

Code HID
Company name Halcom VietNam Joint Stock Company
Date 09/27/2024
Subject Resolution on the AGM 2024

Content:

On September 26, 2024, Halcom VietNam Joint Stock Company announces the resolution of the Annual General Meeting 2024 (AGM) as follows:

- 1) The AGM approved the report on the Board of Directors (BOD) activities.
- 2) The AGM approved the report on the Board of Supervisors (BOS) activities.
- 3) The AGM approved the audited financial statements in 2023:

By: million dong.

No.	Item	Parent company	Consolidated
I	Revenue	204,573	315,276
II	Profit before tax	2,260	(6,992)
III	Profit after tax	2,260	(12,530)
1	Profit after tax of parent company		5,674
2	Profit after tax of shareholder		(18,205)

- 4) The AGM approved to select audit firm as the auditor for the financial statements in 2024.
- 5) The AGM approved the profit distribution plan in 2023:
 - Bonus and welfare fund: VND1,000 million
 - Dividend: VND0.
- 6) The AGM approved the report on consolidated business plan for 2024:
 - Revenue: VND382,325 million
 - Profit before tax: VND22,289 million
 - Profit after tax: VND17,831 million.
- 7) The AGM approved remuneration of the BOD and the BOS in 2023 and 2024.
- 8) The AGM approved the resignation of members of the BOS:
 - Mr. Phan Dang Hoan;
 - Mr. Nguyen Truong Giang;
 - Mr. Tran Bac My.
- 9) The AGM approved to elect of members of the BOS in the term 2021-2026:
 - Ms. Tran Thi Minh Hue;

- Mr. Nguyen Duc Quyet;
- Ms. Bui Thi Xuyen.

10) Resolution is valid as of September 26, 2024.