

## **RESOLUTION**

### **Board of Directors Meeting for Quarter 1/2025**

#### **THE BOARD OF DIRECTORS OF DAM PHU MY PACKAGING JOINT STOCK COMPANY**

- Pursuant to the current Enterprise Law;
- Pursuant to the Charter of Dam Phu My Packaging Joint Stock Company;
- Pursuant to the Minutes of Meeting of the Board of Directors (the “BOD”) No 01/BB-HĐQT on January 17, 2025.

### **RESOLVE**

**Article 1.** The Board of Directors approved the following contents:

1. Approve the business production plan for 2025 with the following key indicators:

No	Indicator	Unit	2025 Plan	Note
1	Production and sales volume	Million bags	80.8	
1.1	Small bags	Million bags	80.0	
1.2	Jumbo bags	Million bags	0.8	
2	Total revenue	Billion VND	612.3	
3	Total expenses	Billion VND	602.0	
4	Before Tax Profit	Billion VND	10.2	
5	After Tax Profit	Billion VND	8.2	

2. Approve the main content of the Contracts signed with major shareholders and related parties, including Huong Phong Co., Ltd. and CEA Huong Phong Logistics Co., Ltd., as well as the subsidiaries of PetroVietnam Fertilizer and Chemicals Corporation, include: Southwest PetroVietnam Fertilizer and Chemicals JSC; Southeast PetroVietnam Fertilizer and Chemicals JSC; Central PetroVietnam Fertilizer and Chemicals JSC; Northern PetroVietnam Fertilizer and Chemicals JSC.



The Board of Directors authorizes the Company's Director to sign contracts for transactions arising in 2025 with the aforementioned related entities, ensuring that the total transaction value of the contracts arising during the year remains below 35% of the total asset value as stated in the most recent financial report and the contract value must be based on market prices.

The Director shall be responsible for implementing the above in compliance with the company charter and relevant regulations.

3. Approval of the plan for organizing the 2025 Annual General Meeting of Shareholders as follows:
- + Record date: March 20, 2025.
  - + Meeting time: Expected to be held between April 25 and April 29, 2025.
  - + The Board of Directors authorizes the Chairman of the Board and Director to review and decide on the time, venue, agenda, meeting materials, and other matters related to the organization of the 2025 Annual General Meeting of Shareholders.

**Article 2.** This Resolution shall be effective from the date of signing.

The BOD's member, Board of Management and relevant departments and related individuals of the Company are responsible for conducting this Resolution.

**Recipients:**

- As stated in Article 2;
- Supervisory Board;
- Archive: Office of the BOD

**ON BEHALF OF THE BOD  
CHAIRMAN OF THE BOARD**



The image shows a red circular stamp for Công ty Cổ phần Bảo Bì Đạm Phú Mỹ. The stamp contains the text: "M.S.D.N: 3500874315", "CÔNG TY CỔ PHẦN BẢO BÌ ĐẠM PHÚ MỸ", and "T. PHU MỸ - T. BÀ RỊA - VŨNG TÂY". A handwritten signature is written over the stamp. To the right of the main stamp is another red circular stamp with the text "15 C.T.C.P" and "HƯNG TAU". Below the stamps, the name "Tran Thuong Tin" is printed.

**Tran Thuong Tin**