

Code	BVH
Company name	BaoViet Holdings
Date	12/31/2024
Subject	Change in personnel

Content:

On December 26, 2024, BaoViet Holdings announces the resignation of Mr. Le Van Nhu change in personnel as follows:

1. The appointment of:

- Ms. Tran Thi Dieu Hang as Chairman of the BOD
- Mr. Nguyen Dinh An as Deputy Chairman of the BOD
- Mr. Nguyen Xuan Viet as member of the BOD
- Mr. Nguyen Quang Phi as member of the BOD
- Mr. Nguyen Thua Nhat as member of the BOD
- Mr. Inami Ryota as member of the BOD
- Mr. Igarashi Takafumi as member of the BOD
- Ms. Ngo Thi Thu Trang as Independent member of the BOD
- Mr. Trinh Hong Quang as Independent member of the BOD
- Mr. Duong Tri Thanh as Independent member of the BOD
- Mr. Vu Thanh Hai as Head of the Supervisory Board
- Mr. Dinh Hoai Linh as member of the Supervisory Board
- Ms. Duong Thi Thu Thuy as member of the Supervisory Board

2. The resignation of:

- Mr. Ong Tien Hung as Head of the Supervisory Board
- Mr. Kazuhiko Arai as member of the BOD

Effective from December 26, 2024.