

**CÔNG TY CỔ PHẦN  
PHÂN BÓN VÀ HÓA CHẤT DẦU KHÍ TÂY NAM BỘ  
SOUTH WEST PETROVIETNAM FERTILIZER AND  
CHEMICALS JOINT STOCK COMPANY**

Số/No: 30 /TNB

V/v công bố thông tin

báo cáo quản trị Công ty năm 2024

Re: Announcement of corporate governance report 2024

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
THE SOCIALIST REPUBLIC OF VIETNAM  
Độc lập - Tự do - Hạnh phúc  
Independence - Freedom - Happiness**

Tp. Cần Thơ, ngày 17 tháng 01 năm 2025

Can Tho City, January , 2025

Kính gửi/To:

- Ủy ban Chứng khoán Nhà nước /The State Securities Commission;
- Sở Giao dịch Chứng khoán Hà Nội / Hanoi Stock Exchange.

1. Tên đơn vị/ Name of company: Công ty cổ phần Phân bón và Hóa chất Dầu khí Tây Nam Bộ / South West Petrovietnam Fertilizer And Chemicals Joint Stock Company
2. Mã chứng khoán / Stock code: PSW.
3. Trụ sở chính / Address of headoffice: 151/18 Trần Hoàng Na, Phường Hưng Lợi, Quận Ninh Kiều, Thành phố Cần Thơ / 151/18 Tran Hoang Na, Hung Loi Ward, Ninh Kieu District, Can Tho.
4. Điện thoại / Telephone: (0292) 3765 080; Fax: (0292) 3765 078
5. Người thực hiện công bố thông tin / Authorized Representative for Information Disclosure: **Lê Thanh Tùng**.  
Địa chỉ / Address: 151/18 Trần Hoàng Na, Phường Hưng Lợi, Quận Ninh Kiều, Thành phố Cần Thơ. / 151/18 Tran Hoang Na, Hung Loi Ward, Ninh Kieu District, Can Tho.  
Điện thoại / Telephone: (0292) 3765 079 Fax: (0292) 3765 078.
6. Loại thông tin công bố / Type of Information Disclosure:  24h  72h  Yêu cầu/ Upon Request  Bất thường / Irregular  Định kỳ / Periodic  
(Công ty đánh dấu X vào mục cần công bố / Company to check the appropriate box) .
7. Nội dung của thông tin công bố / Disclosure content: Báo cáo quản trị Công ty năm 2024/Corporate Governance Report 2024
8. Địa chỉ Website / Website Address: <https://www.psw.vn/quan-he-nha-dau-tu/tin-quan-he-nha-dau-tu/> đăng tải toàn bộ Báo cáo quản trị Công ty năm 2024/publish the entire 2024 Corporate Governance Report

Chúng tôi xin cam kết thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung thông tin đã công bố / *We hereby certify that the disclosed information is true and take full responsibility under the law for its content.*

**Nơi nhận:**

- Như trên;
- HĐQT, BKS, BGĐ Công ty;
- P.TCHC, P.TCKT, PKD, BBTWebsite;
- Lưu: VT, PHN.

**Recipients:**

- *As above;*
- *BOD, BOS, BOM;*
- *Human Resources Dept, Financial and Accounting Dept, Sales Dept, Website Editorial Team;*
- *Archived: General Office, PHN.*

**NGƯỜI ĐƯỢC UQCBTT**  
**/ AUTHORIZED REPRESENTATIVE**  
**FOR INFORMATION DISCLOSURE**  
**PHO GIÁM ĐỐC**



**Lê Thanh Tùng**

Can Tho, day 17 month 01 year 2025

No.: 29 /BC – TNB

**REPORT ON CORPORATE GOVERNANCE  
(Year 2024)**

**To:**

- **The State Securities Commission;**
- **Hanoi Stock Exchange.**

- Name of company: South West Petrovietnam Fertilizer And Chemicals Joint Stock Company
- Address of headoffice: 151/18 Trần Hoàng Na Street, Hưng Lợi Ward, Ninh Kiều District, Cần Thơ City.
- Telephone: (0292). 3765.079 Fax: (0292).3765.078 Email:
- Charter capital: 170.000.000.000 VND.
- Stock symbol: PSW.
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Director.
- The implementation of internal audit: Not yet implemented.

**I. Activities of the General Meeting of Shareholders:**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments)

No	Resolution No.	Date	Content
1	05/NQ-ĐHĐCĐ	12/04/2024	The 2024 Annual General Meeting of Shareholders.

**II. Board of Directors (BOD):**

**1. Information about the members of the Board of Directors:**

No	Board of Directors's members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Phạm Quý Hiển	Chairman of BOD	01/07/2013	
2	Nguyễn Công Bằng	Member of BOD	15/11/2016	

No	Board of Directors's members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
3	Chu Văn Hách	Independent member of BOD	29/06/2021	

## 2. Meetings of the Board of Directors

No	Board of Director's member	Position	Number of meetings attended by BOD	Attendance rate	Reason for absence
1	Phạm Quý Hiền	Chairman of BOD	6/6	100%	
2	Nguyễn Công Bằng	Member of BOD	6/6	100%	
3	Chu Văn Hách	Independent member of BOD	6/6	100%	

## 3. Supervising the Board of Management by the Board of Directors:

The Board of Directors (BOD), consisting of three incumbent members, has actively carried out its roles and responsibilities in accordance with the governance standards of the joint-stock company. The BOD's activities are specifically assigned to individual members based on their respective areas of responsibility, enabling the review and supervision of matters within the BOD's authority. This ensures that the BOD can make informed Decisions/Resolutions while directing and urging the Company's Executive Board to implement the BOD's Resolutions/Decisions in their assigned areas.

**4. Activities of the Board of Directors' subcommittees:** PSW's BOD does not establish subcommittees.

## 5. Resolutions/Decisions of the Board of Directors:

In 2024, the Board of Directors held 6 BOD meetings and conducted 9 written consultations to approve several resolutions/decisions as follows:

No.	Resolutions/Decisions No.	Date	Content
1	02/NQ-TNB	17/01/2025	The Q4/2024 Board of Directors Meeting of the Company.
2	01/NQ-TNB	16/01/2025	Approval of the Salary Fund for Implementation in 2024 of PetroVietnam Southern Fertilizer and Chemicals Joint Stock Company .
3	12/NQ-TNB	18/12/2024	Approval of the 2024 salary budget plan for the PetroVietnam Southern Fertilizer and Chemicals Joint Stock Company.

4	06/QĐ-TNB	26/12/2024	Mr. Nguyễn Công Bằng resigned from the position of Director - Legal Representative of South West Petrovietnam Fertilizer And Chemicals Joint Stock Company.
5	07/QĐ-TNB	26/12/2024	Appointment of Mr. Lê Đức Thuận as Director - Legal Representative of South West Petrovietnam Fertilizer And Chemicals Joint Stock Company.
6	10/NQ-TNB	17/10/2024	The Q3/2024 Board of Directors Meeting of the Company.
7	11/NQ-TNB	23/10/2024	Resolution on the transfer of the Thanh Binh Warehouse in Đồng Tháp by South West Petrovietnam Fertilizer And Chemicals Joint Stock Company.
8	05/QĐ-TNB	16/10/2024	Assignment of staff for overseas business trips.
9	09/NQ-TNB	13/8/2024	Payment of 2023 dividends by South West Petrovietnam Fertilizer And Chemicals Joint Stock Company.
10	04/QĐ-TNB	12/8/2024	Adjustment of salary scales for representatives eligible for salary grade promotion.
11	08/NQ-TNB	22/7/2024	The Q2/2024 Board of Directors Meeting of the Company
12	03/QĐ-TNB	10/5/2024	Approval of investment limits for deposits at credit institutions and the 2024 cash flow plan for South West Petrovietnam Fertilizer And Chemicals Joint Stock Company.
13	06/NQ-TNB	3/5/2024	The Q1/2024 Board of Directors Meeting of the Company
14	40/QĐ-TNB	01/4/2024	Regarding the dismissal of staff
15	41/QĐ-TNB	01/04/2024	Appointment of staff
16	02/QĐ-TNB	19/3/2024	Approval of the schedule and documents for the 2024 Annual General Meeting of Shareholders of South West Petrovietnam Fertilizer And Chemicals Joint Stock Company.
17	01/QĐ-TNB	5/3/2024	Approval and issuance of inventory and receivables limits for South West Petrovietnam Fertilizer And Chemicals Joint Stock Company.
18	04/NQ-TNB	21/2/2024	Resolution on convening the 2024 Annual General Meeting of Shareholders of PSW
19	03/NQ-TNB	5/2/2024	Resolution approving the method for allocating indirect costs (administrative and selling expenses)

20	02/NQ-TNB	29/1/2024	The Q4/2023 Board of Directors Meeting of the Company
21	01/NQ-TNB	17/1/2024	Resolution approving the 2023 salary fund of South West Petrovietnam Fertilizer And Chemicals Joint Stock Company.

### III. Activities of Board of Supervisors:

#### 1. Information about members of Board of Supervisors:

No	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	
			Date of appointment	Date of dismissal
1	Ms. Mai Hồng Khánh	Head of the Supervisory Board	01/01/2011	
2	Ms. Bùi Trịnh Vân Anh	Member of the Supervisory Board	20/04/2016	
3	Ms. Phạm Thị Á Châu	Member of the Supervisory Board	20/04/2016	

#### 2. Meetings of Board of Supervisors

No	Members of Board of Supervisors	Position	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Mai Hồng Khánh	Head of the Supervisory Board	04	100%	100%	
2	Ms. Bùi Trịnh Vân Anh	Member of the Supervisory Board	04	100%	100%	
3	Ms. Phạm Thị Á Châu	Member of the Supervisory Board	04	100%	100%	

#### 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

##### • Financial Statement Indicators

ITEMS	31/12/2024	01/01/2024
<b>I. TOTAL ASSETS</b>	<b>251.191.730.090</b>	<b>284.755.145.249</b>
Cash and cash equivalents	95.399.926.105	63.876.315.537
Short-term financial investment	-	-
Short-term receivables from customers	114.560.288.161	111.430.245.151
Advance payment to suppliers	262.865.689	12.683.395.842
Other short-term receivables	200.397.259	8.958.904
Inventory	23.536.154.321	81.429.848.636

Allowance for inventories	-645.712.592	-5.956.810.085
Other short-term assets	144.227.407	2.310.037.072
Fixed assets	17.391.844.781	18.469.701.411
Investment Property	-	-
Long-term Work in Progress	-	-
Other long-term assets	341.738.959	503.452.781
<b>II. TOTAL LIABILITIES &amp; EQUITY</b>	<b>251.191.730.090</b>	<b>284.755.145.249</b>
Liabilities	50.168.085.922	82.794.745.676
Owner's Equity	201.023.644.168	201.960.399.573

**a. Business Performance Results**

ITEMS	Year 2024	Year 2023
1. Revenue from Sales and Services	2.718.477.790.943	3.274.874.934.858
2. Deductions from Revenue	10.016.838.819	17.408.969.050
3. Net Revenue from Sales and Services (3 = 01 - 02)	2.708.460.952.124	3.257.465.965.808
4. Cost of goods sold	2.649.209.318.423	3.215.649.118.441
5. Gross profit from Sales and Service (5 = 3 - 4)	59.251.633.701	41.816.847.367
6. Financial Income	1.299.027.178	828.166.436
7. Financial Expenses	589.084.113	1.512.500.356
- Of which: Interest Expense	588.631.206	1.278.501.368
8. Selling expenses	30.542.844.890	26.238.496.802
9. Administrative Expenses	17.279.947.612	15.303.593.354
10. Net Operating Profit (10=5 + (6 - 7) - (8+ 9))	12.138.784.264	-409.576.709
11. Other income	10.803.600	3.285.694.958
12. Other expenses	74.255.844	169.500.879
13. Other Profit (13 = 11 - 12)	(63.452.244)	3.116.194.079
14. Total Profit Before Tax (14 = 10 + 13)	12.075.332.020	2.706.617.370
15. Corporate Income Tax	2.621.168.756	644.829.419
16. Deferred corporate tax	-	-
17. Net Profit After Tax (17=14-15-16)	9.454.163.264	2.061.787.951
18. Basic Earnings Per Share (*)		
19. Diluted earning per share (*)		

**b. Key Financial Ratios as of 31/12/2024 and 31/12/2023**

STT	RATIOS	Year 2024	Year 2023
1	Net Profit After Tax / Shareholder's Equity (ROE)	4,69%	1,0%
2	Net Profit After Tax / Charter Capital	5,56%	1,2%
3	Net Profit After Tax / Total Assets (ROA)	3,53%	0,7%
4	Net Profit After Tax / Net Revenue	0,35%	0,1%
5	Gross Profit / Net Revenue	2,19	0,01
6	Total Asset Turnover	10,1	11,4
7	Inventory Turnover	53,9	28,7
8	Total Liabilities / Total Assets	0,2	0,3
9	Current Ratio	4,7	3,2
10	Quick Ratio	4,2	2,3

#### 4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The Supervisory Board focuses on reviewing the data arising in the periodic financial statements, prioritizing material issues concerning the preservation and development of capital.
- Monitoring the implementation of resolutions:
  - Resolutions of the General Meeting of Shareholders in 2024;
  - Resolutions and decisions of the Board of Directors;
  - Supervising the implementation of the Company's internal regulations.
- Periodic reporting: monthly and quarterly supervision reports.
- Dividend distribution situation:
  - For 2023: The General Meeting of Shareholders (GMS) of 2024, held on 12/04/2024, approved a dividend payout of 5% per par value according to Resolution No. 05/NQ-GMS dated 12/04/2024.
  - For 2024: The Company will not make an interim payment; dividend distribution will be carried out after the GMS approval.

#### 5. Other activities of the Board of Supervisors:

The Supervisory Board develops an operational plan and assigns specific responsibilities to each member to monitor the Company's business and production activities effectively.

#### IV. Board of Management

No	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Nguyễn Công Bằng	10/09/1977	Bachelor of Economics	Dismissed as Director on December 26, 2024 (effective from January 1, 2025)
2	Lê Đức Thuận	20/03/1975	Bachelor of Economics	Appointed as Director on December 26, 2024 (effective from January 1, 2025)
3	Lê Thanh Tùng	17/12/1978	Master's in Finance and Banking	Appointed as Deputy Director on April 29, 2016

#### V. Chief Accountant.

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ngô Thị Hồng Nga	11/09/1983	Bachelor of Economics	Dismissed on April 01, 2024
Hồ Quang Ân	06/11/1978	Master of Business Administration	Appointed on April 01, 2024



**VI. Training courses on corporate governance:**

The members of the Board of Directors, the Board of Supervisors, Director and Company Secretary have participated in a corporate governance training course. Additionally, the Information Disclosure Officer and the Chairman of the BOD have attended specialized seminars on updates to laws, circulars, investor relations, and public relations organized by the State Securities Commission of Vietnam and Viet Nam Securities Depository And Clearing Corporation.

**VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:**

1. The list of affiliated persons of the Company (*Attached Appendix 1*)

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons. Yes  
(*Attached Appendix 2*)

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power. **None**

4. Transactions between the Company and other objects:

- 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director have been founding members or members of Board of Directors, or Director in three (03) latest years (calculated at the time of reporting): **None**.

- 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director and other managers as a member of Board of Directors, Director: **None**.

- 4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers. **None**.

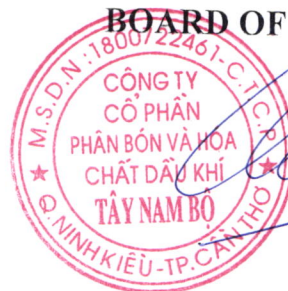
**VIII. Share transactions of internal persons and their affiliated persons (Year 2024)**

1. The list of internal persons and their affiliated persons. **None**

2. Transactions of internal persons and affiliated persons with shares of the company. **None**

**VII. Other significant issues: None**

CHAIRMAN OF  
BOARD OF DIRECTORS



**Phạm Quý Hiến**



Appendix 1

List of affiliated persons of the Company

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	2		4	6	7	10	12	13	14
<b>Internal Shareholders and Related Parties</b>									
<b>Board of Directors Members</b>									
1	Phạm Quý Hiển		Chairman of the Board	034068025340 issued on 13/7/2023	32B/1 Thạch Thi Thanh, Ward Tan Dinh, District 1, HCMC	01/07/2013			
1.1	Phạm Quỳnh Nhật Phương			25337597, issued on 27/1/2010	32B/1 Thạch Thi Thanh, Ward Tan Dinh, District 1, HCMC	01/07/2013			Child
1.2	Phạm Quỳnh Phương Anh			25931442, issued on 16/3/2015	32B/1 Thạch Thi Thanh, Ward Tan Dinh, District 1, HCMC	01/07/2013			Child
1.3	Phạm Quang Khải			150787167, issued on 12/2/2008	294/7 Xo Viet Nghe Tinh, Ward 21, Binh Thanh District, HCMC	01/07/2013			Older brother
1.4	Đặng Thị Hòa			34159002365, issued on 16/8/2021	Bo Xuyen Ward, Thai Binh City	01/07/2013			Sister-in-law (brother's wife)
1.5	Phạm Thị Nguyệt			34158000061, issued on 16/4/2021	No. 8, Lane 464, Alley 35/3 Au Co, Nhat Tan, Tay Ho District, Hanoi	01/07/2013			Older sister
1.6	Phạm Mạnh Thuận			22064912, issued on 9/9/2003	294/7 Xo Viet Nghe Tinh, Ward 21, Binh Thanh District, HCMC	01/07/2013			Older brother
1.7	Văn Thị Hòa			222032231, issued on 22/07/2015	294/7 Xo Viet Nghe Tinh, Ward 21, Binh Thanh District, HCMC	01/07/2013			Sister-in-law (brother's wife)
1.8	Phạm Thi Thu			25144182, issued on 3/6/2009	171 TL16 Street, Thanh Loc Ward, District 12, HCMC	01/07/2013			Older sister



No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.9	Trần Văn Đáo			3405606909, issued on 25/4/2021	Tay Ho District, Hanoi	01/07/2013			Brother-in-law
1.10	Phạm Thị Xuân			23940386, issued on 1/8/2013	32B/1 Thạch Thi Thanh Street, Tan Dinh Ward, District 1, HCMC	01/07/2013			Older sister
2	Nguyễn Công Bằng	307089 at SSI	Board Member	044077018398, issued on 16/2/2023	B-16.04, Thuy Loi 4 Apartment, 205 Nguyen Xi Street, Ward 06, Binh Thanh District, Ho Chi Minh City	15/11/2016			
2.1	Nguyễn Thị Hương			019147000057, issued on 25/2/2022	Quang Binh Province	15/11/2016			Mother-in-law (wife's mother)
2.2	Nguyễn Thái Thiên			044059004639, issued on 2/5/2021	Cau Giay District, Hanoi	15/11/2016			Older brother
2.3	Hoàng Thị Kim Chi			044163005118, issued on 10/3/2023	Cau Giay District, Hanoi	15/11/2016			Sister-in-law (brother's wife)
2.4	Nguyễn Thị Lý			044162000675, issued on 13/3/2022	Vung Tau City	15/11/2016			Older sister
2.5	Nguyễn Thị Lài			044165005955, issued on 24/9/2021	Quang Binh Province	15/11/2016			Older sister
2.6	Lê Văn Năm			044062007447, issued on 12/7/2021	Quang Binh Province	15/11/2016			Brother-in-law (older sister's husband)
2.7	Nguyễn Thị Cúc			044172002169, issued on 2/7/2021	Vung Tau City	15/11/2016			Older sister
2.8	Nguyễn Thành Nhân			044176022623, issued on 10/7/2021	Vung Tau City	15/11/2016			Older sister
2.9	Trần Ngọc Anh			042073011829, issued on	Vung Tau City	15/11/2016			Brother-in-law (older

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				30/11/2022					sister's husband)
2.10	Nguyễn Thị Trà			044188004284, issued on 10/3/2021	Binh Thanh District, HCMC	13/01/2018			Wife
2.11	Nguyễn Lê Mộc An			044318001262, issued on 1/11/2018 (identification)	Binh Thanh District, HCMC	12/10/2018			Child
2.12	Nguyễn Đăng Minh			079221022308, issued on 21/10/2021 (identification)	Binh Thanh District, HCMC	08/10/2021			Child
3	<b>Chu Văn Hách</b>		<b>Independent Board Member</b>	<b>030056013299, issued on 14/8/2021</b>	<b>148/302 Đ. 3-2, Ward Hung Loi, Ninh Kieu District, Can Tho City</b>	<b>29/06/2021</b>			
3.1	Nguyễn Thị Hồng Nam			033164013489, issued on 14/8/2021	148/302 Đ. 3-2, Ward Hung Loi, Ninh Kieu District, Can Tho City	29/06/2021			Wife
3.2	Chu Thị Hồng Anh			092187000484, issued on 21/9/2021	No. 11, B34 Street, Residential Area 91B, Ward An Khanh, Ninh Kieu District, Can Tho City	29/06/2021			Child
3.3	Chu Nguyễn Anh Tuấn			0920960077972, issued on 12/10/2022	Goldview Apartment, No. 346 Ben Van Don Street, Ward 1, District 4, Ho Chi Minh City	29/06/2021			Child
3.4	Chu Văn Vy			030046004025, issued on 24/9/2021	No. 2, Alley 83, Pham Canh Luong Street, Ward Phu Thai, Kim Thanh District, Hai Duong Province	29/06/2021			Older brother
3.5	Chu Thị Hào			030150013431, issued on 5/9/2022	No. 9/1/127 Van My Street, May Chai Ward, Ngo Quyen District, Hai Phong City	29/06/2021			Older sister
3.6	Chu Mạnh Hà			030052004248, issued on 23/6/2023	101 Ly Phuc Man Street, Binh Thuan Ward, District 7,	29/06/2021			Older

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No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
					HCMC				brother
3.7	Chu Thị Hinh			030160015480, issued on 24/9/2021	1/8 No. 91, Pham Canh Luong Street, Ward Phu Thai, Kim Thanh District, Hai Duong Province	29/06/2021			Younger sibling
3.8	Nguyễn Thị Nhuận			030155000585, issued on 2/1/2021	101 Ly Phuc Man Street, Binh Thuan Ward, District 7, HCMC	29/06/2021			Sister-in-law (brother's wife)
3.9	Trần Thiện Quang			001042007310, issued on 8/9/2022	No. 9/1/127 Van My Street, May Chai Ward, Ngo Quyen District, Hai Phong City	29/06/2021			Brother-in-law (older sister's husband)
<b>Board of Supervisors</b>									
1	Mai Hồng Khánh	035C002452	Head of the Supervisory Board	001178031695 issued on 02/05/2022	Khang Dien Lucasta Residential Area, 600 Liên Phường Street, Phú Hữu Ward, District 9, HCMC	20/4/2016			
1.1	Mai Bá Thiện			001050006184, issued on 1/11/2018	P309b, 111 Lang Ha, Dong Da District, Hanoi	20/4/2016			Father
1.2	Đặng Thị Hòa			00114900665, issued on 25/4/2021	P309b, 111 Lang Ha, Dong Da District, Hanoi	20/4/2016			Mother
1.3	Vũ Mạnh Trán			03404500003, issued on 9/2/2021	26 Xuan Dieu Street, Quang An Ward, Tay Ho District, Hanoi	20/4/2016			Father-in-law (husband's father)
1.4	Trịnh Thị Thuần			03714700004, issued on 6/2/2013	26 Xuan Dieu Street, Quang An Ward, Tay Ho District, Hanoi	20/4/2016			Mother-in-law (husband's mother)
1.5	Vũ Khánh Thiện			001078015368, issued on 20/7/2017	26 Xuan Dieu Street, Quang An Ward, Tay Ho District, Hanoi	20/4/2016			Husband
1.6	Vũ Hoàng Quân			001205012323,	26 Xuan Dieu Street, Quang	20/4/2016			Child

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				issued on 22/11/2021	An Ward, Tay Ho District, Hanoi				
1.7	Vũ Hoàng Yến			001311063171 issued on 12/03/2022	26 Xuan Dieu Street, Quang An Ward, Tay Ho District, Hanoi	20/4/2016			Child
2	<b>Bùi Trịnh Vân Anh</b>		<b>Supervisory Board Member</b>	092184009898, issued on 14/8/2021		20/4/2016			
<b>List of affiliated persons</b>									
2.1	Bùi Văn Đăng			22052000558, issued on 14/8/2021	188/15F Nguyen Van Cu, An Hoa Ward, Ninh Kieu District, Can Tho City	20/4/2016			Father
2.2	Trịnh Thị Hinh			037157001076, issued on 14/8/2021	188/15F Nguyen Van Cu, An Hoa Ward, Ninh Kieu District, Can Tho City	20/4/2016			Mother
2.3	Trần Thị Ứng			370344528	- Hon Queo Hamlet, Tho Son Commune, Hon Dat District, Kien Giang Province	20/4/2016	18/11/2024		Mother-in-law (husband's mother)
2.4	Huỳnh Trần Vĩ			091084005724, issued on 10/5/2021	188/15F Nguyen Van Cu, An Hoa Ward, Ninh Kieu District, Can Tho City	20/4/2016	18/11/2024	Divorce	Husband
2.5	Huỳnh Phương Vy				- as above -	20/4/2016			Child
2.6	Huỳnh Phúc Thiên				- as above -	20/4/2016			Child
2.7	Huỳnh Đức Anh				- as above -	30/03/2023			Child
2.8	Bùi Trịnh Hồng Anh			092186002633, issued on 19/10/2022	270/29 Le Binh Street, Hung Loi Ward, Ninh Kieu District, Can Tho City	20/4/2016			Younger sibling
2.9	Nguyễn Khắc Sơn			361915018	270/29 Le Binh Street, Hung Loi Ward, Ninh Kieu District, Can Tho City	20/4/2016			Brother-in-law (younger sister's husband)

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No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3	Phạm Thị Á Châu		Supervisory Board Member	087184009826 issued on 30/6/2022	515/53, 30th April Street, Hung Loi Ward, Ninh Kieu District, Can Tho City	20/4/2016			
<b>List of affiliated persons</b>									
3.1	Phạm Minh Trí			087052007922, issued on 10/8/2021	No. 632, My Hung Hoa Hamlet, My Xuong Commune, Cao Lanh District, Dong Thap Province	20/4/2016			Father
3.2	Trần Thị Nga			087157009205, issued on 10/8/2021	No. 632, My Hung Hoa Hamlet, My Xuong Commune, Cao Lanh District, Dong Thap Province	20/4/2016			Mother
3.3	Lê Văn Lợi			082064011344, issued on 19/2/2022	Bac A Hamlet, Diem Hy Commune, Chau Thanh District, Tien Giang Province	20/4/2016			Father-in-law (husband's father)
3.4	Huỳnh Thị Đặng			082164013674, issued on 19/2/2022	Bac A Hamlet, Diem Hy Commune, Chau Thanh District, Tien Giang Province	20/4/2016			Mother-in-law (husband's mother)
3.5	Lê Quang Công			082086003032, issued on 26/5/2022	515/53, 30/4 Street, Hung Loi Ward, Ninh Kieu District, Can Tho City	20/4/2016			Husband
3.6	Lê Phạm Thanh Nghi				515/53, 30/4 Street, Hung Loi Ward, Ninh Kieu District, Can Tho City	20/4/2016			Child
3.7	Phạm Trần Chính			087079007253, issued on 3/5/2023	No. 632, My Hung Hoa hamlet, My Xuong commune, Cao Lanh district, Dong Thap	20/4/2016			Older brother
3.8	Lê Thị Tuyết Sương			087187009069, issued on 3/5/2023	No. 632, My Hung Hoa hamlet, My Xuong commune, Cao Lanh district, Dong Thap	20/4/2016			Sister-in-law (brother's)

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									wife)
3.9	Phạm Thị Thu Hồ			087180002497, issued on 25/4/2021	231E/40 Duong Ba Trac, Ward 1, District 8, Ho Chi Minh City	20/4/2016			Older sister
3.10	Nguyễn Công Luật			89080000019, issued on 2/11/2021	231E/40 Duong Ba Trac, Ward 1, District 8, Ho Chi Minh City	20/4/2016			Brother-in-law (older sister's husband)
3.11	Phạm Thị Sử Nhược			087182000234, issued on 12/7/2022	19/8 Nguyen Van Luong, Ward 10, District 6, Ho Chi Minh City	20/4/2016			Older sister
3.12	Trần Tấn Lâm			083073020512 issued on 3/5/2023	8/19 Nguyen Van Luong, Ward 10, District 6, Ho Chi Minh City	20/4/2016			Brother-in-law (older sister's husband)
<b>In charge of Accounting</b>									
1	Hồ Quang Ân		Accountant	66078000050 issued on 15/4/2021	A609, 21st Floor, 36 Nguyen Thai Hoc Street, Ward 7, Vung Tau City, Ba Ria-Vung Tau Province	01/04/2024		Appointment	
<b>List of affiliated persons</b>									
1.1	Hồ Quang Lập			46054000147, issued on 14/8/2022	A815 Ehome 2 Apartment, D7 Street, Nam Long Residential Area, Phuoc Long B Ward, Thu Duc City, HCMC	01/04/2024			Father
1.2	Võ Thị Cúc			66159000027 issued on 13/1/2022	A815 Ehome 2 Apartment, D7 Street, Nam Long Residential Area, Phuoc Long B Ward, Thu Duc City, HCMC	01/04/2024			Mother
1.3	Hồ Quang Nhân			66083000095, issued on 14/8/2022	A815 Ehome 2 Apartment, D7 Street, Nam Long Residential	01/04/2024			Younger sibling

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No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
					Area. Phuoc Long B Ward, Thu Duc City, HCMC				
1.4	Hồ Quang Hiếu			66087012032, issued on 13/1/2022	B8.16 Him Lam Phu An Apartment, 32 Thuy Loi Street, Phuoc Long A Ward, Thu Duc City, HCMC	01/04/2024			Younger sibling
1.5	Châu Thị Bích Trâm			66189010428, issued on 14/8/2022	B8.16 Him Lam Phu An Apartment, 32 Thuy Loi Street, Phuoc Long A Ward, Thu Duc City, HCMC	01/04/2024			Sister-in-law (younger brother's wife)
1.6	Nguyễn Thị Cát			42155000224, issued on 13/1/2022	A609, 21st Floor, 36 Nguyen Thai Hoc Street, Ward 7, Vung Tau City, Ba Ria-Vung Tau Province	01/04/2024			Mother-in-law (wife's mother)
1.7	Dương Thị Ngọc Hà			75179000395, issued on 14/8/2022	A609, 21st Floor, 36 Nguyen Thai Hoc Street, Ward 7, Vung Tau City, Ba Ria-Vung Tau Province	01/04/2024			Wife
1.8	Hồ Dương Quang Minh			77205000251, issued on 13/1/2022	A609, 21st Floor, 36 Nguyen Thai Hoc Street, Ward 7, Vung Tau City, Ba Ria-Vung Tau Province	01/04/2024			Child
1.9	Hồ Dương Quế Chi				A609, 21st Floor, 36 Nguyen Thai Hoc Street, Ward 7, Vung Tau City, Ba Ria-Vung Tau Province	01/04/2024			Child

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>Chief Accountant</b>									
2	Ngô Thị Hồng Nga		Chief Accountant	092183000268, issued on 16/11/2022	11 Dong Khoi Street, Tan An Ward, Ninh Kieu District, Can Tho City		01/04/2024	Dismissal	
2.1	Ngô Hồng Tấn			092046002310, issued on 10/05/2021, The Police General Department	11 Dong Khoi Street, Tan An Ward, Ninh Kieu District, Can		01/04/2024		Father
2.2	Đặng Thị Bảy			091151004103, issued on 09/08/2021, The Police General Department	11 Dong Khoi Street, Tan An Ward, Ninh Kieu District, Can		01/04/2024		Mother
2.3	Ngô Hồng Tiến			092077013299, issued on 10/05/2021 The Police General Department	11 Dong Khoi Street, Tan An Ward, Ninh Kieu District, Can		01/04/2024		Older brother
2.4	Ngô Thị Hồng Yến			092181012090, issued on 10/05/2021, The Police General Department	11 Dong Khoi Street, Tan An Ward, Ninh Kieu District, Can		01/04/2024		Older sister
2.5	Phạm Trần Trung Trí			092084003442, issued on 04/05/2021, The Police General Department	11 Dong Khoi Street, Tan An Ward, Ninh Kieu District, Can		01/04/2024		Brother-in-law (older sister's husband)
01	Phùng Hiếu Nghĩa	009C802332	Company Secretary cum	092081004489, issued on 9/8/2021	32 Ngo Thi Nham Street, An Khanh Ward, Ninh Kieu				

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No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			Corporate Governance Officer		District, Can Tho City				
List of affiliated persons									
1.1	Phùng Quốc Tín			036061001127 issued on 13/06/2016 The Police General Department	Hamlet 1, Thanh Phu, Co Do District, Can Tho City	11/01/2018			Father
1.2	Nguyễn Thị Nhuận			360945234 issued on 26/12/2008 Can Tho Police General Department	Hamlet 1, Thanh Phu, Co Do District, Can Tho City	11/01/2018			Mother
1.3	Trần Văn Thuận			092062004888 issued on 21/09/2021 The Police General Department	Binh An Area, Phuoc Thoi, O Mon District, Can Tho City	11/01/2018			Father-in-law (wife's father)
1.4	Nguyễn Thị Hồng			092159005995, issued on 21/09/2021 The Police General Department	Binh An Area, Phuoc Thoi, O Mon District, Can Tho City	11/01/2018			Mother-in-law (wife's mother)
1.5	Trần Thị Cẩm Nhung			092184005038 issued on 18/03/2019 The Police General Department	Binh An Area, Phuoc Thoi, O Mon District, Can Tho City	11/01/2018			Wife
1.6	Phùng Thủy Nhật Thơ			None (Child)	32 Ngo Thi Nham street , An Khanh Ward, Ninh Kieu District, Can Tho City	11/01/2018			Child

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.7	Phùng Hữu Nhật Huy			None (Child)	32 Ngo Thi Nham street , An Khanh Ward, Ninh Kieu District, Can Tho City	11/01/2018			Child
1.8	Phùng Hữu Nhật Hiếu			None (Child)	32 Ngo Thi Nham street , An Khanh Ward, Ninh Kieu District, Can Tho City	11/01/2018			Child
1.9	Phùng Hữu Quốc Trung			09208814015 issued on 22.11.2021 The Police General Department	Hamlet 1, Thanh Phu, Co Do District, Can Tho City	11/01/2018			Younger sibling
1.10	Thân Thị Thu Hương			0751 930 123 66 issued on 02/03/2022 The Police General Department	D65A KP4 Long Binh, Bien Hoa City, Dong Nai Province	11/01/2018			Sister-in-law
1.11	Phùng Thị Phương Thúy			092182004163 issued on 18/06/2018 The Police General Department	Hamlet 1, Thanh Phu, Co Do District, Can Tho City	11/01/2018			Younger sibling
1.12	Hồ Minh Chí			092081002241 issued on 16/12/2016 The Police General Department	Thoi Thanh, Giai Xuân, Phong Dien District, Can Tho City	11/01/2018			Brother-in-law (younger sister's husband)
<b>Board of Directors</b>									
1	Nguyễn Công Bằng		Director			24/08/2020	Dismissal on 26/12/2024 (Effective from		

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	- as above -						01/01/2025)		
2	Lê Đức Thuận		Director	001075018091 issued on: 18/01/2024, by The Police Department for Administrative Management of Social Order	66/29 Nieu Tu Street, Ward 7, Phu Nuan District, Ho Chi Minh City	Appointment as Director on 26/12/2024 (Effective from 01/01/2025)			
2.1	Lê Đình Tám							Deceased	Father
2.2	Phạm Thị Tín			001150018721, issued on 10/08/2021 by The Police Department for Administrative Management of Social Order	159 Tran Thai Tong Street, Thanh Khe District, Da Nang City	01/01/2025			Mother
2.3	Lê Đức Anh			079207037593, issued on 19/1/2022 by The Police Department for Administrative Management of Social Order	66/29 Nieu Tu Street, Ward 7, Phu Nuan District, Ho Chi Minh City	01/01/2025			Son
2.3	Lê Quỳnh Anh				- as above -	01/01/2025			Daughter
2.4	Lê Thị Hồng Thúy			001172036377, issued on 10/7/2021 by The Police	Apartment 304, Block 425, Giai Phong Street, Phuong Liet Ward, Thanh Xuan	01/01/2025			Older sister

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Department for Administrative Management of Social Order	District, Hanoi				
2.5	Lý Dũng			001065000336, issued on 10/7/2021 by The Police Department for Administrative Management of Social Order	- as above -	01/01/2025			Brother-in-law (older sister's husband)
2.6	Lê Thị Thủy			001178041598, issued on 10/8/2021 by The Police Department for Administrative Management of Social Order	159 Tran Thai Tong Street, Thanh Khe District, Da Nang City	01/01/2025			Younger sister
2.7	Nguyễn Tiến Hưng			030075009698, issued on 13/4/2021 by The Police Department for Administrative Management of Social Order	- as above -	01/01/2025			Brother-in-law (younger sister's husband)
3	<b>Lê Thanh Tùng</b>		<b>Deputy Director</b>			29/04/2016			
3.1	Nguyễn Thị Khởi			170811266 issued on 28/10/2008 Thanh Hoa Provincial Police	Tho Xuan Town, Thanh Hoa Province	29/04/2016			Mother



No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3.2	Lê Năng Lương			174806732, issued on 28/8/2012	Tho Xuan Town, Thanh Hoa Province	29/04/2016			Father-in-law (wife's father)
3.3	Hà Thị Phương			171465151, issued on 15/5/2014	Tho Xuan Town, Thanh Hoa Province	29/04/2016			Mother-in-law (wife's mother)
3.4	Lê Quỳnh Chang			172382987 issued on 03/2/2009 Thanh Hoa Provincial Police	Binh Thanh District, Ho Chi Minh City	29/04/2016			Wife
35	Lê Huyền Minh Anh				Binh Thanh District, Ho Chi Minh City	29/04/2016			Child
3.6	Lê Ngọc Thạch			013073257 issued on 02/5/2013, The Hanoi Municipal Police Department	Binh Thanh District, Ho Chi Minh City	29/04/2016			Older brother
3.7	Nguyễn Thị Minh Hiền				Binh Thanh District, Ho Chi Minh City	29/04/2016			Sister-in-law (brother's wife)
Authorized Person for Disclosure of Information and Related Parties									
1	<b>Lê Thanh Tùng</b>		<b>Deputy Director</b>			29/04/2016			
	- as above -								

## Appendix 2

1. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of Organization/ Individual	Relationship with the Company	NSH No.*, Date, Place of Issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	27/12/2024	804	Phu My Urea Fertilizer	Purchase of fertilizer
2	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	25/12/2024	793-24	Phu My Potassium Fertilizer	Purchase of fertilizer
3	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	25/12/2024	793-24	Phu My Potassium Fertilizer	Purchase of fertilizer
4	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	11/12/2024	729	Phu My Urea Fertilizer	Purchase of fertilizer
5	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	29/11/2024	697-24	Phu My Potassium Fertilizer	Purchase of fertilizer

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No.	Name of Organization/ Individual	Relationship with the Company	NSH No.*, Date, Place of Issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
			Planning and Investment					
6	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	25/11/2024	717	Phu My Urea Fertilizer	Purchase of fertilizer
7	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	11/11/2024	663-24	Phu My Potassium Fertilizer	Purchase of fertilizer
8	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	30/10/2024	628	Phu My Urea Fertilizer	Purchase of fertilizer
9	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	29/10/2024	629-24	Phu My Potassium Fertilizer	Purchase of fertilizer
10	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh	24/10/2024	629-24	Phu My Urea Fertilizer	Purchase of fertilizer

No.	Name of Organization/ Individual	Relationship with the Company	NSH No.*, Date, Place of Issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
			Department of Planning and Investment	City				
11	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	23/10/2024	628	Phu My Potassium Fertilizer	Purchase of fertilizer
12	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	22/10/2024	622-24	Phu My Potassium Fertilizer	Purchase of fertilizer
13	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	16/10/2024	600-24	Phu My Potassium Fertilizer	Purchase of fertilizer
14	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	16/10/2024	600-24	Phu My Potassium Fertilizer	Purchase of fertilizer
15	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh	16/10/2024	608-24	Phu My Potassium	Purchase of fertilizer

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No.	Name of Organization/ Individual	Relationship with the Company	NSH No.*, Date, Place of Issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
			Department of Planning and Investment	City			Fertilizer	
16	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	16/10/2024	608-24	Phu My Potassium Fertilizer	Purchase of fertilizer
17	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	11/10/2024	600-24	Phu My Potassium Fertilizer	Purchase of fertilizer
18	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	11/10/2024	600-24	Phu My Potassium Fertilizer	Purchase of fertilizer
19	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	9/10/2024	592-593	Phu My Urea Fertilizer	Purchase of fertilizer
20	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh	9/10/2024	592-593	Phu My Urea Fertilizer	Purchase of fertilizer

No.	Name of Organization/ Individual	Relationship with the Company	NSH No.*, Date, Place of Issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
			Department of Planning and Investment	City				
21	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	01/10/2024	557-24	Phu My Potassium Fertilizer	Purchase of fertilizer
22	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	01/10/2024	557-24	Phu My Potassium Fertilizer	Purchase of fertilizer
23	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	27/9/2024	567	Phu My Urea Fertilizer + KeBo	Purchase of fertilizer
24	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	27/09/2024	557-24	Phu My Potassium Fertilizer	Purchase of fertilizer
25	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh	25/09/2024	557-24	Phu My Potassium	Purchase of fertilizer

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			Department of Planning and Investment	City			Fertilizer	
26	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	25/09/2024	557-24	Phu My Potassium Fertilizer	Purchase of fertilizer
27	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	25/09/2024	557-24	Phu My Potassium Fertilizer	Purchase of fertilizer
28	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	24/09/2024	557-24	Phu My Potassium Fertilizer	Purchase of fertilizer
29	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	24/09/2024	557-24	Phu My Potassium Fertilizer	Purchase of fertilizer
30	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh	17/9/2024	533-556	Phu My Urea Fertilizer	Purchase of fertilizer

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			Department of Planning and Investment	City				
31	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	16/09/2024	528-24	Phu My Potassium Fertilizer	Purchase of fertilizer
32	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	12/09/2024	506-24	Phu My Potassium Fertilizer	Purchase of fertilizer
33	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	09/09/2024	506-24	Phu My Potassium Fertilizer	Purchase of fertilizer
34	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	09/09/2024	506-24	Phu My Potassium Fertilizer	Purchase of fertilizer
35	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh	5/9/2024	507	Phu My Urea Fertilizer	Purchase of fertilizer

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No.	Name of Organization/ Individual	Relationship with the Company	NSH No.*, Date, Place of Issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
			Department of Planning and Investment	City				
36	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	05/09/2024	506-24	Phu My Potassium Fertilizer	Purchase of fertilizer
37	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	27/8/2024	478	Phu My Urea Fertilizer	Purchase of fertilizer
38	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	26/08/2024	487-24	Phu My Potassium Fertilizer	Purchase of fertilizer
39	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	26/08/2024	487-24	Phu My Potassium Fertilizer	Purchase of fertilizer
40	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh	21/8/2024	478	Phu My Urea Fertilizer	Purchase of fertilizer

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			Department of Planning and Investment	City				
41	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	14/8/2024	466	Phu My DAP Fertilizer	Purchase of fertilizer
42	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	13/8/2024	459	Phu My Urea Fertilizer	Purchase of fertilizer
43	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	09/08/2024	461-24	Phu My Potassium Fertilizer	Purchase of fertilizer
44	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	9/8/2024	459	Phu My Urea Fertilizer	Purchase of fertilizer
45	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh	12/7/2024	395	Phu My Urea Fertilizer	Purchase of fertilizer

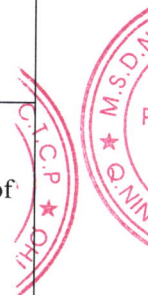


No.	Name of Organization/ Individual	Relationship with the Company	NSH No.*, Date, Place of Issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
			Department of Planning and Investment	City				
46	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	12/7/2024	395	Phu My Urea Fertilizer	Purchase of fertilizer
47	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	12/7/2024	395	Phu My Urea Fertilizer	Purchase of fertilizer
48	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	30/7/2024	441	Phu My Urea Fertilizer	Purchase of fertilizer
49	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	30/7/2024	441	Phu My Urea Fertilizer	Purchase of fertilizer
50	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh	18/07/2024	406 - 24	Phu My Potassium	Purchase of fertilizer

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			Department of Planning and Investment	City			Fertilizer	
51	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	18/07/2024	406-24	Phu My Potassium Fertilizer	Purchase of fertilizer
52	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	25/6/2024	358-24	Phu My Potassium Fertilizer	Purchase of fertilizer
53	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	25/6/2024	358-24	Phu My Potassium Fertilizer	Purchase of fertilizer
54	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	20/6/2024	354-24	Phu My Urea Fertilizer	Purchase of fertilizer
55	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh	20/6/2024	371-24	Phu My Urea Fertilizer	Purchase of fertilizer

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			Department of Planning and Investment	City				
56	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	12/6/2024	337-24	Phu My Potassium Fertilizer	Purchase of fertilizer
57	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	7/6/2024	334-24	Phu My Urea Fertilizer	Purchase of fertilizer
58	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	31/5/2024	319-322-24	Phu My Urea Fertilizer	Purchase of fertilizer
59	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	29/5/2024	305-24	Phu My Urea Fertilizer + KeBo	Purchase of fertilizer
60	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh	29/5/2024	303-24	Phu My Potassium Fertilizer	Purchase of fertilizer

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			Department of Planning and Investment	City				
61	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	29/5/2024	304-24	Phu My NPK Fertilizer	Purchase of fertilizer
62	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	28/5/2024	297-24	Phu My Potassium Fertilizer	Purchase of fertilizer
63	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	28/5/2024	297-24	Phu My Potassium Fertilizer	Purchase of fertilizer
64	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	28/5/2024	297-24	Phu My Potassium Fertilizer	Purchase of fertilizer
65	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh	24/5/2024	284-24	Phu My Urea Fertilizer	Purchase of fertilizer



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			Department of Planning and Investment	City				
66	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	16/5/2024	259-24	Phu My Urea Fertilizer + KeBo	Purchase of fertilizer
67	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	7/5/2024	214-229-258-24	Phu My Urea Fertilizer	Purchase of fertilizer
68	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	24/4/2024	182-210-24	Phu My Urea Fertilizer	Purchase of fertilizer
69	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	24/4/2024	182-210-24	Phu My Urea Fertilizer	Purchase of fertilizer
70	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh	24/4/2024	185-24	Phu My Potassium Fertilizer	Purchase of fertilizer

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			Department of Planning and Investment	City				
71	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	24/4/2024	184-24	Phu My NPK Fertilizer	Purchase of fertilizer
72	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	24/4/2024	184-24	Phu My NPK Fertilizer	Purchase of fertilizer
73	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	28/3/2024	148-24	Phu My Potassium Fertilizer	Purchase of fertilizer
74	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	21/3/2024	140-24	Phu My Urea Fertilizer + KeBo	Purchase of fertilizer
75	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh	18/3/2024	126-24	Phu My Urea Fertilizer	Purchase of fertilizer

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No.	Name of Organization/ Individual	Relationship with the Company	NSH No.*, Date, Place of Issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
			Department of Planning and Investment	City				
76	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	18/3/2024	131-24	Phu My NPK Fertilizer	Purchase of fertilizer
77	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	18/3/2024	131-24	Phu My NPK Fertilizer	Purchase of fertilizer
78	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	18/3/2024	131-24	Phu My NPK Fertilizer	Purchase of fertilizer
79	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	18/3/2024	131-24	Phu My NPK Fertilizer	Purchase of fertilizer
80	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh	23/2/2024	92-24	Phu My Potassium Fertilizer	Purchase of fertilizer

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			Department of Planning and Investment	City				
81	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	20/2/2024	87-24	Phu My Potassium Fertilizer	Purchase of fertilizer
82	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	19/2/2024	80-24	Phu My Urea Fertilizer	Purchase of fertilizer
83	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	15/2/2024	60-78-24	Phu My Urea Fertilizer	Purchase of fertilizer
84	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	6/2/2024	74-24	Phu My Potassium Fertilizer	Purchase of fertilizer
85	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh	6/2/2024	75-24	Phu My NPK Fertilizer	Purchase of fertilizer



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			Department of Planning and Investment	City				
86	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	6/2/2024	76-24	Phu My NPK Fertilizer	Purchase of fertilizer
87	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	6/2/2024	76-24	Phu My NPK Fertilizer	Purchase of fertilizer
88	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	2/2/2024	60-78-24	Phu My Urea Fertilizer	Purchase of fertilizer
89	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	29/1/2024	47-24	Phu My Urea Fertilizer + KeBo	Purchase of fertilizer
90	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh	25/1/2024	41-24	Phu My NPK Fertilizer	Purchase of fertilizer

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			Department of Planning and Investment	City				
91	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	25/1/2024	41-24	Phu My NPK Fertilizer	Purchase of fertilizer
92	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	25/1/2024	41-24	Phu My NPK Fertilizer	Purchase of fertilizer
93	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	25/1/2024	41-24	Phu My NPK Fertilizer	Purchase of fertilizer
94	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	25/1/2024	41-24	Phu My NPK Fertilizer	Purchase of fertilizer
95	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh	25/1/2024	41-24	Phu My NPK Fertilizer	Purchase of fertilizer

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			Department of Planning and Investment	City				
96	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	19/1/2024	19-24	Phu My Urea Fertilizer	Purchase of fertilizer
97	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	19/1/2024	19-24	Phu My Urea Fertilizer	Purchase of fertilizer
98	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	19/1/2024	35-24	Phu My Potassium Fertilizer	Purchase of fertilizer
99	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	19/1/2024	34-24	Phu My NPK Fertilizer	Purchase of fertilizer
100	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh	19/1/2024	34-24	Phu My NPK Fertilizer	Purchase of fertilizer

No.	Name of Organization/ Individual	Relationship with the Company	NSH No.*, Date, Place of Issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
			Department of Planning and Investment	City				
101	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	19/1/2024	34-24	Phu My NPK Fertilizer	Purchase of fertilizer
102	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	19/1/2024	34-24	Phu My NPK Fertilizer	Purchase of fertilizer
103	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	5/1/2024	08-24	Phu My NPK Fertilizer	Purchase of fertilizer
104	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	5/1/2024	08-24	Phu My NPK Fertilizer	Purchase of fertilizer
105	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh	3/1/2024	02-24	Phu My Urea Fertilizer	Purchase of fertilizer

No.	Name of Organization/ Individual	Relationship with the Company	NSH No. *, Date, Place of Issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
			Department of Planning and Investment	City				
106	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	3/1/2024	02-24	Phu My Urea Fertilizer	Purchase of fertilizer

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

#### TRANSACTION FOR SERVICE IMPLEMENTATION

No.	Name of Organization/ Individual	Relationship with the Company	NSH No. *, Date, Place of Issue	Address	Contract No./Transaction Date	Summary of Contract/Transaction
1	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	No. 108/24/HDDVQC, 4/3/2024	Advertising services
2	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	109/24/ HDDVKM, 4/3/2024	Promotional services
3	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	86/24 HDDVQLVHBTHT, 20/02/2024	Warehouse and port services

4	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	327-24 HĐDVQC, 6/6/2024	Service contract for implementing the “Phu My Fertilizer demonstration model using drones”
5	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	484-24HĐDVQC, 22/8/2024	Advertising service contract for Phu My Fertilizer in seminars introducing a film about Phu My Fertilizer by drones and promoting Phu My Fertilizer in seminars with drone operators.
6	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	727-24HĐDV, 16/12/2024	Service contract for implementing advertising services for Phu My Fertilizer.
7	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	727A-24HĐDV, 16/12/2024	Service contract for implementing promotional services for the Phu My Urea product.

**Note:** PETROVIETNAM FERTILIZER AND CHEMICALS CORPORATION (PVFCCo) is a major shareholder.



**INFORMATION DISCLOSURE REPORT ON CORPORATE GOVERNANCE**

**Reporting period: Year 2024**

To: Hanoi Stock Exchange

No.		Question	Answer
1		Securities Code	PSW
2		Percentage of State Ownership (%)	0%
3		Company's model (1 OR 2) 1. As per Point a, Clause 1, Article 137 of the 2020 Law on Enterprises 2. As per Point b, Clause 1, Article 137 of the 2020 Law on Enterprises	1
4		Number of Legal Representatives of the Company?	1
5		Has the Charter been amended according to the 2020 Law on Enterprises (Yes/No)?	Yes
6	<b>General Information</b>	Does the Company issue internal regulations on corporate governance in accordance with the 2020 Law on Enterprises and Decree No.115/2020/ND-CP dated December 31, 2020 ? (Yes/No)	Yes
7		Does the internal regulations on corporate governance regulation apply modern information technology to allow shareholders to attend and express opinions at the General Meeting of Shareholders through online meetings, electronic voting, or other electronic forms as stipulated by the Law on Enterprises and the Company Charter? (Yes/No)	Yes
8		Has the company issued a Regulation on Information Disclosure? (Yes/No)	Yes
9		Has the company implemented an internal audit function? (Implemented /Not Implemented)	Implemented
10		Date of Annual General Meeting of Shareholders (AGM)	12/4/2024
11		Method of organizing the AGM (In-person/ Online/ Hybrid)	In-person
12		Date of posting AGM's documents on the Company's website	20/3/2024
13		Date of disclosure of AGM's documents to the Stock Exchange	20/3/2024
14		Date of disclosure of AGM's resolutions and minutes to the Stock Exchange	13/4/2024
15		Number of attempts to successfully organize the AGM (1/2/3)	1
16		Does the Company include the remuneration of each BoD member as a separate item in its annual financial statements? (Yes/No)	Yes
17		Does the Company report the remuneration of each BoD member at the AGM? (Yes/No)	Yes
18		Does the Company include the salaries of the General Director (or Director) and other managers as a separate item in its annual financial statements? (Yes/No)	Yes
19		Does the Company report the salaries of the General Director (or Director) and other managers at the AGM? (Yes/No)	Yes
20	<b>Shareholders' General Meetings (During reporting period)</b>	Does the Company invite a representative from the approved auditing organization that conducted the annual financial statement audit for the Company to the AGM in the event that the audit report of the Company's annual financial statement contains material exceptions, refusals, or contradictions?	Unqualified Audit Opinion

21		Has the Company been subject to legal complaints regarding the organization of the AGM or AGM's resolutions? (Yes/No)	No
22		Date of Extraordinary General Meeting of Shareholders (EGM)	None
23		Date of posting EGM's documents on the Company's website	None
24		Date of disclosure of EGM's documents to the Stock Exchange	None
25		Date of disclosure of EGM's resolutions and minutes to the Stock Exchange	None
26		Number of attempts to successfully organize the EGM (1/2/3)	None
27		Has the Company been subject to legal complaints regarding the organization of the EGM or EGM's resolutions? (Yes/No)	No
28		Number of reminders or Warnings from the Stock Exchange Regarding AGM or EGM Organization and Information Disclosure	0
29		Number of reminders or warnings from the State Securities Commission regarding the organization of AGM or EGM and information disclosure	0
30		Total number of BoD members	3
31		Number of independent BoD members	1
32		Does the Chairman of the BoD also serve as the General Director or Director? (Yes/No)	No
33	<b>Board of Directors/BOD</b>	Number of BoD meetings during the reporting period	15
34		Are there subcommittees under the BoD? (Yes/No)	No
35		Names of subcommittees under the BoD	None
36		Has the Company appointed a corporate governance officer?	Yes
37		Does the Head of the Supervisory Board work full-time at the Company? <b>(Question for Model 1)</b>	No
38		Number of Supervisory Board members <b>(Question for Model 1)</b>	3
39		Number of Supervisors related to BoD members, the General Director/Director, or other managers (List the supervisors with the related relationships, if applicable.) <b>(Question for Model 1)</b>	None
40	<b>Supervisory Board</b>	Number of Supervisors holding managerial positions (List the supervisors and their managerial positions, if applicable.) <b>(Question for Model 1)</b>	0
41		Number of Supervisors who were in the Accounting/Finance Department or Audit firms auditing the Company <b>within 3 years</b> before being elected to the Supervisory Board (Yes/No) <b>(Question for Model 1)</b>	None
42		Number of Supervisory Board meetings <b>(Question for Model 1)</b>	4
43		Is there an audit committee under the BoD? <b>(Question for Model 2)</b>	No
44	<b>Audit Committee</b>	Number of audit committee members <b>(Question for Model 2)</b>	0
45		Number of audit committee meetings <b>(Question for Model 2)</b>	0
46		Does the Company's website provide full information for Shareholders in accordance with regulations? (Yes/No)	Yes
47	<b>Miscellaneous</b>	Does the Company Pay Dividends Within 6 Months from the End of the AGM during the reporting period? (Yes/No)	Yes
48		Has the Company been warned by the Stock Exchange or State Securities Commission regarding transactions with related parties? (Yes/No)	No

CHAIRMAN OF  
BOARD OF DIRECTORS



Phạm Quý Hiến