Code	CCI
Company name	Cuchi Commercial and Industrial Developing Investment Joint Stock
	Company
Date	01/17/2025
Subject	BOD resolution dated January 16, 2025

Content:

On January 16, 2025, the BOD of Cuchi Commercial and Industrial Developing Investment Joint Stock Company issued the Board resolution to approve the following contents:

- 1. Approving the business result in the 2024:
- Revenue: VND 445,120 million;
- Profit before tax: VND 41,354 million;
- Profit after tax: VND 32,874 million.
- 2. Approving the business plan for 2025:
- Revenue: VND 472,068 million;
- Profit before tax: VND 41,567 million;
- Profit after tax: VND 33,253 million;
- Dividend: from 16%.
- 3. Approving the profit distribution plan for 2024:
- Bonus fund (7%): VND 2,238,330,164
- Welfare fund (5%): VND 1,672,047,038
- Bonus fund to the Director of the Board, Supervisory Board: 1897,905,022
- Cash dividend payment (16%): VND28,065,768,000.
- 4. Approving the report on the internal audit in 2024 and plan for internal audit in 2025.
- 5. Approving to appoint Ms. Pham Ha Minh as Deputy CEO.
- 6. Approving to hold the Annual General Meeting 2025:
- Meeting date: March 28, 2025
- Record date: February 26, 2025
- Dividend payment: April 09, 2025.