

Số: 41 /CV-ĐT&DA
No.: 41 /CV-DT&DA

TP.HCM, ngày 26 tháng 01 năm 2025
HCMC,.....01/20/2025.....

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi/To: - Ủy ban Chứng khoán Nhà nước/State Securities
Commission
- Sở Giao dịch chứng khoán TP.HCM/Ho Chi Minh
City Stock Exchange

- Tên tổ chức/Name of organization: Công ty Cổ phần Sản xuất Kinh doanh Xuất Nhập khẩu Dịch vụ và Đầu tư Tân Bình/Tan Binh Import - Export Joint Stock Corporation (viết tắt/abbreviation: TANIMEX).
 - Mã chứng khoán/Securities code: TIX
 - Địa chỉ trụ sở chính/Address: 325 Lý Thường Kiệt, Phường 9, Quận Tân Bình, TP.HCM/325 Ly Thuong Kiet, Ward 9, District Tân Bình, HCM City
 - Điện thoại liên hệ/telephone: (84-028)3868.6378 Fax: (84-8)38642060
 - Email: tanimex@tanimex.com.vn
- Nội dung thông tin công bố/ Contents of disclosure:
 - Thông báo thay đổi nhân sự - Ban Điều Hành và Người phụ trách quản trị Công ty/Announcement of Changes in Executive Board and Authorized person to disclose information.
- Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 21/01/2025 tại đường dẫn: <https://www.tanimex.com.vn/> ⇒ Quan hệ cổ đông/This information was published on the company's website on 21/01/2025 (date), as in the link <https://www.tanimex.com.vn/> ⇒ Shareholder Information.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

**Đại diện tổ chức/Organization
representative**

Người được Ủy Quyền Công Bố Thông Tin/ Authorized
Person for Information Disclosure

Tài liệu đính kèm/Attached:

- Quyết định số 04, 05, 06, 07, 08//2025/QĐ-HĐQT ngày 20/01/2025 Decision No. 04, 05, 06, 07, 08//2025/QĐ-HĐQT dated January 20, 2025

- Bản cung cấp thông tin/ Information Disclosure Form

Nơi nhận/Recipient:

- Như trên/As above
- Lưu VT, ĐT&DA-NV.03/Save VT, DT&DA-NV.03



LÊ NGUYỄN HƯỚNG DƯƠNG

CÔNG TY CỔ PHẦN SXKD XNK
DV & ĐT TÂN BÌNH
TAN BINH IMPORT - EXPORT
JOINT STOCK CORPORATION
(TANIMEX)

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số: 42 /CV-ĐT&DA
No.: 42 /CV-DT&DA

TP.HCM, ngày 20 tháng 01 năm 2025
HCMC,.....01/20/2025

THÔNG BÁO THAY ĐỔI NHÂN SỰ CHANGE IN PERSONNEL

Kính gửi/To: - Ủy ban Chứng khoán Nhà nước/ *State Securities Commission*
- Sở Giao dịch chứng khoán TP.HCM/ *Hochiminh Stock Exchange*



Căn cứ theo Quyết định số 04, 05, 06, 07, 08/2025/QĐ-HĐQT ngày 20/01/2025 của Công ty Cổ Phần Sản Xuất Kinh Doanh Xuất Nhập Khẩu Dịch Vụ và Đầu Tư Tân Bình (TANIMEX), chúng tôi trân trọng thông báo việc thay đổi nhân sự Ban Điều Hành nhiệm kỳ 2025 - 2027 của Công ty Cổ Phần Sản Xuất Kinh Doanh Xuất Nhập Khẩu Dịch Vụ và Đầu Tư Tân Bình (TANIMEX) như sau/ *Based on Board Resolution No. 04, 05, 06, 07, 08/2025/QĐ-HĐQT dated 20/01/2025 of Tan Binh Import - Export Joint Stock Corporation , We are pleased to announce the changes in the Executive Board elected for the 2025–2030 term of Tan Binh Import - Export Joint Stock Corporation (TANIMEX) as follows:*

STT/ No.	Họ và tên/ Full name	Chức vụ trước khi bổ nhiệm/ Former position in the organization	Chức vụ được bổ nhiệm/ Newly appointed position	Thời hạn bổ nhiệm/ Term	Ngày bắt đầu có hiệu lực/ Effective date
1	Trần Quang Trường	Tổng Giám Đốc/ General Director	Tổng Giám Đốc/ General Director	20/01/2025- 31/12/2027	20/01/2025
2	Nguyễn Đình Minh Triết	Phó Tổng Giám Đốc/ Deputy General Manager	Phó Tổng Giám Đốc/ Deputy General Manager	20/01/2025- 31/12/2027	20/01/2025
3	Hà Thị Thu Thảo	Kế Toán Trưởng kiêm Giám Đốc Phòng Tài Chính Kế Toán/ Chief Accountant cum Chief Financial Officer	Kế Toán Trưởng kiêm Giám Đốc Phòng Tài Chính Kế Toán/ Chief Accountant cum Chief Financial Officer	20/01/2025- 31/12/2027	20/01/2025
4	Lê Nguyễn Hương Dương	Giám Đốc Phòng Quản Trị Nhân Sự Hành Chánh/ Director of the Human Resources	- Phó Tổng Giám Đốc kiêm Giám Đốc Phòng Quản Trị Nhân Sự Hành Chánh/ Deputy General Director cum Director of the Human Resources and Administration Management Department	20/01/2025- 31/12/2027	20/01/2025
		- Người phụ trách quản trị Công ty/ Authorized person to disclose information	- Người phụ trách quản trị Công ty/ Authorized person to disclose information	20/01/2025- 31/12/2027	20/01/2025



Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 21/01/2025 tại đường dẫn: <https://www.tanimex.com.vn/> ⇒ Quan hệ cổ đông/This information was published on the company's website on 21/01/2025 (date), as in the link <https://www.tanimex.com.vn/> ⇒ Shareholder Information.

Đại diện tổ chức/Organization representative

Người được Ủy Quyền Công Bố Thông Tin/ Authorized
Person for Information Disclosure

Tài liệu đính kèm:

- Quyết định số 04, 05, 06, 07, 08/2025/QĐ-HĐQT ngày
09/01/2025 Decision No. 04, 05, 06, 07, 08/QĐ-HĐQT
dated January 20, 2025

-- Bản cung cấp thông tin/ Information Disclosure Form

Nơi nhận:

- Như trên
- Lưu VT, ĐT&DA-NV-03



LÊ NGUYỄN HƯƠNG DƯƠNG



Tan Binh, January 20, 2025

RESOLUTION OF THE BOARD OF DIRECTORS

Regarding the appointment of the Chief Executive Officer Position

TAN BINH IMPORT - EXPORT JOINT STOCK CORPORATION BOD

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to Business Registration Certificate No. 0301464904 issued by the Department of Planning and Investment of Ho Chi Minh City, initially granted on July 18, 2006, and amended for the 17th time on January 25, 2019;
- Pursuant to the 15th amended Charter of Organization and Operations of Tan Binh Import - Export Joint Stock Corporation, effective from January 17, 2025;
- Pursuant to the Minutes No. 04/2025/BB-HĐQT dated January 17, 2025, regarding the appointment of the Executive Board for the 2025-2027 term.

DECIDE



ARTICLE I: Appoint **Mr. Tran Quang Truong** - to continue holding the position of **General Director** of the company for a term of three years (from January 20, 2025, to December 31, 2027).

ARTICLE II: The rights and obligations of the General Director are stipulated in Article 42 of the Company's Charter. The General Director is responsible for acting with integrity and avoiding conflicts of interest with the Company, as prescribed in Articles 44, 45, and 46 of the Company's Charter.

ARTICLE III: The salary, bonuses, benefits, and other welfare policies for **Mr. Tran Quang Truong** are determined in accordance with the Labor Contract, Collective Labor Agreement, and the Company's Regulations on Salaries, Bonuses, and Welfare. Specific amounts are decided by the Board of Directors.

ARTICLE IV: Members of the Board of Directors, the Executive Board, Departments, Divisions, sub-units of the company, other relevant individuals, and **Mr. Tran Quang Truong** are responsible for implementing this decision..

On behalf of the **BOARD OF DIRECTOR**
Chairman of the Board

Recipients:

- As specified in Article IV
- Associates and members of Tanimex
- Archived : HC-HDQT

Nguyen Minh Tam



No. 06/2025/QĐ-HDQT

Tan Binh, January 20, 2025

RESOLUTION OF THE BOARD OF DIRECTORS

*Regarding the appointment of Ms. Le Nguyen Huong Duong
to the position of Deputy General Director*

TAN BINH IMPORT - EXPORT JOINT STOCK CORPORATION BOD

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to Business Registration Certificate No. 0301464904 issued by the Department of Planning and Investment of Ho Chi Minh City, initially granted on July 18, 2006, and amended for the 17th time on January 25, 2019;
- Pursuant to the 15th amended Charter of Organization and Operations of Tan Binh Import - Export Joint Stock Corporation, effective from January 17, 2025;
- Pursuant to the Minutes No. 04/2025/BB-HDQT dated January 17, 2025, regarding the appointment of the Executive Board for the 2025-2027 term.

DECIDE



ARTICLE I: Appoint Ms. Le Nguyen Huong Duong to hold the position of **Deputy General Director** concurrently **Director of Human Resources and Administration Department**, for a term of 03 years (from January 20, 2025 to December 31, 2027).

ARTICLE II : Corporate governance officer has the rights and obligations specified in Article 38 of the company's charter and the provisions of current laws applicable to listed public companies.

ARTICLE III: The salary, bonuses, benefits, and other welfare policies for Ms. Le Nguyen Huong Duong are determined in accordance with the Labor Contract, Collective Labor Agreement, and the Company's Regulations on Salaries, Bonuses, and Welfare. Specific amounts are decided by the Board of Directors.

ARTICLE IV: Members of the Board of Directors, Board of Management, Departments, Divisions, and sud-unit of the company, other relevant individuals and Ms. Le Nguyen Huong Duong are responsible for implementing this decision.

**On behalf of the BOARD OF DIRECTOR
Chairman of the Board**

Recipients:

- As specified in Article IV
- Associates and members of Tanimex
- Archived : HC-HDQT

Nguyen Minh Tam



(TANIMEX)

No 07/2025/QD-HDQT

Tan Binh, January 20, 2025

DECISION OF THE BOARD OF DIRECTORS
Regarding the appointment of the position of Chief Accountant.

TAN BINH IMPORT - EXPORT JOINT STOCK CORPORATION BOD

- Pursuant to Enterprise Law No. 59/2020/QH 14 dated June 17, 2020;
- Pursuant to business registration certificate No. 0301464904 issued by the Department of Planning and Investment of Ho Chi Minh City for the first time on July 18, 2006, adjusted for the 17th time on January 25, 2019;
- Pursuant to the 15th amended charter of organization and operation of Tan Binh Production, Business, Import-Export Service & Investment Joint Stock Company, effective from January 17, 2025;
- Pursuant to Minute No. 04/2025/BB-HĐQT dated January 17, 2025 on the appointment of the Executive Board for the 2025-2027 term.

DECIDE



- ARTICLE I :** Appointed **Ms. Ha Thi Thu Thao**- to continue holding the position of **Chief Accountant** concurrently **Director of Finance and Accounting Department**, for a 3-year term (from January 20, 2025 to December 31, 2027).
- ARTICLE II :** The Chief Accountant has the rights and obligations specified in Articles 53 and 55 of Accounting Law No. 88/2015/QH13 and present Law; At the same time, they must carry out the responsibilities of a company executive as stipulated in Articles 44, 45, 46 of the company charter.
- ARTICLE III:** The salary, bonuses, benefits, and other welfare policies for **Ms. Ha Thi Thu Thao** are determined in accordance with the Labor Contract, Collective Labor Agreement, and the Company's Regulations on Salaries, Bonuses, and Welfare. Specific amounts are decided by the Board of Directors.
- ARTICLE IV:** Members of the Board of Directors, Board of Directors, departments, sub-unit of the company, relevant individuals and **Ms. Ha Thi Thu Thao** are responsible for implementing this decision.

ON BEHALF OF THE BOARD OF DIRECTORS
Chairman of the Board

Place received by:

- As specified in Article IV
- Associates and members of Tanimex
- Archived : HC-HDQT

Nguyen Minh Tam

