

No: 02/BCQT/2024

Re : Difference in business results for Q4/2024
compared to the same period last year.

Hanoi, January 22, 2025

REPORT ON CORPORATE GOVERNANCE
(Year 2024)

To: - The State Securities Commission
- The Hanoi Stock Exchange

- **Company name:** BDC Vietnam Investment and Construction Joint Stock Company
- **Address:** No. 15, Alley 45 Hao Nam, O Cho Dua Ward, Dong Da District, Hanoi City, Vietnam.
- Tel: 0243 5373241 Fax: 0243 5373240
- Charter Capital: 41.039.290.000 VND
- Stock Symbol: MCO
- Governance model: General Meeting of Shareholders, Board of Director, Board of Supervisor and General Director.
- Regarding the implementation of the internal audit function: Completed.

I. Activities of General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No	Resolution No	Date	Content
01	01	30/06/2024	Resolution of the 2024 Annual General Meeting of Shareholders

II. Board of Director (Year 2024):

1. Information about the member of the Board of Director (BOD)

No	Board of Director's member	Non-executive member	The date becoming/ceasing to the member of the Board of Director	
			Date of appointment	Date of Dismissal
1	Nguyen Quoc Tu	Chairman of BOD	24/06/2022	
2	Nguyen Quoc Huong	Member of BOD	24/06/2022	

3	Le Quoc Khanh	Member of BOD	24/06/2022	
4	Nguyen Dinh Hung	Member of BOD	24/06/2022	
5	Vu Xuan Thanh	Member of BOD	24/06/2022	

2. Board of Directors meetings: 4 meetings

3. Supervising the Board of Management by the Board of Directors:

- Supervising the 2024 business operations of the Board of Management;
- Organizing and directing the bidding process for projects with favorable funding sources;
- Working with the auditing firm to audit the annual financial statements;
- Adjusting the 2024 business plan;

4. Activities of the Board of Director's subcommittees: None

5. Resolutions of the Board of Director in 2024

Stt	Resolution/Decision No	Date	Content	Approval rate
01	01	30/06/2024	Nghị quyết đại hội đồng cổ đông năm 2024	

III. Board of Supervisor (In 2024)

1. Information about members of Board of Supervisor

No	Members of Board of Supervisor	Position	The date becoming of the Board of Supervisor	Qualification
1	Phan Thi Thanh Tra	Chairman of Board of Supervisor	24/06/2022	Bachelor's Degree
2	Nguyen Minh Khoi	Members of Board of Supervisor	24/06/2022	Engineer's Degree
3	Tran Dieu Linh	Members of Board of Supervisor	24/06/2022	Bachelor's Degree

2. Board of Supervisor: None

3. Board of Supervisor 's activities regarding the Board of Directors, the Board of Managment, and shareholders:

- Monitoring compliance with laws, adherence to the Company's Charter, and the implementation of the resolutions of the General Meeting of Shareholders
- Supervising the Board of Directors and the Executive Board in effectively fulfilling their management and operational roles
- Financial supervision: Ensuring the accuracy of financial reports, compliance with regulations on preparation and disclosure of information, and safeguarding shareholders' rights.

4. Coordination of activities among Board of Supervisor: None

5. Other Board of Supervisor's activities: None

IV. Board of Management:

No	Member of Board of Management	Date of Birth	Qualificaiton	Date of appointment/Dismissal
1	Nguyen Quoc Huong	24/04/1964	Engineer	
2	Nguyen Hong Noi	20/07/1964	Engineer	

V. Chief Accountant:

Name	Date of Birth	Qualificaiton	Date of appointment
Ngo Duc Nam	12/08/1980	Bachelor's degree	

VI. Training courses on corporate governance: None

VII. The list of affiliated persons of the public company and transactions of affiliated person of the company:

1. The list of affiliated persons of company

No	Name of organization/individual	Securies trading account	Position	NSH No	Address	Time of starting to be affiliated persons	Time of ending to be affiliated persons	Reason	Relation ship with company
1	Nguyen Quoc Tu		Chairman of BOD	186007137	194 Hong Street, Vinh, Nghe An				
2	Nguyen Quoc Huong		Member of BOD, General Director	012143649	25 Son Tay, Ba Dinh, Ha Noi				

3	Lê Quốc Khánh		Member of BOD	011416225	172 Ngoc Khanh, R1108, ARTEX Hanoi Tower				
4	Nguyen Dinh Hung		Member of BOD	181562579	Block 7, Doi Cung Ward, Vinh, Nghe An				
5	Vu Xuan Thanh		Member of BOD	034063009346	Room 905a, N06B1 Building, Dich Vong New Urban Area, Cau Giay, Hanoi				
6	Phan Thi Thanh Tra		Member of BOS	182186143	No. 52, Alley 1160, Lang Road, Dong Da, Hanoi				
7	Tran Dieu Linh		Member of BOS	011800223	No. 21, Alley 31, Xuan Dieu, Tay Ho, Hanoi				
8	Ngo Duc Nam		Chief Accountant	012047592	Loc Ha, Mai Lam, Dong Anh, Hanoi				
9	Nguyen Minh Khoi		Member of BOS	012033979	Building G, Ho Den Lu, Hoang Van Thu, Hoang Mai, Hanoi				
10	Tran Thi Hong Thai		affiliated person	012143670	106 Hoang Van Thai, Thanh Xuan, Hanoi				

2. Transaction between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None

3. Transaction between internal person of the Company, affiliated persons of internal person and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its member of Board of Management, the Board of Supervisor, General Director have been founding members or members of Board of Director, or CEOs in three lasted year (calculated at the time of reporting): None

4.2. Transaction between the Company and the company that its affiliated person with member of Board of Director, Board of Supervisor, General Director and other managers as a member of Board Director, General Director: None

4.3. Other transaction of the company (if any) may bring material or non-material benefits for members of Board of Director, members of the Board of Supervisor, General Director and other managers: None

VIII. Share transactions of internal person and their affiliated person

1. The list of internal person and their affiliated person

STT	Name	Securities trading account (if any).	Securities trading account	NSH No	Address	The number of shares owned at the end of the period	The ownership percentage of shares at the end of the period.	Note
1	Nguyen Quoc Tu		Chairman of BOD	186007137	194 Hong Bang Street, Vinh, Nghe An	222.370	5.42%	
2	Nguyen Quoc Huong		Member of BOD, General Director	012143649	25 Son Tay, Ba Dinh, Ha Noi	114.341	2.79%	
3	Lê Quốc Khánh		Member of BOD	011416225	172 Ngoc Khanh, R1108, ARTEX Hanoi Tower	30.652	0.75%	
4	Nguyen Dinh Hung		Member of BOD	181562579	Block 7, Doi Cung Ward, Vinh, Nghe An	353.058	8.60%	
5	Vu Xuan Thanh		Member of BOD	182186143	Room 905a, N06B1 Building, Dich Vong New Urban Area, Cau Giay, Hanoi			
6	Phan Thi Thanh Tra		Member of BOS	034063009346	No. 52, Alley 1160, Lang Road, Dong Da, Hanoi			
7	Tran Dieu Linh		Member of BOS	012143670	No. 21, Alley 31, Xuan Dieu, Tay Ho, Hanoi	610.014	14.86%	

2. Transaction of internal person and affiliated person with shares of the company: None

IX. Other significant issues: None

Receiving place:

- As above
- Save: VT

**CHAIRMAN OF BOARD
OF DIRECTOR**



Nguyen Quoc Tu