

*Ba Ria – Vung Tau, January 23, 2025*

No.: 72./CSHB-CBTT

***EXTRAORDINARY INFORMATION DISCLOSURE***

***To: Hochiminh Stock Exchange***

1. Name of organization: HOA BINH RUBBER JOINT STOCK COMPANY  
- Stock code/ Broker code: HRC  
- Address: Hamlet 7, Hoa Binh Commune, Xuyen Moc District, Ba Ria - Vung Tau Province  
- Tel.: 0254.3872104 Fax: 0254.3873495.  
- E-mail: horuco@horuco.com.vn

2. Contents of disclosure:

Resolution No. 71/NQ-HĐQTCSHB dated 22/01/2025 of the Board of Directors of the Company regarding the agreement to approve the authorization to sign contracts and transactions between Hoa Binh Rubber Joint Stock Company and related parties of the Company.

3. This information was published on the company's website on 23/01/2025, as in the link <http://horuco.com.vn> at item INVESTOR RELATIONS.

We hereby certify that the information provided is truthful take full responsibility to the law for the content of the disclosed information.

***Attached documents:***

- Resolution 71/NQ-HĐQTCSHB dated 22/01/2025.

**Organization representative**

Person authorized to disclose information

*(Signature, full name, position, and seal)*



**Nguyễn Hữu Nghĩa**

## RESOLUTION

*(3<sup>rd</sup> time – Opinion gathering procedure according to document no.  
36/HĐQTCSHB-PTQT)*

**Re: The agreement to approve the authorization to sign contracts and transactions between Hoa Binh Rubber Joint Stock Company and related parties of the Company.**

## BOARD OF DIRECTORS OF HOA BINH RUBBER JOINT STOCK COMPANY

*Pursuant to the 2020 Enterprise Law and its guiding documents;*

*Pursuant to the 2019 Securities Law and its guiding documents;*

*Pursuant to the Charter of Organization and Operations of Hoa Binh Rubber Joint Stock Company established by the General Meeting of Shareholders through a decision on April 20, 2004, amended on June 20, 2023;*

*Pursuant to the Regulations on Organization and Operations of the Board of Directors of Hoa Binh Rubber Joint Stock Company issued with Decision No. 213/QĐ-HĐQTĐB on June 25, 2021, by the Board of Directors of the Company;*

*Considering Report No. 1136/TTr-CSHB, dated December 29, 2023, from the General Director of the Company regarding the proposal to approve the policy for signing contracts and transactions between Hoa Binh Rubber Joint Stock Company and related parties of the Company;*

*Based on Minutes No. 70/BB-HĐQTĐCSHB, dated 22/01/2025, summary of the Ballot Collection from Members of the Board of Directors by the Chairman of the Board of Directors regarding the approval to enter into contracts and transactions between Hoa Binh Rubber Joint Stock Company and related parties of the Company.*

## RESOLUTION

**Article 1:** Agree to authorize the Executive Board to sign contracts and transactions with related parties in accordance with the provisions of the Charter, the Enterprise Law, and the Securities Law, expected to arise in 2025. Specifically as follows:



1. Related parties include: Vietnam Rubber Group Joint Stock Company (the Group); subsidiaries of the Group; companies in which Hoa Binh Rubber Joint Stock Company holds shares; other organizations and individuals as specified in the Charter, the Enterprise Law, and the Securities Law.

2. Contracts/Transactions for borrowing/lending; contracts/transactions for guarantees, mortgages, pledges; other contracts/transactions serving the business operations of the Company, specifically:

No.	Nội dung giao dịch	Giá trị	Notes
1	Sale/purchase of rubber products	Not exceeding 5 billion VND per transaction	
2	Repair of equipment and machinery	Not exceeding 1 billion VND per transaction	
3	Purchase of equipment and vehicles for business operations		
4	Purchase of fertilizers		
5	Use of services		
6	Purchase of materials and chemicals	Không quá 1 tỷ / 1 giao dịch	
7	Purchase of tools, instruments; goods provided to employees		
8	Borrowing/depositing money at banks	According to the limit approved by the Board of Directors	
9	Other contracts/transactions	Not exceeding 0.5 billion VND per transaction	

**Article 2:** Implementation period: This resolution shall be effective for transactions between the Company and related parties arising in 2025.

**Article 3:** Agree to assign/authorize the CEO, the Deputy CEO in charge of operations, or the Deputy CEO based on the actual situation, the area assigned/authorized, and the business needs of the Company, to sign contracts/transactions related to the contents specified in Clause 2, Article 1:



- Full authority to decide, adjust, amend, and supplement the terms and conditions in the contracts.

- Sign contracts/transactions with related parties (including cancellation, termination, liquidation, etc.).

- Organize the implementation of contracts/transactions in accordance with the law on the principles of equality, voluntariness, ensuring the interests of the Company and shareholders, and ensuring that the terms of the contract/transaction are not less favorable than similar terms proposed by independent partners.

- For transactions not specified in Clause 2, Article 1, and transactions between members of the Board of Directors with interests related to the parties in the Contract, transactions with the Company, the Executive Board must notify the Board of Directors in accordance with Clause 2, Article 167 of the Enterprise Law.

**Article 4:** This resolution has been unanimously approved by the members of the Board of Directors. Board members, the Executive Board, and related parties must comply with the contents of this resolution./.

**ON BEHALF OF THE BOARD OF DIRECTOR  
CHAIRMAN**

**Recipients:**

- As Article 4;
- Board of Management, Board of Supervisors;
- Information disclosure;
- Archived: Administrative Office, Secretary of BOD.



**Trần Khắc Chung**

