

Code	GVR
Company name	Viet Nam Rubber Group - Joint Stock Company
Date	10/28/2025
Subject	Approval of the 2024 cash dividend payment

Content:

On October 27, 2025, the Board of Directors of Viet Nam Rubber Group - Joint Stock Company issued the Board resolution. Accordingly, the BOD approved the plan to pay cash dividend for 2024 with details as follows:

- Exercise ratio: 4%/share (VND 400/share)
- Record date: November 14, 2025
- Payment date: December 12, 2025.