

Code L10
Company name Lilama 10 Joint Stock Company
Date 10/02/2025
Subject BOD resolution dated October 02, 2025

Content:

On October 02, 2025, the BOD of Lilama 10 Joint Stock Company issued the Board resolution to approve the following content:

1. Approve the estimated business result in the first 09 months of 2025:
 - Revenue: VND 1,154.1 billion
 - Profit before tax: VND 20 billion
2. Approve the construction progress of priority projects.
3. Approve the business plan for quarter 4/2025 and 2025:

Content	Plan for quarter 4/2025	Estimated value for 2025
Revenue	VND 200 billion	VND 1,354 billion

4. Approve the change in personnel from October 04, 2025:
 - The resignation of Mr. Le Kim Hai as Director of branch of Lilama 10 Joint Stock Company - Hai Duong Equipment Manufacturing Mechanical Factory.
 - The appointment of Mr. Dang Van Long as Director of branch of Lilama 10 Joint Stock Company - Hai Duong Equipment Manufacturing Mechanical Factory.
5. Approve the pay raise for Mr. Dang Van Long - Chairman of the BOD.