

Code	GVR
Company name	Viet Nam Rubber Group - Joint Stock Company
Date	11/06/2025
Subject	Change in personnel

Content:

On November 05, 2025, Viet Nam Rubber Group - Joint Stock Company announces the change in personnel as follows:

1. The resignation of Mr. Pham Van Hoi Em as Controller.
 2. The additional election of Mr. Truong Minh Trung, Ms. Huynh Thi Cam Hong as member of the BOD.
 3. The additional election of Mr. Nguyen Van Cuong as Controller.
 4. The appointment of Mr. Pham Van Hoi Em, Mr. Tran Nhu Hung as Deputy General Director.
- Effective from November 05, 2025.