

No. 05.../2025/NQ-ĐHĐCĐ

Tay Ninh, December 6th, 2025

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS
FOR THE FISCAL YEAR 2024 – 2025

(Approval of the profit distribution plan for the fiscal year from July 1st, 2024 to June 30th, 2025)

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020 and amended and supplemented documents from time to time;
- Pursuant to the Charter of Thanh Thanh Cong – Bien Hoa Joint Stock Company;
- Pursuant to Resolution No. 06/2024/NQ-ĐHĐCĐ dated October 24th, 2024 on the approval of the production and business plan and profit distribution rate for the fiscal year 2024 - 2025;
- Pursuant to the production and business results for the fiscal year 2024 - 2025 according to the audited data of the Consolidation audited report as at June 30th, 2025,
- Pursuant to the Minutes of the Annual General Meeting of Shareholders for the fiscal year 2024 - 2025 No./2025/BBH-ĐHĐCĐ dated December 6th, 2025 of Thanh Thanh Cong – Bien Hoa Joint Stock Company.

RESOLUTION

Article 1. Approval of Profit distribution plan for fiscal year 2024 - 2025 (from July 1st, 2024 to June 30th, 2025), as follows:

No	Contents	Unit	Amount
I	Sources	VND	1,046,883,789,037
1	Undistributed earnings of fiscal year 2024-2025 (excluded preference dividend)	VND	1,046,883,789,037
II	Profit distribution	VND	596,577,506,039
1	Accrued Social fund, Bonus and welfare fund	VND	58,414,132,639
2	Accrued operating costs for the Board of Directors fiscal year 2024 – 2025 to implement tasks assigned by the General Meeting of Shareholders	VND	25,000,000,000
3	Dividend for fiscal year 2024 – 2025: Dividend rate of 6% by shares (according to number of outstanding ordinary shares)	VND	513,067,553,400
III	The remaining non-distributed accumulated profit for the fiscal year 2024-2025	VND	450,402,102,998

(Source: Consolidation audited report as at June 30th, 2025)



Article 2. The Board of Directors is authorized to decide on the time and make dividend payments for the fiscal year 2024 - 2025.

Article 3. This Resolution shall take effect from the signing date.

The Board of Directors and the Board of Management of the Company are responsible for implementing, supervising and reporting on the implementation of this Resolution./.

OBO. GENERAL MEETING OF SHAREHOLDERS

CHAIRLADY

Recipients:

- BOD, BOM;
- Archived: Corporate Secretary.



DANG HUYNH UC MY

