

MINUTES OF THE ANNUAL GENERAL MEETING
OF SHAREHOLDERS FOR THE FISCAL YEAR 2024 – 2025

I. COMPANY INFORMATION

1. **Company Name:** Thanh Thanh Cong - Bien Hoa Joint Stock Company (“**Company**”).
2. **Head Office:** Tan Loi Hamlet, Tan Phu Commune, Tay Ninh Province, Vietnam.
3. **Enterprise Registration Certificate:** No. 3900244389 first issued on July 15th, 1995 by the Business Registration Office under the Department of Finance of Tay Ninh Province, and amended for the 20th time on November 4th, 2025.

II. TIME, LOCATION

The Annual General Meeting of Shareholders for the fiscal year 2024 - 2025 of Thanh Thanh Cong – Bien Hoa Joint Stock Company (the “**Meeting**”) was convened at the following time and location:

1. **Time:** 08:30 AM on December 6th, 2025 (Saturday).
2. **Địa điểm:** Head Office of Thanh Thanh Cong – Bien Hoa Joint Stock Company, Tan Loi Hamlet, Tan Phu Commune, Tay Ninh Province, Vietnam.

III. OPENING PROCEDURES OF THE MEETING

1. Statement of reasons, introduction of delegates and participants

- a. Ms. Nguyen Thi Thuy Duong, on behalf of the Organizing committee, announced the reasons for convening the Meeting.
- b. Ms. Nguyen Thi Thuy Duong, on behalf of the Organizing committee, introduced the participants attending the Meeting, including:
 - All Members of the Board of Directors of Thanh Thanh Cong – Bien Hoa Joint Stock Company:
 - Mrs. **Dang Huynh Uc My** – Chairlady of the Board of Directors
 - Mrs. **Huynh Bich Ngoc** – Founder and Member of the Board of Directors
 - Mr. **Tran Tan Viet** – Member of the Board of Directors
 - Mr. **Le Quang Phuc** – Independent Member of the Board of Directors
 - Mr. **Tran Trong Gia Vinh** – Independent Member of the Board of Directors
 - The Board of Management:
 - Mr. **Thai Van Chuyen** – Chief Executive Officer
 - Mr. **Huynh Van Phap** – Vice President
 - Mr. **Tran Quoc Thao** – Vice President

- Mr. Nguyen Duc Hung Linh – Vice President
- Mrs. Nguyen Thi Lan Phuong – Vice President
- Mrs. Nguyen Thi Phuong Thao – Vice President
- Shareholders: including all shareholders entitled to attend the Annual General Meeting of Shareholders for the fiscal year 2024 - 2025 according to the shareholder list as at the record date (November 10th, 2025), and the lawful authorized representatives of shareholders.

2. Report on Verification of Shareholders' Eligibility to Attend the Meeting

Mr. **Huynh Thanh Nhan**, on behalf of the Shareholders' Eligibility Verification Committee, presented the report on verification results.

- a. As at the record date for the Annual General Meeting of Shareholders for the fiscal year 2024 - 2025 (November 10th, 2025), the total number of shareholders eligible to attend the Meeting was **12,451 shareholders**, holding **855,112,589 voting shares**.
- b. As at 08:34 AM on December 6th, 2025, the total number of shareholders attending the Meeting was **98 shareholders**, holding and representing **791,038,652 voting shares**, equivalent to **92.5%** of the Company's total voting shares.

Accordingly, the Annual General Meeting of Shareholders for the fiscal year 2024 - 2025 of Thanh Thanh Cong – Bien Hoa Joint Stock Company satisfied all conditions to be validly convened in accordance with Article 145 of the Law on Enterprises 2020 and the Company's Charter.

3. Introduction and Approval of the Meeting Agenda, Working Regulations, Presidium, Secretariat, and Vote Counting Committee

a. Introduction of the Meeting Agenda

Ms. **Nguyen Thi Thuy Duong**, on behalf of the Organizing Committee, publicly presented the Meeting Agenda.

b. Introduction of the Working Regulations

Ms. **Nguyen Thi Thuy Duong**, on behalf of the Organizing Committee, publicly presented the Working Regulations of the Meeting.

c. Introduction of the Presidium

Ms. **Nguyen Thi Thuy Duong**, on behalf of the Organizing Committee, publicly introduced the Presidium, including:

- | | | |
|------------------------|--|------------------|
| - Ms. Dang Huynh Uc My | Chairlady of the Board of Directors | Chair of meeting |
| - Mr. Le Quang Phuc | Independent Member of the Board of Directors | Member |
| - Mr. Thai Van Chuyen | Chief Executive Officer | Member |

d. Introduction of the Secretariat

Ms. **Nguyen Thi Thuy Duong** publicly introduced the Secretariat, including:

- Mr. Dinh Vu Quoc Huy Person in Charge of Corporate Head
Governance cum Corporate Secretary
- Ms. Vo Ngoc Nhu Secretary to the Board of Directors Member
- Ms. Huynh Thi Thanh Van Legal Specialist Member

e. Introduction of the Vote Counting Committee

Ms. Nguyen Thi Thuy Duong publicly introduced the Vote Counting Committee, including:

- Mr. Nguyen Thanh Phuong Director of Risk Management, Head
Corporate Governance &
Compliance
- Mr. Su Chan Cao Chinh Deputy Head of Legal Department Member
- Mr. Le Minh Nhat IT Manager Member
- Mr. Pham Thi Loan Shareholder Member

4. Instruction on online voting via video clip

5. Online Voting and Voting Results

The Annual General Meeting of Shareholders of fiscal year 2024 - 2025 of Thanh Thanh Cong – Bien Hoa Joint Stock Company conducted voting to approve the matters presented at the Meeting.

Voting method: direct and public voting via the online voting software.

Total number of voting shares: **855,112,589 shares**, equivalent to **855,112,589 voting ballots**, representing **100%** of total voting shares of the Company.

As at the time of voting, the number of shareholders and authorized representatives attending was **109 persons**, representing **804,408,127 shares**, equivalent to **804,408,127 voting ballots**, representing **94.0704%** of total voting shares.

The public vote-counting results for each matter are as follows:

The number of voting ballots of shareholders attending (including authorized representatives) and voting on each matter is referred to as the “Total Voting Ballots”

a. Approval of the Meeting Agenda

Voting results: This issue was approved with a voting rate of **99.9989%** of Total Voting Ballots, details as follows:

No	Voting Ballots		Voting Rate
1	Total number of votes with voting right	798,735,203 votes	100 %
2	Valid votes	798,735,203 votes	100 %
3	Invalid votes	0 votes	0 %
4	Votes approve	798,726,203 votes	99,9989%
5	Votes disapprove	0 votes	0%
6	Abstentions	9,000 votes	0,0011%

b. Approval of the Working Regulations of the Meeting

Voting results: This issue was approved with a voting rate of **99.9978%** of Total Voting Ballots, details as follows:

No	Voting Ballots		Voting Ratio
1	Total number of votes with voting right	798,735,203 votes	100%
2	Valid votes	798,735,203 votes	100%
3	Invalid votes	0 votes	0%
4	Votes approve	798,717,503 votes	99,9978%
5	Votes disapprove	0 votes	0%
6	Abstentions	17,700 votes	0,0022%

c. Approval of the Presidium Composition:

Voting results: This issue was approved with a voting rate of **99.9981%** of Total Voting Ballots, details as follows:

No	Voting Ballots		Voting Ratio
1	Total number of votes with voting right	798,735,203 votes	100%
2	Valid votes	798,735,203 votes	100%
3	Invalid votes	0 votes	0%
4	Votes approve	798,720,203 votes	99,9981%
5	Votes disapprove	0 votes	0%
6	Abstentions	15,000 votes	0,0019%

d. Approval of the Secretariat Composition

Voting results: This issue was approved with a voting rate of **99.9962%** of Total Voting Ballots, details as follows:

No	Voting Ballots		Voting Ratio
1	Total number of votes with voting right	798,735,203 votes	100%
2	Valid votes	798,735,203 votes	100%
3	Invalid votes	0 votes	0%
4	Votes approve	798,704,503 votes	99,9962%
5	Votes disapprove	0 votes	0%
6	Abstentions	30,700 votes	0,0038%

e. Approval of the Vote Counting Committee Composition

Voting results: This issue was approved with a voting rate of **99.9972%** of Total Voting Ballots, details as follows:

No	Voting Ballots		Voting Ratio
1	Total number of votes with voting right	798,735,203 votes	100%
2	Valid votes	798,735,203 votes	100%
3	Invalid votes	0 votes	0%
4	Votes approve	798,713,203 votes	99,9972%
5	Votes disapprove	0 votes	0%
6	Abstentions	22,000 votes	0,0028%

Accordingly, the Meeting voted on and approved the Meeting Agenda, the Working Regulations, and the compositions of the Presidium, the Secretariat, and the Vote Counting Committee.

IV. CONTENTS OF THE MEETING

1. Chairlady of the Board of Directors of the Company delivered the opening speech of the Meeting

2. Presenting reports at the Meeting

- a. The Board of Directors, Board of Management, and the Audit Committee report the results of the fiscal year 2024 - 2025 through video clips.
- b. Mr. Le Quang Phuc – Independent Member of the Board of Directors - Chairman of the Audit Committee reported on the activities of each independent member of the Board of Directors and the evaluation results of each independent member of the Board of Directors in the fiscal year 2024 - 2025 in the presentation of the Audit Committee's plan for the fiscal year 2025 - 2026.
- c. Mr. Thai Van Chuyen - Chief Executive Officer presented the plan for the fiscal year 2025 - 2026 of the Board of Management.
- d. Mrs. Dang Huynh Uc My - Chairlady of the Board of Directors presented the plan for the fiscal year 2025 - 2026 of the Board of Directors and the company's development orientation for the period of 2025 - 2030.

3. Presentation proposals at the Meeting

Mr. Thai Van Chuyen – Chief Executive Officer presented the following proposals:

- *Proposal No. 01 regarding approval of separate audited financial statement and consolidated audited financial statement for the fiscal year 2024 – 2025 (from July 1st, 2024 to June 30th, 2025;*
- *Proposal No. 02 regarding the approval of the profit distribution plan for the fiscal year from July 1st, 2024 to June 30th, 2025;*
- *Proposal No. 03 regarding the approval of the business production plan and profit distribution for the fiscal year 2025 - 2026*
- *Proposal No. 04 regarding approval of the selection independent auditing company for the fiscal year 2025 - 2026;*
- *Proposal No. 05 regarding the approval of the BODs' remuneration for the fiscal year 2025 - 2026;*

Mr. Le Quang Phuc – Independent Member of the Board of Directors presented the following proposals:

- *Proposal No. 06 regarding the approval on Registration, Depository, and Listing application of Bonds;*
- *Proposal No. 07 regarding the approval of the convertible bond issuance plan;*
- *Proposal No. 08 regarding approval of the company's strategic development orientation for the 2025 - 2030 period;*
- *Proposal No. 09 regarding the approval of the plan for issuance of shares to pay dividends for the fiscal year 2024 - 2025*

4. Discussion session of the Meeting

a. Shareholder *1439 - Nguyen Thi Le Thuy**

Is AgriS's proactive adjustment of the time for holding the General Meeting of Shareholders to December 2025 to optimize the time for reporting strategies and fully reflect important cooperation results. So the Board of Directors shares more clearly about some recent outstanding results?

b. Shareholder *2867 - Luu Nguyen Quoc Trung**

- When looking at the meeting documents, I see that the Board of Directors has set a capitalization target by 2030 of 2.7 billion USD, 3 times higher than the current one. For shareholders, this is a very positive thing. However, I also see this as a rather challenging goal, what is the basis for this goal? Is the Board of Directors confident to do it or not?
- The company said that at what stage has the plan to expand into the Indonesian market been implemented? What does the Board of Directors share about the Company's strategy when deciding to expand into this market?

c. Shareholder * 7238 - Nguyen Tan Phat**

What is the company's IPO roadmap for AgriS's member units?

d. Shareholder * 0389 - Nguyen Dinh Tho**

It is known that your company is carrying out its R&D on a multinational scale. Can you share more about this content? And what is the purpose of such an activity?

e. Shareholder * 5069 - Nguyen Huu Anh Tuan**

With Vietnam's stock market officially becoming an emerging market, what opportunities can the Board of Directors of AgriS take advantage of from this event?

f. Shareholder * 1087 - Tran Kim Lien**

Fintech for an agricultural company is a fairly new topic. So can the Board of Directors share more about the Fintech solutions that the Company is implementing and the role of Fintech in AgriS operations today?

g. Shareholder **9494 - Dinh Thi Truc Hue**

Will the recent natural disasters and floods in the Central region affect AgriS's production activities? How did the company have a response plan?

h. Shareholder * 1857 - Le Trung Toan**

Now that carbon credit trading is a trend, does AgriS plan to enter this market?

i. Shareholder * 8919 - Nguyen Phuoc Hung Phuong**

- AgriS's goal is to reach Net Zero by 2035, thanks to the Board of Directors to share which greenhouse gas emission reduction initiatives the Company has implemented in the past year, in order to achieve this goal.
- Do you share more about the prospects of the Food & Beverage industry in the near future?

j. Shareholder * 9784 - Tran Thai Son**

- Please share the plan for the area of sugarcane sugar planting area in 2025 - 2026.
- Please share the capital construction investment capital plan (capex) in 2025 - 2026.

The Chairing Committee and members of the Board of Management provided explanations and clarifications in response to shareholders' questions and comments raised at the meeting.

V. THE MEETING PROCEEDED TO VOTE ON REPORTS AND PROPOSALS

VI. VOTING RESULTS

Voting method: direct and public voting via the online voting software.

Mr. Nguyen Thanh Phuong – Head of the Vote-Counting Committee, announced the voting results as follows:

Total number of voting shares: **855,112,589 shares**, equivalent to **855,112,589 voting ballots**, representing **100%** of total voting shares of the Company.

As at the time of voting, the number of shareholders and authorized representatives attending was **109 persons**, representing **804,408,127 shares**, equivalent to **804,408,127 voting ballots**, representing **94.0704%** of total voting shares.

The number of voting ballots of shareholders attending (including authorized representatives) and voting on each matter is referred to as the "Total Voting Ballots"

1. The Board of Management's report on Company's business operation for the fiscal year 2024 - 2025 and Action plan statement for the fiscal year 2025 - 2026

Voting results: This issue was approved with a voting rate of **99.9964%** of Total Voting Ballots, details as follows:

No	Voting Ballots		Voting Rate
1	Total number of votes with voting right	803,863,867 votes	100%
2	Total valid votes	803,863,867 votes	100%
3	Total invalid votes	0 votes	0%
4	Votes "Approve"	803,835,227 votes	99.9964%
5	Votes "Disapprove"	0 votes	0%
6	Abstentions	28,640 votes	0.0036%

2. The Board of Directors' Report for the fiscal year 2024 - 2025 and Action plan statement for fiscal year 2025 - 2026

Voting results: This issue was approved with a voting rate of 99.9987% of Total Voting Ballots, details as follows:

No	Voting Ballots		Voting Rate
1	Total number of votes with voting right	803,863,867 votes	100%
2	Total valid votes	803,863,867 votes	100%
3	Total invalid votes	0 votes	0%
4	Votes "Approve"	803,853,227 votes	99.9987%
5	Votes "Disapprove"	0 votes	0%
6	Abstentions	10,640 votes	0.0013%

3. The Audit Committee's report for the fiscal year 2024 - 2025 and Action plan statement for the fiscal year 2025 - 2026

Voting results: This issue was approved with a voting rate of 99.9977% of Total Voting Ballots, details as follows:

No	Voting Ballots		Voting Rate
1	Total number of votes with voting right	803,863,867 votes	100%
2	Total valid votes	803,863,867 votes	100%
3	Total invalid votes	0 votes	0%
4	Votes "Approve"	803,845,227 votes	99.9977%
5	Votes "Disapprove"	0 votes	0%
6	Abstentions	18,640 votes	0.0023%

4. Proposal No. 01 regarding the approval of separate audited financial statements and consolidated audited financial statements for fiscal year 2024-2025 (from July 1st, 2024 to June 30th, 2025)

Voting results: This issue was approved with a voting rate of 99.9940% of Total Voting Ballots, details as follows:

No	Voting Ballots		Voting Rate
1	Total number of votes with voting right	803,863,867 votes	100%
2	Total valid votes	803,863,867 votes	100%
3	Total invalid votes	0 votes	0%
4	Votes "Approve"	803,815,227 votes	99.9940%
5	Votes "Disapprove"	0 votes	0%
6	Abstentions	48,640 votes	0.0060%

5. Proposal No. 02 regarding the approval of the profit distribution plan for the fiscal year from July 1st, 2024 to June 30th, 2025

Voting results: This issue was approved with a voting rate of **99.9971%** of Total Voting Ballots, details as follows:

No	Voting Ballots		Voting Rate
1	Total number of votes with voting right	803,863,867 votes	100%
2	Total valid votes	803,863,867 votes	100%
3	Total invalid votes	0 votes	0%
4	Votes "Approve"	803,840,227 votes	99.9971%
5	Votes "Disapprove"	0 votes	0%
6	Abstentions	23,640 votes	0.0029%

6. Proposal No. 03 regarding the business production plan and profit distribution for the fiscal year 2025 - 2026

Voting results: This issue was approved with a voting rate of **99.9964%** of Total Voting Ballots, details as follows:

No	Voting Ballots		Voting Rate
1	Total number of votes with voting right	803,863,867 votes	100%
2	Total valid votes	803,863,867 votes	100%
3	Total invalid votes	0 votes	0%
4	Votes "Approve"	803,834,627 votes	99.9964%
5	Votes "Disapprove"	0 votes	0%
6	Abstentions	29,240 votes	0.0036%

7. Proposal No. 04 regarding the selection independent auditing company for the fiscal year 2025 - 2026

Voting results: This issue was approved with a voting rate of **99.1462%** of Total Voting Ballots, details as follows:

No	Voting Ballots		Voting Rate
1	Total number of votes with voting right	803,863,867 votes	100%
2	Total valid votes	803,863,867 votes	100%
3	Total invalid votes	0 votes	0%
4	Votes "Approve"	797,000,441 votes	99.1462%
5	Votes "Disapprove"	0 votes	0%
6	Abstentions	6,863,426 votes	0.8538%

8. Proposal No. 05 regarding the approval of the Board of Directors' remuneration for the fiscal year 2025-2026

Voting results: This issue was approved with a voting rate of 99.9966% of Total Voting Ballots, details as follows:

No	Voting Ballots		Voting Rate
1	Total number of votes with voting right	803,863,867 votes	100%
2	Total valid votes	803,863,867 votes	100%
3	Total invalid votes	0 votes	0%
4	Votes “Approve”	803,836,627 votes	99.9966%
5	Votes “Disapprove”	0 votes	0%
6	Abstentions	27,240 votes	0.0034%

9. Proposal No. 06 Regarding the Approval on Registration, Depository, and Listing application of Bonds

Voting results: This issue was approved with a voting rate of 99.9970% of Total Voting Ballots, details as follows:

No	Voting Ballots		Voting Rate
1	Total number of votes with voting right	803,863,867 votes	100%
2	Total valid votes	803,863,867 votes	100%
3	Total invalid votes	0 votes	0%
4	Votes “Approve”	803,839,867 votes	99.9970%
5	Votes “Disapprove”	0 votes	0%
6	Abstentions	24,000 votes	0.0030%

10. Proposal No. 07 regarding the approval of the convertible bond issuance plan

Voting results: This issue was approved with a voting rate of 66.8010% of Total Voting Ballots, details as follows:

No	Voting Ballots		Voting Rate
1	Total number of votes with voting right	803,863,867 votes	100%
2	Total valid votes	803,863,867 votes	100%
3	Total invalid votes	0 votes	0%
4	Votes “Approve”	536,989,305 votes	66.8010%
5	Votes “Disapprove”	0 votes	0%
6	Abstentions	266,874,562 votes	33.1990%

11. Proposal No. 08 regarding approval of the company's strategic development orientation for the 2025 – 2030 period

Voting results: This issue was approved with a voting rate of **99.9970%** of Total Voting Ballots, details as follows:

No	Voting Ballots		Voting Rate
1	Total number of votes with voting right	803,863,867 votes	100%
2	Total valid votes	803,863,867 votes	100%
3	Total invalid votes	0 votes	0%
4	Votes “Approve”	803,839,867 votes	99.9970%
5	Votes “Disapprove”	0 votes	0%
6	Abstentions	24,000 votes	0.0030%

12. Proposal No. 09 regarding the approval of the plan for issuance of shares to pay dividends for the fiscal year 2024 - 2025

Voting results: This issue was approved with a voting rate of **98.9457%** of Total Voting Ballots, details as follows:

No	Voting Ballots		Voting Rate
1	Total number of votes with voting right	803,863,867 votes	100%
2	Total valid votes	803,863,867 votes	100%
3	Total invalid votes	0 votes	0%
4	Votes “Approve”	795,388,698 votes	98.9457%
5	Votes “Disapprove”	8,293,974 votes	1.0318%
6	Abstentions	181,195 votes	0.0225%

VILARISING ISSUE AT THE MEETING

1. The Annual General Meeting of Shareholders of fiscal year 2024 - 2025 of Thanh Thanh Cong – Bien Hoa Joint Stock Company conducted voting to approve the Minutes and the Resolutions.

Mr. Dinh Vu Quoc Huy, on behalf of the Secretariat of the Meeting, read the draft Minutes and the draft Resolutions of the Annual General Meeting of Shareholders for the fiscal year 2024 - 2025.

The Annual General Meeting of Shareholders of fiscal year 2024 - 2025 of Thanh Thanh Cong – Bien Hoa Joint Stock Company conducted voting to approve the Minutes and the Resolutions.

Voting method: direct and public voting via the online voting software.

Total number of voting shares: **855,112,589 shares**, equivalent to **855,112,589 voting ballots**, representing **100%** of total voting shares of the Company.

As at the time of voting, the number of shareholders and authorized representatives attending was **109 persons**, representing **804,408,127 shares**, equivalent to **804,408,127 voting ballots**, representing **94.0704%** of total voting shares.

The public vote-counting results for each matter are as follows:

The number of voting ballots of shareholders attending (including authorized representatives) and voting on each matter is referred to as the “Total Voting Ballots”

Voting results: This issue was approved with a voting rate of **99.9989%** of Total Voting Ballots, details as follows:

No	Voting Ballots		Voting Rate
1	Total number of votes with voting right	797,533,620 votes	100%
2	Total valid votes	797,533,620 votes	100%
3	Total invalid votes	0 votes	0%
4	Votes “Approve”	797,524,620 votes	99.9989%
5	Votes “Disapprove”	0 votes	0%
6	Abstentions	9,000 votes	0.0011%

2. **Mrs. Dang Huynh Uc My – Chairlady of the Board of Directors delivered the closing remarks of the General Meeting.**

3. **Closing of the Meeting**

The Annual General Meeting of Shareholders for the fiscal year 2024 - 2025 of Thanh Thanh Cong – Bien Hoa Joint Stock Company was concluded at 12:30 PM on the same day.

The General Meeting of Shareholders agreed to assign the Board of Directors and the Board of Management of the Company to be responsible for implementing the matters approved at the General Meeting.

OBO. ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR
2024 - 2025

SIGNATURE OF THE PRESIDIUM COMPOSITION



CHAIRLADY

DANG HUYNH UC MY

MEMBER

LE QUANG PHUC

MEMBER

THAI VAN CHUYEN

SIGNATURE OF THE SECRETARIAT

HEAD

DINH VU QUOC HUY

MEMBER

VO NGOC NHU

MEMBER

HUYNH THI THANH VAN