SA GIANG IMPORT EXPORT CORPORATION

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No: 08/2025/QĐ-HĐQT

Sa Dec, December 15, 2025

DECISIONS

Appointment of Staff

BOARD OF DIRECTORS SA GIANG IMPORT EXPORT CORPORATION

Pursuant to:

- Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

- Charter of Sa Giang Import Export Corporation approved by the General Meeting of

Shareholders on May 11, 2023;

- Minutes of the meeting of the Board of Directors of Sa Giang Import Export Corporation No. 26/2025/BB-HĐQT dated December 13, 2025.

DECISIONS

Article 1. Appointing Ms. Nguyen Ngoc Huyen Trang (born February 20, 1980) as Chief Accountant of Sa Giang Import Export Corporation.

Term of appointment: 3 years, effective from December 15, 2025.

- Article 2. Ms. Nguyen Ngoc Huyen Trang's duties and responsibilities are assigned and delegated by the General Director.
- **Article 3.** Salary and other benefits of Ms. Nguyen Ngoc Huyen Trang are paid by Sa Giang Import Export Corporation according to regulations.
- Article 4. This Decision takes effect from the date of signing. Members of the Board of Directors, Board of Supervisors, Board of General Directors, Heads of Departments, Divisions, Units under the Company and Ms. Nguyen Ngoc Huyen Trang are responsible for implementing this Decision.

Recipient:

- As article 4;

- Save.

CHARMAN OF THE BOARD OF DIRECTORS

NGUYEN VAN KIEM