

Phu Tho, December 19, 2025

**INVITATION TO ATTEND THE MEETING
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026**

Dear Shareholders of Vinh Phuc Infrastructure Development Joint Stock Company

The Board of Directors of Vinh Phuc Infrastructure Development Joint Stock Company would like to invite shareholders to attend the 2026 Annual General Meeting of Shareholders with the following details:

- 1. Meeting time:** 08:30 on Sunday, January 11, 2026.
- 2. Meeting location:** Head office of Vinh Phuc Infrastructure Development Joint Stock Company - Khai Quang Industrial Park, Vinh Phuc Ward, Phu Tho Province.
- 3. Contents of the meeting:**

Shareholders, please see the content of the Agenda and documents of the 2026 Annual General Meeting of Shareholders at the website: www.vpid.vn

- 4. Shareholders/Authorized Persons attending the General Meeting, please bring and present the following documents:**

- ID card/Passport/Copy of business registration;
- Certificate of Participation/Authorization of Participation (according to the Form of Confirmation sent together or download the form at the website: www.vpid.vn).

- 5. Confirmation of attendance:** In order for the organization of the General Meeting to be successful, shareholders please confirm their attendance at the General Meeting or Authorize to attend the General Meeting through one of the following forms before 15:00' on 09/01/2026.

- Email confirmation: idv@vpid.vn;
- Send a copy of the Certificate of Participation/Authorization of Participation in the form of a certified letter to the Company's head office:

Vinh Phuc Infrastructure Development Joint Stock Company

Khai Quang Industrial Park – Vinh Phuc Ward – Phu Tho Province

(Shareholders please pay their own travel expenses when attending the General Meeting)

We would like to send our best wishes for good health and success.

Attachments:

1. Meeting agenda;
2. Form of confirmation/authorization to attend.

**TM. BOARD
CHAIRMAN OF THE BOARD OF
DIRECTORS**



HOANG DINH THANG



**CÔNG TY VINH PHUC
CỔ PHẦN
INFRASTRUCTURE
DEVELOPMENT JOINT
STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

CONTENTS AND PROGRAMS
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026

Time: From 8:30 a.m. to 11:50 a.m., Sunday, January 11, 2026

Location: The Company's head office is located in Khai Quang Industrial Park, Vinh Phuc Ward,
Phu Tho Province

Time	Contents	Host
7:30 to 8:30	Register to attend the Congress	Organizer
	Welcoming and registering delegates; making a list of shareholders directly attending and authorized representatives attending	
	Distribution of documents to shareholders	
8:30 to 8:45	Shareholder Eligibility Examination Report	Head of the Shareholder Eligibility Examination Committee
	Opening of the Congress – Approval of the working regulations at the Congress	Organizer
	Introduction of the Presidium	
8:45 to 8:50	Election of the Secretariat, Election Committee and counting of votes of the Congress	Presidium
	Approval of the program of the Congress	
8:50 to 9:50	The Board of Directors, the Board of Directors, the Audit Committee presented the following reports at the Meeting:	Presidium
	1. Report on the activities of the Board of Directors in 2025, plan for 2026	

Time	Contents	Host
	2. Report on the activities of the Board of Directors in 2025 and the Plan for 2026	
	3. Audited consolidated financial statements for 2025 (summary)	
	4. Report on activities of independent members of the Board of Directors in the Audit Committee	
	Submission of Proposals and contents to be approved for voting opinions of the General Meeting of Shareholders:	
9:50 to 10:10	1. Proposal on the selection of auditing unit for financial statements in 2026	Presidium
	2. A report on the approval of the distribution of profit and loss for the fiscal year 2025 and the expected level of profit and loss distribution for the fiscal year 2026.	
	3. Proposal on the operating budget of the Board of Directors and Committees under the Board of Directors in the fiscal year 2026	
	4. Proposal on the plan to issue shares to pay dividends in 2025	
	5. Proposal on the approval of the adjustment of the total investment in the investment project on construction and commercial operation of technical infrastructure of Song Lo II Industrial Park, Song Lo commune, Phu Tho province	
	6. Proposal on the dismissal of the Members of the Board of Directors, Independent Members of the Board of Directors and the election of additional Members of the Board of Directors and Independent Members of the Board of Directors for the term (2024-2028)	
10:10 to 10:25	Discuss and answer shareholders' questions	Presidium
10:25 to 10:40	Request for Opinions to Vote on Reports and Proposals	Presidium
10:40 to 11:00	Break, counting votes	
11:00 to 11:40	Approving the list of candidates to elect additional members of the Board of Directors and independent members of the Board of Directors for the remaining term of 2024-2028	Election and Vote Counting
	Adoption of the Election Regulations and the conduct of elections	



Time	Contents	Host
	Election vote counting	Committee of the Congress
	Approval of the election results, launch of the Board of Directors' TV, Independent TV of the Board of Directors	
11:40 to 11:50	Approval of the Minutes and Resolutions of the General Meeting	Head of the University Secretariat
11:50	Closing of the Congress	MC Closing





**CERTIFICATE OF ATTENDANCE/AUTHORIZATION TO ATTEND
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026**

**To: Organizing Committee of the Annual General Meeting of
Shareholders - Vinh Phuc Infrastructure Development Joint Stock
Company**

- Shareholder Name: Item No.:
- Representative (If the shareholder is an organization):
.....
Position:
- ID Number/Passport/Business Registration Certificate:..... Issue
Date:.....
Place of Issue:.....
- Address:.....
- Phone Number:.....
- Number of shares owned ⁽¹⁾:..... shares (In words:.....)

I confirm that:

1. Agreeing to attend the congress in person; ☐
2. ☐ Agree to authorize the following:
 - Full name of the authorized person:.....
 - Address:.....
 - Phone Number
 - ID card/passport/business license number:..... Issued Date:.....Place of
Issue:.....
3. Or authorize one of the members of the Board of Directors of Vinh Phuc Infrastructure
Development Joint Stock Company named below:
 - ☐ Mr. Hoang Dinh Thang – Chairman of the Board of Directors
 - ☐ Mr. Trinh Viet Dung – Vice Chairman of the Board of Directors
 - ☐ Mr. Phung Van Quy – Member of the Board of Directors
 - ☐ Mr. Le Tung Son – Member of the Board of Directors
 - ☐ Mr. Pham Trung Kien – Member of the Board of Directors
 - ☐ Ms. Nguyen Ngoc Lan – Member of the Board of Directors
 - ☐ Mr. Pham Huu Anh – Independent Member of the Board of Directors
 - ☐ Ms. Nguyen Thuy Linh – Independent Member of the Board of Directors
 - ☐ Mr. Ton Tich Quang Nam – Independent Member of the Board of Directors

To attend the 2026 Annual General Meeting of Shareholders of Vinh Phuc Infrastructure
Development Joint Stock Company on behalf of me on 11/01/2026 and have the full authority to
represent the number of shares I own to vote on issues under the content of the General Meeting. I
hereby pledge to take responsibility for this authorization and commit not to complain about the voting
results of the person authorized by me mentioned above.

The Authorized Person is responsible for strictly complying with the current provisions of the
law and the Company's Charter, is not allowed to re-authorize to a third party and is responsible for
notifying the contents of the General Meeting to the Authorized Shareholders.



This Certificate takes effect from the date of signing and ceases to be effective at the end of the Congress.

Authorized person
(Sign, specify full name and stamp (if any))

....., 20.....
Shareholders attending/authorizing
(Sign, specify full name and stamp (if any))

Note:

- Shareholders fill in the full name, ID number, place of issue, and date of issuance of the authorized person.
- In case shareholders authorize members of the Board of Directors, they shall mark "x" in the corresponding box.
- Please send an email or a copy of the Certificate of Participation/Authorization to attend by certified mail to the Company's head office before 15:00 on 09/01/2026 to the following address:

Vinh Phuc Infrastructure Development Joint Stock Company
Khai Quang Industrial Park – Vinh Phuc Ward – Phu Tho Province
Tel: 0211 3720945 Fax: 0211 3845944 Email: ldv@vpid.vn

- Please bring the Power of Attorney (original) when attending the Congress.
- ⁽¹⁾ The number of shares owned by shareholders according to the closing list at the last registration date of 09/12/2025.

