CONSTREXIM NO. 8 INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence — Freedom — Happiness

No.: ... 2.8. TB/CX8-HĐQT

Hanoi, December .23, 2025

Subject: Payment of 2024 Dividend

NOTICE

(Regarding the final registration date for the implementation of the right to receive 2024 cash dividend)

To: Vietnam Securities Depository and Clearing Corporation

Issuer Name: Constrexim No. 8 Investment and Construction Joint Stock Company Trading Name: Constrexim No. 8 Investment and Construction Joint Stock Company

Head Office: Constrexim 8 Building, km 8 Nguyen Trai Street - C7 Thanh Xuan

Ward, Hanoi.

Telephone: 024. 35543197 Fax: 024. 35543197

We hereby notify Vietnam Securities Depository and Clearing Corporation (VSDC) of the final registration date to prepare the shareholder list for the following securities:

Securities Name: Shares of Constrexim No. 8 Investment and Construction Joint

Stock Company Stock Code: CX8

Securities Type: - Ordinary Shares

Par Value: 10,000 VND Trading Exchange: HNX

Final Registration Date: 12/01/2026

1. Reason and Purpose

- Cash payment of the 2024 dividend.

2. Specific Content:

- Implementation Ratio:
- + For ordinary shares: 01% per share (01 share receives VND 100).
- Payment Date: 26/01/2026
- Payment Location:
- + For deposited securities: Owners shall follow the procedure to receive the dividend/interest/principal of corporate bonds at the Depository Members (TVLK) where they opened their custodial accounts.
- + For non-deposited securities: Owners shall follow the procedure to receive the dividend at the Company's Head Office.

Room 1501, Constrexim 8 Building, km 8 Nguyen Trai Street - C7 Thanh Xuan Ward, Hanoi (during working days of the week from 8:30 AM to 11:00 AM and 1:45 PM to 3:45 PM), starting from the date 26/01/2026 upon presenting their Citizen Identity Card/ID card.

We request VSDC to prepare and send us the list of securities owners on the final registration date mentioned above via VSDC's electronic gateway system.

Recipients:

- As above;
- Hanoi Stock Exchange (HNX);
- Company Archive (HC Cty).

LEGAL REPRESENTATIVE

Chairman of the Board of Directors

CÔNG TY CỔ PHẨN ẨU TƯ VÀ XÂY L

SÕ 8

Va Duc Tien

