



VOTING SLIP

**Approval of the Resolution of the General Meeting of Shareholders
on the Formula for calculating the number of shares
allocated to each participant in the ESOP of ABBANK**

Full Name of Shareholder:
Address:
Telephone number:
Order number in the Closing List:

Nationality:
Ownership registration number:
Number of shares owned: shares
Number of votes: votes

Voting content:

Approve the Formula for calculating the number of shares allocated to each participant in the share issuance under ABBANK's Employee Stock Ownership Plan (ESOP) according to the Proposal No.: 04/TT-HĐQT.25 dated December 22, 2025, Announcement obtaining opinions from Shareholders No.: 39/TB-HĐQT.25 dated December 23, 2025 of the Board of Directors of ABBANK and draft Resolution of the General Meeting of Shareholders.

(Please, choose only one voting option by marking (✓) or (X) in one box below)

☐ Agree

☐ Disagree

☐ Abstention

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SHAREHOLDER/SHAREHOLDER REPRESENTATIVE

(Sign, state full name; and seal if institutional Shareholder)

Please send this Voting Slip then to ABBANK *no later than 9:00AM January 5, 2026* by one of the following methods:

- Put in a sealed envelope and hand over directly or send it by mail to the BOD Office, the 3rd Floor, Geleximco Building, No. 36 Hoang Cau, O Cho Dua Ward, Hanoi City, Vietnam.
- Take a photo or scan and email to: ir@abbank.vn.

Shareholders need more information, please contact the BOD Office Tel: 024-37612888 extension 1382 or 1383, Email: ir@abbank.vn.

Voting Slip is considered invalid in one of the following cases:

1. A Voting Slip is sent to ABBANK not within the prescribed time.
2. Leave a Voting Slip blank or voted for 02 or more options.
3. A Voting Slip does not have the signature of the Shareholder/Shareholder Representative.
4. A Voting Slip is not in the correct form; the information to authenticate the Shareholder or the number of shares owned is incorrect.
5. The content of the Voting Slip is erased, deleted; crossed out, edited; or other content is added.
6. The envelope containing the Voting Slip has been opened or is no longer intact.
7. Other cases as prescribed.