CodeDHCDate12/25/2025SubjectNotification

Insider trade

1 Organization/Individual: Le Ba Phuong

2 Current position (if available) in the Deputy Chairman of the BOD, CEO

organization listed:

Key person/ person in charge of

information disclosure: Position/Relationship:

3 Securities code: DHC4 Type of transaction: Buy

5 Number of share before transaction: 9,707,609 10.05%

6 Number of share to be traded: 300,000

7 Number of share after transaction: 10,007,609 10.36%

8 Trading period: From December 29, 2025 to January 27, 2026

9 Reason (if any):

10 Effective date/Completion date:

11 Trading method: Order matching and/or put through

12 Other: