SONG DA 10 JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No.: 16.92.../CBTT

Hanoi, December 26, 2025

DISCLOSURE OF UNUSUAL INFORMATION

To: - State Securities Commission;

- Hanoi Stock Exchange.

- 1. Name of organization: Song Da 10 joint stock company;
- Stock code: SDT
- Address: 10th-11th floor, Song Da building, Pham Hung street, Tu Liem ward, Hanoi city, Vietnam;
 - Tel.: 024.3768.3998 Fax:
 - E-mail: songda10vp@gmail.com;
 - Website: www.songda10.com.vn;
- 2. Content of information announced: Termination of employment contract for an insider of Song Da 10 Joint Stock Company;

Information of the insider whose employment contract was terminated:

- Full name: Mr. Tran Dinh Tu;
- Date of birth: May 21, 1972;
- Position: Deputy General Director of Song Da 10 Joint Stock Company;
- Reason: The employee died on December 8, 2025.

We hereby commit that the information published above is true and take full legal responsibility for the content of the published information.

ORGANIZATION REPRESENTATIVE

PERSON AUTHORIZED TO DISCLOSE INFORMATION

90018935

CÔNG TY

CÔ PHÂN

NH PHỐ H

Attached documents:

1. Decision on the Termination of Employment Contracts of Song Da 10 Joint Stock Company;

NGUYEN VAN DOAI