CÔNG TY CỔ PHẦN
SXKD XNK DV & ĐT TÂN BÌNH
TAN BINH IMPORT - EXPORT JOINT STOCK CORPORATION
(TANIMEX)

Số: 961 /CV-ĐT&DA
No.: 961 /CV-DT&DA

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

TP.HCM, ngày 03 tháng 12 năm 2025
HCMC, December 03, 2025

Công Ty Cổ Phần Sản Xuất Kinh Doanh Xuất Nhập Khẩu Dịch Vụ Và Đầu Tư Tân Bình
Digitally signed by Công Ty Cổ Phần Sản Xuất Kinh Doanh Xuất Nhập Khẩu Dịch Vụ Và Đầu Tư Tân Bình
DN: C=VN, S=THÀNH PHỐ HỒ CHÍ MINH, CN=Công Ty Cổ Phần Sản Xuất Kinh Doanh Xuất Nhập Khẩu Dịch Vụ Và Đầu Tư Tân Bình, OID.0.9.2342.19200300.100.1.1=MST:0301464904
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Date: 2025-12-03 14:43:00
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CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi/To:
- Ủy ban Chứng khoán Nhà nước/*State Securities Commission of Vietnam*
- Sở Giao dịch chứng khoán TP.HCM/*Ho Chi Minh City Stock Exchange*

1. Tên tổ chức/*Name of organization*: Công ty Cổ phần Sản xuất Kinh doanh Xuất Nhập khẩu Dịch vụ và Đầu tư Tân Bình/*Tan Binh Import - Export Joint Stock Corporation* (viết tắt/ *abbreviation*: TANIMEX).
   - Mã chứng khoán/Securities code: TIX
   - Địa chỉ trụ sở chính/Address: 325 Lý Thường Kiệt, Phường 9, Quận Tân Bình, TP.HCM/*325 Ly Thuong Kiet, Ward 9, District Tan Binh, HCM City*
   - Điện thoại liên hệ/Telephone: (84-028)3868.6378 Fax: (84-8)38642060
   - Email: tanimex@tanimex.com.vn
2. Nội dung thông tin công bố/ *Contents of disclosure*:
   - Tài liệu họp Đại hội đồng cổ đông thường niên năm 2025./ *Documents for the 2025 Annual General Meeting of Shareholders*
3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 03/12/2025 tại đường dẫn: https://www.tanimex.com.vn/ ⇒ Quan hệ cổ đông/*This information was published on the company's website on 12/03/2025 (date), as in the link https://www.tanimex.com.vn/ ⇒ Shareholder Information.*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Đại diện tổ chức
Organization representative
Người đại diện theo pháp luật
Legal representative
TỔNG GIÁM ĐỐC
GENERAL DIRECTOR

TRẦN QUANG TRƯỜNG

Tài liệu đính kèm/Attached:
- Thông báo mời họp /*Meeting invitation*
- Chương trình họp /*Meeting agenda*
- Mẫu ủy quyền /*Authorization form*
- Mẫu thẻ biểu quyết /*Voting card form*
- Tài liệu họp / *Meeting documents*.

Nơi nhận/Recipient:
- Như trên/*As above*
- Lưu VT, ĐT&DA-NV.03/*Save VT, DT&DA-NV.03*

TAN BINH IMPORT – EXPORT JOINT STOCK CORPORATION

(TANIMEX)

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No: 15/2025/QD-HDQT

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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Tan Hoa, December 3rd, 2025

CÔNG TY CỔ PHẦN SẢN XUẤT KINH DOANH XUẤT NHẬP KHẨU DỊCH VỤ VÀ ĐẦU TƯ TÂN BÌNH

DECISION OF THE BOARD OF DIRECTORS

Regarding the approval of documents for the 2025 Annual General Meeting of Shareholders

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THE BOARD OF DIRECTORS OF TAN BINH IMPORT – EXPORT JOINT STOCK CORPORATION

- Pursuant to Business Registration Certificate No. 0301464904 issued by the Department of Planning and Investment for the first time on 18/7/2006, adjusted for the 17th time on 25/01/2019;
- Pursuant to the Company Charter, effective most recently on 17/01/2025;
- Pursuant to Board of Directors Minutes No. 02/2026/BB-HĐQT Date 03/12/2025 regarding the approval of documents for the 2025 Annual General Meeting of Shareholders

DECISION

ARTICLE I: Approves the documents for the 2025 Annual General Meeting of Shareholders, including the following documents:

1) Working Regulation of 2025 Annual General Meeting of Shareholders
2) Report of the Board of Management on 2025 FY production-business results
3) Report of the Board of Directors on 2025
4) Report of the Audit Committee on 2025
5) Submission on the Audited Financial Statements for the 2025 FY
6) Submission on the Profit Distribution plan for the 2025 FY
7) Submission on the production-business Plan for the 2026 FY
8) Submission on the approval of the Board of Directors remuneration budget for the 2026 FY
9) Submission on the selection of the auditing firm for the 2026 FY

10) Submission on the dismissal of Board of Directors' members for Mr. La Ngoc Thong

11) Submission on the approval of the number of Board of Directors' members for the 2025-2030 term starting from 15.01.2026

12) Submission on amending the Company Charter and the Regulations on Corporate Governance.

ARTICLE II: The documents shall be published on the company's website (www.tanimex.com.vn ⇒ Quan he co dong section ⇒ Thong bao cac loai) starting from 12/12/2025.

+ Link of documents: https://www.tanimex.com.vn/index.php?option=com_content&view=category&layout=blog&id=22&Itemid=138&lang=vi
+ The documents may continue to be adjusted based on the actual situation until the date of the meeting, and all changes will be updated on the company's website.

ARTICLE III: The General Director, Investment & Project Department, HR Management - Administration Department, and members of the meeting organizing committee are responsible for implementing this Decision.

NGUYEN MINH TAM

Recipients:
- Board of Directors (for reporting)
- As per Article III
- Departments/Divisions
- Archival VT-TT-06

ON BEHALF OF THE BOARD OF DIRECTORS
Chairman of the Board of Directors

NGUYEN MINH TAM

TAN BINH IMPORT – EXPORT JOINT STOCK CORPORATION (TANIMEX)	THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness
No.: 950 /TB-ĐT&DA	Ho Chi Minh City, December 03 2025

CÔNG TY CỔ PHẦN SẢN XUẤT KINH DOANH XUẤT NHẬP KHẨU DỊCH VỤ VÀ ĐẦU TƯ TÂN BÌNH
M.S.D.N: 0301464904 - C.T.C.P
THÀNH PHỐ HỒ CHÍ MINH

NOTICE

(Re: Invitation to the 2025 Annual General Meeting of Shareholders)

To: ESTEEMED SHAREHOLDERS

The Board of Directors of Tan Binh Import – Export Joint Stock Corporation invites Shareholders to attend the 2025 Annual General Meeting of Shareholders as follows:

1. **Time and Venue:**

- Time: 9:00 AM on January 15, 2026
- Location: Eastin Grand Saigon Hotel,

  No. 253 Nguyen Van Troi, Phu Nhuan Ward, Ho Chi Minh City.

2. **The meeting invitation dossier includes:**

❖ Meeting Invitation

❖ Meeting Agenda

❖ Voting Ballot

❖ Power of Attorney Form for Meeting Attendance

❖ Documents used at the meeting:

+ Documents for the 2025 Annual General Meeting of Shareholders.
+ Draft Resolution of the 2025 Annual General Meeting of Shareholders.
+ Working Regulations at the 2025 Annual General Meeting of Shareholders.

The documents used at the meeting are posted on the company's website (https://www.tanimex.com.vn/ ⇒ Quan he co dong) on December 12, 2025, and will be updated (if any) until the time before the opening of the General Meeting.

3. **Registration for Meeting Attendance:**

- For organizational convenience, Shareholders are kindly requested to register their attendance before 4:00 PM on January 14, 2026.
- Should the opening date of the General Meeting arrive and the Esteemed Shareholders have not yet received the meeting invitation dossier via mail, they are still entitled to attend the meeting.
- Esteemed Shareholders are kindly requested to bring the Notice of Meeting Invitation or the original Citizen Identity Card to complete the shareholder eligibility verification procedure.

Best regards!

Recipients:

-Shareholders

-Post on website

- Save VT, DT&DA, NV-03

ON BEHALF OF
THE BOARD OF DIRECTORS
Chairman

NGUYEN MINH TAM

Contact Information:

Tan Binh Import – Export Joint Stock Corporation (Tanimex)

Head Office: 325 Ly Thuong Kiet Street, Ward 9, Tan Binh District, Ho Chi Minh City - Tax Code: 0301464904

(Phone: 028.38686378; Ms. Van: 0938008990)

Investment and Project Department

(Email: van.pham@tanimex.com.vn)

TAN BINH IMPORT – EXPORT JOINT STOCK CORPORATION (TANIMEX)
Address: 325 Ly Thuong Kiet Street, Tan Hoa Ward, Ho Chi Minh City
Tel: (84-028) 3 8686 377 - (84-028) 3 8686.378; Fax: (84-028) 3 8642 060
Email: tanimex@tanimex.com.vn ; website: www.tanimex.com.vn

CÔNG TY CỔ PHẦN SẢN XUẤT KINH DOANH XUẤT NHẬP KHẨU DỊCH VỤ VÀ ĐẦU TƯ TÂN BÌNH

AGENDA
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Time: 09:00 on January 15, 2026

Venue: EASTIN GRAND SAIGON Hotel

(253 Nguyen Van Troi, Phu Nhuan Ward, Ho Chi Minh City)

M.S.D.N: 0301464904 - CÔNG TY CỔ PHẦN SẢN XUẤT KINH DOANH XUẤT NHẬP KHẨU DỊCH VỤ VÀ ĐẦU TƯ TÂN BÌNH

No.	Time	Content
	08:30-08:55	Verification of shareholder
1	**09:00-09:10**	**I. Meeting Formalities:** 1. Statement of purpose. 2. Report on the results of verifying the eligibility of shareholders attending the Meeting. 3. Approval of the Presiding Board, Secretariat, Vote Counting Committee; Election Committee 4. Approval of the Working Regulation of the Meeting; 5. Approval of the Meeting Agenda.
2	**09:10-10:00**	**II. Presentation of key issues of the 2025 Annual General Meeting of Shareholders:** 1. Report of the Executive Board on the business results for the Fiscal Year 2025 2. Report of the Board of Directors for the Fiscal Year 2025 3. 2025 Report of the Audit Committee 4. Proposal on the Audited Financial Statements for the Fiscal Year 2025 5. Proposal on the Profit Distribution Plan for the Fiscal Year 2025 6. Proposal on the Business Plan for the Fiscal Year 2026 7. Proposal on the approval of the Board of Directors' remuneration budget for the Fiscal Year 2026 8. Proposal on the selection of the auditing firm for the Fiscal Year 2026

		9. Proposal on the dismissal of Mr. La Ngoc Thong as a Member of the Board of Directors. 10. Proposal on the approval of the number of Board of Directors members for the 2025-2030 term, effective from January 16, 2026. 11. Proposal on amending the Charter and Internal Regulations on corporate governance.
3	**10:00-10:20**	The Meeting discusses and proceeds to vote
4	**10:20-10:35**	Break
5	**10:35-10:45**	**III. Announcement of the voting results** on the contents of the 2025 Annual General Meeting of Shareholders
6	**10:45-11:00**	**IV. Approval of the Minutes and Resolution of the 2025 Annual General Meeting of Shareholders**
7	**11:00**	**V. Closing of the Meeting**

TAN BINH IMPORT – EXPORT JOINT STOCK CORPORATION
(TANIMEX)

M.S.D.N: 0301464904 - C.T.C.P ★ CÔNG TY CỔ PHẦN SẢN XUẤT KINH DOANH XUẤT NHẬP KHẨU DỊCH VỤ VÀ ĐẦU TƯ TÂN BÌNH ★ THÀNH PHỐ HỒ CHÍ MINH

VOTING CARD

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
(15/01/2026)

SHAREHOLDER:

OWNERSHIP REGISTRATION NUMBER:

REPRESENTATIVE / PROXY:

NUMBER OF VOTING SHARES: shares

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……………….., date …… month …… year ………

POWER OF ATTORNEY
ATTENDING THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: THE BOARD OF DIRECTORS OF TANIMEX COMPANY

Shareholder Information:

Name: ……………………………………………………………………………………………

Legal document number:……………………… issued on: ………..…… at: ……………………………

Permanent residence/ Head office (if an organization): ……………………………………………

Phone: ……………………………… Number of shares owned: ……………………………………

Authorized Representative:

Name: ……………………………………………………………………………………………

Legal document number:……………………… issued on: ………..…… at: ……………………………

Permanent residence: …………………………………………………………………………

Phone: ……………………………………………………………………………………………

Number of represented shares: ………………… percentage of represented share:……………………

Scope of Authorization:

To attend and vote at the 2025 Annual General Meeting of Shareholders of Tan Binh Import – Export Joint Stock Corporation within the scope of the represented shares.

Commitment:

The Shareholder shall bear full responsibility for this authorization and commits to strictly comply with the current provisions of the Law and the Charter of Tan Binh Import – Export Joint Stock Corporation, and further commits not to raise any complaints or lawsuits against the Company.

AUTHORIZED REPRESENTATIVE	SHAREHOLDER
(Signature and full name, seal for organization)	*(Signature and full name, seal for organization)*

CÔNG TY CỔ PHẦN SẢN XUẤT KINH DOANH XUẤT NHẬP KHẨU DỊCH VỤ VÀ ĐẦU TƯ TÂN BÌNH
M.S.D.N: 0301464904 - C.T.C.P
THÀNH PHỐ HỒ CHÍ MINH

GUIDELINES FOR PROXY

ATTENDING THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

A - Exercising the Right to Attend the General Meeting of Shareholders

1. A shareholder, or the authorized representative of an institutional shareholder, may directly attend the meeting, authorize one or more other individuals or organizations in writing to attend the meeting, or attend the meeting through one of the forms specified in Clause A.3.
2. The authorization for an individual or organization to represent and attend the General Meeting of Shareholders must be made in writing. The power of attorney must be prepared in accordance with the provisions of civil law and must clearly state the name of the authorized individual or organization and the number of shares authorized. The authorized individual or organization attending the General Meeting of Shareholders must present the power of attorney when registering for attendance before entering the meeting room.
3. A shareholder shall be deemed to have attended and voted at the General Meeting of Shareholders in the following cases:
   a. Directly attending and voting at the meeting;
   b. Authorizing another individual or organization to attend and vote at the meeting;
   c. Attending and voting via online conference, electronic voting, or other electronic means;
   d. Sending the ballot to the meeting via mail, fax, or email;
   e. Sending the ballot by other means as stipulated in the Company's Charter.

B - Authorized Representative of an Institutional Shareholder

1. The authorized representative of an institutional shareholder must be an individual authorized in writing on behalf of that shareholder to exercise the rights and obligations according to this regulation.
2. Unless otherwise provided in the Company Charter, the appointment of authorized representatives shall comply with the following provisions:
   a. An organization shareholder that a two-member or more limited liability company holding at least 35% of the charter capital may authorize a maximum of 03 authorized representatives;
   b. An organization shareholder that is a joint-stock company holding at least 10% of the total ordinary shares may authorize a maximum of 03 authorized representatives.
3. If the owner, member, or shareholder of the company is an organization appointing multiple authorized representatives, the specific capital contribution portion or number of shares for each authorized representative must be clearly determined. If the owner, member, or shareholder of the company fails to determine the corresponding capital contribution portion or number of shares for each authorized representative, the capital contribution portion or number of shares shall be equally divided among all authorized representatives.

C – Valid Power of Attorney, including:

1. Power of Attorney to attend the 2025 Annual General Meeting of Shareholders (01 original)
2. Legal identification papers of the shareholder (01 valid certified copy)
3. Legal identification papers of the authorized representative (01 valid certified copy)

Note: Legal identification papers are the Citizen Identification Card/Passport for individuals; enterprise code for organizations