Code VIC

Date 31/12/2025

Subject Report Insider trade

1 Organization/Individual: Pham Nhat Vuong

2 Current position (if available) in the

organization listed:

Key person/ person in charge of

information disclosure:

Position/Relationship:

3 Securities code: VIC

4 Type of transaction: received the transfer of ownership

Number of share before transaction: 779,842,778 10.084%

6 Number of share to be traded: 75,993,997

7 Number of share after transaction: 703,848,781 9.101%

8 Trading period:

9 Reason (if any):

10 Effective date/Completion date: Dec 24,2025

Trading method: Transfer of ownership of shares via the VSDC

Chairman of the BOD

12 Other: