

**KIEN HUNG JOINT STOCK
COMPANY VN**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ref. No.: *KHS-COM-OD49/2025*
Re: Change in personnel.

An Giang, December 30, 2025

To: State Securities Commission of Vietnam
Hanoi Stock Exchange

1. Organization name : **KIEN HUNG JOINT STOCK COMPANY VN**

- Stock symbol : KHS

- Address : Lot B4-B5, the 1st street, Thanh Loc Industrial Zone, Thanh Loc Commune,
An Giang Province, Vietnam

- Phone number : 02973 838 009

- Email: info@kihuseavn.com

- Information disclosure person: Mr. **Nguyen Ngoc Anh**

Information disclosure type: ☐ Periodic ☐ Unusual ☒ 24h ☐ On request

2. Information disclosure content :

Change in personnel (Appendix I)

3. This information was published on the company's website on December 30, 2025 at the link :
www.kihuseavn.com

We hereby commit that the information published above is true and take full legal responsibility
for the content of the published information .

*** Attached document:**

- Change in personnel (Appendix I)
- Resolution of BOD No. 11/2025/NQ-HDQT/KHS

ORGANIZATION'S REPRESENTATIVE

Information disclosure person



Nguyen Ngoc Anh

Appendix I

**KIEN HUNG JOINT STOCK
COMPANY VN**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
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No: 11/25/TB-HĐQT/KHS

An Giang province, December 30th, 2025

CHANGE IN PERSONNEL

(Applied to cases of appointment and/or dismissal/resignation)

To: Hanoi Stock Exchange

- Pursuant to the Business Registration Certificate No. 1700339752 issued by the Department of Enterprise – Investment Cooperation, Department of Finance of An Giang Province for the 7th time on July 21, 2025;
- Pursuant to the Charter of organization and operation of Kien Hung Joint Stock Company VN;
- Pursuant to the Resolution of the Board of Directors Kien Hung Joint Stock Company VN No. 11/25/NQ-HĐQT/KHS dated December 29 2025;

We would like to announce the change in personnel of Kien Hung Joint Stock Company VN as follows:

In case of appointment:

1. Ms. Nguyen Ngoc Lam Nhung

- Former position in the organization: Deputy Head of Accounting Department of Kien Hung Joint Stock Company VN
- Newly appointed position: Chief Accountant of Kien Hung Joint Stock Company VN
- Term: In accordance with existing laws/regulations
- Effective date: 01/01/2026

In case of dismissal/resignation:

1. Mr. Nguyen Tan Dat

- Dismissed/Resigned position: Chief Accountant of Kien Hung Joint Stock Company VN
- Reason for dismissal (if any): resignation.
- Effective date: 01/01/2026

This information was published on the company's website on 30/12/2025, as in the link <http://kihuseavn.com/tt-3/thong-tin-co-dong>

***Attached documents**

- Resolution of BOD No. 11/25/NQ-HĐQT/KHS

Organization representative

Person authorized to disclose information


Nguyễn Ngọc Anh

RESOLUTION OF THE BOARD OF DIRECTORS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Accounting Law No. 88/2015/QH13 and Decree No. 174/2016/ND-CP;
- Pursuant to the Business Registration Certificate No. 1700339752 issued by the Department of Enterprise – Investment Cooperation, Department of Finance of An Giang Province for the 7th time on July 21, 2025;
- Pursuant to the Charter of organization and operation of Kien Hung Joint Stock Company VN;
- Pursuant to the Minutes of the Board of Directors meeting of Kien Hung Joint Stock Company VN No. 11/25/BB-HĐQT/KHS dated December 29 2025;

KIEN HUNG JOINT STOCK COMPANY VN BOARD OF DIRECTORS RESOLVES

Article 1: Approving the resignation of Mr. Nguyen Tan Dat's position as Chief Accountant:

The Board of Directors approved Mr. Nguyen Tan Dat's resignation from the position of Chief Accountant from January 1, 2026 for personal reasons.

Article 2: Approving the appointment Ms. Nguyen Ngoc Lam Nhung as Chief Accountant:

The Board of Directors approved the appointment Chief Accountant of Kien Hung Joint Stock Company VN for Ms. Nguyen Ngoc Lam Nhung (ID No. 091184012787, currently Deputy Head of Accounting Department of Kien Hung Joint Stock Company VN).

Article 3: Implementation of the Resolution

This Resolution was approved by the Board of Directors on December 29, 2025.

The Board of Directors, the Board of Managements, related units and departments of the Company and Ms. Nguyen Ngoc Lam Nhung are responsible for implementing this Resolution.

OBO. THE BOARD OF DIRECTORS

CHAIRMAN

TRAN QUOC HUNG