

No: 22 /TB-CN

Dong Nai, February 07, 2025

**DISCLOSURE OF INFORMATION ON THE WEBSITE OF THE STATE
SECURITIES COMMISSION AND HANOI STOCK EXCHANGE**

To: - State Securities Commission;
- Hanoi Stock Exchange.

- Company name: Dong Nai Water Joint Stock Company (Dowaco)
- Head office address: No. 48, Cach Mang Thang 8 Street, Trung Dung Ward, Bien Hoa, Dong Nai.
- Telephone: (0251)3843 316 Fax: (0251)3847 149
- Website: www.dowaco.vn
- Stock code: DNW
- Information disclosure officer: **Nguyen Cao Ha**
- Position: Member of the Board of Directors, Deputy Director of the Company.
- Type of information disclosed:
 Periodic 24h Abnormal Other

Details of the information disclosed:

- Notice of invitation to the 2025 Annual General Meeting of Shareholders (attached to Notice of Meeting Invitation No. 04/TB-HDQT dated January 22, 2025);
- Notice of nomination and candidacy for election of Members of the Company's Board of Director and Supervisory Board for the 2025-2030 term (attached to Notice of Meeting Invitation No. 08/TB-HDQT dated February 07, 2025);
- Draft Meeting Documents for the 2025 Annual General Meeting of Shareholders (attached to Draft Meeting Documents).

This information is published on the Company's website on February 07, 2025 at the link <https://dowaco.vn/quan-he-co-dong>.

We hereby commit that the information disclosed above is accurate and take full legal responsibility for its content.

Cc:
- As stated;
- File.

**AUTHORIZED INFORMATION
DISCLOSURE OFFICER**



Nguyen Cao Ha

MEETING INVITATION NOTICE

**Re: Attending the 2025 Annual General Meeting of Shareholders of
Dong Nai Water Joint Stock Company**

To: Shareholders of Dong Nai Water Joint Stock Company

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Dong Nai Water Joint Stock Company;

*Pursuant to Resolution No. 23 /NQ-HĐQT dated December 17, 2024 of the
Board of Directors of Dong Nai Water Joint Stock Company.*

Board of Directors of Dong Nai Water Joint Stock Company respectfully announces and invites shareholders to attend the 2025 Annual General Meeting of Shareholders with the following content:

- Company Name: DONG NAI WATER JOINT STOCK COMPANY;
- Business registration certificate: No. 3600259296, registered for the 9th change on November 13, 2024, issued by Department of Planning and Investment of Dong Nai province;
- Head office address: No. 48, CMT 8, Trung Dung Ward, Bien Hoa City, Dong Nai.

1. Time of the General Meeting: At 08:30 February 28, 2025 (Friday).

2. Location: Conference Hall of Dong Nai Water Joint Stock Company.

3. Meeting Program:

- Approval of the Report on production and business results in 2024 and the term 2020-2024 ; Production and business plan for 2025 and orientation of production and business plan for the term 2025-2029;

- Approval of the audited 2024 Financial Report;

- Approval of the Board of Directors' Report on the governance situation; performance results of the Board of Directors and each member of the Board of Directors in 2024 and the 2020-2024 term ; Direction of activities in 2025 and term 2025-2029;

- Approval of the Control Board's Report on the inspection and supervision of the Company's production and business activities in 2024 and during the 2020-2024 term;

- Approval of the plan for profit distribution, fund allocation, dividend payment in 2024; Plan for profit distribution, fund allocation, dividend payment in 2025;

- Approval of the salary and remuneration fund of the Board of Directors and the Control Board in 2024 ; Operating budget , salary payment plan of the full-time chief of the Control Board, remuneration of Board of Directors and part-time the Control Board members in 2025 ;

- Approval of the selection of the Auditing Company for the 2025 Financial Statements;

- Amend and supplement the Company's charter;

- Elect the Board of Directors and Control Board of the Company for the 2025-2029 term;

- Some other contents according to the Meeting program (if any).

4. Documents for the Congress:

The documents of the General Meeting of Shareholders are posted on the Company's Website at the link <https://dowaco.vn/quan-he-co-dong> from February 7, 2025 and will be updated with amendments and supplements (if any).

5. Conditions for attending the General Meeting:

All shareholders owning shares of Dong Nai Water Joint Stock Company whose names are on the shareholder list closed on **January 10, 2025** prepared by Vietnam Securities Depository and Clearing Corporation.

6. Confirmation of attendance at the General Meeting:

In case shareholders cannot attend the General Meeting, they can authorize in writing (*according to the form posted on the Company's website at the link <https://dowaco.vn/quan-he-co-dong> or make a written authorization in accordance with the provisions of civil law*) for another person to attend the General Meeting or consider exercising the rights of shareholders as follows:

6.1. Authorize the followings:

- Mr. Dang Van Chat - Chairman of the Board of Directors of the Company

- Ms. Pham Thi Hong - Member of Board of Directors, Director of the Company.

Vote on the contents at the Company's 2025 Annual General Meeting of Shareholders.

6.2. Or Shareholders send **the Voting Form** to the Company before the opening of the General Meeting (*Voting Form sent after the opening date of the General Meeting will be invalid*).

* **Note:** When attending the General Meeting, shareholders are requested to bring the original ID card/Passport. If you are an authorized person, in addition

to the above documents, you must bring the original Power of Attorney (*if the Power of Attorney has not been sent to Dong Nai Water Joint Stock Company before the opening date of the General Meeting*).

To facilitate the organization of the General Meeting and ensure the rights of shareholders, we respectfully request that shareholders confirm their attendance at the General Meeting and send the Shareholder Registration Form to the Company before **4:00 p.m. on February 24, 2025** to the following address:

Dong Nai Water Joint Stock Company

- No. 48, Cach Mang Thang 8, Trung Dung Ward , Bien Hoa City , Dong Nai
- Phone: (0251) 3843316

For more details, please contact: *Mr. Nguyen Ngoc Hien - In charge of Corporate Governance - Tel: 0909 386 673.*

Best regards!

Cc:

- As stated;
- Board of Directors, Management Board of the Company;
- Company's Control Board;
- File.

FOR BOARD OF DIRECTORS ^{ng}
CHAIRPERSON



Dang Van Chat



DONG NAI WATER JOINT STOCK COMPANY (DOWACO)

Address: No. 48, Cach Mang Thang 8, Trung Dung Ward, Bien Hoa City, Dong Nai Province
Tel: 0251 3843316 Fax: 0251 3847149
Email: capnuocdongnai@dowaco.vn Website: <http://www.dowaco.vn>



POWER OF ATTORNEY
ATTEND THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
(For shareholder groups)

To: Dong Nai Water Joint Stock Company

Pursuant to the Meeting Invitation No. 04 /TB-HĐQT dated January 22, 2025 regarding the attendance at the 2025 Annual General Meeting of Shareholders of Dong Nai Water Joint Stock Company . We are shareholders owning shares....., occupy.....% of voting shares of voting shares of Dong Nai Water Joint Stock Company whose names are in the attached list, and agree to authorize:

Mr (Ms):
ID card number:..... ; Date of issue:;
Place of issue:.....
Address:
Number of authorized shares: shares part.

*** Authorization content:**

On our behalf to attend the 2025 Annual General Meeting of Shareholders of Dong Nai Water Joint Stock Company to be held at 08:30, February 28, 2025 (Friday).

The authorized party may only perform the contents within the scope of authorization under this authorization and may not re- authorize to a third party.

The power of attorney is valid until the end of the 2025 Annual General Meeting of Shareholders of Dong Nai Water Joint Stock Company.

We commit to take full responsibility before the law for the above authorization content.

AUTHORIZED PERSON
(Sign and full name)

PRINCIPAL
(Sign and full name)

.....

.....



DONG NAI WATER JOINT STOCK COMPANY (DOWACO)

Address : No. 48, Cach Mang Thang 8, Trung Dung Ward, Bien Hoa City, Dong Nai Province

Tel: 0251 3843316

Fax: 0251 3847149

Email: capnuocdongnai@dowaco.vn

Website: <http://www.dowaco.vn>

REGISTRATION FORM / AUTHORIZATION FORM
ATTEND THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
(For individual or institutional shareholders)

To: Dong Nai Water Joint Stock Company

Shareholder / Organization name:
Shareholder code:
Full name of representative (Legal shareholder): ID card / Citizen ID card / Business registration number:; issued on.....; Place of issue:.....
Address:
Phone:.....
Total number of shares owned:.....shares.

Pursuant to Meeting Invitation No. 04 /TB-HĐQT dated January 22, 2025 regarding attending the 2025 Annual General Meeting of Shareholders of Dong Nai Water Joint Stock Company , I would like to confirm as follows:

Register to attend the meeting

Authorize the following person to attend:

Mr./Ms.....; Company code (if any):.....

Full name of representative (Legal shareholder):

ID/Passport/Business registration Certificate No:.....; Issued on:.....;

Place of issue:.....

Address:

Phone:.....

Or:

Mr. Dang Van Chat - Chairman of the Board of Directors of Dong Nai Water Joint Stock Company.

Ms. Pham Thi Hong - Member of Board of Directors, Director Dong Nai Water Joint Stock Company.

Authorized to replace me / our company to attend and vote at the 2025 Annual General Meeting of Shareholders of Dong Nai Water Joint Stock Company held at 08:30, February 28, 2025 (Friday).

The power of attorney is valid until the end of the 2025 Annual General Meeting of Shareholders of Dong Nai Water Joint Stock Company .

REGISTERED ATTENDANT /
AUTHORIZED PERSON
(Sign , full name; Seal if organization)

.....,day.....month....year 2025

AUTHORIZED PERSON
(Sign and print full name)

**LIST OF SHAREHOLDERS AUTHORIZING BY GROUP
TO ATTEND THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF DONG NAI WATER JOINT STOCK COMPANY**



*(Attached is the Authorization Letter to attend the 2025
General Meeting of Shareholders for the group of shareholders)*

(Authorized for Mr./Ms.:)

No	Full name	ID card/Business registration number	Permanent address	Number of shares owned	Sign
Total					

No. 08 /TB-HĐQT

Dong Nai, February 07 , 2025

ANNOUNCEMENT

**on nomination and candidacy for election to the Board of Directors
and Supervisory Board of Dong Nai Water Joint Stock Company,
term 2025-2030**

- Company name: **Dong Nai Water Joint Stock Company**

- Stock code: DNW

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Securities Law No. 54/2019/QH14 dated November 26, 2019;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of Dong Nai Water Joint Stock Company;

Pursuant to Resolution No.02/NQ-HĐQT dated 07/02/2025 of the Company's Board of Directors.

At the 2025 annual general meeting of shareholders of Dong Nai Water Joint Stock Company on February 28, 2025, the election of the Board of Directors and the Supervisory Board of the Company for the 2025-2030 term will be held.

The Board of Directors of the Company requests that shareholders exercise their right to nominate and run for election to the Board of Directors and the Control Board of the Company for the 2025-2030 term as follows:

1. Conditions for nomination, candidacy and standards for candidates to become members of the Board of Directors

1.1. Conditions for nomination and candidacy :

Shareholders have the right to pool their voting rights to nominate candidates for the Board of Directors. Shareholders or groups of shareholders holding from 10% to less than 20% of the total number of voting shares may nominate 01 candidate; from 20% to less than 30% may nominate up to 02 candidates; from 30% to less than 40% may nominate up to 03 candidates; from 40% to less than 50% may nominate up to 04 candidates; from 50% to less than 60% may nominate up to 05 candidates; from 60% to less than 65% may nominate up to 06 candidates; from 65% or more may nominate up to 07

candidates.

1.2. Candidate criteria for the Board of Directors:

a) Not subject to the provisions of Clause 2, Article 17 of the Law on Enterprises;

b) Have professional qualifications and experience in business administration or in the Company's business field, industry or profession and do not necessarily have to be a shareholder of the Company.

c) Can only be a member of the Board of Directors at a maximum of 05 other companies at the same time;

d) Must not be a relative of:

- Directors and other managers of the Company;

- Manager, person with authority to appoint manager of Parent Company.

2. Conditions for nomination, candidacy and standards for candidates to join the Supervisory Board:

2.1. Conditions for nomination and candidacy:

Shareholders have the right to aggregate their voting rights to nominate candidates for the Supervisory Board. Shareholders or groups of shareholders holding from 10% to less than 25% of total voting shares may nominate 01 candidate; from 25% to less than 50% may nominate up to 02 candidates; from 50% or more may nominate up to 03 candidates.

2.2. Candidate criteria for the Supervisory Board:

a) Not subject to the provisions of Clause 2, Article 17 of the Law on Enterprises;

b) Trained in one of the following majors: economics, finance, accounting, auditing, law, business administration or majors appropriate to the business operations of the enterprise.

c) Must not be a relative of:

- Members of the Board of Directors, General Director and other managers of the Parent Company;

- Members of the Board of Directors, Directors and other managers of the Company;

- Representative of state capital at the parent company;

- Representative of the parent company's capital at the Company.

d) Not a manager of the Company; not necessarily a shareholder or employee of the Company;

- e) Not working in the accounting or finance department of the Company;
- f) Not being a member or employee of the independent auditing company that audited the Company's financial statements in the previous 3 consecutive years.

4. Documents for nomination and candidacy

- Nomination/candidacy form according to attached form;
- CV according to attached form (with candidate's photo);
- Information provision form according to Appendix III/BCCTT-TT96 prescribed in Circular 96/2020/TT-BTC guiding information disclosure on the stock market of the Ministry of Finance.
- Copies of the applicant's legal documents and qualification degrees.

* (The form is posted on the Company's website at: <https://dowaco.vn/quan-he-co-dong>)

5. Location and deadline for receiving Nomination/candidac documents

To facilitate the organization of the Meeting and ensure the rights of shareholders, we respectfully request that shareholders send their nomination and candidacy documents to the Company no later than **2:00 p.m on February 17, 2025** to the following address:

- Dong Nai Water Joint Stock Company (No. 48, Cach Mang Thang 8 Street, Trung Dung Ward, Bien Hoa City, Dong Nai)
- Phone: (0251) 3843316
- For more details, please contact:
- Mr. Nguyen Ngoc Hien - In charge of corporate governance- Tel: 0909 386 673

Best regards!

Cc:

- As above;
- Company Shareholders;
- Board of Directors, Board of Management of the Company;
- Company's Supervisory Board;
- File,.



Dang Van Chat



DONG NAI WATER JOINT STOCK COMPANY (DOWACO)

Address: 48 Cach Mang Thang 8, Trung Dung Ward, Bien Hoa City, Dong Nai Province

Tel: 0251 3843316

Fax: 0251 3847149

Email: capnuocdongnai@dowaco.vn

Website: <http://www.dowaco.vn>

....., dated.....2025

NOMINATION/CANDIDATE FORM FOR ELECTION OF SUPERVISORY BOARD MEMBERS OF DONG NAI WATER JOINT STOCK COMPANY

To: Organization Board of the General Meeting of Shareholders of Dong Nai Water Joint Stock Company

Pursuant to Law on Enterprises and the Charter of Dong Nai Water Joint Stock Company (Dowaco) and Notice no.08/TB-HĐQT dated February 07, 2025 of Dowaco's the Board of Directors, I/we include:

No.	Name of Shareholders	ID Card No. or Business Registration Certificate No., operating license or equivalent legal documents (for organizations)	Number of Owned Shares (*)	Ratio % (**)	Shareholder Signature
1					
2					
3					
....					
	Total:				

(*) Number of shares owned as of the closing date of shareholder list January 10, 2025

(**) Calculated on the total number of shares of Dowaco is 120,000,000 shares.

Now I/we nominate/candidacy:

Mr (Ms):

ID card no.:Date of issue: Place of issue:.....

Be a candidate to elect members of Dowaco's Supervisory Board for the 2025-2030 term at the 2025 Annual General Meeting of Shareholders on February 28, 2025.

*** Candidate Profile need to be attached as follows:**

+ Curriculum Vitae – the original (according to form);

+ Information provision according to Appendix III/BCCTT-TT96;

+ ID Card – the copy;

+ Relevant qualifications – the copy.

Nominee
(Sign and full name)

Nominator
(Sign and full name,
Stamp if it is an organization)



DONG NAI WATER JOINT STOCK COMPANY (DOWACO)

Address: 48 Cach Mang Thang 8, Trung Dung Ward, Bien Hoa City, Dong Nai Province

Tel: 0251 3843316

Fax: 0251 3847149

Email: capnuocdongnai@dowaco.vn

Website: <http://www.dowaco.vn>



....., dated 2025

NOMINATION/CANDIDATE FORM FOR ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR OF DONG NAI WATER JOINT STOCK COMPANY

To: Organization Board of the General Meeting of Shareholders of Dong Nai Water Joint Stock Company

Pursuant to Law on Enterprises and the Charter of Dong Nai Water Joint Stock Company (Dowaco) and Notice no.08/TB-HĐQT dated February 07, 2025 of Dowaco's the Board of Directors, I/we include:

No.	Name of Shareholders	ID Card No. or Business Registration Certificate No., operating license or equivalent legal documents (for organizations)	Number of Owned Shares (*)	Ratio % (**)	Shareholder Signature
1					
2					
3					
....					
	Total:				

(*) Number of shares owned as of the closing date of shareholder list January 10, 2025

(**) Calculated on the total number of shares of Dowaco is 120,000,000 shares.

Now I/we nominate/candidacy:

Mr (Ms):

ID card no.:Date of issue: Place of issue:.....

Be a candidate to elect members of Dowaco's the Board of Director for the 2025-2030 term at the 2025 Annual General Meeting of Shareholders on February 28, 2025.

*** Candidate Profile need to be attached as follows:**

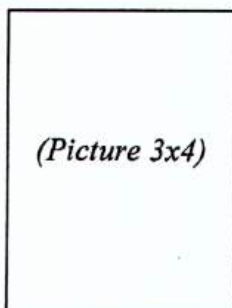
- + Curriculum Vitae – the original (according to form);
- + Information provision according to Appendix III/BCCTT-TT96;
- + ID Card – the copy;
- + Relevant qualifications – the copy.

Nominee
(Sign and full name)

Nominator
(Sign and full name,
Stamp if it is an organization)

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RESUME



1/ Full name:; Gender:
 2/ Date of birth:
 3/ Place of birth:
 4/ Nationality: Viet Nam
 5/ ID Card No.:; Date of issue:.....; Place of issue:

6/ Permanent address:
 7/ Education Level:.....
 8/ Professional qualification:.....
 9/ Learning and professional training progress; certificate:

Time	Tranining School	Major	Reward	Discipline

10/ Work progress:

From ... to....	Position	Work place

11/ Number or shares owned: shares accounting for%
 /Charter of Dong Nai Water Joint Stock Company in which:

- + Owned Representative: shares
- + Owned Individual: shares

12/ Other management titles:.....

13/ Benefits related to the Company and its related parties:

* Related persons as prescribed in Point d, Clause 23, Article 4 of Enterprise Law No. 59/2020/QH14 dated June 17, 2020

14/ Information about the Companies where the nominee is holding the position of Member of the Board of Directors, other management positions and benefits related to the Company:....

Organization name	Business Registration Certificate No., operating license or equivalent legal documents	Relationship

15/ Related persons (*) are individuals or organization:

No.	Name of individual/ Organization	Year of birth	occupation	Business Registration Certificate No., operating license or equivalent legal documents (for organization): Date of issue; Place of issue	Relationship

I certify that the above statements are true. If they are false, I will take full responsibility before the law.

....., dated 2025

DECLARANT

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....., date 2025

INFORMATION PROVISION

To: - State Securities Commission;
- Hanoi Stock Exchange.

- 1/ Full name :
- 2/ Gender:
- 3 / Date of birth :
- 4/ Place of birth :
- 5/ ID number : ; Date of issue: ; Place of issue:.....
- 6/ Nationality :.....
- 7/ Ethnicity :
- 8/ Permanent address :
- 9/ Phone number :
- 10/ Email address:.....
- 11/ Name of the organization that is the subject of information disclosure :
.....
- 12/ Current position at the organization subject to information disclosure :
.....
- 13/ Current positions held at other organizations:
- 14/ Number of shares held at: shares account
for%/Charter capital, of which:
 - + Representative owner : shares
 - + Individual owner : shares
- 15/ Holding commitments (if any) :
- 16/ List of related persons of the declarant:

** Related persons as prescribed in Clause 46, Article 4 of the Securities Law dated November 26, 2019 (including: biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, father-in-law, mother-in-law, wife, husband, biological child, adopted child, daughter-in-law, son-in-law, biological brother, biological sister, biological sibling, brother-in-law, brother-in-law, sister-in-law, sister-in-law; related organizations).*

17/ Related benefits for public companies, public funds :

18/ Conflicting interests with public companies and public funds :

I guarantee that the above statements are true. If they are false, I will take full responsibility before the law.

DECLARANT

.....

SONADEZI CORPORATION
DONG NAI WATER JOINT STOCK COMPANY



DOCUMENTS FOR THE 2025
ANNUAL GENERAL MEETING
OF SHAREHOLDERS
(Draft)

February 2025



DONG NAI WATER JOINT STOCK COMPANY (DOWACO)

Address: 48 Cach Mang Thang 8, Trung Dung Ward, Bien Hoa City, Dong Nai Province

Tel: 0251 3843316

Fax: 0251 3847149

Email: capnuocdongnai@dowaco.vn

Website: <http://www.dowaco.vn>



PROGRAMME

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Time	Program contents
07h30 - 08h30	<ul style="list-style-type: none"> - Welcome delegates and shareholders. - Check the validity and conditions of shareholders attending the General Meeting, issue Voting Cards, Voting Ballots, and General Meeting Documents.
08h30 - 08h45	<ul style="list-style-type: none"> - Salute the flag, declare the reason. introduce the delegates. - Report on the results of checking the validity and conditions of shareholders attending the General Meeting. - The Chairman appoints Company officers to participate in the operation of the Meeting and the Secretary of the Meeting. - Approval of the list of recommended personnel to elect the Vote Counting Board - Approval of the Working Regulations of the Meeting. - Approval of Meeting Program.
08h45 - 10h00	<p>* Contents presented to the Meeting:</p> <ul style="list-style-type: none"> - Report on production and business results in 2024 and the 2020-2025 term; Production and business plan in 2025 and in the 2025-2030 term; - Proposal on the approval of the 2024 audited financial statements; - Report of the Board of Directors on the management situation, performance results of the Board of Directors and each member of the Board of Directors in 2024 and the 2020-2025 term; Operation plan in 2025 and in the 2025-2030 term; - Report of the Supervisory Board on controlling and supervising the Company's production and business activities in 2024 and in the 2020-2025 term; - Proposal for profit distribution, fund allocation and dividend payment in 2024; Plan for profit distribution, fund allocation and dividend payment in 2025; - Proposal on the final settlement of salaries and remuneration of the Board of Directors and the Control Board in 2024; Operating budget, salary payment plan of the specialized Chief of Supervisory Board. remuneration of the Board of Directors and the non-specialized Supervisory Board in 2025; - Proposal to approve the selection of an auditing company for the 2025 financial statements; - Proposal on supplementing the Company's registered business lines; - Proposal for amendments and supplements to the Company Charter; - Proposal for amendments and supplements to the Company's internal regulations and governance. - Proposal for amendments and supplements to the operating regulations of the Company's Director Board; - List of candidates to elect members of the Board of Directors in the 2025-2030 term; - List of candidates to elect members of the Supervisory Board in the 2025-2030 term.
10h00 - 10h15	<ul style="list-style-type: none"> - Shareholders discuss; - Voting to approve the contents of the Reports and Proposals presented at the Meeting. trình trình
10h15 - 10h30	<p>Electing the Board of Directors and Supervisory Board for the 2025-2030 term:</p> <ul style="list-style-type: none"> - <i>Approving the Regulations on candidacy, nomination and election of the Board of Directors and Supervisory Board for the 2025-2030 term;</i> - <i>The Meeting conducts the election of the Board of Directors and Supervisory Board.</i>
10h30 - 10h50	Break time – The Vote Counting Board conducts the counting of Voting Cards and Electing Cards
10h50 - 11h05	Report on the results of the vote counting on the contents of the Reports and Proposals presented at the Meeting and announcement of election results of the Board of Directors and Supervisory Board.
11h05 - 11h15	<ul style="list-style-type: none"> - Members of the Board of Directors and Supervisory Board of the 2025-2030 term present at the Meeting; - Presenting souvenirs to the members of the Board of Directors and Supervisory Board of the 2020-2025 term.
11h15 - 11h30	<ul style="list-style-type: none"> - The Secretary reads the Draft Minutes and Resolution of the Meeting; - The Meeting votes to approve the Minutes and Resolution of the Meeting; - Meeting ending ceremony.



SONADEZI CORPORATION
DONG NAI WATER JOINT STOCK COMPANY

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Bien Hoa, February , 2025

WORKING REGULATIONS
at the 2025 Annual General Meeting of Shareholders
of Dong Nai Water Joint Stock Company

Pursuant to Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Dong Nai Water Joint Stock Company;

The 2025 Annual General Meeting of Shareholders of Dong Nai Water Joint Stock Company (Dowaco) is organized and implemented according to the following Working Regulations:

CHAPTER I
GENERAL PROVISIONS

Article 1. These regulations are used for organizing the 2025 Annual General Meeting of Shareholders of Dowaco.

Article 2. The Regulations specifically stipulate the rights and obligations of the parties participating the Meeting, the conditions and procedures for conducting the Meeting.

Article 3. Shareholders and parties participating in the General Meeting are responsible for implementing the provisions of this Regulation.

CHAPTER II
RIGHTS AND OBLIGATIONS OF PARTIES ATTENDING THE MEETING

Article 4. Shareholders attending the General Meeting of Shareholders

1. Conditions for attending the Meeting:

All shareholders owning shares of Dowaco according to the list finalized by January 10, 2025 (last registration date) or those duly authorized to attend have the right to attend the General Meeting of Shareholders of Dowaco.

2. Rights and obligations of eligible shareholders when attending the General Meeting:

a) Shareholders or authorized persons attending the Meeting must bring the following documents:

- Original ID card/Citizen identification card/passport;
- Original Registration Form/Authorization Letter to attend the General Meeting of Shareholders (in case of being authorized to attend the General Meeting).

b) Registration to attend the General Meeting: Shareholders or authorized persons attending the General Meeting must present the above documents to the Organizing Board and receive:

- One (01) **yellow "Voting Card"** with the shareholder code, number of shares owned and/or represented, and the Company seal. This card is used to vote and approve the contents according to the General Meeting's agenda.

- One (01) **blue "Voting Ballot"** with the shareholder code, number of shares owned and/or represented, and the Company seal. This card is used to vote and approve the contents according to Reports and Proposals at the Meeting.

- One (01) **pink "Ballot for Electing Members of the Director Board"** with the shareholder code, number of shares owned and/or represented, stamped with the Company seal. This card is used to elect members of the Company's Director Board in the 2025-2030 term.

- One (01) **green "Ballot for Electing Members of Supervisory Board"** with the shareholder code, number of shares owned and/or represented, stamped with the Company seal. This card is used to elect members of the Company's Supervisory Board in the 2025-2030 term.

c) During the General Meeting, shareholders/or authorized representatives must comply with the instructions of the Chairman, behave civilly, politely and maintain order in the General Meeting;

d) Shareholders have the right to authorize in writing to attend and vote on their behalf at the General Meeting of Shareholders. The authorized person to attend the General Meeting may not authorize a third party to attend the General Meeting.

e) Shareholders or authorized persons wishing to express their opinions must obtain the consent of the Chairman, speak concisely and focus on the key issues to be discussed, in accordance with the approved agenda of the General Meeting. Issues that have been raised by previous participants should not be repeated to avoid duplication. Shareholders attending the General Meeting can also write down the content on paper to be sent to the Secretariat.

f) Participate in voting on issues within the authority of the General Meeting of Shareholders in accordance with the provisions of the Law on Enterprises

g) Shareholders or authorized persons attending the General Meeting of Shareholders, after hearing the report on the contents to be approved, will discuss and approve by voting.

h) During the meeting, shareholders must dress properly, follow the instructions of the Organizing Board, behave in a civilized and polite manner, and not cause disorder. Respect the Chairman's authority and the voting results of the meeting.

i) Shareholders or authorized persons who arrive late after the General Meeting has opened shall, after completing the registration procedures, be allowed to attend and vote on the remaining contents to be voted on according to the approved General Meeting agenda. In this case, the validity of previously conducted votes shall not be affected.

k) No smoking in the Meeting room;

l) Do not talk privately or use mobile phones during the Meeting. Mobile phones should be set to silent mode or turned off;

m) In case a shareholder or authorized person does not comply with the inspection regulations or the above-mentioned measures and regulations, the Chairman, after careful consideration, may refuse or expel the above-mentioned shareholder from the Meeting venue to ensure that the Meeting takes place normally according to the planned program;

Article 5. Chairman of the General Meeting of Shareholders

1. The Chairman of the Board of Directors of the Company shall chair the General Meeting of Shareholders in accordance with the provisions of the Law on Enterprises and the Company Charter.

2. Rights and obligations of the Chairman:

a) Conduct the activities of the General Meeting according to the program approved by the General Meeting of Shareholders. Appoint Company officers to participate in the operation of the General Meeting (if necessary). Carry out necessary tasks so that the General Meeting of Shareholders takes place in an orderly and successful manner, meeting the wishes of the majority of shareholders attending.

b) Guide shareholders and the General Meeting to discuss the contents of the program.

c) Draft and conclude on necessary contents for the Meeting to vote on.

d) Respond or appoint someone to respond to questions requested by the Meeting.

e) Resolve issues arising during the Meeting.

Article 6: Board of verification of validity and conditions for shareholders to attend the General Meeting of Shareholders

The Committee for checking the validity and conditions of shareholders attending the General Meeting of Shareholders is nominated and established by the Board of Directors of Dowaco. The Committee is responsible for checking the validity and conditions of shareholders attending the General Meeting of Shareholders. Responsibilities: checking the conditions for attending the General Meeting of shareholders or authorized persons, the right to attend the meeting, determining the validity according to the provisions of law and comparing with the list of shareholders or authorized persons with the right to attend the meeting finalized on January 10, 2025; distributing General Meeting documents and Voting cards; reporting to the General Meeting and being responsible for the results of checking the validity and conditions of shareholders attending the General Meeting before the General Meeting is officially held.

Article 7. Meeting Secretary

1. The Meeting Secretary is appointed by the Meeting Chairman in accordance with the provisions of the Enterprise Law and the Company Charter.

2. The Secretary performs supporting tasks as assigned by the Meeting Chairman, including:

a) Fully and honestly record all the contents of the General Meeting and issues approved or noted by shareholders in the Minutes of the General Meeting;

b) Support the Chairman to announce the draft Minutes and draft Resolution of the General Meeting, and send the Chairman's notice to shareholders upon request;

c) Receive shareholder's comments.

Article 8. Vote Counting Board

1. The General Meeting's Vote Counting Board is introduced by the Chairman and approved by the General Meeting of Shareholders at the General Meeting.

2. The Vote Counting Board has the following duties:

a) Check, supervise the voting and electing of shareholders or authorized persons attending the General Meeting;

b) Prepare ballot boxes, disseminate Election Regulations, instruct for recording ballots, and voting procedures.

c) Carry out counting of voting ballots and electing ballots and prepare the Minutes of counting of voting ballots and electing ballots and notify the results to the Chairman and the Secretariat; announce the results before the Meeting. Be responsible to the Chairman and the General Meeting of Shareholders when performing their duties;

d) Review and report to the Chairman of the Meeting any violations of voting rules or complaints about voting results.

CHAPTER III CONDUCTING THE MEETING

Article 9. Conditions for holding the Meeting.

The General Meeting of Shareholders is held when the number of shareholders attending the meeting and authorized to attend represents more than 50% of the total number of voting shares according to the list of shareholders closed on January 10, 2025.

Article 10. Discussion at the Meeting

1. Principle:

- Discussions are only carried out within the prescribed time and within the scope of issues presented in the agenda of the Shareholders' Meeting;

- Shareholders/authorized representatives who need to speak or debate must raise

their hands and may only speak when the Chairman agrees. Each shareholder should speak briefly, avoiding repetition (no more than 10 minutes).

2. Responding to shareholders' opinions: Based on the opinions expressed by shareholders or authorized persons, the Chairman or designated officer will respond to the opinions of shareholders or authorized persons;

Article 11. Voting to approve issues at the Meeting:

1. All contents in the agenda of the General Meeting must be approved by: obtaining the votes of all shareholders attending the General Meeting according to the number of shares owned and represented.

2. Voting method:

a) Each issue brought before the General Meeting under the authority of the General Meeting of Shareholders shall be consulted in the following order:

- + Agree with the content presented;
- + Disagree with the content presented;
- + No opinion on the content presented;

b) When voting at the General Meeting, shareholders or shareholders' representatives will vote by raising the Voting Card and marking the appropriate box on the Voting Card.

c) Shareholders vote by raising their Voting Cards at the request of the Chairman to vote: When voting by raising their voting cards, shareholders raise their voting cards high, the front of the voting cards must be raised towards the Chairman. Members of the Vote Counting Board record the shareholder code and the corresponding number of votes of each shareholder: Approve, Disapprove, No opinion. This method is used to approve the composition of the Vote Counting Board, approve the General Meeting Agenda; other contents according to the actual developments at the General Meeting.

d) Shareholders vote by filling out the Voting Cards: For each content, shareholders choose 01 of 03 options "Agree", "Disagree", "No opinion" printed in the voting form. After completing the contents to be voted on at the General Meeting, shareholders sign, write their full name, then send the voting ballots to the Vote Counting Board.

3. Validity of voting ballots

- Eligible voting ballot:

+ The ballot is a pre-printed form issued by the Organizing Board, without erasures, scratches, or any other content other than the regulations for this ballot, and must have the signature and full name handwritten by the attending shareholder

+ On the Voting Form, the voting content is valid when the shareholder ticks 01 of the 3 voting boxes. Invalid voting content is content that does not comply with the regulations of valid voting content.

- **Eligible voting ballot:** a ballot with additional content, not printed according to the template issued by the Organizing Board, not stamped by the Company, or the ballot

has been erased, scratched, or does not have the signature and full name of the shareholder. In that case, all voting content on the ballot is invalid.

4. Voting rules:

- Every 01 (one) share is equivalent to one voting right. Each shareholder/or authorized representative of a shareholder attending representing one or more voting rights will be granted 01 (one) Voting Ballot and one (01) Voting Card.

- At the record date of shareholders (January 10, 2025), the total number of shares of the Company is: **120,000,000** shares equivalent to **120,000,000** voting rights.

5. Record voting results:

- At the General Meeting, the General Meeting of Shareholders will approve the Vote Counting Board.

- The Vote Counting Board is responsible for collecting, recording and returning the voting results.

- The Vote Counting Board will check the number of votes in agree, disagree and no opinion on each content and is responsible for recording and reporting the results of the vote counting at the General Meeting of Shareholders.

6. Minimum ratio required to achieve upon voting

- For decisions on types of shares and total number of shares of each type that are allowed to be offered for sale; amendments and supplements to The Company Charter; reorganization and dissolution of the company; investment or sale of assets with a value of 35% or more of the total value of assets recorded in the company's most recent financial report: must be approved by shareholders representing 65% or more of the total voting rights of all shareholders attending the meeting.

- For the remaining issues, the approval must be obtained from shareholders representing more than 50% of the total voting rights of all shareholders attending the meeting.

Article 12: Minutes and Resolutions of the General Meeting of Shareholders.

1. Minutes and Resolutions of the General Meeting of Shareholders must be completed and approved before the closing of the meeting.

2. Minutes and Resolutions of the General Meeting of Shareholders must be kept by the Secretary of the General Meeting at Dowaco.

Article 13: Handling of cases where the General Meeting of Shareholders is not held successfully.

In case the conditions for holding the General Meeting are not met as prescribed, the General Meeting must be reconvened as prescribed in the Law on Enterprises and the Company Charter.

**CHAPTER IV
IMPLEMENTATION PROVISIONS**

Article 14: This Regulation consists of 4 Chapters and 14 Articles issued by Dowaco's the Board of Directors in compliance with legal regulations.

This Regulation will officially take effect and be applied immediately at the 2025 Annual General Meeting of Shareholders of Dowaco after being approved by the 2025 Annual General Meeting of Shareholders with a voting rate of approval of over 50% of the total number of voting shares attending the Meeting.

Shareholders and members of the Organizing Committee of the 2025 Annual General Meeting of Shareholders of Dowaco are responsible for implementation./.

**FOR BOARD OF DIRECTORS
CHAIRMAN**

Dang Van Chat



SONADEZI CORPORATION
DONG NAI WATER JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: /TTr-HĐQT

Bien Hoa, February , 2025

SUBMISSION

Re: Approval of Plan for profit distribution, fund allocation and dividend payment in 2024; Plan for profit distribution, fund allocation and dividend payment in 2025

To: Annual General Meeting of Shareholders 2025

Pursuant to the Charter of Dong Nai Water Joint Stock Company;

Based on the Company's 2024 audited financial statements;

The Board of Directors of Dong Nai Water Joint Stock Company respectfully submits to the 2025 Annual General Meeting of Shareholders the plan for profit distribution, fund allocation and dividend payment for 2024; The plan for profit distribution, fund allocation and dividend payment for 2025 is as follows:

I. Profit distribution plan, fund allocation and dividend payment in 2024

Unit : VND

No.	Target	Amount
1	Charter capital	1,200,000,000,000
2	Business profit after corporate income tax:	327,958,565,929
	- Profit after tax due to unrealized CLTG interest	42,878,210,799
3	Total profit distributed	285.080.355.130
4	Fund allocation	115.017.642.052
a	- Development investment fund (30 %)	85.524.106.539
b	- Bonus and welfare fund (9 %)	25,657,231,962
	In which: + Reward fund (5%)	14,254,017,757
	+ Welfare fund (4%)	11,403,214,205
c	- Community social work fund (1%)	2,850,803,551
d	- Manager's bonus fund (1.5 months of average salary of the manager)	985,500,000
5	Remaining profit in 2024 after fund allocation	170.062.713.078
6	Remaining profits from previous years carried forward	88,742,422,740
7	Total remaining profit	258.805.135.818
8	Dividend ratio/Chartered capital (*)	16%
	- Dividend amount	192,000,000,000
9	Remaining profits carried forward to 2025	66,805,135,818

(*) Authorize the Board of Directors to organize the payment of dividends in 2024.

II. Profit distribution plan , fund allocation and dividend payment in 2025

Unit : VND

No.	Target	Amount
1	Charter capital	1,200,000,000,000
2	Business profit after corporate income tax:	270,000,000,000
3	Fund allocation	108,810,000,000
a	- Development investment fund (30 %)	81,000,000,000
b	- Bonus and welfare fund (9%)	24,300,000,000
	In which: + Reward fund (5%)	13,500,000,000
	+ Welfare fund (4%)	10,800,000,000
c	- Community social work fund (1%)	2,700,000,000
d	- Manager bonus fund (1.5 months of the manager's average planned salary)	810,000,000
4	Remaining profit in 2025 after fund allocation	161,190,000,000
5	Remaining profit in 2024 carried forward	66.805.135.818
5	Total residual profit in 2025	227.995.135.818
6	Dividend ratio/Chartered capital (expected)	14%
	- Dividend amount	168,000,000,000
7	Remaining profits carried forward to next year	59,995,135,818

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

**FOR BOARD OF DIRECTORS
CHAIRMAN**

Cc:
- As stated;
- File.

Dang Van Chat

Bien Hoa, February , 2025

SUBMISSION

Regarding the settlement of the salary and remuneration fund of the Board of Directors and the Supervisory Board in 2024; Operating budget, salary payment plan of the Chairman of the Board of Directors, full-time Head of the Supervisory Board, remuneration of the Board of Directors and part-time Supervisory Board in 2025

To: Annual General Meeting of Shareholders 2025

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Dong Nai Water Joint Stock Company;

Pursuant to Circular 28/2016/TT-BLDTBXH September 1, 2016 of the Ministry of Labor, War Invalids and Social Affairs.

The Company's Board of Directors reports on the final settlement of the Salary and Remuneration Fund of the Board of Directors and the Supervisory Board in 2024; the operating budget, the salary payment plan of the Chairman of the Board of Directors, the full-time Head of the Supervisory Board, and the remuneration of the non-full-time Board of Directors and Supervisory Board in 2025 as follows:

1. Finalization of the Salary and Remuneration Fund of the Board of Directors and the Board of Supervisors in 2024

- Salary of the full-time Head of Supervisory Board : 1,124,020,000 VND
- Remuneration of non-professional Board of Directors and Supervisory Board : 2,272,000,000 VND

2. Operating budget; Plan for payment of full-time salaries of the Chairman of the Board of Directors and full-time Head of the Supervisory Board; remuneration of part-time Board of Directors and Supervisory Board members in 2025:

2.1. Operating budget:

- a) Operating budget of the Board of Directors : 568,000,000 VND
- b) Operating budget of the Board of Supervisors : 262,000,000 VND

2.2 Salary payment plan for the Chairman of the Board of Directors and the full-time Head of the Supervisory Board; remuneration for the part-time Board of Directors and Supervisory Board:

- a) Planned remuneration fund of the Board of Directors and non-professional Supervisory Board: VND 1,692,000,000
- b) Monthly provisional payment level:

No.	Content	Quantity	Monthly provisional payment (VND/person/month)
1	Salary of Chairman of the Board of Directors, Head of the Supervisory Board (*)		
a	Chairman of the Board	1	70,400,000
b	Head of Supervisory Board	1	48,400,000
2	Remuneration of non-professional members of the Board of Directors and Supervisory Board		
a	Board Member	6	8,000,000
b	Supervisory Board members	2	5,000,000

(*) The salary of the Chairman of the Board of Directors and the Head of the Supervisory Board is settled in the Salary Fund of the specialized Manager.

The salary and remuneration for 2025 of the Board of Directors and the Board of Supervisors will be settled according to Circular No. 28/2016/TT-BLDTBXH dated September 1, 2016 of the Ministry of Labor, War Invalids and Social Affairs and the Company's 2025 production and business results.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

**FOR BOARD OF DIRECTORS
CHAIRMAN**

Cc:
- As stated;
- File.

Dang Van Chat



No: /TTr-HĐQT

Bien Hoa, February , 2025

SUBMISSION

**Regarding supplementing the registered business lines
of Dong Nai Water Joint Stock Company**

To: Annual General Meeting of Shareholders 2025

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Dong Nai Water Joint Stock Company;

Pursuant to Decision No. 27/2018/QĐ-TTg dated July 6, 2018 of the Prime Minister on promulgating the system of economic sectors in Vietnam;

Pursuant to Decree 01/ND-CP dated January 4, 2021 of the Government on Business Registration;

Based on the operational needs and capabilities of the Company regarding the rental of cold water meter testing equipment.

In order to conduct business activities of renting machinery and equipment for operating and inspecting water meters (without operators) and to complete the dossier for adding business lines according to current regulations. The Board of Directors of Dong Nai Water Joint Stock Company respectfully submits to the 2025 Annual General Meeting of Shareholders for consideration and approval of adding business lines suitable for the renting function as follows:

- Industry name: Rental of machinery, equipment and other tangible goods without operator.

- Industry code: 7730

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

**FOR BOARD OF DIRECTORS
CHAIRMAN**

Cc:

- As stated;
- File.

Dang Van Chat



SONADEZI CORPORATION
DONG NAI WATER JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No. /TTr-HĐQT

Bien Hoa, February , 2025

SUBMISSION

Regarding amendment and supplementation of the Charter of Dong Nai Water Joint Stock Company

To: Annual General Meeting of Shareholders 2025

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Dong Nai Water Joint Stock Company.

To ensure that the operations of Dong Nai Water Joint Stock Company are in compliance with current legal documents and the Company's current production and business tasks, the Board of Directors of Dong Nai Water Joint Stock Company respectfully submits to the 2025 Annual General Meeting of Shareholders for consideration and approval of amendments and supplements to the Company Charter.

(Revised appendix attached)

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Cc:

- As stated;
- File.

**FOR BOARD OF DIRECTORS
CHAIRMAN**

Dang Van Chat



APPENDIX

ADAMENDMENT, SUPPLEMENTATION OF THE CHARTER OF DONG NAI WATER JOINT STOCK COMPANY

(attached to Submission No. /TTr-HĐQT dated /02/2025 of the Company's Board of Directors)

Contents of the current Charter	Content adjusted and supplemented	Explanation
<p>Article 1. Interpretation of terms</p> <p>1. In this Charter, the following terms are construed as follows:</p> <p>a).....</p> <p>b) “Enterprise Law” means Enterprise Law No. 59/2020/QH14 dated June 17, 2020;</p> <p>c) “Securities Law” means Securities Law No. 54/2019/QH14 dated November 26, 2019;</p> <p>.....</p>	<p>Article 1. Interpretation of terms</p> <p>1. In this Charter, the following terms are construed as follows:</p> <p>a).....</p> <p>b) “Enterprise Law” means Enterprise Law No. 59/2020/QH14 dated June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022;</p> <p>c) “Securities Law” means Securities Law No. 54/2019/QH14 dated November 26, 2019, amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024 ;</p> <p>d) “Shareholder contact address” is the shareholder's address in the Summary List of Securities Owners provided by the Vietnam Securities Depository and Clearing Corporation at the most recent time.</p> <p>.....</p>	<p>Clarifying that the Company is only obliged to send documents and files to the shareholder's address provided by the Vietnam Securities Depository and Clearing Corporation</p>

Contents of the current Charter	Content adjusted and supplemented	Explanation
<p>Article 2. Name, form, headquarters, branches, representative offices and operating period of the Company</p> <p>.....</p> <p>3. The Company's registered office is:</p> <p>- Address: No. 48, Cach Mang Thang Tam Street, Quyêt Thang Ward, Bien Hoa City, Dong Nai Province.</p> <p>4.....</p> <p>a) Revenue Management Branch:</p> <p>- Address: No. 48, Cach Mang Thang Tam Street, Quyêt Thang Ward, Bien Hoa City, Dong Nai Province.</p> <p>b) Bien Hoa Water Supply Branch</p> <p>- Address: No. 48, Cach Mang Thang Tam Street, Quyêt Thang Ward, Bien Hoa City, Dong Nai Province.</p> <p>.....</p> <p>i) Tan Dinh Water Supply Branch.</p> <p>.....</p>	<p>Article 2: Name, form, headquarters, branches, representative offices and operating period of the Company</p> <p>....</p> <p>3. The Company's registered office is:</p> <p>- Address: No. 48, Cach Mang Thang Tam Street, Trung Dung Ward, Bien Hoa City, Dong Nai Province.</p> <p>4.....</p> <p>a) Revenue Management Branch:</p> <p>- Address: No. 48, Cach Mang Thang Tam Street, Trung Dung Ward, Bien Hoa City, Dong Nai Province.</p> <p>b) Bien Hoa Water Supply Branch</p> <p>- Address: No. 48, Cach Mang Thang Tam Street, Trung Dung Ward, Bien Hoa City, Dong Nai Province.</p> <p>.....</p>	<p>Adjust the Company's address and some branches according to the 9th change in the Business Registration Certificate dated November 13, 2024</p> <p>Remove the name of Tan Dinh Water Supply Branch because it has merged into Xuan Loc Water Supply Branch.</p>
<p>Article 4. Business lines and operational objectives</p> <p>1. The Company's business lines are:</p> <p>1....</p> <p>....</p> <p>14....</p>	<p>Article 4. Business lines and operational objectives</p> <p>1. The Company's business lines are:</p> <p>1....</p> <p>....</p> <p>14....</p> <p>15. Renting of machinery, equipment and other tangible goods without operator (Industry code: 7730)</p>	<p>Additional business lines (after approval by the General Meeting of Shareholders)</p>

Contents of the current Charter	Content adjusted and supplemented	Explanation
<p>Article 20. Conditions for passing resolutions of the General Meeting of Shareholders</p> <p>1. Resolutions of the General Meeting of Shareholders on the following contents shall be passed if approved by at least 65% of the total votes of all shareholders attending the meeting :</p> <p>...</p> <p>3. Except for the cases specified in Clauses 1 and 2 of this Article, resolutions of the General Meeting of Shareholders on other matters shall be passed when approved by more than 50% of the total votes of all shareholders attending the meeting.</p>	<p>Article 20. Conditions for passing resolutions of the General Meeting of Shareholders</p> <p>1. Resolutions of the General Meeting of Shareholders on the following contents shall be passed if approved by at least 65% of the total votes of all shareholders attending and voting at the meeting :</p> <p>...</p> <p>3. Except for the cases specified in Clauses 1 and 2 of this Article, resolutions of the General Meeting of Shareholders on other matters shall be passed when approved by more than 50% of the total votes of all shareholders attending and voting at the meeting.</p>	<p>Amended according to Clause 5, Article 7 of Law No. 03/2022/QH15 dated January 11, 2022</p>
<p>Article 28. Chairman and Vice Chairman of the Board of Directors</p> <p>1...</p> <p>2...</p> <p>3...</p> <p>4...</p> <p>5...</p> <p>6. Vice Chairman of the Board of Directors</p> <p>a) The Company may have 01 (one) Vice Chairman of the Board of Directors. The election and dismissal of the Vice Chairman of the Board of Directors is similar to that of the Chairman of the Board of Directors.</p> <p>b) The Vice Chairman of the Board of Directors shall perform duties assigned by the Board of Directors when approved by the majority of the Board of Directors members.</p> <p>c) In addition to performing assigned tasks, the Vice Chairman of the Board of Directors shall perform other tasks when authorized in writing by the Chairman of the Board of Directors.</p>	<p>Article 28: Chairman of the Board of Directors</p> <p>1...</p> <p>2...</p> <p>3...</p> <p>4...</p> <p>5...</p>	<p>Remove clause 6 on the title of Vice Chairman of the Board of Directors</p>
<p>Article 29. Meetings of the Board of Directors</p> <p>.....</p> <p>6. ... Notice of Board of Directors meeting may be sent by paper, telephone, fax, electronic means and guaranteed to reach the contact address of each member of the Board of Directors registered with the Company.</p>	<p>Article 29. Meetings of the Board of Directors</p> <p>.....</p> <p>6....The notice of the Board of Directors' meeting may be sent by invitation, telephone message, email, fax or other electronic means guaranteed to reach the contact address of each member of the Board of Directors registered at the Company"</p>	<p>Clarify</p>

Contents of the current Charter	Content adjusted and supplemented	Explanation
<p>Article 61. Resolution of internal disputes</p> <p>.....</p> <p>2. In case no conciliation decision is reached within 06 weeks from the start of the conciliation process or if the conciliator's decision is not accepted by the parties, any party may bring the dispute to Arbitration or Court.</p> <p>3. The parties shall bear their own costs related to the negotiation and conciliation procedures. Payment of court costs shall be made according to the judgment of the Court.</p>	<p>Article 61. Resolution of internal disputes</p> <p>.....</p> <p>2. In case no conciliation decision is reached within 06 weeks from the start of the conciliation process or if the conciliator's decision is not accepted by the parties, any party may bring the dispute to a competent Court.</p> <p>3. The parties shall bear their own costs related to the negotiation and conciliation procedures. Payment of court costs shall be made in accordance with the Judgment/Decision of the Court.</p>	<p>Facilitate processing procedures based on the experience of the Legal Department</p>



SUBMISSION

**Regarding amendment and supplementation of the Internal Regulations on
governance of Dong Nai Water Joint Stock Company**

To: Annual General Meeting of Shareholders 2025

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Dong Nai Water Joint Stock Company.

In order to ensure that the operations of Dong Nai Water Joint Stock Company comply with current legal documents and the Company's Charter. The Board of Directors of Dong Nai Water Joint Stock Company respectfully submits to the 2025 Annual General Meeting of Shareholders for consideration and approval of the amendment and supplementation of the Company's internal regulations on governance .

(Revised appendix attached)

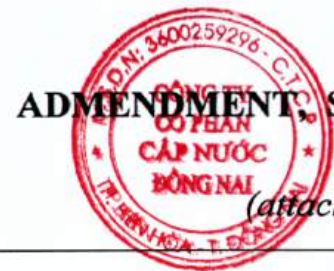
Respectfully submit to the General Meeting of Shareholders for consideration and approval.

**FOR BOARD OF DIRECTORS
CHAIRMAN**

Cc:

- As stated;
- File.

Dang Van Chat



APPENDIX
ADDITIONAL SUPPLEMENTATION OF INTERNAL REGULATIONS ON MANAGEMENT OF DONG NAI WATER JOINT STOCK COMPANY

(attached to Submission No. /TTr-HĐQT dated /02/2025 of the Company's Board of Directors)

Contents of the current Charter	Content adjusted and supplemented	Explanation
<p>Article 3. Nomination, candidacy, election, dismissal and removal of members of the Board of Directors</p> <p>...</p> <p>3. Method of electing members of the Board of Directors:</p> <p>a) The list of candidates for election to the Board of Directors must be approved by the General Meeting of Shareholders before the election .</p> <p>b) Before the election, shareholders or shareholders' representatives are given ballots on which the registration number , full name of the shareholder or full name of the shareholder's representative , number of votes and list of candidates are written .</p> <p>c) The election of members of the Board of Directors must be carried out by cumulative voting, whereby each shareholder has a total number of votes corresponding to the total number of votes multiplied by the number of elected members of the Board of Directors. Shareholders have the right to accumulate all or part of their total votes for one or several candidates. The elected members of the Board of Directors are determined by the number of votes from high to low, starting from the candidate with the highest number of votes until the number of members required to be elected is sufficient . In case there are 02 or more candidates with the same number of votes for the last member of the Board of Directors, a re-election will be held among the candidates with the same number of votes.</p>	<p>Article 3. Nomination, candidacy, election, dismissal and removal of members of the Board of Directors</p> <p>...</p> <p>3. Method of electing members of the Board of Directors:</p> <p>a) Before the election, shareholders or shareholders' representatives are given ballots on which the registration number , full name of the shareholder or full name of the shareholder's representative , number of votes and list of candidates are written .</p> <p>b) The election of members of the Board of Directors must be carried out by cumulative voting, whereby each shareholder has a total number of votes corresponding to the total number of votes multiplied by the number of elected members of the Board of Directors. Shareholders have the right to accumulate all or part of their total votes for one or several candidates. The elected members of the Board of Directors are determined by the number of votes from high to low, starting from the candidate with the highest number of votes until the number of members required to be elected is sufficient . In case there are 02 or more candidates with the same number of votes for the final member of the Board of Directors, a re-election will be held among the candidates with the same number of votes.</p>	<p>Delete point a because it is not consistent with the Enterprise Law.</p>

Contents of the current Charter	Content adjusted and supplemented	Explanation
<p>Article 5. Nomination, candidacy, election, dismissal and removal of members of the Board of Supervisors</p> <p>...</p> <p>3. Method of electing members of the Board of Supervisors:</p> <p>a.) The list of candidates for election to the Supervisory Board must be approved by the General Meeting of Shareholders before the election.</p> <p>b) Before the election, shareholders or shareholders' representatives are given ballots on which the registration number , full name of the shareholder or full name of the shareholder's representative , number of votes and list of candidates are written .</p> <p>c) The election of members of the Board of Supervisors must be carried out by cumulative voting, whereby each shareholder has a total number of votes corresponding to the total number of votes multiplied by the number of elected members of the Board of Supervisors. Shareholders have the right to accumulate all or part of their total votes for one or several candidates . The elected members of the Board of Supervisors are determined by the number of votes from high to low, starting from the candidate with the highest number of votes until the number of members required to be elected is sufficient . In case there are 02 or more candidates with the same number of votes for the last member of the Board of Supervisors, a re-election will be held among the candidates with the same number of votes.</p>	<p>Article 5. Nomination, candidacy, election, dismissal and removal of members of the Board of Supervisors</p> <p>...</p> <p>3. Method of electing members of the Board of Supervisors:</p> <p>a) Before the election, shareholders or shareholders' representatives are given ballots on which the registration number , full name of the shareholder or full name of the shareholder's representative , number of votes and list of candidates are written .</p> <p>b) The election of members of the Board of Supervisors must be carried out by cumulative voting, whereby each shareholder has a total number of votes corresponding to the total number of votes multiplied by the number of elected members of the Board of Supervisors. Shareholders have the right to accumulate all or part of their total votes for one or several candidates. The elected members of the Board of Supervisors are determined by the number of votes from high to low, starting from the candidate with the highest number of votes until the number of members required to be elected is sufficient . In case there are 02 or more candidates with the same number of votes for the last member of the Board of Supervisors, a re-election will be held among the candidates with the same number of votes.</p>	<p>delete point a because it is not consistent with the Enterprise Law.</p>

Bien Hoa, February , 2025



No: /TTr-HĐQT

SUBMISSION

**Regarding amendments and supplements to the Board of Directors'
Operating Regulations Dong Nai Water Joint Stock Company**

To: Annual General Meeting of Shareholders 2025

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Dong Nai Water Joint Stock Company.

To ensure that the operations of Dong Nai Water Joint Stock Company are in compliance with current legal documents and the Company's current production and business tasks, the Board of Directors of Dong Nai Water Joint Stock Company respectfully submits to the 2025 Annual General Meeting of Shareholders for consideration and approval of amendments and supplements to the Board of Directors' Operating Regulations of the Company.

(Revised appendix attached)

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

**FOR BOARD OF DIRECTORS
CHAIRMAN**

Cc:

- As stated;
- File.

Dang Van Chat

APPENDIX

ADMENDMENT, SUPPLEMENTATION OF THE OPERATION REGULATIONS OF THE BOARD OF DONG NAI WATER JOINT STOCK COMPANY



(attached to Submission No...../TTr-HĐQT dated/02/2025 of the Company's Board of Directors)

Contents of the current Charter	Content adjusted and supplemented	Explanation
<p>Article 6. Rights and obligations of the Chairman and Vice Chairman of the Board of Directors</p> <p>1...</p> <p>2. The Chairman of the Board of Directors may authorize in writing the Vice Chairman of the Board of Directors or one of the members of the Board of Directors to exercise the rights and obligations....</p> <p>.....</p> <p>5. The Vice Chairman of the Board of Directors exercises the rights and obligations according to the law, the Company Charter and the following rights and obligations:</p> <p>.....</p> <p>6. Decisions of the Chairman or Vice Chairman of the Board of Directors must comply with the provisions of law and the Company Charter.</p>	<p>Article 6. Rights and obligations of the Chairman of the Board of Directors</p> <p>1...</p> <p>2. The Chairman of the Board of Directors may authorize in writing one of the members of the Board of Directors to exercise the rights and obligations....</p> <p>.....</p> <p>5. Decisions of the Chairman of the Board of Directors must comply with the provisions of law and the Company Charter.</p>	<p>Amend Clause 2, Clause 6 and delete current Clause 5 to match the removal of the title of Vice Chairman of the Board of Directors in the Charter.</p>

Contents of the current Charter	Content adjusted and supplemented	Explanation
<p>Article 10. Minutes of Board of Directors meeting</p> <p>...</p> <p>2. In case the chairperson or the minutes taker refuses to sign the meeting minutes, but if all other members of the Board of Directors attending the meeting sign them and they contain all the contents as prescribed in points a, b, c, d, dd, e, g and h, Clause 1 of this Article, the minutes shall be valid.</p>	<p>Article 10. Minutes of Board of Directors meeting</p> <p>...</p> <p>2. In case the chairperson or the minutestaker refuses to sign the meeting minutes, but if all other members of the Board of Directors attending and agreeing to sign the meeting minutes and having full contents as prescribed in Points a, b, c, d, dd, e, g and h, Clause 1 of this Article, then these minutes shall be valid. The meeting minutes shall clearly state that the chairperson or the minutestaker refuses to sign the meeting minutes. The person signing the meeting minutes shall be jointly responsible for the accuracy and truthfulness of the content of the Board of Directors' meeting minutes. The chairperson or the minutestaker shall be personally responsible for damages incurred by the Company due to refusal to sign the meeting minutes in accordance with the provisions of this Law, the Company's Charter and relevant laws.</p>	<p>Amended according to Clause 6, Article 7, Law No. 03/2022/QH15 dated January 11, 2022</p>



THE 2025 ANNUAL
GENERAL MEETING OF SHAREHOLDERS
DONG NAI WATER JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: / BB-ĐHĐCĐ 2025

Dong Nai, February , 2025

“Draft”

MEETING MINUTES
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

I. GENERAL INFORMATION

- Company Name: DONG NAI WATER JOINT STOCK COMPANY
- Abbreviation: Dowaco
- Head office address: No. 48, Cach Mang Thang 8 Street, Trung Dung Ward, Bien Hoa City, Dong Nai Province.
- Business registration certificate: No. 3600259296, registered for the 9th change on November 13, 2024.

II. MEETING TIME AND PLACE

- Time: at **08:30** , February **28, 2025** (Friday).
- Location: at Dong Nai Water Joint Stock Company Hall.

III. PARTICIPANTS

- Board of Directors, Supervisory Board, Board of Management of the Company;
- All shareholders owning shares of Dong Nai Water Joint Stock Company as of January 10, 2025 according to the shareholder list provided by Vietnam Securities Depository and Clearing Corporation (VSDC).

IV. CONTENT AND PROCESS OF THE MEETING

1. Report on the results of the verification of the validity and conditions for holding the meeting

The Meeting listened to Ms. on behalf of the Meeting Organizing Committee report on the results of checking the validity and conditions of shareholders attending the 2025 Annual General Meeting of Shareholders of the Company as follows:

- Total number of shareholders and representatives of shareholder groups invited to attend the meeting: 738 shareholders.
- Total number of voting shares of shareholders invited to attend the meeting: 120,000,000 shares.
- At the opening time of the General Meeting, there were ... shareholders and authorized representatives of shareholders, holding shares, accounting for% of the total number of shares with voting rights.
- The 2025 Annual General Meeting of Shareholders of Dong Nai Water Joint Stock Company is eligible to be held in accordance with the provisions of Article 17 of the Company Charter and Article 145 of the Enterprise Law No. 59/2020/QH14.

2. Chairman of the Meeting

- Mr. Dang Van Chat - Chairman of the Board of Directors

3. Secretary of the Meeting

The Chairman of the Meeting appoints the Secretary at the Meeting:

- Mr. Nguyen Ngoc Hien - Person in charge of corporate governance

4. Vote counting committee

After listening to the Chairman introduce the list of personnel expected to be presented to the Meeting, the Meeting unanimously voted 100% of the voting shares attending the Meeting to approve the list of the Vote Counting Committee, including:

- - Chief
- - Member
- - Member
- - Member
- - Member

5. Approval of the Meeting's Working Regulations

Mr. presented the Working Regulations of the Meeting. The Meeting unanimously voted% of the voting shares attending the Meeting to approve the Working Regulations of the Meeting.

6. Through the Meeting program

Mr. presented the draft Meeting Agenda, the Meeting unanimously voted% of the voting shares attending the Meeting to approve the Meeting Agenda.

7. Reports and Proposals of the Board of Directors and the Supervisory Board submitted to the General Meeting

The Chairman of the Meeting assigned members participating in the Meeting's management to present the contents of the Report and Proposal of the Board of Directors and the Company's Supervisory Board to the Meeting as follows:

- presents Report No./BC-HĐQT dated/02/2025 of the Board of Directors on the results of production and business activities in 2024 and the term 2020-2025; Production and business plan in 2025 and orientation of production and business plan for the term 2025-2030;

- presents Report No./TTr-HĐQT dated/2/2025 of the Board of Directors on the approval of the Audited Financial Statements for 2024;

- presents Report No./BC-HĐQT dated/2/2025 of the Board of Directors on the governance situation; performance results of the Board of Directors and each member of the Board of Directors in 2024 and the term 2020-2025; Operational orientation in 2025 and the term 2025-2030;

- presents Report No./BC-BKS dated/2/2025 of the Board of Supervisors on the inspection and supervision of the

Company's production and business activities in 2024 and during the 2020-2025 term;

- presents Report No./TTr-HĐQT dated/2/2025 of the Board of Directors on the plan for profit distribution, fund allocation, dividend payment in 2024; Plan for profit distribution, fund allocation, dividend payment in 2025;

- presents Report No./TTr-HĐQT dated/2/2025 of the Board of Directors on the settlement of salary and remuneration funds of the Board of Directors and the Supervisory Board in 2024; Operating budget, salary payment plan of the Chairman of the Board of Directors and the full-time Head of the Supervisory Board, remuneration of the non-full-time Board of Directors and Supervisory Board in 2025;

- presents Report No./TTr-BKS dated/2/2025 of the Board of Supervisors on the selection of an audit unit for the 2025 Financial Statements;

- presents the Submission No./TTr-HĐQT dated/2/2025 of the Board of Directors on supplementing the Company's registered business lines;

- presents the Submission No./TTr-HĐQT dated/2/2025 of the Board of Directors on amending and supplementing the Company Charter ;

- presents the Submission No./TTr-HĐQT dated/2/2025 of the Board of Directors on amending and supplementing the Company's internal regulations on governance ;

- presents the Submission No./TTr-HĐQT dated/2/2025 of the Board of Directors on amending and supplementing the Operating Regulations of the Company's Board of Directors ;

- approved the list of candidates to elect the Board of Directors of the Company for the 2025-2030 term ;

- through the list of candidates to elect the Board of Directors of the Company for the term 2025-2030 ;

8. Discuss the contents of the Report and Presentation at the Meeting

After listening to the contents of the Report and Proposal of the Board of Directors and the Supervisory Board of the Company according to the program approved by the General Meeting of Shareholders. The Chairman of the Meeting proceeded to collect opinions and discussions of the shareholders attending the Meeting on the contents.

The discussion opinions are as follows:

9. The Chairman of the Meeting shall collect shareholders' votes on the contents of the Report and Proposal at the Meeting.

10. The Vote Counting Committee collects the Voting Forms and proceeds to count the votes.

11. ... - The Head of the Vote Counting Committee reports the voting results:

11.1. Report on business performance in 2024 and the 2020-2025 term; Business plan in 2025 and orientation for the 2025-2030 term

*** Voting results:**

- Approval: shares accounting for % of the total number of shares with voting rights attending the Meeting.

- Disapproval: shares account for% of the voting shares attending the Meeting.

- No opinion: shares account for % of voting shares attending the Meeting.

This content has been approved.

11.2. Approval of the Audited Financial Statements for 2024

*** Voting results:**

- Approval: shares accounting for % of the total number of shares with voting rights attending the Meeting.

- Disapproval: shares account for% of the voting shares attending the Meeting.

- No opinion: shares account for % of voting shares attending the Meeting.

This content has been approved.

11.3. Approval of the Board of Directors' Report on the governance situation; performance results of the Board of Directors and each member of the Board of Directors in 2024 and the 2020-2025 term; Operational direction in 2025 and the 2025-2030 term

*** Voting results:**

- Approval: shares accounting for % of the total number of shares with voting rights attending the Meeting.

- Disapproval: shares account for% of the voting shares attending the Meeting.

- No opinion: shares account for % of voting shares attending the Meeting.

This content has been approved.

11.4. Approval of the Supervisory Board's Report on the inspection and supervision of the Company's production and business activities in 2024 and during the 2020-2025 term

*** Voting results:**

- Approval: shares accounting for % of the total number of shares with voting rights attending the Meeting.

- Disapproval: shares account for% of the voting shares attending the Meeting.

- *No opinion: shares account for % of voting shares attending the Meeting.*

This content has been approved.

11.5. Approval of the plan for profit distribution, fund allocation and dividend payment in 2024

*** Voting results:**

- *Approval: shares accounting for % of the total number of shares with voting rights attending the Meeting.*

- *Disapproval: shares account for% of the voting shares attending the Meeting.*

- *No opinion: shares account for % of voting shares attending the Meeting*

This content has been approved.

11.6. Plan for profit distribution, fund allocation and dividend payment in 2025

*** Voting results:**

- *Approval: shares accounting for % of the total number of shares with voting rights attending the Meeting.*

- *Disapproval: shares account for% of the voting shares attending the Meeting.*

- *No opinion: shares account for % of voting shares attending the Meeting*

This content has been approved.

11.7. Approval of the settlement of the salary and remuneration fund of the Board of Directors and the Supervisory Board in 2024

*** Voting results:**

- *Approval: shares accounting for % of the total number of shares with voting rights attending the Meeting.*

- *Disapproval: shares account for% of the voting shares attending the Meeting.*

- *No opinion: shares account for % of voting shares attending the Meeting*

This content has been approved.

11.8. Operating budget, salary payment plan for the Chairman of the Board of Directors and the full-time Head of the Supervisory Board, remuneration for the Board of Directors and part-time Supervisory Board in 2025

*** Voting results:**

- *Approval: shares accounting for % of the total number of shares with voting rights attending the Meeting.*

- *Disapproval: shares account for% of the voting shares attending*

the Meeting.

- No opinion: shares account for % of voting shares attending the Meeting

This content has been approved.

11.9. Approval of the List of Auditing Companies for the 2025 Financial Statements

*** Voting results:**

- Approval: shares accounting for % of the total number of shares with voting rights attending the Meeting.

- Disapproval: shares account for% of the voting shares attending the Meeting.

- No opinion: shares account for % of voting shares attending the Meeting

This content has been approved.

11.10. Approval of the Proposal on supplementing the Company's registered business lines

*** Voting results:**

- Approval: shares accounting for % of the total number of shares with voting rights attending the Meeting.

- Disapproval: shares account for% of the voting shares attending the Meeting.

- No opinion: shares account for % of voting shares attending the Meeting

This content has been approved.

1 1.11. Approval of the Proposal to amend and supplement the Company Charter

*** Voting results:**

- Approval: shares accounting for % of the total number of shares with voting rights attending the Meeting.

- Disapproval: shares account for% of the voting shares attending the Meeting.

- No opinion: shares account for % of voting shares attending the Meeting

This content has been approved.

11.12. Approval of the Proposal to amend and supplement the Company's internal regulations on governance

*** Voting results:**

- Approval: shares accounting for % of the total number of shares with voting rights attending the Meeting.

- Disapproval: shares account for% of the voting shares attending

the Meeting.

- *No opinion: shares account for % of voting shares attending the Meeting*

This content has been approved.

11.13. Approval of the Proposal to amend and supplement the Operating Regulations of the Company's Board of Directors

*** Voting results:**

- *Approval: shares accounting for % of the total number of shares with voting rights attending the Meeting.*

- *Disapproval: shares account for% of the voting shares attending the Meeting.*

- *No opinion: shares account for % of voting shares attending the Meeting*

This content has been approved.

12. Regarding the election results of members of the Board of Directors and Board of Supervisors of the Company for the term 2025-2030

- The Chairman of the Meeting approved the list of candidates to elect members of the Board of Directors and the Supervisory Board before the Meeting.

- The Meeting unanimously voted 100% of the voting shares attending the Meeting to approve the Election Regulations at the Meeting.

- The Meeting conducted the election in accordance with the Election Regulations.

- The results of the election of Board of Directors members are as follows:

*** Elected Board of Directors members:**

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- The results of the election of Supervisory Board members are as follows:

*** Elected Supervisory Board members:**

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-
-

13. Mr. Nguyen Ngoc Hien - Secretary of the General Meeting presented the Draft Minutes of the 2025 Annual General Meeting of Shareholders

14. The Chairman of the Meeting took votes to approve the content of the Draft Minutes of the 2025 Annual General Meeting of Shareholders.

The meeting unanimously voted% of the voting shares attending the meeting to approve the Minutes of the 2025 Annual General Meeting of Shareholders.

15. Mr. Nguyen Ngoc Hien - Secretary of the Meeting presented the Draft Resolution of the 2025 Annual General Meeting of Shareholders

16. The Chairman of the Meeting collected opinions and voted to approve the content of the Draft Resolution of the 2025 Annual General Meeting of Shareholders.

The meeting unanimously voted% of the voting shares attending the meeting to pass the Resolution of the 2025 Annual General Meeting of Shareholders.

2025 Annual General Meeting of Shareholders of Dong Nai Water Joint Stock Company ended at 11:30 a.m. on the same day.

SECRETARY

CHAIRMAN

Nguyen Ngoc Hien

Dang Van Chat



No. /NQ-ĐHĐCĐ 2025

Dong Nai , February , 2025

"Draft"

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

GENERAL MEETING OF SHAREHOLDERS
DONG NAI WATER JOINT STOCK COMPANY

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Dong Nai Water Joint Stock Company ;

Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders No. /BB-ĐHĐCĐ 2025 dated February 28 , 2025 of Dong Nai Water Joint Stock Company .

RESOLUTION:

Article 1: The 2025 Annual General Meeting of Shareholders of Dong Nai Water Joint Stock Company voted to approve the following contents:

1. Approval of Report No. /BC-HĐQT dated / 02 /2025 of the Board of Directors on the results of production and business activities in 2024 and the term 2020-2025 ; Production and business plan for 2025 and orientation of production and business plan for the term 2025-2030:

1.1. Business performance results in 2024 :

No.	The targets	Unit	Plan 2024	Implementation 2024	% compared to the plan
1	Water output				
	- Production water output	m3	139,600,000	142,205,850	101.9
	- Recorded water output	m3	114,700,000	119,276,548	104
2	Average loss rate	%	17.8	16.1	-1.7
3	Total Revenue (CLTG Type)	million	1,100,000	1,159,443	105.4
	- Water revenue	million	1,038,000	1,091,236	105.1
	- Construction revenue	million	27,000	24,817	91.9
	- Revenue from financial activities	million	25,000	33,396	133.6
	- Doriv water revenue	million	4,200	3,427	90.5
	- Other revenue	million	5,800	6,568	113.2
4	Profit before tax	million	275,000	364,497	132.5
	- Profit from production and	million	275,000	316,855	115.2
	- Profit from exchange rate	million	-	47,642	
5	Profit after tax	million	248,000	327,958	132.2
	- Profit from production and	million	248,000	285,080	115.0
	- Profit from exchange rate	million	-	42,878	
6	Payables to budget	million	110,000	123,074	111.9
7	Amounts paid to budget	million	-	118,462	
8	Basic construction investment	million	610,000	248,742	40.8

1.2. Production and business plan for 2025 :

Status	Content	Unit	KH 2025
1	Revenue	VND	1,190,000,000,000
	- <i>Water revenue</i>	<i>VND</i>	<i>1,130,000,000,000</i>
	- <i>Construction revenue</i>	<i>VND</i>	<i>24,900,000,000</i>
	- <i>Revenue from financial activities</i>	<i>VND</i>	<i>25,000,000,000</i>
	- <i>Doriv Revenue + Other</i>	<i>VND</i>	<i>10,100,000,000</i>
2	Profit before tax	VND	300,000,000,000
	- <i>Profit before tax (excluding CLTG)</i>	<i>VND</i>	<i>300,000,000,000</i>
3	Profit after tax	VND	270,000,000,000
	- <i>Profit after tax (excluding CLTG)</i>	<i>VND</i>	<i>270,000,000,000</i>
4	Budget payments	VND	120,000,000,000
5	Basic Construction	VND	471,000,000,000

1.3. 5-year production and business plan orientation (2025-2030):

Status	Target	Unit	2025	Year 2026	Year 2027	Year 2028	Year 2029
1	Water production	m3	145,690,200	149,960,000	154,365,000	158,905,000	163,565,000
2	Water consumption	m3	124,000,000	127,680,000	131,750,000	135,944,000	140,240,000
3	Total Revenue (Excluding	million dong	1,190,000	1,218,000	1,260,000	1,297,000	1,335,000
4	Profit after tax (excluding CLTG)	million dong	270,000	274,300	278,500	282,300	296,500
5	Must pay to the state budget	million dong	120,000	125,000	125,000	130,000	130,000
6	% Profit after tax/Capital	%	17.46	16.85	14.98	13.49	13.61
7	Investment in construction	million dong	471,000	866,000	1,084,000	825,000	995,000
8	Dividend ratio	%	14 %	13%	11%	11%	12%
9	Dividend amount	million dong	156,000	156,000	165,000	165,000	180,000
10	Water loss rate	%	15.0	15.0	14.9	14.8	14.6

2. Approval of the Company's 2024 audited financial statements audited by A&C Auditing and Consulting Co. , Ltd.

3. Approval of Report No. / BC -H Đ QT dated / 2 / 2025 of the Board of Directors on the governance situation; performance results of the Board of Directors and each member of the Board of Directors in 2024 and the term 2020-2025 ; Operation Direction of activities in 2025 and term 2025-2030.

4. Approval of Report No. / BC - BKS dated / 2 / 2025 of the Supervisor Board on the inspection and supervision of the Company's production and business activities in 2024 and during the 2020-2025 term .

5. Approval of Report No. /TTr-H ĐQT dated / 2 / 2025 of the Board

of Directors on the plan for profit distribution, fund allocation, dividend payment in 2024; Plan for profit distribution, fund allocation, dividend payment in 2025 as follows:

5.1. Plan for profit distribution, fund allocation and dividend payment in 2024 :

Unit: VND

Stat us	Target	Amount
1	Charter capital	1,200,000,000,000
2	Business profit after corporate income tax:	327,958,565,929
	- Profit after tax due to unrealized CLTG interest	42,878,210,799
3	Total profit distributed	285.080.355.130
4	Fund allocation	115.017.642.052
a	- Development investment fund (30%)	85.524.106.539
b	- Bonus and welfare fund (9%)	25,657,231,962
	In which: + Reward fund (5%)	14,254,017,757
	+ Welfare fund (4%)	11,403,214,205
c	- Community social work fund (1%)	2,850,803,551
d	- Manager's bonus fund (1.5 months of average salary of the manager)	985,500,000
5	Remaining profit in 2024 after fund allocation	170.062.713.078
6	Remaining profits from previous years carried forward	88,742,422,740
7	Total remaining profit	258.805.135.818
8	Dividend ratio/Chartered capital (*)	16%
	- Dividend amount	192,000,000,000
9	Remaining profits carried forward to 2025	66.805.135.818

(*) Authorize the Board of Directors to organize the payment of dividends for 2024 .

5.2. Plan for profit distribution, fund allocation and dividend payment in 2025 :

Unit : VND

Stat	Target	Amount
1	Charter capital	1,200,000,000,000
2	Business profit after corporate income tax:	270,000,000,000
3	Fund allocation	108,810,000,000
a	- Development investment fund (30 %)	81,000,000,000
b	- Bonus and welfare fund (9%)	24,300,000,000
	In which: + Reward fund (5%)	13,500,000,000
	+ Welfare fund (4%)	10,800,000,000
c	- Community social work fund (1%)	2,700,000,000
d	- Manager bonus fund (1.5 months of the manager's average planned salary)	810,000,000
4	Remaining profit in 2025 after fund allocation	161,190,000,000
5	Remaining profit in 2024 carried forward	66.805.135.818
5	Total residual profit in 2025	227.995.135.818
6	Dividend ratio/Chartered capital (expected)	14%
	- Dividend amount	168,000,000,000
7	Remaining profits carried forward to next year	59,995,135,818

6. Report No. /TTr-H Đ QT dated / 2 /2025 of the Board of Directors on the settlement of salary and remuneration funds of the Board of Directors and the Supervisory Board in 2024 ; Operating budget, salary payment plan of the Chairman

of the Board of Directors and the full-time Head of the Supervisory Board , remuneration of the non-full-time Board of Directors and Supervisory Board in 2025 as follows:

6.1. Finalization of the salary and remuneration fund of the Board of Directors and the Supervisory Board in 2024 :

a) Salary of the full-time Head of Supervisory Board: 1,124,020,000 VND

b) Remuneration of non-professional Board of Directors and Supervisory Board: 2,272,000,000 VND

6.2. Operating budget, salary payment plan for the Chairman of the Board of Directors and the full-time Head of the Supervisory Board, remuneration for the Board of Directors and part-time Supervisory Board in 2025 :

6.2.1. Operating budget (*excluding salary and remuneration costs*).

a) Operating budget of the Board of Directors : 568,000,000 VND

b) Operating budget of the Supervisory Board : 262,000,000 VND

6.2.2. Plan for payment of salary of the Chairman of the Board of Directors and the full-time Head of the Supervisory Board, remuneration of the Board of Directors and part-time Supervisory Board in 2025

a) Planned remuneration fund of the Board of Directors and non-professional Supervisory Board: VND 1,692,000,000 .

b) Monthly provisional payment level:

No.	Content	Quantity	Monthly provisional payment (VND/person/month)
1	Salary of Chairman of the Board of Directors, Head of the Supervisory Board (*)		
a	Chairman of the Board	1	70,400,000
b	Head of Supervisory Board	1	48,400,000
2	Remuneration of non-professional members of the Board of Directors and Supervisory Board		
a	Board Member	6	8,000,000
b	Supervisory Board Member	2	5,000,000

(*) *The salary of the Chairman of the Board of Directors and the Head of the Supervisory Board is settled in the Salary Fund of the specialized Manager.*

The salary and remuneration for 2025 of the Board of Directors and the Board of Supervisors will be settled according to Circular No. 28/2016/TT-BLDTBXH dated September 1, 2016 of the Ministry of Labor, War Invalids and Social Affairs and the Company's 2025 production and business results .

7. Approval of Submission No. /TTr- BKS dated / 2 / 2025 of the Supervisory Board on selecting an auditing unit for the 2025 Financial Statements :

The General Meeting of Shareholders authorizes the Board of Directors of the Company to select one of the auditing companies in the list below to audit the 2025 financial statements of Dong Nai Water Joint Stock Company :

- A& C Auditing and Consulting Company Limited
- RSM Vietnam Auditing & Consulting Co., Ltd.
- VACO Auditing Company Limited

8. Approval of Submission No. /TTr- HDB dated / 2 / 2025 of the Board of Directors on supplementing the Company's registered business lines.

9. Approval of Submission No. /TTr- HDB dated / 2 / 2025 of the Board of Directors on amending and supplementing the Company Charter .

10. Approval of Submission No. /TTr- HDB dated / 2 / 2025 of the Board of Directors on amending and supplementing the Operating Regulations of the Company's Board of Directors .

11. Approval of Submission No. /TTr- HDB dated / 2 / 2025 of the Board of Directors on amending and supplementing the Company 's internal regulations on governance .

12. Approval of the election results of members of the Board of Directors and Supervisory Board the Company for the 2025-2030 term :

* Elected Board of Directors members:

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* Elected Supervisory Board members :

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Article 2. The General Meeting of Shareholders assigns the Board of Directors and the Supervisory Board the responsibility to monitor, supervise and direct the Company's Board of Directors to properly implement the contents of the Resolution.

Article 3. This Resolution takes effect from February 28 , 2025 .

The Board of Directors, Supervisory Board, Management Board of the Company and related units and individuals are responsible for implementing this Resolution.

**FOR 2025 GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN**

Cc:

- As stated;
- File.

Dang Van Chat



**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DONG NAI WATER JOINT STOCK COMPANY**

VOTING BALLOT

Shareholder Code:.....

Shareholder name:.....

Total number of shares owned/represented ownership:.....shares

Voting content		Approve	Disapprove	No comment
Content 1:	Business performance in 2024 and term 2020-2025 ; Production and business plan for 2025 and orientation of production and business plan for the term 2025-2030	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 2:	Audited financial statements 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 3:	Report of the Board of Directors on the management situation; performance results of the Board of Directors and each member of the Board of Directors in 2024 and the term 2020-2025; Operation Direction of activities in 2025 and term 2025-2030	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 4:	Report of the Board of Supervisors on the inspection and supervision of the Company's production and business activities in 2024 and during the 2020-2025 term	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 5:	Plan for profit distribution, fund allocation, dividend payment in 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 6:	Plan for profit distribution, fund allocation, dividend payment in 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 7:	Final settlement of salary and remuneration fund of Board of Directors and Supervisory Board in 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 8:	Operating budget, salary payment plan for the Chairman of the Board of Directors and the full-time Head of the Supervisory Board , remuneration for the Board of Directors and part-time Supervisory Board in 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 9:	Submission for selecting an auditor for the 2025 Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Voting content		Approve	Disapprove	No comment
Content 10	Submission for supplementing the Company's registered business lines	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 11:	Submission to amend and supplement the Company Charter	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 12:	Submission to amend and supplement the Company 's internal regulations on governance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 13:	Submission to amend and supplement the Operating Regulations of the Company's Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Instruction :

Shareholders vote by marking (X) on **ONE** of the options: " Approve", "Disapprove", "No opinion" for each voting content.

Bien Hoa, February ,2025

SHAREHOLDERS

(Sign and print full name)

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