

Code	HRC
Company name	Hoa Binh Rubber Joint Stock Company
Date	02/10/2025
Subject	Change in personnel

Content:

On February 07, 2025, Hoa Binh Rubber Joint Stock Company announces the change in personnel as follows:

- The appointment of Mr. Ho Cong Dung as Secretary of the BOD cum Person in charge of Corporate Governance cum Authorized Person for Information Disclosure
- The resignation of Mr. Nguyen Huu Nghia as Secretary of the BOD cum Person in charge of Corporate Governance cum Authorized Person for Information Disclosure

Effective from February 07, 2025.