

**MINUTES OF THE BOARD OF DIRECTORS MEETING  
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY**

**Company Name: TNG INVESTMENT AND TRADING JOINT STOCK  
COMPANY**

**Business Registration Number/Tax Number: 4600305723**

**Headquarters Address: No. 434/1, Bac Kan Street, Hoang Van Thu Ward, Thai Nguyen  
City, Thai Nguyen Province, Vietnam**

**I. TIME AND LOCATION OF THE MEETING**

- Time: At 10:00, February 17, 2025

- Location: At the headquarters of TNG Investment and Trade Joint Stock Company  
(No. 434/1, Bac Kan Street, Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province,  
Vietnam).

**II. PURPOSE AND AGENDA OF THE MEETING**

The Board of Directors (hereinafter referred to as "BOD") of TNG Investment and  
Trading Joint Stock Company held a meeting to approve the following matters:

1. To approve the plan for organizing the 2025 Annual General Meeting of  
Shareholders;
2. To change the plan for the use of capital raised from the public bond issuance (Bond  
Code: TNG124027).

**III. ATTENDANCE**

- BOD members attending the meeting:

| TT | Thành viên Hội đồng quản trị | Position             |
|----|------------------------------|----------------------|
| 1  | Mr Nguyen Van Thoi           | Chairman of BOD      |
| 2  | Mrs Luong Thi Thuy Ha        | Vice Chairman of BOD |
| 3  | Mr Nguyen Duc Manh           | Member of BOD        |
| 4  | Mr Nguyen Hoang Giang        | Member of BOD        |
| 5  | Mr Nguyen Manh Linh          | Member of BOD        |
| 6  | Mrs Ha Thi Tuyet             | Member of BOD        |
| 7  | Mrs Doan Thi Thu             | Member of BOD        |

- Meeting chairman: **Mr Nguyen Van Thoi** - Chairman of BOD
- Secretary: **MR Dao Duc Thanh**

The number of members attending the meeting: 7/7 BOD members, which is sufficient to proceed with the meeting.

#### IV. CONTENT

The BOD discussed and voted on the following matters:

1. Calling the 2025 Annual General Meeting of Shareholders with the following specifics:

- Estimated time for the meeting: 08:00, April 20, 2025
- The deadline for shareholder registration: March 17, 2025
- Estimated venue: Viet Duc Garment Branch – Son Cam 1 Industrial Cluster, Son Cam Commune, Thai Nguyen City, Thai Nguyen Province
- Proposed agenda for the General Meeting
  - + Report on the business results for 2024 and business plan for 2025
  - + Approval of dividend payment for 2024 and proposed dividend payment for 2025
  - + Election of BOD members
  - + Approval of issuance plans and other matters within the authority of the General Meeting of Shareholders.

**Other opinions from each attending member: None.**

#### **Voting result:**

- Members in favor: 7/7 members, accounting for 100% of the total voting rights.
- Members against: 0/7 members, accounting for 0% of the total voting rights.
- Members with no opinion: 0/7 members, accounting for 0% of the total voting rights.

2. Changing the plan for the use of capital raised from the public bond issuance (Bond Code: TNG124027) as follows:

- The BOD of TNG Investment and Trading Joint Stock Company (“TNG”) agreed to adjust the Detailed Capital Usage Plan for the payment of raw materials and services during the bond issuance as per the Certificate of Public Bond Issuance Registration No. 162/GCN-UBCK issued by the State Securities Commission on October 29, 2024, as follows:

#### **- Original plan before adjustment**

| No  | Suppliers  | Amount(billion VND) | Expected disbursement time   |  |
|---|--|---------------------|--|--|
| 2.1   | CÔNG TY TRÁCH NHIỆM HỮU HẠN YKK VIỆT NAM – CHI NHÁNH HÀ NAM          | 51                  | In 2024-2025, after the Company is allowed to use the proceeds from the Bond offering in accordance with regulations |  |
| 2.2   | Công ty CP SX&TM Việt Hàn TLP  | 30                  |  |  |
| 2.3   | Công ty TNHH Sản xuất và Thương mại Trung Dũng                       | 10                  |  |  |
| 2.4   | Chi nhánh công ty TNHH Coats Phong Phú                               | 5                   |  |  |
| 2.5   | Cty TNHH Avery Dennison Ris Việt Nam                                 | 5                   |  |  |
| 2.6   | CÔNG TY TNHH BUILD - UP VIỆT NAM CHI NHÁNH 2                         | 5                   |  |  |
| 2.7   | CÔNG TY CỔ PHẦN VP BÌNH MINH   | 5                   |  |  |
| 2.8   | Cty TNHH Mainetti (Việt Nam)   | 5                   |  |  |
| 2.9   | Công ty TNHH nhãn mác và bao bì Maxim Việt Nam                       | 5                   |  |  |
| 2.10  | Công ty cổ phần dệt Trần Hiệp Thành                                  | 5                   |  |  |
| 2.11  | CHI NHÁNH CÔNG TY TNHH AVERY DENNISON RIS VIỆT NAM TẠI TỈNH BẮC NINH | 5                   |  |  |
| 2.12  | CN CTCP dịch vụ hàng hải hàng không con Cá Heo                       | 5                   |  |  |
| 2.13  | CÔNG TY CỔ PHẦN DỆT TQT  | 4                   |  |  |
| 2.14  | Công Ty TNHH SX và TM Tổng hợp Hưng Thành                            | 4                   |  |  |
| 2.15  | Công ty TNHH Bao Bì Nexgen Việt Nam                                  | 4                   |  |  |
| 2.16  | Công ty Cổ phần Dệt Toàn cầu   | 4                   |  |  |
| 2.17  | CÔNG TY TNHH SẢN XUẤT PHỤ LIỆU MAY HÙNG PHÁT HN                      | 3                   |  |  |
| 2.18  | Công ty TNHH Việt Nam Paiho  | 3                   |  |  |
| 2.19  | Công Ty TNHH Thái Bình Nguyên VN                                     | 2                   |  |  |
| 2.20  | CÔNG TY TNHH IN THÊU TÂN HÙNG NGỌC                                   | 2                   |  |  |
| 2.21  | Công ty TNHH Việt Phú  | 2                   |  |  |
| 2.22  | Công Ty Cổ Phần MIZA   | 2                   |  |  |
| 2.23  | Công ty TNHH tiếp vận Thái Dương                                     | 2                   |  |  |
| 2.24  | CTCP đầu tư và phát triển hàng hải Bình Minh                         | 2                   |  |  |
| 2.25  | Bưu điện tỉnh Thái Nguyên  | 2                   |  |  |
| 2.28  | CÔNG TY TNHH NATCO VIỆT NAM  | 2                   |  |  |
| 2.29  | CÔNG TY TNHH ĐẦU TƯ VÀ PHÁT TRIỂN ĐỒNG TIẾN THỊNH                    | 1                   |  |  |
| 2.30  | CÔNG TY TNHH R-PAC VIETNAM   | 1                   |  |  |
| <b>Total Payment for raw materials and services</b> |  | <b>176</b>          |  |  |

*This document is disclosed simultaneously in both Vietnamese and English. In case of any discrepancies or differences in interpretation between the Vietnamese and English versions, the Vietnamese version will be applied*

2. Adjusted plan after the change:

Unit: Dong

| No   | Suppliers  | Amount         | Note            | Expected disbursement time |
|------|--|----------------|-----------------|----------------------------|
| 2.1  | CÔNG TY TRÁCH NHIỆM HỮU HẠN YKK VIỆT NAM – CHI NHÁNH HÀ NAM          | 61.453.803.065 | 10.453.803.065  |                            |
| 2.2  | Công ty CP SX&TM Việt Hàn TLP  | 30.000.000.000 | 0               |                            |
| 2.3  | Công ty TNHH Sản xuất và Thương mại Trung Dũng                       | 12.000.000.000 | 2.000.000.000   |                            |
| 2.4  | Chi nhánh công ty TNHH Coats Phong Phú                               | 5.000.000.000  | 0               |                            |
| 2.5  | Cty TNHH Avery Dennison Ris Việt Nam                                 | 5.000.000.000  | 0               |                            |
| 2.6  | CÔNG TY TNHH BUILD - UP VIỆT NAM CHI NHÁNH 2                         | 4.409.461.813  | - 590.538.187   |                            |
| 2.7  | CÔNG TY CỔ PHẦN VP BÌNH MINH   | 5.000.000.000  | 0               |                            |
| 2.8  | Cty TNHH Mainetti (Việt Nam)   | 5.000.000.000  | 0               |                            |
| 2.9  | Công ty TNHH nhãn mác và bao bì Maxim Việt Nam                       | 3.247.566.485  | - 1.752.433.515 |                            |
| 2.10 | Công ty cổ phần dệt Trần Hiệp Thành                                  | 5.000.000.000  | 0               |                            |
| 2.11 | CHI NHÁNH CÔNG TY TNHH AVERY DENNISON RIS VIỆT NAM TẠI TỈNH BẮC NINH | 5.000.000.000  | 0               |                            |
| 2.12 | CN CTCP dịch vụ hàng hải hàng không con Cá Heo                       | 3.957.827.874  | - 1.042.172.126 |                            |
| 2.13 | CÔNG TY CỔ PHẦN DỆT TQT  | 4.000.000.000  | 0               |                            |
| 2.14 | Công Ty TNHH SX và TM Tổng hợp Hưng Thành                            | 2.578.950.036  | - 1.421.049.964 |                            |
| 2.15 | Công ty TNHH Bao Bì Nexgen Việt Nam                                  | 522.304.704    | - 3.477.695.296 |                            |
| 2.16 | Công ty Cổ phần Dệt Toàn cầu   | 3.992.720.725  | - 7.279.275     |                            |
| 2.17 | CÔNG TY TNHH SẢN XUẤT PHỤ LIỆU MAY HÙNG PHÁT HN                      | 3.000.000.000  | 0               |                            |
| 2.18 | Công ty TNHH Việt Nam Pairo  | 3.000.000.000  | 0               |                            |
| 2.19 | Công Ty TNHH Thái Bình Nguyên VN                                     | 2.000.000.000  | 0               |                            |
| 2.20 | CÔNG TY TNHH IN THÊU TÂN HÙNG NGỌC                                   | 2.000.000.000  | 0               |                            |
| 2.21 | Công ty TNHH Việt Phú  | 0              | - 2.000.000.000 |                            |

In 2024-2025, after the Company is allowed to use the proceeds from the Bond offering in accordance with regulations

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| No   | Suppliers   | Amount                 | Note            | Expected disbursement time |
|------|---|------------------------|-----------------|----------------------------|
| 2.22 | Công Ty Cổ Phần MIZA                                | 2.000.000.000          | 0               |                            |
| 2.23 | Công ty TNHH tiếp vận Thái Dương                    | 670.933.260            | - 1.329.066.740 |                            |
| 2.24 | CTCP đầu tư và phát triển hàng hải Bình Minh        | 2.000.000.000          | 0               |                            |
| 2.25 | Bưu điện tỉnh Thái Nguyên                           | 1.483.423.985          | - 516.576.015   |                            |
| 2.28 | CÔNG TY TNHH NATCO VIỆT NAM                         | 1.683.008.053          | - 316.991.947   |                            |
| 2.29 | CÔNG TY TNHH ĐẦU TƯ VÀ PHÁT TRIỂN ĐỒNG TIẾN THỊNH   | 1.000.000.000          | 0               |                            |
| 2.30 | CÔNG TY TNHH R-PAC VIETNAM                          | 1.000.000.000          | 0               |                            |
|      | <b>Total Payment for raw materials and services</b> | <b>176.000.000.000</b> | <b>0</b>        |                            |



- Reason for adjustment: To enhance the effectiveness of utilizing funds raised from the bond issuance to pay suppliers for raw materials due for payment, supporting the actual production and business needs of the Company.

**Other opinions from each attending member: None.**

**Voting result:**

- Members in favor: 7/7 members, accounting for 100% of the total voting rights.
- Members against: 0/7 members, accounting for 0% of the total voting rights.
- Members with no opinion: 0/7 members, accounting for 0% of the total voting rights.

**V. APPROVED MATTERS AND VOTING RESULT**

The BOD approved the following matters:

**1. Calling the 2025 Annual General Meeting of Shareholders as detailed in item 1 (IV) of this meeting record.**

Voting result: 7/7 members in favor, accounting for 100% of the total voting rights of the members present.

**2. Changing the plan for the use of funds from the public bond issuance (Bond Code: TNG124027) as detailed in item 2 (IV) of this meeting record**

Voting result: 7/7 members in favor, accounting for 100% of the total voting rights of the members present.

**VI. MEETING CLOSURE**

The meeting secretary read out the draft resolution of the BOD for the members to review and approve the draft resolution.

The meeting minutes were completed at 11:30 AM on the meeting day. The minutes were read aloud to the members, and they unanimously approved them.

The Chairperson declared the meeting closed at 11:30 AM on the same day.

**CHAIRMAN**



**NGUYEN VAN THOI**

**SECRETARY**

A blue ink signature of Dao Duc Thanh.

**DAO DUC THANH**