Code L10

Company name Lilama 10 Joint Stock Company

Date 02/20/2025

Subject Change in Personnel

Content:

Lilama 10 Joint Stock Company announces the change in personnel as follows:

Reappointment:

Mr. Nguyen Viet Xuan

- Former position in the organization:

- Newly appointed position: Deputy CEO

- Term: 03 years

- Effective date: from February 18, 2025.