| Code | DHA |
|--------------|---------------------------------------|
| Company name | Hoa An Joint Stock Company |
| Date | 02/21/2025 |
| Subject | BOD resolution dated January 15, 2024 |

Content:

On January 15, 2024, the BOD of Hoa An Joint Stock Company approved the 2024 business plan with details as follows:

- Total revenue: VND 267,500,000,000
- Total profit before tax: VND 47,940,000,000
- Total profit after tax: VND 38,352,000,000.