

No.: 27/CBTT-MCG

Ha Noi, date 27 month 02 year 2025

**INFORMATION DISCLOSURE
ON THE ELECTRONIC INFORMATION PORTAL OF THE STATE SECURITIES
COMMISSION AND HANOI STOCK EXCHANGE**

To: - State Securities Commission,
- Hanoi Stock Exchange.

1. Organization name: MCG Energy and Real Estate Joint Stock Company

- Stock code: MCG
- Address: Alley 102, Truong Chinh Street, Phuong Mai Ward, Dong Da District, Hanoi
- Contact phone number: 024.38694773
- Email: vanphong@mcger.com

2. Information disclosure content:

Amending and supplementing a number of draft documents for the 2025 Annual General Meeting of Shareholders of MCG Energy and Real Estate Joint Stock Company as follows:

2.1. Content of adjustment: The number of members of the Board of Directors for the 2025 - 2030 term of MCG Energy and Real Estate Joint Stock Company is 05 members.

2.2. Adjusted documents:

- Draft Proposal on issues to be voted on at the 2025 Annual General Meeting of Shareholders.
- Draft Regulations on nomination, candidacy and election of the Board of Directors and Supervisory Board of MCG Energy and Real Estate Joint Stock Company for the 2025 - 2030 term.

3. This information was published on the Company's website on 27/02/2025 at the link:

<https://www.mcger.com/dang-bai/categories/tin-tuc>

We hereby commit that the information published above is true and take full legal responsibility for the content of the information published above.

Attached documents:

- Information content to be published and related documents.

Recipients:

- As above;
- File: TCHC.

ORGANIZATION REPRESENTATIVE

Legal representative/Authorized person to disclose information

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)



TỔNG GIÁM ĐỐC
Nguyễn Ngọc Hưng

DRAFT

PROPOSAL OF ISSUES TO BE VOTED ON
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
Date 21 month 3 year 2025

To: General Meeting of Shareholders of MCG Energy and Real Estate Joint Stock Company

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the following issues to be voted on:

1. 2024 business results and 2024 profit distribution:

Key indicators:

- Output	:	19,578 billion VND
- Revenue	:	45.03 billion VND
- Profit after tax	:	- 7,01 billion VND
- Dividend	:	Not distributed

2. Report on the activities of the Board of Directors, Report of the Board of General Directors, Report of the Board of Supervisors

3. Audited financial statements for 2024

4. 2025 business production plan and 2025 dividend:

- Output	:	97,28 billion VND
- Revenue	:	131,10 billion VND
- Profit after tax	:	0,55 billion VND
- Dividend	:	Not distributed

5. Salary, Remuneration of members of the Board of Directors and Board of Supervisors, Head of Internal Audit, Head of Administration and Company Secretary, Head of Information Disclosure (including taxes)

The Board of Directors respectfully submits to the General Meeting of Shareholders the total salary for the Chairman of the Board of Directors and remuneration for members of the Board of Directors and the Supervisory Board in the 2024 fiscal year is VND 648,283,786 (Six hundred forty-eight million two hundred eighty-three thousand, seven hundred eighty-six dong); the total remuneration for the Internal Auditor, the Administration Officer and the Company Secretary, and the Information Disclosure Officer in the 2024 fiscal year is VND 24,000,000 (Twenty-four million dong) and proposes the remuneration for members of the Board of Directors and the Supervisory Board, the Internal Auditor, the Administration Officer and the Company Secretary, and the Information Disclosure Officer in the 2025 fiscal year as follows:



NUMERICAL ORDER	TITLE	SALARY /MONTH	REMUNERATION /MONTH	NOTE
1	Chairman of the Board of Directors	52.000.000	15.000.000	
2	Member of the Board of Directors	37.000.000	5.000.000	
3	Head of the Supervisory Board	22.000.000	2.500.000	
4	Member of the Supervisory Board	12.000.000	2.000.000	
5	In charge of internal audit	15.000.000	2.000.000	
6	In charge of administration and corporate secretary	12.000.000	2.000.000	
7	In charge of information disclosure	12.000.000	2.000.000	

6. Dismissal of the deceased independent member of the Board of Directors, Mr. Tran Ngoc Chien.

7. Election of members of the Board of Directors and Supervisory Board for the 2025 - 2030 term:

7.1. The number of Board members for the 2025 - 2030 term of MCG Energy and Real Estate Joint Stock Company is 05 Board members: including 04 Board members and 01 independent Board member.

7.2. The number of members of the Board of Supervisors for the 2025 - 2030 term of MCG Energy and Real Estate Joint Stock Company is 03 members.

8. Authorization to the Board of Directors:

8.1. Accept transactions with a value of less than 35% of total assets recorded in the most recent financial statement with related parties being:

- Enterprises and individuals of enterprises related to the Company include: An Pha Hydropower Investment Joint Stock Company; Thien Nam Asset Management and Exploitation Joint Stock Company; Van Lam Mechanical Joint Stock Company; MCG Construction Joint Stock Company; Binh Long Renewable Energy Joint Stock Company;

Electromechanical Equipment and Spare Parts Joint Stock Company; Khanh Khe Hydropower Joint Stock Company; Meco Electricity Investment and Development Joint Stock Company; Meco Saigon Irrigation Construction Joint Stock Company; MECO Mineral Joint Stock Company; Hoa Binh Electromechanical and Construction Joint Stock Company; BP Consulting and Construction Investment Joint Stock Company; Yen Bai Artificial Board Joint Stock Company; Ha Tinh Industrial Park Investment and Development Joint Stock Company; HTC Global Joint Stock Company; Long Giang Company Limited; Linh Viet Nam Investment Company Limited; My Hung Renewable Energy Joint Stock Company; Tien Thanh Development Investment Joint Stock Company.

- Accept transactions with individuals, businesses who are insiders and people related to insiders of the Company.

- Contents of approved contracts and related transactions include:

+ Construction and installation;

+ Purchase and sale of goods, shares, investment capital contribution; joint venture cooperation, association (including Contracts/Deposit Agreements serving the above transactions);

+ Borrowing, lending, guaranteeing and receiving guarantees;

+ Payment, clearing, debt swap

8.2. Choose the time to decide to change ownership ratio, divest capital in some Subsidiaries and Associates.

8.3. Approval of the exchange of debt of Shareholders at the Parent Company with shares in related companies owned by shareholders.

8.4. Choose the time to sell treasury stocks and investment stocks not lower than the market price at the time of sale; sell the remaining assets of the Company at Project 102 Truong Chinh and liquidate other assets to pay debts and mobilize capital from members of the Board of Directors, Executive Board or other sources with interest rates equivalent to banks at the time for the Company to resolve its financial structure.

8.5. Clearing outstanding receivables and payables of projects/works in accordance with current regulations. Making provisions for bad debts, handling bad debts with provisions according to legal regulations. For long-standing outstanding debts of projects/works, suppliers who do not reconcile debts and request payment from the company or suppliers who have been dissolved or bankrupt, these debts can be cleared according to current regulations.

Respectfully submit to the General Meeting of Shareholders for consideration and approval of the above issues!

Best regards!

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**



Nguyen Ngoc Binh



DRAFT

REGULATIONS
ON NOMINATION, CANDIDATE AND ELECTION OF BOARD OF DIRECTORS,
SUPERVISORY BOARD
MCG ENERGY AND REAL ESTATE JOINT STOCK COMPANY
TERM 2025 - 2030

Base:

- Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Decree No. 155/2020/ND-CP detailing the implementation of a number of articles of the Securities Law passed on December 31, 2020;
- Charter of MCG Energy and Real Estate Joint Stock Company;
- Internal regulations on the governance of MCG Energy and Real Estate Joint Stock Company,

The Congress's Ballot Counting Committee announced the Regulations on nomination and candidacy for the election of the Board of Directors and the Board of Supervisors at the 2025 Annual General Meeting of Shareholders of MCG Energy and Real Estate Joint Stock Company..

I. Explanation of terms/abbreviations:

- Company: MCG Energy and Real Estate Joint Stock Company
- BOD: Board of Directors
- BOS: Supervisory Board
- GMS: General Meeting of Shareholders
- Delegates: Shareholders, representatives (*authorized persons*)

II. Chairman at the Congress:

The Chairman of the Congress is responsible for presiding over the election with the following specific tasks:

- Introducing the list of nominees and candidates for the Board of Directors and the Supervisory Board
- Supervising the voting and counting of votes
- Resolving complaints about the election (*if any*).

III. Regulations on nomination and candidacy for the Board of Directors:

- Number of Board members: 05 people
- Term: 2025 - 2030
- Number of Board candidates: Unlimited.

1. Right to nominate and run for the Board of Directors (according to Article 25 of the Company Charter):

Shareholders or groups of shareholders owning 10% or more of the total number of common shares have the right to nominate candidates for the Board of Directors. Shareholders have the right to combine their voting rights to nominate candidates for the Board of Directors.

In case the number of candidates for the Board of Directors through nomination and candidacy is still not enough, the current Board of Directors may nominate additional candidates or organize nominations according to a mechanism prescribed by the Company in the Internal Regulations on Corporate Governance.

2. Candidate criteria for the Board of Directors:

Candidates for the Board of Directors must fully meet the following criteria and conditions (*according to Article 155 of the Enterprise Law 59/2020/QH14, Decree 155/2020/ND-CP*):

- Have full civil act capacity, not be subject to the prohibition of enterprise management as prescribed in Clause 2, Article 17 of the Enterprise Law 59/2020/QH14;
- Have professional qualifications and experience in business management of the Company and do not necessarily have to be a shareholder of the Company;
- Must not be a relative (*wife, husband, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, father-in-law, mother-in-law, biological child, adopted child, son-in-law, daughter-in-law, brother, sister, brother-in-law, sister-in-law, brother-in-law, brother-in-law, sister-in-law, brother-in-law of the husband*) of the General Director and other managers of the Company, of the manager, or the person with the authority to appoint the manager of the parent company.
- A member of the Board of Directors of the Company may only concurrently be a member of the Board of Directors of a maximum of 05 other companies.

IV. Regulations on nomination and candidacy for the Board of Supervisors:

- Number of members of the Supervisory Board: 03 people
- Term: 2025 - 2030
- Number of candidates for the Supervisory Board: Unlimited.

1. Right to nominate and run for the Board of Supervisors (*According to Article 36 of the Company Charter*):

Shareholders or groups of shareholders owning 10% or more of the total number of common shares have the right to nominate candidates for the Board of Supervisors. Shareholders have the right to combine their voting rights to nominate candidates for the Board of Supervisors.

In case the number of candidates for the Board of Supervisors through nomination and candidacy is still not enough, the incumbent Board of Supervisors can nominate additional candidates or organize nominations according to a mechanism prescribed by the Company in the Internal Regulations on Corporate Governance.

2. Candidate criteria for BKS:

Candidates for the Board of Supervisors must fully meet the following criteria and conditions (*according to Article 169 of the Enterprise Law 59/2020/QH14, Decree 155/2020/ND-CP*):

- Have full civil act capacity, not subject to the provisions of Clause 2, Article 17 of the Enterprise Law 59/2020/QH14;
- Have been trained in one of the majors of economics, finance, accounting, auditing, law, business administration or a major suitable to the business activities of the enterprise;
- Not a person with a family relationship of a member of the Board of Directors, General Director and other managers of the Company;
- Not a manager of the Company; not necessarily a shareholder or employee of the Company, unless otherwise provided by the Company's Charter.

V. Election principles:

- Comply with the provisions of law and the Company's Charter
- Voting rights are calculated based on the number of shares owned and represented. Election results are calculated based on the number of shares with voting rights of shareholders attending the meeting.
- Each election, a shareholder representative is only allowed to use one (01) ballot.
- The Ballot Counting Committee is nominated by the Presidium and approved by the General Meeting. Members of the Ballot Counting Committee must not be on the list of nominees and candidates for the Board of Directors and the Supervisory Board.

VI. Election method:

Implement the cumulative voting method (*according to Clause 3, Article 148 of the Enterprise Law 59/2020/QH14*).

- On each shareholder's ballot, the total number of votes to be cast will be recorded corresponding to the total number of shares owned multiplied (x) by the number of elected members of the Board of Directors and the Supervisory Board.

- Shareholders have the right to cumulative voting according to the following method:
 - + Concentrate all their votes on 01 candidate
 - + Divide the votes equally among the candidates
 - + Divide the votes among the candidates according to different ratios.

VII. Ballots:

1. Contents of the Ballot:

- The ballot for the election of members of the Board of Directors and the Supervisory Board shall include the name of the shareholder, the number of shares owned, the total number of votes cast, and the list of candidates arranged in alphabetical order.

- The ballot shall be issued by the Organizing Committee and shall be stamped with the Company's seal.

- Each shareholder/shareholder representative shall be given two (02) ballots, including: ballot for members of the Board of Directors and ballot for members of the Supervisory Board.

- How to write the ballot:

+ Shareholders must write the number of votes for each candidate in the blank box of that candidate on the ballot.

+ In case a shareholder mistakenly allocates more than the total number of votes cast, the shareholder must request the Ballot Counting Committee to reissue the ballot immediately at the General Meeting. The Ballot Counting Committee shall collect and invalidate the damaged ballot by crossing it out.

2. Invalid ballots are ballots that:

- Not issued by the Organizing Committee of the Congress such as: not in accordance with the prescribed form, without the Company's seal, crossed out, torn, patched.

- Ballots for candidates exceeding the number of members to be elected (*exceeding 01 person*).

- The total number of votes for candidates on the ballot exceeds the total number of shareholders' votes to be elected.

- Ballots are submitted to the Counting Committee after the voting ends and the Ballot Box has been sealed.

VIII. Principles for determining elected members of the Board of Directors and members of the Supervisory Board:

- The elected members of the Board of Directors and members of the Supervisory Board will be determined by the number of votes from high to low, starting from the candidate with the highest number of votes until the number of Board members is 05 members and the Supervisory Board is 03 members.

- In case there are two (02) or more candidates with the same number of votes (*when choosing the last person*), a re-election will be held for these candidates. If the re-election is still equal, the decision on whether to continue the election or not will be decided by the General Meeting of Shareholders.

IX. Application documents for nomination and candidacy for election to the Board of Directors and Supervisory Board:

1. The application for nomination/candidate for election to the Board of Directors and Board of Supervisors includes:

- Application for candidacy/nomination for election to the Board of Directors/Board of Supervisors (*according to the attached form*).

- CV of the candidate (*according to the attached form*).

- Copies of the following documents: ID card/passport/permanent residence registration

- Diplomas and certificates certifying educational and professional qualifications (*notarized*).

- Certificate of ownership percentage of shareholders/groups of shareholders who satisfy the nomination conditions as stipulated in the Company's Charter.

- The person nominating to the Board of Directors and Board of Supervisors must be responsible before the law and the General Meeting of Shareholders for the accuracy and honesty of the content of his/her application.

2. Shareholders are requested to send the nomination/candidate application for membership of the Board of Directors/Board of Supervisors to the Company before 4:00 p.m. on March 10, 2025 to the following address:

- ORGANIZATION - ADMINISTRATION DEPARTMENT

MCG ENERGY AND REAL ESTATE JOINT STOCK COMPANY

- Address: 7th Floor - Office Tower Building, Meco Complex, Lane 102 Truong

Chinh Street, Phuong Mai, Dong Da, Hanoi

- Phone: 024.38694773/ 024.22138518 / 0981.507687.

- Email: vanphong@mcger.com



MCG ENERGY AND REAL ESTATE JOINT STOCK COMPANY
Address: 102 Truong Chinh - Phuong Mai - Dong Da - Hanoi
Tel: (84-24) 38694773 | Fax: (84-24) 3869 1568
Email: vanphong@mcger.com | Website: www.mcger.com

Above is the entire Regulation on nomination, candidacy and election of members to be elected to the Board of Directors and Supervisory Board of MCG Energy and Real Estate Joint Stock Company at the 2025 Annual General Meeting of Shareholders of MCG Energy and Real Estate Joint Stock Company, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

This Regulation shall take effect immediately after being approved by the General Meeting of Shareholders./.

**TM. BOARD OF DIRECTORS
CHAIRMAN**

CÔNG TY
CỔ PHẦN
NĂNG LƯỢNG
VÀ BẤT ĐỘNG SẢN
MCG
Đ. ĐÔNG ĐÀ - T.P HÀ NỘI

Nguyen Ngoc Binh



MCG ENERGY AND REAL ESTATE JOINT STOCK COMPANY
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APPLICATION FOR NOMINATION FOR BOARD OF DIRECTORS
MCG ENERGY AND REAL ESTATE JOINT STOCK COMPANY TERM 2025 - 2030
(Form 1 - Applicable to shareholders owning 10% or more of shares)

To: Organizing Committee of the 2025 Annual General Meeting of Shareholders
 - MCG Energy and Real Estate Joint Stock Company

My name is:

ID card number: Date of issue:/...../..... Place of issue:

Address:

Currently owned:..... share *(In words:*)

Corresponding to the total face value is *(VND)*:

The period of holding shares of MCG Energy and Real Estate Joint Stock Company continuously until/...../2025 is months.

After studying the regulations on shareholders' rights and the standards and conditions for becoming a member of the Board of Directors in the Charter of MCG Energy and Real Estate Joint Stock Company and the Enterprise Law, I find myself qualified to run for membership in the Board of Directors of MCG Energy and Real Estate Joint Stock Company.

I would like to request the Organizing Committee of the 2025 Annual General Meeting of Shareholders of MCG Energy and Real Estate Joint Stock Company to allow me to run for election as a member of the Board of Directors of MCG Energy and Real Estate Joint Stock Company for the 2025 - 2030 term.

If elected by the Company's 2025 Annual General Meeting of Shareholders as a member of the Board of Directors, I will devote all my capacity and enthusiasm to contribute to the development of MCG Energy and Real Estate Joint Stock Company.

I hereby enclose my CV and diplomas and certificates with this Application.

Best regards!

....., datemonth..... year 2025

SHAREHOLDERS
(Sign and print full name)





MCG ENERGY AND REAL ESTATE JOINT STOCK COMPANY
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NOMINATION FORM
CANDIDATES FOR THE BOARD OF DIRECTORS
MCG ENERGY AND REAL ESTATE JOINT STOCK COMPANY TERM 2025 - 2030
(Form 2 - Applicable to shareholders owning 10% or more of shares)

To: Organizing Committee of the 2025 Annual General Meeting of Shareholders
 - MCG Energy and Real Estate Joint Stock Company

My name is:
 ID card number: Date of issue:/...../..... Place of issue:
 Address:
 Currently owned:..... share *(In words:)*
 Corresponding to the total face value is *(VND)*:
 The period of holding shares of MCG Energy and Real Estate Joint Stock Company continuously until/...../2025 is months.

After studying the regulations on shareholders' rights and the standards and conditions for membership in the Board of Directors in the Charter of MCG Energy and Real Estate Joint Stock Company and the Enterprise Law, I am qualified to nominate a candidate to join the Board of Directors of MCG Energy and Real Estate Joint Stock Company.

I would like to request the Organizing Committee of the 2025 Annual General Meeting of Shareholders of MCG Energy and Real Estate Joint Stock Company to nominate me as a candidate to participate as a member of the Board of Directors of MCG Energy and Real Estate Joint Stock Company for the 2025 - 2030 term, specifically as follows:

- Mr (Mrs):
- ID card number: Date of issue:/...../..... Place of issue:
- Address:
- Education level: Specialized:
- Currently owned:..... share *(In words:)*
- Corresponding to the total face value is *(VND)*:

I hereby enclose the CV and certificates of the nominee with this Application.
 Best regards!

....., datemonth..... year 2025

SHAREHOLDERS
(Sign and print full name)



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APPLICATION FOR NOMINATION TO JOIN THE BOARD OF SUPERVISORS
MCG ENERGY AND REAL ESTATE JOINT STOCK COMPANY TERM 2025 - 2030
(Form 3 - Applicable to shareholders owning 10% or more of shares)

To: Organizing Committee of the 2025 Annual General Meeting of Shareholders
 - MCG Energy and Real Estate Joint Stock Company

My name is:
 ID card number: Date of issue:/...../..... Place of issue:
 Address:
 Currently owned:..... share *(In words:)*
 Corresponding to the total face value is *(VND)*:

The period of holding shares of MCG Energy and Real Estate Joint Stock Company continuously until/...../2025 is months.

After studying the regulations on shareholders' rights and the standards and conditions for becoming a member of the Board of Directors in the Charter of MCG Energy and Real Estate Joint Stock Company and the Enterprise Law, I find myself qualified to run for the position of member of the Board of Supervisors of MCG Energy and Real Estate Joint Stock Company.

I would like to request the Organizing Committee of the 2025 Annual General Meeting of Shareholders of MCG Energy and Real Estate Joint Stock Company to allow me to run for a position as a member of the Board of Supervisors of MCG Energy and Real Estate Joint Stock Company for the 2025 - 2030 term.

If elected by the Company's 2025 Annual General Meeting of Shareholders as a member of the Board of Supervisors, I will devote all my capacity and enthusiasm to contribute to the development of MCG Energy and Real Estate Joint Stock Company.

I hereby enclose my CV and diplomas and certificates with this Application.

Best regards!

....., datemonth..... year 2025

SHAREHOLDERS
(Sign and print full name)





MCG ENERGY AND REAL ESTATE JOINT STOCK COMPANY
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NOMINATION FORM
CANDIDATES FOR THE BOARD OF SUPERVISORS
MCG ENERGY AND REAL ESTATE JOINT STOCK COMPANY TERM 2025 - 2030
(Form 4 - Applicable to shareholders owning 10% or more of shares)

To: Organizing Committee of the 2025 Annual General Meeting of Shareholders
 - MCG Energy and Real Estate Joint Stock Company

My name is:
 ID card number: Date of issue:/...../..... Place of issue:
 Address:
 Currently owned:..... share *(In words:)*
 Corresponding to the total face value is *(VND)*:
 The period of holding shares of MCG Energy and Real Estate Joint Stock Company
 continuously until/...../2025 is months.

After studying the regulations on shareholders' rights and the standards and conditions for becoming a member of the Board of Supervisors in the Charter of MCG Energy and Real Estate Joint Stock Company and the Enterprise Law, I am qualified to nominate a candidate to join the Board of Supervisors of MCG Energy and Real Estate Joint Stock Company.

I would like to request the Organizing Committee of the 2025 Annual General Meeting of Shareholders of MCG Energy and Real Estate Joint Stock Company to nominate me as a candidate to become a member of the Board of Supervisors of MCG Energy and Real Estate Joint Stock Company for the 2025 - 2030 term, specifically as follows:

- Mr (Mrs):
- ID card number: Date of issue:/...../..... Place of issue:
- Address:
- Education level: Specialized:
- Currently owned:..... share *(In words:)*
- Corresponding to the total face value is *(VND)*:

I hereby enclose the CV and certificates of the nominee with this Application.

Best regards!

....., datemonth..... year 2025

SHAREHOLDERS
(Sign and print full name)



MCG ENERGY AND REAL ESTATE JOINT STOCK COMPANY
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NOMINATION FORM
CANDIDATES FOR THE BOARD OF DIRECTORS
MCG ENERGY AND REAL ESTATE JOINT STOCK COMPANY TERM 2025 - 2030
(Form 5 - Applicable to groups of shareholders owning 10% or more of shares)

To: Organizing Committee of the 2025 Annual General Meeting of Shareholders
 - MCG Energy and Real Estate Joint Stock Company

We are shareholders of MCG Energy and Real Estate Joint Stock Company, jointly holding shares, accounting for% of the voting shares of MCG Energy and Real Estate Joint Stock Company continuously until/...../2025, which is months.

After studying the regulations on shareholders' rights and the standards and conditions for membership in the Board of Directors in the Charter of MCG Energy and Real Estate Joint Stock Company and the Enterprise Law, we are qualified to nominate candidates to join the Board of Directors of MCG Energy and Real Estate Joint Stock Company.

We would like to request the Organizing Committee of the 2025 Annual General Meeting of Shareholders of MCG Energy and Real Estate Joint Stock Company to allow us to nominate candidates to participate as members of the Board of Directors of MCG Energy and Real Estate Joint Stock Company for the 2025 - 2030 term, specifically as follows:

- Mr (Mrs):
- ID card number: Date of issue:/...../..... Place of issue:
- Address:
- Education level: Specialized:
- Currently owned:..... share *(In words:*)
- Corresponding to the total face value is *(VND)*:

We hereby attach the nominee's CV, diplomas, certificates and group meeting minutes with this Application.

Best regards!

....., datemonth..... year 2025
SHAREHOLDERS
(Sign and print full name)



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NOMINATION FORM
CANDIDATES FOR THE BOARD OF SUPERVISORS
MCG ENERGY AND REAL ESTATE JOINT STOCK COMPANY TERM 2025 - 2030
(Form 6 - Applicable to groups of shareholders owning 10% or more of shares)

To: Organizing Committee of the 2025 Annual General Meeting of Shareholders
 - MCG Energy and Real Estate Joint Stock Company

We are shareholders of MCG Energy and Real Estate Joint Stock Company, jointly holding shares, accounting for% of the voting shares of MCG Energy and Real Estate Joint Stock Company continuously until/...../2025, which is months.

After studying the regulations on shareholders' rights and the standards and conditions for membership in the Board of Supervisors in the Charter of MCG Energy and Real Estate Joint Stock Company and the Enterprise Law, we are qualified to nominate candidates to join the Board of Supervisors of MCG Energy and Real Estate Joint Stock Company.

We propose that the Organizing Committee of the 2025 Annual General Meeting of Shareholders of MCG Energy and Real Estate Joint Stock Company allow us to nominate candidates to participate as members of the Board of Supervisors of MCG Energy and Real Estate Joint Stock Company for the 2025 - 2030 term, specifically as follows:

- Mr (Mrs):
- ID card number: Date of issue:/...../..... Place of issue:
- Address:
- Education level: Specialized:
- Currently owned:..... share *(In words:*)
- Corresponding to the total face value is *(VND)*:

We hereby attach the nominee's CV, diplomas, certificates and group meeting minutes with this Application.

Best regards!

....., datemonth..... year 2025

SHAREHOLDERS
(Sign and print full name)





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GROUP MEETING MINUTES
NOMINATION OF CANDIDATES FOR THE BOARD OF DIRECTORS
MCG ENERGY AND REAL ESTATE JOINT STOCK COMPANY TERM 2025 - 2030
(Form 7 - Applicable to groups of shareholders owning 10% or more of shares)

Today, on/...../2025, at, we are shareholders of MCG Energy and Real Estate Joint Stock Company, jointly holding shares, accounting for% of the Company's voting shares, whose names are listed below:

Numerical order	Shareholder name	ID card number	Address	Number of shares owned	Sign
	Total:				

Agree to nominate:

- Mr (Mrs):
- ID card number: Date of issue:/...../..... Place of issue:
- Address:
- Education level: Specialized:
- Currently owned:..... share *(In words:*)
- Corresponding to the total face value is *(VND)*:

as a candidate for the Board of Directors of MCG Energy and Real Estate Joint Stock Company for the 2025 - 2030 term.

At the same time, we agreed to nominate one person from the group:

Mr (Mrs):

Phone number: Email:

act as a representative of the group to carry out nomination procedures in accordance with the Regulations on nomination and candidacy for the Board of Directors.

This record is made at o'clock....., date/...../2025 at

....., datemonth..... year 2025
REPRESENTATIVE OF SHAREHOLDERS
(Sign and print full name)

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GROUP MEETING MINUTES
NOMINATION OF CANDIDATES FOR THE BOARD OF SUPERVISORS
MCG ENERGY AND REAL ESTATE JOINT STOCK COMPANY TERM 2025 - 2030
(Form 8 - Applicable to groups of shareholders owning 10% or more of shares)

Today, on/...../2025, at, we are shareholders of MCG Energy and Real Estate Joint Stock Company, jointly holding shares, accounting for% of the Company's voting shares, whose names are listed below:

Numerical order	Shareholder name	ID card number	Address	Number of shares owned	Sign
	Total:				

Agree to nominate:

- Mr (Mrs):
- ID card number: Date of issue:/...../..... Place of issue:
- Address:
- Education level: Specialized:
- Currently owned:..... share *(In words:*)
- Corresponding to the total face value is *(VND)*:

as a candidate to join the Board of Supervisors of MCG Energy and Real Estate Joint Stock Company for the 2025 - 2030 term.

At the same time, we agreed to nominate one person from the group:

Mr (Mrs):

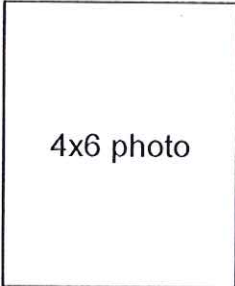
Phone number: Email:

act as a representative of the group to carry out nomination procedures in accordance with the Regulations on nomination and candidacy for the Board of Supervisors.

This record is made at o'clock....., date/...../2025 at

....., datemonth..... year 2025
REPRESENTATIVE OF SHAREHOLDERS
(Sign and print full name)





SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

PERSONAL RESUME
CANDIDATES FOR BOARD OF DIRECTORS / SUPERVISORY BOARD
MCG ENERGY AND REAL ESTATE JOINT STOCK COMPANY
TERM 2025 - 2030

1. Full name:
2. ID card number: Date of issue:/...../..... Place of issue:
3. Gender (Male/Female):
4. Date of birth:
5. Nationality:
6. Permanent address:
7. Cultural level:
8. Professional qualifications:
9. Work process:

Time	Job	Work agency	Position

10. Number of shares held: shares.
11. Related persons include: Wife, husband, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, father-in-law, mother-in-law, biological child, adopted child, son-in-law, daughter-in-law, biological brother, biological sister, biological sibling, brother-in-law, brother-in-law, sister-in-law, sister-in-law.

I hereby certify that the above statements are completely true. If they are false, I will take legal responsibility.

....., date month year 2025

WRITER

