

Appendix 01
CHANGES TO THE LIST OF RELATED PARTIES

Stock Code: TNC

Company Name: Thong Nhat Rubber Joint Stock Company

Record Date: 31/12/2024

No.	Name of Organization/Individual (*)	Securities Trading Account (if any) (nếu có)	Position/ Relationship	ID/Business Registration No.	ID/Business Registration Issue Date	ID/Business Registration Place of Issue	Address	Start Date as Related Party	End Date as Related Party	Reason
1,0	Tran Huu Tri					Police Department of Residence Registration and Management and National Population Database			24/10/2024	Temporarily suspending the duties of Chief Accountant for medical treatment
1,1	Tran Van Hai		Biological father			Ba Ria-Vung Tau Police			24/10/2024	
1,2	Nguyen Thi Khan		Biological mother			Ba Ria-Vung Tau Police			24/10/2024	
1,3	Tran Huu Nghi		Older brother			Ba Ria-Vung Tau Police			24/10/2024	
1,4	Tran Thi Kim Thi		Older sister			Ba Ria-Vung Tau Police			24/10/2024	
1,5	Tran Thi Thanh Xuan		Younger sister						24/10/2024	
1,6	Tran Thi Ngoc Sang		Younger sister			Ba Ria-Vung Tau Police			24/10/2024	



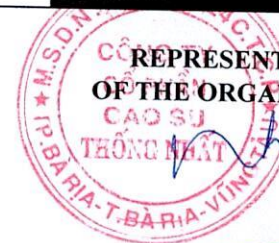
1,7	Tran Thi Ngoc Giau		Younger sister		Police Department of Residence Registration and Management and National Population Database		24/10/2024	
1,8	Dinh Thi Phuong		wife		Ba Ria-Vung Tau Police		24/10/2024	
1,9	Tran Ngoc Phuong Anh		Daughter		Police Department for Administrative Management of Social Order		24/10/2024	
1,1	Tran Le Quoc Anh		Son				24/10/2024	
1,1	Nguyen Trong Hai		Younger brother-in-law		Ba Ria-Vung Tau Police		24/10/2024	
1,1	Nguyen Thanh Long		Younger brother-in-law		Police Department of Residence Registration and Management and National Population Database		24/10/2024	
2,0	Dinh Tan Thong Tin		Temporarily in charge of Chief Accountant duties		Police Department for Administrative Management of Social Order		24/10/2024	Temporarily appointed to take charge of Chief Accountant duties during Mr. Tran Huu Tri's medical treatment.

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2,1	Dinh Tan Thanh		Biological father		Police Department for Administrative Management of Social Order	24/10/2024		
2,2	Pham Thi Luon		Biological mother		Police Department for Administrative Management of Social Order	24/10/2024		
2,3	Dinh Tan Tra		Older brother		Police Department for Administrative Management of Social Order	24/10/2024		
2,4	Dinh Tan Tuong		Younger brother		Police Department for Administrative Management of Social Order	24/10/2024		
2,5	Dang Thi Thanh Diep		Wife		Police Department for Administrative Management of Social Order	24/10/2024		
2,6	Dinh Tuan Kiet		Child			24/10/2024		

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2,7	Dang Van Tay		Father-in-law		Police Department for Administrative Management of Social Order	24/10/2024		
2,8	Nguyen Thi Kim Loan		Mother-in-law		Police Department for Administrative Management of Social Order	24/10/2024		
2,9	Nguyen Thi Hoa		Sister-in-law		Police Department for Administrative Management of Social Order	24/10/2024		
2,10	Dang Thi Diem		Younger brother-in-law		Police Department for Administrative Management of Social Order	24/10/2024		
2,11	Phan Van Truong		Younger brother-in-law		Police Department for Administrative Management of Social Order	24/10/2024		



REPRESENTATIVE
OF THE ORGANIZATION

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Nguyễn Hữu Mạnh Nhung

Appendix 02
LIST OF INSIDERS AND PERSONS RELATED TO INSIDERS

Stock Code: TNC

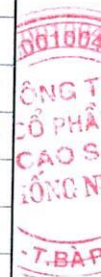
Company Name: Thong Nhat Rubber Joint Stock Company

Record Date: 31/12/2024

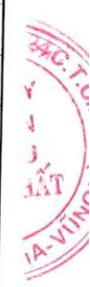
No.	Stock Code	Full Name	Position in the Company	Relationship to Insider	Type of Identification Document (ID/Passport/Business Registration)	ID Document Number	Date of Issuance of ID Document	Appointment Date as Insider/Becoming Related Party	Notes
1	2	3	4	5	6	7	8	9	10
1	TNC	Nguyen Huu Manh Nhuong	Chairman of the Board of Directors		ID			29/06/2016	
1.01	TNC	Nguyen Huu But		Biological father	None				
1.02	TNC	Do Thi Cac		Biological Mother	None				Deceased
1.03	TNC	Huynh Thi Lien		Wife	ID				Deceased
1.04	TNC	Nguyen Huu Minh Tri		Son	ID				
1.05	TNC	Nguyen Ngo Anh Minh		Daughter	ID				
1.06	TNC	Nguyen Thi Kim Lien		Older sister	ID				
1.07	TNC	Nguyen Thi Kim Hoan		Younger sister	ID				
1.08	TNC	Nguyen Thi Kim Phuong		Younger sister	ID				
1.09	TNC	Tran Thien Le		Brother-in-law	ID				
1.10	TNC	Nguyen Van Cuong		Brother-in-law	ID				
2	TNC	Nguyen Nhat Thanh Lam	Vice Chairman of the Board of Directors - General Director - Authorized Person for Information		ID			29/6/2016	
2.01	TNC	Nguyen Thuan		Biological father	ID				
2.02	TNC	Nguyen Thi Lanh		Biological Mother	ID				
2.03	TNC	Nguyen Thi Thien Thu			ID				
2.04	TNC	Nguyen Nhat Thien Lam			ID				
2.05	TNC	Nguyen Thi Tam Thu		Older sister	ID				
2.06	TNC	Nguyen Nhat Trung Lam		Older brother	ID				
2.07	TNC	Nguyen Thi Hien Thu		Younger sister	ID				



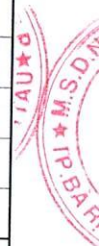
No.	Stock Code	Full Name	Position in the Company	Relationship to Insider	Type of Identification Document (ID/Passport/Business Registration)	ID Document Number	Date of Issuance of ID Document	Appointment Date as Insider/Becoming Related Party	Notes
1	2	3	4	5	6	7	8	9	10
2.08	TNC	Nguyen Nhat Tien Hieu		Younger brother	ID				
2.09	TNC	Nguyen Thi Minh Thu		Younger sister	ID				
2.10	TNC	Nguyen Nhat Trung Hieu		Younger brother	ID				
2.11	TNC	Ngo Thi Ngoc Quynh		Wife	ID				
2.12	TNC	Nguyen Quynh Lam		Daughter	None				
2.13	TNC	Nguyen Nhat Minh		Daughter	None				Minor
2.14	TNC	Nguyen Ngoc Lam		Daughter	None				Minor
2.15	TNC	Le Thi Kim Chi		Older sister-in-law	ID				Minor
2.16	TNC	Tran Thi Kim An		Younger sister-in-law	ID				
2.17	TNC	Nguyen Thanh Chung		Younger brother-in-law	ID				
2.18	TNC	Hoang Quang Van		Younger brother-in-law	ID				
2.19	TNC	Ho Trung Dung		Older brother-in-law	ID				
2.20	TNC	Nguyen Thi Thanh Hang		Younger sister-in-law	ID				
2.21	TNC	Nguyen Thanh Binh		Older brother-in-law	ID				
2.22	TNC	Bui Thi Thanh Thuyen		Older sister-in-law	ID				
2.23	TNC	Ngo Minh Hoa		Father-in-law	ID				
2.24	TNC	Do Thi Dung		Mother-in-law	ID				
3	TNC	Mother-in-law	Non-executive Member of the Board of Directors		ID			29/6/2016	
3.01	TNC	Do Khac Chuan (Deceased)		Biological father	ID				
3.02	TNC	Nguyen Thi Thu (Deceased.)		Biological Mother	None				Deceased
3.03	TNC	Do Thi Phuc		Older sister	ID				Deceased
3.04	TNC	Do Khac Long		Older brother	ID				
3.05	TNC	Do Thi Oanh		Younger sister	ID				
3.06	TNC	Do Khac Han		Younger brother	ID				
3.07	TNC	Do Khac Sy		Younger brother	ID				



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1	2	3	4	5	6	7	8	9	10				
3.08	TNC	Do Thi Nhung		Younger sister	ID								
3.09	TNC	Do Thi Phuong		Younger sister	ID								
3.10	TNC	Do Khac Tuan		Younger brother	ID								
3.11	TNC	Nguyen Thi Ngoc Bich		Wife	ID								
3.12	TNC	Do Khac Huy		Son	ID								
3.13	TNC	Do Khac Truong Son		Son	ID								
3.14	TNC	Do Ngoc Thao My		Daughter	ID								
3.15	TNC	Do Khac Cuong		Son	ID								
3.16	TNC	Nguyen Thi Ngoc Nguyet		Older sister-in-law	ID								
3.17	TNC	Hinh Kim Thanh		Younger brother-in-law	ID								
3.18	TNC	Vuong Tran Kim Thu		Younger sister-in-law	ID								
3.19	TNC	Bach Tung Organic Fertilizer Company Limited		The Insider is the Director	Business Registration								
4	TNC	Nguyen Thanh Binh	Independent Member of the Board of Directors - Chairman of the		ID							29/6/2016	
4.01	TNC	Nguyen Thanh Tung		Biological father.									
4.02	TNC	Hoang Thi Heo		Biological mother									Deceased
4.03	TNC	Tran Thi Thao		Wife	ID								Deceased
4.04	TNC	Nguyen Thanh Thao Vy		Daughter	None								
4.05	TNC	Nguyen Thao Nguyen		Daughter	None								Minor
4.06	TNC	Nguyen Thanh Dinh		Older brother	ID								Minor
4.07	TNC	Nguyen Thanh Tuy An		Younger sister	ID								
4.08	TNC	Nguyen Thanh Dung		Older brother	ID								
4.09	TNC	Nguyen Thi Thu		Younger sister	ID								
4.10	TNC	Nguyen Thanh Hai		Older brother	ID								



No.	Stock Code	Full Name	Position in the Company	Relationship to Insider	Type of Identification Document (ID/Passport/Business Registration)	ID Document Number	Date of Issuance of ID Document	Appointment Date as Insider/Becoming Related Party	Notes
1	2	3	4	5	6	7	8	9	10
4.11	TNC	Nguyen Thanh Tan		Younger brother	None				
4.12	TNC	Sang Tao Technology Development And Services Joint Stock Company		The Insider is the Director	Business Registration				Lost ID card
5	TNC	Phan Van Phu	Independent Member of the Board of Directors		ID			19/04/2018	
5.01	TNC	Phan Thao		Biological father	None				
5.02	TNC	Nguyen Thi Xa		Biological mother	None				Deceased
5.03	TNC	Le Thi Kim Phuong		Wife	ID				Deceased
5.04	TNC	Phan Thao Nguyen		Daughter	ID				
5.05	TNC	Phan Thao Uyen		Daughter	ID				
5.06	TNC	Phan Quang Vinh		Younger brother	ID				
5.07	TNC	Doan Thi Hong Thu		Older sister-in-law	ID				Deceased
5.08	TNC	Duong Thi Ngoc		Older sister-in-law	ID				
6	TNC	Pham Anh Son	Member of the Board of Directors - Member of the Audit Committee		ID			30/9/2021	
6.01	TNC	Pham Dieu		Biological father	None				
6.02	TNC	Ong Thi Bich Lan		Biological mother	ID				Deceased
6.03	TNC	Hoang Minh Tien		Father-in-law	None				Deceased
6.04	TNC	Nguyen Thi Thuy Hang		Mother-in-law	ID				Deceased
6.05	TNC	Hoang Minh To Quyen		Wife	ID				
6.06	TNC	Pham Hoang Minh Anh		Daughter	ID				
6.07	TNC	Pham Hoang Minh Chau		Daughter	Passport				
6.08	TNC	Pham Hoang Minh Quan		Son	Passport				
6.09	TNC	Pham Thanh Khoi		Older brother	ID				



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1	2	3	4	5	6	7	8	9	10
6.10	TNC	Huynh Viet Tuyet		Older sister-in-law	ID				
6.11	TNC	Pham Thi Anh Thuy		Younger sister	ID				
6.12	TNC	Tran Trung Thanh		Younger brother-in-law	ID				
7	TNC	Le Trung Duc	Member of the Board of Directors		ID			26/09/2023	
7,01	TNC	Le Trung Hung		Biological father					
7,02	TNC	Tran Thi Hoi		Biological mother					Deceased
7,03	TNC	Chuan Tangphadungrutch		Father-in-law					Deceased 6/10/2024
7,04	TNC	Wanee Tangphadungrutch		Mother-in-law					Deceased
7,05	TNC	Thanathanyarat Tangphadungrutch		Wife	Passport				Deceased
7,06	TNC	Thakorn Tangphadungrutch		Son	Passport				Thai nationality
7,07	TNC	Le Thi Anh Dao		Younger sister	ID				Thai nationality
7,08	TNC	Tran Phi Hung		Brother-in-law	ID				
7,09	TNC	Le Thi Quynh Hoa		Younger sister	ID				
7,10	TNC	Co Van Phat		Brother-in-law	ID				
7,11	TNC	Le Thi Huong		Younger sister	ID				
7,12	TNC	Le Trung Nghia		Older brother	ID				
7,13	TNC	Phan Nguyet Nga		Older sister-in-law	ID				
7,14	TNC	Le Thi Thuy		Younger sister	ID				
7,15	TNC	Pham Duc Tam		Brother-in-law	ID				
7,16	TNC	Le Thi Oanh		Younger sister	ID				
7,17	TNC	Le Thi Tram		Younger sister	ID				
7,18	TNC	Chung Hong Son		Brother-in-law	ID				



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1	2	3	4	5	6	7	8	9	10
7,19	TNC	Le Thi Kim Anh		Younger sister	Passport				
7,20	TNC	Cong Hua		Brother-in-law	Passport				American nationality
7,21	TNC	Le Thi Hien		Younger sister	ID				
7,22	TNC	Le Trung Nhan		Younger brother	ID				
7,23	TNC	Le Thi Hong Hanh		Younger sister-in-law	ID				
7,24	TNC	Tiep Phat Company Limited		The Insider is the Director	Business Registration				
7,25	TNC	Apa United Nano Technology Co., Ltd		The Insider is the Chairman of the Members' Council cum Director	Business Registration				
7,26	TNC	Ho Nai Industrial Zone Joint - Stock Company		The Insider is a Member of the Board of Directors	Business Registration				
8	TNC	Dinh Tan Thong Tin	Person in charge of Chief Accountant duties		ID			24/10/2024	
8,01	TNC	Dinh Tan Thanh		Biological father	ID				
8,02	TNC	Pham Thi Luon		Biological mother	ID				
8,03	TNC	Dinh Tan Tra		Older brother	ID				
8,04	TNC	Dinh Tan Tuong		Younger brother	ID				
8,05	TNC	Dang Thi Thanh Diep		Wife	ID				
8,06	TNC	Dinh Tuan Kiet		Son	None				
8,07	TNC	Dang Van Tay		Father-in-law	ID				Minor
8,08	TNC	Nguyen Thi Kim Loan		Mother-in-law	ID				
8,09	TNC	Nguyen Thi Hoa		Older sister-in-law	ID				
8,10	TNC	Dang Thi Diem		Younger brother-in-law	ID				
8,11	TNC	Phan Van Truong		Younger brother-in-law	ID				
9	TNC	Le Thi Ngoc Lan	Secretary - Person in charge of Corporate		ID			18/3/2019	
9,01	TNC	Le Van Dien		Biological father	ID				Deceased



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9,02	TNC	Nguyen Thi Hoa		Biological mother	ID				
9,03	TNC	Le Thi Kim Phuong		Younger sister	ID				
9,04	TNC	Le Thanh Phong		Younger brother	ID				
9,05	TNC	Le Thi Thanh Phuong		Younger sister	ID				
9,06	TNC	Le Thi Kim Phung		Younger sister	ID				
9,07	TNC	Le Thi Thanh Hang		Younger sister	ID				
9,08	TNC	Le Thi Thanh Nhi		Younger sister	ID				
9,09	TNC	Nguyen Ngoc Tuan		Husband	ID				
9,10	TNC	Nguyen Ngoc Bao Chau		Daughter	ID				
9,11	TNC	Nguyen Ngoc Minh Chau		Daughter	None				
9,12	TNC	Nguyen Chi Kien		Father-in-law	ID				Minor
9,13	TNC	Trang Thi Thanh		Mother-in-law	ID				
9,14	TNC	Tran Thanh		Brother-in-law	ID				
9,15	TNC	Tran Thi Kim Tuyen		Older sister-in-law	ID				
9,16	TNC	Tran Van Nam		Younger brother-in-law	ID				
9,17	TNC	Tran Cong Tuong		Younger brother-in-law	ID				

REPRESENTATIVE OF THE ORGANIZATION



Nguyễn Hữu Mạnh Nhường