DOMENAL JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No. 06/BC-QT

Dong Thap, January 25, 2025

COMPANY MANAGEMENT REPORT FOR 2024

To: - The State Securities Commission;

- Stock Exchange.

- Company Name: DOMENAL JOINT STOCK COMPANY

- Head office address: National Highway 30, Hamlet 1, Phong My Commune, Cao Lanh District, Dong Thap Province.

- Phone: 02773.890.711

- Authorized capital: 125,000,000,000 VND

- Stock Code: DMN

- Corporate governance model:

- + The General Meeting of Shareholders, the Board of Directors, the Supervisory Board and the General Director.
- Regarding the performance of the internal audit function: The company is not subject to the internal audit function according to Decree No. 05/2019/ND-CP

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written consultation):

Ordinal Number	Number of Resolutions/Decisions	Date	Content
1	02/NQ-DHDCD/2024	24/04/2024	- Unanimously approved: Report of the Board of Directors for the 3rd term of 2019 - 2023 and directions and tasks for the 4th term of 2024 - 2028 - Unanimous approval: Audited 2023 production and business results report and 2024 production and business results report and business plan - Unanimously approved: Report of the Supervisory Board for the 3rd term of 2019 - 2023 - Unanimously approve the

H * M.S.O.

			proposal to authorize the Board of Directors for the 4th term of 2024 – 2028 to select any independent auditing firm with sufficient functions and capacity to audit the "Financial Statements 2024" - Agree to approve the report on the distribution of audited after-tax profits in 2023: + Provision for bad debts after the General Meeting is: VND 10,000,000,000 + Provision for bad debts by 31/12/2024: Full 100% of the remaining bad debts as prescribed in the current Accounting Standards and accounting regime for Vietnamese enterprises. - The General Meeting elected 3 members to the Board of Directors for the 4th term of 2024 – 2028 and the Board of Directors held the first session to elect the Chairman of the Board of Directors. The results are as follows: 1. Mr. Vo Dinh An - Chairman of the Board of Directors 2. Mr. Nguyen Thanh Ha - Member of the Board of Directors 3. Mr. Vo Dinh Hai - Member of the Board of Directors - The General Meeting elected 3 members to the Supervisory Board held the first meeting to elect the Head of the Supervisory Board. The results are as follows: 1. Ms. Nguyen Ngoc Yen - Head of the Supervisory Board 2. Ms. Phan Thi Cam Huong - Member 3. Ms. Le Thi Bao Tram - Member
2	15/NQ-ÐHCÐ	26/11/2024	- Unanimously approved: Handling and deleting the list of bad debts that have existed for many years on the balance sheet,

	·	·
		which has been approved by the Resolution of the 2024 Annual General Meeting of Shareholders to set aside provisions to be included in expenses in 2024 with the amount of: 27,886,733,976 VND (Twenty-seven billion eight hundred and eighty-six million seven hundred and thirty-three thousand nine hundred and seventy-six VND). Continue to monitor the processed list, use many measures to recover debts and when collected, it will be accounted for in the Company's income. - Unanimously approved: Application for resignation of the title of Head of the Supervisory Board and resignation of member of the Supervisory Board for the 4th term of 2024–2028 for Ms. Nguyen Ngoc Yen Article 3: The General Meeting elected Ms. Nguyen Thi My Duyen as a member of the Supervisory Board for the 4th term of 2024 – 2028. The Supervisory Board held a quick
		of the Supervisory Board for the 4th term of 2024-2028 for Ms. Nguyen Ngoc Yen Article 3: The General Meeting elected Ms. Nguyen Thi My Duyen as a member of the Supervisory Board for the 4th term of 2024 – 2028.The
		3. Ms. Le Thi Bao Tram - Member

II. Board of Directors

1. Information about members of the Board of Directors (BOD):

	Member of the	Duty (independent member of the	Start/no longer a member of the Board of Directors/ Independent Board of Directors		
Ordinal Number	Board of Directors	Board of Directors, non- executive member of the Board of Directors)	Date of Appointment	Date of dismissal	



1	Vo Dinh An	Chairman of the Board of Directors	24/04/2024	
2	Nguyen Thanh Ha	Member of the Board of Directors General Director	24/04/2024	
3	Vo Dinh Hai	Member of the Board of Directors Assistant General Manager	24/04/2024	

2. Board of Directors Meetings:

Ordinal Number	Member of the Board of Directors	Number of meetings attended by the Board of Directors	Meeting attendance rate	Reasons for not attending the meeting
1	Vo Dinh An	5/5	100%	
2	Nguyen Thanh Ha	5/5	100%	
3	Vo Dinh Hai	5/5	100%	

3. Supervisory activities of the Board of Directors over the Board of Directors:

The Board of Directors always closely monitors and highly appreciates the timely and effective implementation of the Resolutions of the General Meeting of Shareholders, the Resolutions of the Board of Directors, as well as the concretization of solutions, plans and plans for production activities, the Company's business.

The Board of Directors recognizes the efforts and determination of the General Director to bring about positive changes in the Company's governance activities.

The Board of Directors recognizes that the CEO has continued to pay closer attention to financial safety and risk management.

During the meetings of the Board of Directors, the General Director has prepared reports on the current production and business situation and upcoming operational directions for the members of the Board of Directors to give their opinions on direction.

In human resource development, the Board of Directors recognized the results of the Board of Directors for well implementing the training and training of personnel to update knowledge and skills in order to well implement new business models.

The enterprise has also fully fulfilled its tax obligations to the State budget in accordance with the provisions of law; pay dividends to shareholders in full and on time and fully and strictly implement policies for employees such as salary and bonus regimes; pay social insurance, health insurance, ...

- 4. Activities of subcommittees of the Board of Directors (if any): No
- 5. Resolutions/Decisions of the Board of Directors:

Ordinal Number	Number of Resolutions/Decisions	Date	Content	Adoption Rate
1	01/NQ-HĐQT	26/02/2024	Regarding the approval of finalizing the list of shareholders to hold the Annual General Meeting of Shareholders in 2024	100%
2	03/NQ-HĐQT	24/04/2024	Appointment of General Director	100%
3	08/NQ-HDQT	22/08/2024	Resolution of the Board of Directors to set aside and delete the list of bad debts	100%
4	10/NQ-HDQT	25/09/2024	Resolution of the Board of Directors on working capital loan proposal in 2024	100%
5	11/NQ-HDQT	10/9/2024	Resolution of the Board of DirectorsClosing the list of shareholders to hold the Extraordinary General Meeting of Shareholders in 2024	100%

III. Supervisory Board:

1. Information about members of the Supervisory Board (BOS):

Ordinal Number	Controller	Duty	Start/no longer a member of the BOS /Audit Committee	Qualifications
1	Nguyen Ngoc Yen	Head of Department	26/11/2024	Dismissal
2	Phan Thi Cam Huong	Member	24/04/2024	University
3	Le Thi Bao Tram	Member	24/04/2024	Bachelor of Accounting
4	Nguyen Thi My Duyen	Head of Department	26/11/2024	Biotechnology





2. Meeting of BOS

Ordinal Number	Member BOS/ Audit Committee	Number of Meetings Attended	Meeting attendance rate	Voting Rate	Reasons for not attending the meeting
1	Nguyen Ngoc Yen	2/3	67%	100%	Dismissed on November 26, 2024
2	Phan Thi Cam Huong	3/3	100%	100%	
3	Le Thi Bao Tram	3/3	100%	100%	
4	Nguyen Thi My Duyen	1/3	33%	100%	Elected on November 26, 2024

- 3. Monitoring activities of BOS for the Board of Directors, Board of Directors and shareholders:
- Inspect and supervise the observance and compliance with the provisions of the Law on Enterprises, the company's Charter and current regulations of the State.
- Fully participate and contribute opinions at meetings of the Board of Directors as well as meetings between the Board of Directors and the Executive Board
- The activities of the Board of Directors are in compliance with the Law on Enterprises and the Company's Charter, the Board of Directors has held periodic meetings, then promptly implemented the Resolutions of the Board of Directors for the Board of Directors to implement.
- The issues discussed and voted at the Board of Directors meeting are based on the Resolution of the General Meeting of Shareholders and are under the jurisdiction of the Board of Directors. The discussion and voting are in accordance with the functions, tasks and powers of the Board of Directors according to the Law on Enterprises and the Company's Charter.
- The Board of Directors fully participates in meetings with the Board of Directors
- In operating the Company's business activities, the Board of Directors has complied with, closely followed and implemented guidelines and policies in accordance with the spirit of the Resolution of the General Meeting of Shareholders and the Resolution of the Board of Directors
- 4. Coordination of activities between the Supervisory Board for the activities of the Board of Directors, the Board of Directors and other managers:
- In 2024, the Supervisory Board always closely coordinates with the Board of Directors and the Executive Board of the Company

- The Board of Directors and the Board of Directors regularly create favorable conditions for the Supervisory Board to collect information as well as supervise the Company's production and business activities.
- The Board of Directors and the Board of Directors have made many efforts, regularly directing the Company's employees to save maximum costs, maintain and stabilize the Company's business activities. Departments always have a high sense of responsibility, contributing positively to business activities.
- The Supervisory Board is invited to participate in all meetings of the Board of Directors and the Board of Directors
- The Supervisory Board shall supervise and examine the legality and reasonableness of business activities in 2024
- Inspect and supervise the issuance of Resolutions and Decisions of the Board of Directors and the Board of Directors.
- The activities of the Supervisory Board always have active support from the Board of Directors, the Board of Directors, and departments. The activities of the Supervisory Board are independent and do not hinder the Company's business activities. The working coordination relationship between the Board of Directors, the Board of Directors and the Supervisory Board is in accordance with the standards, the Law on Enterprises and the Company's Charter.
- 5. Other activities of BOS/ Audit Committee (if any): None

IV. Executive Board

Ordinal Number	Executive Board Members	Date of birth	Qualifications	Date of appointment/dismissal of members of the Executive Board
1	Nguyen Thanh Ha	04/05/1961	Bachelor of Physics Education	24/04/2024

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Nguyen Thi Kieu	12/11/1984	Bachelor	15/12/2015

VI. Corporate Governance Training:

Training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) have participated in, other managers and the company secretary have participated in accordance with the regulations on corporate governance: No



VII. List of related persons of a public company and transactions of related persons of the company with the Company itself

1. List of related persons of the company

(Attached to Appendix 01)

- 2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, related persons of insiders: No
- 3. Transactions between internal persons of the company, related persons of internal persons and subsidiaries and companies controlled by the company: No
- 4. Transactions between the company and other entities
- 4.1. Transactions between the company and the company that members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) in the past three (03) years (calculated at the time of making reports): Appendix 3
- 4.2. Transactions between companies and companies that are operated by related persons of members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers who are members of the Board of Directors, Directors (General Directors): No
- 4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers: No

VIII. Trading of shares of insiders and related persons of insiders

1. List of insiders and related persons of insiders

Attachment of Appendix 2

2. Transactions of insiders and related persons for the company's shares: No

IX. Other issues to note: No

Where to receive:

- Ditto:

- Save: VT

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signed, full name and sealed)

& Dinh Ân

APPENDIX 01: LIST OF RELATED PERSONS OF DOMNEAL JOINT STOCK COMPANY

(Attached is the Company Management Report For 2024)

I Member of the Board of Directors A Company Insiders (Refer to Table 1 – Instructions) 1 Insider 2 Ngayen Thanh Ha Board Members CEO 2012 Insider 1 Ngayen Thanh Ha Board Members of the Supervisory Board 1 Insider Insider 1 Ngayen Thanh Ha Board Members of the Supervisory Board 24/04/2024 Insider 1 Ngayen Thin My Dayen Members of the Supervisory 24/04/2024 Insider 2 Phan Thi Cam Huong Members of the Supervisory 24/04/2024 Insider 3 Le Thi Bao Tram Members of the Supervisory 24/04/2024 Insider 4 Ngayen Thin Kieu Ceneral Director 24/04/2024 Insider 5 Le Thi Bao Tram Rocal Accountant Insider Insider 6 Shared of Directors Chief Accountant Insider Insider 7 No Dinh An Chief Accountant Chief Accountant to appoint the manager and internal person of the parent company Insider 8 Shared olders owning more than 10% of the voting shares Chief Accountant to appoint the manager and internal person of the parent company Insider 9 No Dinh An Dinctors Board Members CO	Ordi nal Num ber	Name of organization/individua I (*)	Account trading stock	Position at the Company	Number of NSH Certificate, date of issue, place of issuance	Head Office Address/Contact	The start time is the person involved	The time is no longer a relevant person	Reason	Related relationship with the company
Member of the Board of Directors Chairman of the Board of Directors Colsian Members Vo Dinh Hai Board Members CEO 2012 2012 Member of the Supervisory Board Members Of the Supervisory Board Phan Thi Cam Huong Poard Members of the Supervisory Board Phan Thi Cam Huong Poard Members of the Supervisory Poard Phan Thi Cam Huong Poard Members of the Supervisory Poard Phan Thi Cam Huong Poard Members of the Supervisory Poard Phan Thi Cam Huong Poard Of Directors 24/04/2024 24/04/2024 Le Thi Bao Tram Board of Directors Roard Of Directors Cheard Directors 24/04/2024 □ Nguyen Thanh Ha Chairman of the Board of Chairman of the Board of Directors Chairman of the Board of Directors □ 2012 No Dinh An Directors Chairman of the Board of Members CEO Chairman of the Board of Members CEO 2012 Nguyen Thanh Ha Board Members CEO 2012 □	¥	Company Insiders (Ref	er to Table 1 – 1	Instructions)						
Vo Dinh An Chairman of the Board of Directors Colis 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 2012 </td <td>I</td> <td>Member of the Board o</td> <td>f Directors</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	I	Member of the Board o	f Directors							
Nguyen Thanh Hai Board Member/CEO 2012 Color Yo Dinh Hai Board Members 2012 Ambread Member of the Supervisory Board Nembers of the Supervisory Board Directors Members of the Supervisory Board Ambread 24/04/2024 Color Le Thi Bao Tram Roard Huong Board of Directors Members of the Supervisory Board Ambread of Directors African Supervisory African Supervisory African Supervisory Roard of Directors Members of the Supervisory African Supervisory African Supervisory African Supervisory Roard of Directors Chief Accountant African Supervisory African Supervisory African Supervisory African Supervisory Shareholders owning more than 10% of the voting shares African Supervisor African Supervisor African Supervisor Yo Dinh An Directors Chairman of the Board of Directors African Supervisor African Supervisor Yo Dinh An Directors Directors African Supervisor African Supervisor Yo Dinh Hai Board Member/CEO African Supervisor African Supervisor Yo Dinh Hai Board Members African Supervisor African Supervisor	1	Vo Dinh An		Chairman of the Board of Directors			2012			Insider
Vo Dinh Hai Board Members Read of the Supervisory Board 2012 Amenber of the Supervisory Board Amenber of the Supervisory Board 2011/2024 Amenber of the Supervisory Board Amenbers of the Supervisory Board of the Supervisory Amenbers of the Supervisor of the Directors Amenbers of the Supervisor of the Supervisor of the Board of the Supervisor of the Board of the Supervisor of Superv	2	Nguyen Thanh Ha		Board Member/CEO			2012			Insider
Members of the Supervisory Board Let Divocate the Supervisory Board Let Divocate the Supervisory Board Let Divocate the Supervisory Board Board of the Supervisory Let Divocate the Supervisory Board Board of the Supervisory Let Divocate the D	3	Vo Dinh Hai		Board Members			2012			Insider
Nguyen Thi My Duyen Head of the Supervisory Board 26/11/2024 Chance of the Supervisory Board Admets of the Supervisory Board Admets of the Supervisory Board Admets of the Supervisory Board 24/04/2024 Chance Board Chance	II	Member of the Supervi	sory Board							Insider
Phan Thi Cam Huong Members of the Supervisory Board Members of the Supervisory Activated Supervisory	-	Nguyen Thi My Duyen		Head of the Supervisory Board			26/11/2024	*		Insider
Le Thi Bao Tram Members of the Supervisory Members of the Supervisory Members of the Supervisory Add 2024 Add 2024 <td>2</td> <td>Phan Thi Cam Huong</td> <td></td> <td>Members of the Supervisory Board</td> <td></td> <td></td> <td>24/04/2024</td> <td></td> <td></td> <td>Insider</td>	2	Phan Thi Cam Huong		Members of the Supervisory Board			24/04/2024			Insider
Board of Directors Nguyen Thanh Ha General Director O1/01/2019 Employer Chief Accountant Chief Accountant I5/12/2015 Employer Nguyen Thi Kieu Chief Accountant Chairman of the Board of Directors Employer Employer Vo Dinh An Directors The parent company, the manager, the legal representative and the person competent to appoint the manager and internal person of the parent company 2012 Employer Vo Dinh An Directors Chairman of the Board of Directors Employer 2012 Employer Nguyen Thanh Ha Board Member/CEO 2012 Employer Employer No Dinh Hai Board Members 2012 Employer Employer	3	Le Thi Bao Tram		Members of the Supervisory Board			24/04/2024			Insider
Nguyen Thanh Ha General Director Chief Accountant Chief Accountant </td <td>H</td> <td>Board of Directors</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	H	Board of Directors								
Chief Accountant Chief Accountant Chief Accountant Chief Accountant Shareholders owning more than 10% of the voting shares Shareholders owning more than 10% of the voting shares Chairman of the Board of Chairman of the Board Member/CEO Chairman of the Board of Chairman of the Board of Chairman of the Board Member/CEO Chairman of the Board of Chairman of the Board Member/CEO Chairman by An Board Members	-	Nguyen Thanh Ha		General Director			01/01/2019			Legal representative
Nguyen Thi Kieu Chief Accountant Chief Accountant </td <td>7</td> <td>Chief Accountant</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>2</td> <td></td>	7	Chief Accountant							2	
Shareholders owning more than 10% of the voting shares Vo Dinh An Chairman of the Board of Directors Chairman of the Board of Directors 2012 Propriet Vo Dinh An Chairman of the Board of Directors Chairman of the Board of Directors 2012 Propriet Nguyen Thanh Ha Board Member/CEO Board Members 2012 Propriet Vo Dinh Hai Board Members 2012 Propriet	-	Nguyen Thi Kieu		Chief Accountant			15/12/2015			Insider
Vo Dinh An Chairman of the Board of Directors 2012 2012 Page 1 Vo Dinh An Directors Board Member/CEO Board Member/CEO Board Members	В	Shareholders owning n	nore than 10% o	of the voting shares						
The parent company, the manager, the legal representative and the person competent to appoint the manager and internal person of the parent company Vo Dinh An Chairman of the Board of Directors 2012 80 and Member/CEO 80 and Member/CEO 80 and Members	1	Vo Dinh An		Chairman of the Board of Directors			2012			Insider
Vo Dinh An Chairman of the Board of Directors 2012 Nguyen Thanh Ha Board Member/CEO 2012 Vo Dinh Hai Board Members 2012	Ü	The parent company, t	the manager, the	e legal representative and the pe	rson competent to app	oint the manager	and internal pers	son of the parent con	mpany	
Nguyen Thanh Ha Board Member/CEO 2012 Vo Dinh Hai Board Members 2012	-	Vo Dinh An		Chairman of the Board of Directors			2012			Insider
Vo Dinh Hai Board Members 2012	2	Nguyen Thanh Ha		Board Member/CEO			2012			Insider
	n	Vo Dinh Hai		Board Members			2012			Insider

Num organization/individua trading stock ber late Company liss legal representatives of subsidiaries, managers, legal representatives of subsidiaries liep Thanh Phat lated companies, managers, legal representatives of affiliated companies and a late of the Board of late of the Boar		Number of MCH					
	Position at the Company	Certificate, date of Head Office issue, place of Address/Contact issuance	Head Office Address/Contact	The start time is the person involved	The start time is the person longer a relevant involved	Reason	Related relationship with the company
	tatives of subsidiaries						
				5500,10,00			Cuberdiariae
				7707/10/07			Substatia
	Chairman of the Board of Directors/Director			20/01/2022			Legal representative
Truong Phat Seafood	representatives of affiliated comp	anies					
				3100/00/20			Affiliates
1 Joint Stock Company				0102/01/2	*		Capillia

ORGANIZATION REPRESENTATIVELEGAL

FOUNDER

(Signed, full name and sealed)

16 Dinh Hai

APPENDIX 02: LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS '(Attached is the Company Management Report Foy 2024)

Closing time: 31/12/2024

DMN Vo Dinh An Vo Dinh Tang Vo Dinh Tang Ha Van Thahl Nguyễn Thị Nh Vo Thị Kim C Vo Thị Niễm Vo Thị Ai Nh Vo Thị Ai Nh Vo Thị Họi Nh Vo Ha Khánh Vo Ha	Ordinal	Stock	Full name	Stock trading account (if any)	Position at the company (if any)	Citizen ID Number/Passport	Issue Date	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes (Internal Shareholder Relations)
No Dainh Ata August Augu	\top	2	3	4	5	∞	6	10	=	12	13	16
Vo Dinh Ting No		DMN	Vo Dinh An		Chairman of the Board of Directors					8.996.720	71,97%	
Dish Thi Nhâm	1.01		Võ Đình Tặng		No							Biological Father -
Hay Vian Thàinh No No No No No No No N	1.02		Đinh Thị Nhâm		No							Native
Ngguyễn Thị Ninh Nguyễn Thị Naih Vố Thị Da Tháo Nó Nó Nó Nó Nó Nó Nó N	1.03		Hà Văn Thành		No							Father-in-law
DMAN Hith Tha Da Thaio No 812,000 6,50% VO Thi Kim Chi No	1.04		Nguyễn Thị Ninh		No							Mother-in-law
Vo Thi Dkim Chi No No No Vo Thi Dkim Chi No No Member of No Vo Thi Lyden Nhi Member of No No Member of No Vo Thi Lyden Nhi No No No I Thigh Hoir No No No Li Thigh Hoir No No No No Ham Thi Thanh Phrong No No No Vo Hai Khain Linh No No No Vo Hai Khain Linh No No No Vo Ha Khain Linh No No No Vo Hai Khain Linh No Department of Can Tho City No Khanh An Import-Export No Lot 6A, Main Road, Transure of Can Tho City Department of Can Tho City Khanh An Import-Export No Department of Can Tho City Can Tho City Co., Ltd. Chi Minh City Chi Minh City Chi Minh City		DMN	Hà Thị Dạ Thảo		No					812.000	6,50%	
Vo Thi Dien Chi No No Member of the Board	1		Võ Thị Kim Chi		No							Siblings
Vô Đinh Hái Member of the Board No Member of the Board Mo	\forall		Võ Thị Diễm Chi		No							Siblings
Vo Binh Hai	\dashv		Võ Thị Ái Nhi		No							Siblings
Vo Thi Uyên Nhi No No Program (Lê Thiên Vi) No Program (Lê Thiên Vi) Program (Lê Thiên Hein) Program (Lê Thiên			Võ Đình Hái		Member of the Board of Directors/Assistant General Director							Younger siblings
Lê Tân Vũ No No Mo	1		Võ Thị Uyên Nhi		No							Younger siblings
Hột No No Part Pho Thi Nghĩa No 1402051038 27/09/2016 Lot 6A, Main Road, Tra Industrial Park, Tra Investment of Planning and Planning and Planning and Investment of Planning and Investment of Planning and Planning and Investment of Planning and Planning and Investment of Planning and Planning Chi Minh City Department of Ho Chi Minh City	1		Nguyễn Lê Tấn Vũ		No							Brother-in-law
Le Thiện Hội No No Phạm Thi Thanh Phương Phạm Thi Thanh Phương Phạm Thi Thanh Phương No Phạm Thanh Phương Phạm Thanh Phương No Phạm Thanh Phương Phạm Thuy Phanh Phương Phạm Thuy Phanh Phương Phạm Thuy Phanh Ph	1		Trần Quang Sơn		No							Brother-in-law
Nguyễn Chí Nghĩa No No Phạm Thi Thanh Phương Phạm Thi Thanh Phương Phạm Thi Thanh Phương Phạm Thanh Phương No Phạm Thi Thanh Phương Phạm Thi Road Tra Phạm Thanh Phương Phạm Thanh Phương Phạm Thanh Phương Phạt Scafood Joint Stock Company No 1402051038 27/09/2016 Pham ming and Phanh Phương Tra No C Ward, Binh Thuy Phanh Thuy Stock Company No 1402051038 27/09/2016 109 Dang Dung, Tanh Thuy No C Ward, Binh Thuy Co., Ltd. No 0310216545 25/08/2010 Phaming and Phant, District, Can Tho City Dinh Ward, District, 1, Ho Co., Ltd. Chi Minh City Chi Minh City Chi Minh City Chi Minh City			Lê Thiện Hối		No							Brother-in-law
hanh Linh No No Department of Can Tho City Lot 6A, Main Road, Tra Rhai No 1402051038 27/09/2016 Lot 6A, Main Road, Tra Impany No 1402051038 27/09/2016 No Undestrial Park, Tra Impany No 1402051038 27/09/2016 No Ward, Binh Thuy Can Tho City Department of Planning and Import-Export No Undestrial Park, Tra No Ward, Binh Thuy Can Tho City Department of Planning and Planning and Planning and Planning and Planning and Chi Ward, District 1, Ho Dinh Ward, District 1, Ho Chi Minh City. Chi Minh City. Chi Minh City			Nguyễn Chí Nghĩa		No							Brother in law
Vō Hà Khánh Linh No No No Lot 6A, Main Road, Tra Vō Đinh Khải No 1402051038 27/09/2016 Lot 6A, Main Road, Tra Truong Phat Scafood Joint Stock Company No 1402051038 27/09/2016 Lot 6A, Main Road, Tra Khanh An Import-Export No Univestment of House Tanhord, District, Can Tho City Department of House Tanhord, District I, House, Co., Ltd. 109 Dang Dung, Tanhord, District I, House, Chi Minh City			Phạm Thị Thanh Phương		No							Sister in law
Vō Hà Ngọc Linh No No Department of Con. Ltd. Lot 6A, Main Road, Tra Planning and Stock Company No 1402051038 27/09/2016 Investment of Con. Ltd. Lot 6A, Main Road, Tra Park, Tra Planning and Noc Industrial Park, Tra Noc Vard, Binh Thuy District, Can Tho City No Ward, Binh Thuy District, Can Tho City			Võ Hà Khánh Linh		No							Offspring
Vō Định Khải No 1402051038 27/09/2016 Lot 6A, Main Road, Tra Planning and Investment of Can Tho City Lot 6A, Main Road, Tra Programment of Department of Department of Investment of Planning and Can Tho Lot 6A, Main Road, Tra Investment of Planning and District, Can Tho City Lot 6A, Main Road, Tra Investment of District, Can Tho City Khanh An Import-Export No 0310216545 25/08/2010 Department of Investment of Planning and Investment of Hood Chi Minh City District, Can Tho City Dinh Ward, District 1, Hood Chi Minh City			Võ Hà Ngọc Linh		No							Offspring
Truong Phat Scafood Joint Stock Company No 1402051038 27/09/2016 Investment of Noc I Industrial Park, Tra No Voc I Industrial Park, Tra No 11402051038 Department of Noc I Industrial Park, Tra No O310216545 Department of Noc I Industrial Park, Tra No Department of Noc I Industrial Park No Department of Noc Industrial Park No Department of Noc I Industrial Park No Department of Noc Industrial Park No Department of N	1.18		Võ Đình Khải		No							Offspring
Khanh An Import-Export No 0310216545 25/08/2010 Planning and Co., Ltd.			Truong Phat Scafood Joint Stock Company		°N	1402051038			Lot 6A, Main Road, Tra Noc I Industrial Park, Tra Noc Ward, Binh Thuy District, Can Tho City			Member of the Board of Directors
	1.20		Khanh An Import-Export Co., Ltd.		°N.	0310216545	25/08/2010	f Ho				The wife is the owner of the company

Stock	Full name	Stock trading account (if any)	Position at the company (if any)	Citizen ID Number/Passport	Issue Date	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes (Internal Shareholder Relations)
	8	4	5	8	6	10	11	12	13	16
	Truong Phat Seafood Joint Stock Company		No	1402051038	27/09/2016	Department of Planning and Investment of Can Tho City	Lot 6A, Main Road, Tra Noc 1 Industrial Park, Tra Noc Ward, Binh Thuy District, Can Tho City			Vo Dinh Hai's younger brother is the General Director of the Company
	Vo Dinh Hai		Member of the Board of Directors							
	Võ Đình Tặng		No							Biological Father
	Đinh Thị Nhâm		No							- Deceased
	Phạm Thanh Tòng		No							Father-in-law
	Nguyễn Thị Kim Thoa		No							Mother-in-law
	Phạm Thị Thanh Phương		No							Wife
	Võ Thị Kim Chi		No							Siblings
	Võ Thị Diễm Chi		No							Siblings
	Võ Thị Ái Nhi		No							Siblings
	Võ Đinh Ân		Chairman of the Board of Directors							Brother
	Võ Thị Uyên Nhi		No							Vounger ciblings
	Nguyễn Lê Tấn Vũ		No							Brother-in-law
	Trần Quang Sơn		No							Brother-in-law
	Lê Thiện Hối		No							Brother-in-law
1	Nguyễn Chí Nghĩa		No							- Lost
	Hà Thị Dạ Thảo		No							Sieter-in-law
	Võ Đình Hiểu		No							Offenring
	Võ Ngọc Liên Hoa		No							Offspring
	Võ Đình Hiển		No							Offspring
	Truong Phat Scafood Joint Stock Company		No	1402051038	27/09/2016	Department of Planning and Investment of Can Tho City	Lot 6A, Main Road, Tra Noc 1 Industrial Park, Tra Noc Ward, Binh Thuy District, Can Tho City			Member of the Board of Directors / General Director
	Truong Phat Seafood Joint Stock Company		No	1402051038	27/09/2016	Department of Planning and Investment of Can Tho City	Lot 6A, Main Road, Tra Noc 1 Industrial Park, Tra Noc Ward, Binh Thuy District, Can Tho City			Vo Dinh An's brother is a member of the Board of Directors
	Khanh An Import-Export Co., Ltd.		No	0310216545	25/08/2010	Department of Planning and Investment of Ho	109 Dang Dung, Tan Dinh Ward, District 1, Ho Chi Minh City			Sister-in-law Ha Thi Da Thao is the owner of the Commany

ratio Notes (Internal d of Shareholder Relations)	16		Father	Native	Father-in-law	Mother-in-law	Wife	Biological children	Biological children	Brother	Brother	Brother	Siblings	Younger siblings	0 66% Younger siblings	Younger siblings	Sister-in-law	Sister-in-law	Brother-in-law	Brother-in-law	Daughter-in-law	Chairman of the Board of Directors
Stock t ownership ratio at the end of the period	13																					
Number of shares owned at the end of the period	12														82 000							
Head Office Address/ Confact Address	=																					Lot 6A, Main Road, Tra Noc 1 Industrial Park, Tra Noc Ward, Binh Thuy District, Can Tho City
Place of issue	10																					Department of Planning and Investment of Can Tho City
Issue Date	6																					27/09/2016
Citizen ID Number/Passport	8																					1402051038
Position at the company (if any)	5	Member of the Board of Directors/ General Director	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	°Z
Stock trading account (if any)	4																					
Full name	3	Nguyen Thanh Ha	Nguyễn Thanh Liêm	Lương Thị Dĩ	Trần Hữu Phước	Dip Thị Út	Trần Ngọc Bích	Nguyễn Long Hoàng	Nguyễn Ngọc Thanh Trúc	Nguyễn Văn Phú	Nguyễn Thanh Trợ	Nguyễn Thanh Tạo	Nguyễn Thị Kiểu Oanh	Nguyễn Thị Mỹ Dung	Nguyễn Thị Kiều Lệ	Nguyễn Thị Kiều Loan	Lê Thị Xuyến	Nguyễn Thị Lài	Lê Công Phát	Trần Thanh Điển	Trịnh Thị An Giang	Truong Phat Seafood Joint Stock Company
Stock Code	2														DMN							
Ordinal	-	3	3.01	3.02	3.03	3.04	3.05	3.06	3.07	3.08	3.09	3.10	3.11	3.12	3.13	3.13	3.14	3.15	3.16	3.17	3.18	3.22

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Notes (Internal Shareholder Relations)	16	Chairman of the Board of Members/Director		Biological father	Biological mother	Father-in-law	Mother-in-law	Husband	Biological children	Biological children	Younger siblings	Younger siblings	Younger siblings	Sister-in-law	Sister-in-law		Biological father	Biological mother	Younger siblings	Younger siblings	Brother-in-law
Stock ownership ratio at the end of the period	13																				
Number of shares owned at the end of the period	12																				
Head Office Address/ Contact Address	11	National Highway 30, Hamlet 1, Phong My Commune, Cao Lanh District, Dong Thap Province																			
Place of issue	10	Department of Planning and Investment of Dong Thap province																			
Issue Date	6	20/01/2022																			
Citizen ID Number/Passport	80	1402174632				,															
Position at the company (if any)	5	No	Chief Accountant	No	No	No	No	No	No	No	No	No	No	No	No	Head of the Supervisory Board	No	No	No	No	No
Stock trading account (if any)	4																				
Full name	ro.	Hiep Thanh Phat Seafood Co., Ltd.	Nguyen Thi Kieu	Nguyễn Mát	Nguyễn Thị Chính	Nguyễn Văn Vinh	Trần Thị Phượng	Nguyễn Mạnh Quang	Nguyễn Gia Cát Tường	Nguyễn Phúc Gia Hân	Nguyễn Chí Viễn	Nguyễn Công Chính	Nguyễn Chí Anh	Lâm Mỹ Trân	Hoảng Thị Hồng Đảo	Nguyen Thi My Duyen	Nguyễn Văn Ri	Nguyễn Thị Trang	Nguyễn Thị Thu Ngân	Nguyễn Quốc Vinh	Nguyễn Lê Phong
Stock	2																				
Ordinal Number	-	323	4	4.1	4.2	4.3	4.4	4.5	4.6	4.7	4.8	4.9	4.8	4.9	4.10	2	5.1	5.2	5.3	5.4	5.5

DOMENAL JOINT STOCK COMPANY LEGAL REPRESENTATIVE



APPENDIX 03: TRANSACTIONS BETWEEN THE COMPANY AND RELATED PERSONS OF THE COMPANY; OR MID-COMPANY FOR MAJOR SHAREHOLDERS, INSIDERS, AND RELATED PERSONS OF INSIDERS

(Attached is the Company Management Report For 2024)

						Notes											will be a second			
					Content,	quantity, total	value of	transactions	ITAIISACIIOIIS					Offset tripartite	debt with	customers buying		tood	VND	2,248,052,800
	Number of	Resolutions/D ecisions of the	General	Meeting of	Shareholders/	Board of		Directors	approval (if	any, clearly	stating the	date of	issuance)							
					When to deal	with the		company									Q4/2024	,		
, , ,					Head Office	Address/ Contact	A 1 3	Address						Lot 6A, Main	Road, Tra Noc 1	Industrial Park.		Ira Noc Ward,	Binh Thuy	District, Can Tho
					Number of Owner's	Certificate*, date of	issue, place of	issuance of Owner						1402051039 Segmed by	1402021030 Issued by	the Department of	Planning and	Investment of Can Tho	City on 27/00/2016	City 011 27103/2010
					Related	relationship with	the commonway	tne company								\$	Related Persons			
					Name of	organization/individ relationship with		ual								Truong Phat Seafood		Joint Stock Company		
						Ordinal	radimer									,	_		- 2.2	

ORGANIZATION REPRESENTATIVELEGAL

FOUNDER

(Signed, full name and sealed)

CONG TV

16 Dinh Hai