

**DONG A PAINT
JOINT STOCK COMPANY**

No.: 04/2025/HDA

Re: *Explanation, Measures, and Roadmap
for Rectifying the Warning Status of
Securities – Q4/2024*

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Hanoi, February 3, 2025

**To: - Hanoi Stock Exchange (HNX)
- Company Shareholders.**

Company Name: Dong A Paint Joint Stock Company – Stock Code: HDA

We extend our respectful greetings to the Exchange.

Pursuant to Decision No. 292/QĐ-SGDHN dated April 4, 2024, issued by the Hanoi Stock Exchange regarding the inclusion of HDA shares under warning status, Dong A Paint Joint Stock Company is required to periodically (quarterly, based on the calendar year) provide explanations, report on the remediation of the warning status, and disclose relevant information.

On this basis, we would like to provide the following explanation and report:

Based on the actual business performance reflected in the Q4/2024 financial statements:

- The total after-tax profit (net income) for 2024 reached 15,819 billion VND, of which the net income attributable to the parent company was 13,954 billion VND.
- With this result, the company has fully offset 100% of the negative retained earnings from 2023, in accordance with the planned objectives.

Through this official letter, Dong A Paint Joint Stock Company submits this explanation and report for the Exchange's acknowledgment and consideration.

Respectfully submitted for your review.

Sincerely!

DONG A PAINT JOINT STOCK COMPANY

Recipients:

- HNX;
- HDA;



TỔNG GIÁM ĐỐC
Nguyễn Văn Sơn