

PETROVIETNAM FERTILIZER AND CHEMICALS
CORPORATION
NORTHERN PETROVIETNAM FERTILIZER
AND CHEMICALS JSC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: 129./MB-TCHC

Ha Noi, 24 January 2025

Re: Disclosure of the key business plan targets
for 2025

To:

- The State Securities Commission;
- The Ha Noi Stock Exchange.

1. Name of company: Northern Petrovietnam Fertilizer and Chemicals JSC
2. Stock symbol: PMB
3. Head Office Address: 4th Floor, Vietnam Petroleum Institute Building, No. 167 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi City.
4. Tel: 024.35378256 Fax: 024.35378255
5. Person in charge of information disclosure: Mr Pham Tran Nguyen - Head of Administration and Human Resources Department
6. Type of Information Disclosure:
 24h 72h Requirement Unusual Periodic
7. Content of Information Disclosure: Northern Petrovietnam Fertilizer and Chemicals JSC (Stock Symbol: PMB) disclose the key business plan targets for 2025 as follows:

No.	Item	Unit	2025 Plan	Notes
1	Output	Tons	220.000	
1.1	<i>Phú Mỹ Urea</i>	<i>Tons</i>	150.000	
1.2	<i>Phú Mỹ NPK</i>	<i>Tons</i>	31.000	
1.3	<i>Other fertilizers produced by the Corporation</i>	<i>Tons</i>	3.000	
1.4	<i>Imported Fertilizers under the Phu My Brand Provided by the Corporation</i>	<i>Tons</i>	20.000	
1.5	<i>Self-traded fertilizers</i>	<i>Tons</i>	16.000	



No.	Item	Unit	2025 Plan	Notes
2	Total Revenue	Billion VND	2.175,43	
3	Total Expenses	Billion VND	2.161,23	
4	Profit Before Tax	Billion VND	14,20	
5	Profit After Tax	Billion VND	11,36	
6	Taxes and Obligations Payable to the State Budget	Billion VND	3,85	
7	Owners' Equity	Billion VND	143,68	
8	Charter Capital	Billion VND	120,00	
9	Pre-Tax Profit / Charter Capital Ratio	%	12	
10	Pre-Tax Profit / Owners' Equity Ratio	%	10	
11	Dividend Payout Ratio	%	7	
12	Debt / Charter Capital Ratio	Times	0,34	
13	Procurement of Assets and Equipment	Billion VND	2,45	

8. Website address for publishing: www.pmb.vn

We hereby commit that the disclosed information is true and accurate, and we take full responsibility before the law for the content of the disclosed information.

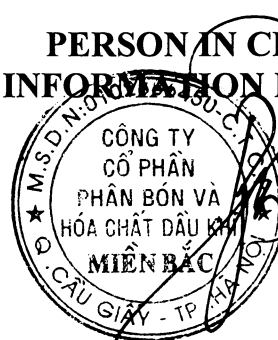
Receiving place: 

- As above;
- BOD, BOS, Director (to report);
- Save VT, DNH.

Attached file:

- Report on Corporate Governance.

**PERSON IN CHARGE OF
INFORMATION DISCLOSURE**



**TRƯỞNG PHÒNG TCHC
Phạm Trần Nguyễn**



Số: 20/NQ-MB

Ha Noi, 24 January 2025

RESOLUTION OF THE BOARD OF DIRECTORS
(Re: Approval and allocation of the Business Plan Targets for 2025 of Northern
PetroVietnam Fertilizer and Chemicals Joint Stock Company

THE BOARD OF DIRECTORS
NORTHERN PETROVIETNAM FERTILIZER AND CHEMICALS JSC

Pursuant to the Charter of Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company, approved at the First General Meeting of Shareholders on January 13, 2011, and amended and supplemented on June 28, 2022;

Based on the proposal of the Company's Chief Executive Officer in Official Document No. 126/MB-TCKT dated January 23, 2025, and the Minutes of the Board of Directors' Opinion Summary No. 03/25/BB-HĐQT dated January 24, 2025,

RESOLVES TO:

Article 1. Approval and allocation of the Business Plan Targets for 2025 of Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company in accordance with the contents outlined in the attached Appendix..

Article 2. Chief Executive Officer is responsible for directing the units under Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company to implement in compliance with the current regulations.

Article 3. The Board of Management and Heads of units under Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company are responsible for executing this Resolution.

To:

- As mentioned above;
- BOD; BOM; BOS;
- Archived.

**ON BEHALF OF THE BOARD OF
DIRECTORS**

Member of the Board of Directors/
Chief Executive Officer



Bui Tuấn Anh



APPENDIX
BUSINESS PLAN TARGET FOR 2025
OF NORTHERN VIETNAM FERTILIZER AND CHEMICALS JSC

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