

**SONG DA CAO CUONG
JOINT STOCK COMPANY**

No.: 112/NQ-HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hai Duong, February 4th, 2025

RESOLUTION

Ref.: Approval of the roadmap for implementing charter capital increase in 2025

BOARD OF DIRECTORS

SONG DA CAO CUONG JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26th, 2019;

Pursuant to the Decree No. 155/2020/ND-CP dated December 31st, 2020 of the Government on Elaboration of some articles of the Law on Securities;

Pursuant to the Charter of Song Da Cao Cuong Joint Stock Company;

Pursuant to the Resolution of the General Meeting of Shareholders of Song Da Cao Cuong Joint Stock Company No. 861/NQ-ĐHĐCĐ dated December 11th, 2023;

Pursuant to the Resolution of the General Meeting of Shareholders of Song Da Cao Cuong Joint Stock Company No. 336/NQ-ĐHĐCĐ dated April 22nd, 2024;

Pursuant to the Minutes of Board of Directors Meeting of Song Da Cao Cuong Joint Stock Company No. 111/BB-HĐQT dated February 4th, 2025.

RESOLUTION:

Article 1: Approving the roadmap for implementing charter capital increase in 2025 as follows:

1. Continue to implement the plan to offer 03 million shares to the public for existing shareholders in accordance with the Resolution of the General Meeting of Shareholders (GMS) No. 861/NQ-ĐHĐCĐ dated December 11, 2023. The offering ratio is guaranteed to be consistent with the issuance plan approved by the GMS in Resolution of the GMS No. 861/NQ-ĐHĐCĐ dated December 11th, 2023.

2. Carry out the issuance of shares for dividend distribution in 2023 and the issuance of shares under the Employee Stock Ownership Plan (ESOP) in accordance



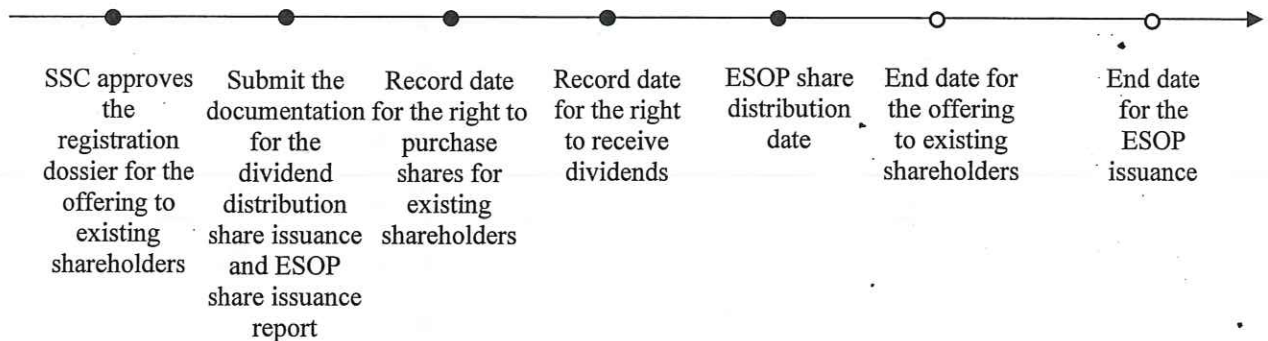
with the Resolution of the GMS No. 336/NQ-DHĐCĐ dated April 22nd, 2024 after receiving the Certificate of registration for the offering of an additional 03 million shares to the public for existing shareholders. To ensure the smooth and proper distribution of shares according to the content registered with the State Securities Commission (SSC), the following milestones will be implemented after the offering Registration dossier is accepted by the SSC:

- The submission of the report for the dividend distribution share issuance and the report on ESOP share issuance shall be made after the SSC approves the Registration dossier for public offering of shares;

- The record date for the right to purchase shares for existing shareholders will be conducted first, followed by the record date for 2023 dividend payment and ESOP share distribution.

- The ESOP share distribution will take place after the record date for dividend payment.

- The expected roadmap is as follows:



3. Implement the plan to offer 05 million shares to the public for existing shareholders according to Resolution of the GMS No. 336/NQ-DHĐCĐ dated April 22nd, 2024 completing the issuance of shares under the ESOP program. The offering ratio will be recalculated by the Board of Directors based on the actual situation, ensuring its compliance with the offering plan approved by the GMS in Resolution of the GMS No. 336/NQ-DHĐCĐ dated April 22th, 2024.

Article 2: The Board of Directors entrusts the General Director of the Company to direct relevant individuals to implement the capital increase plans according to the SSC's requirements (if any) and the procedures after approval by the SSC, and report the results to the Board of Directors after the completion of the offering.

Article 3: Implementation provisions

The Board of Directors of Song Da Cao Cuong Joint Stock Company, the Board of Management and relevant departments/offices/units are responsible for implementing this Resolution, ensuring the interests of Shareholders, the Company and complying with the provisions of the Law./.

Recipient:

- Shareholders;
- Members of the BOD, BOM, BOS;
- Office records./.

**ON BEHALF OF BOARD OF
DIRECTORS
CHAIRMAN OF BOD**



A handwritten signature in black ink, appearing to read "Kieu Van Mat".

Kieu Van Mat



