

MINISTRY OF INDUSTRY AND TRADE
MACHINES & INDUSTRIAL EQUIPMENT CORP

THE SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness

No: 36 /BC-MIE-HĐQT

Ha Noi, day 17 month 01 year 2025

**REPORT ON CORPORATE GOVERNANCE
MACHINES AND INDUSTRIAL EQUIPMENT CORPORATION
(Year 2024)**

To: - The State Securities Commission;
- The Stock Exchange.

- Name of company: Machines and Industrial Equipment Corporation
- Address of headoffice: 7A Mac Thi Buoï Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City
- Telephone: 024.38252498 Fax: 024.38261129 Email: info@mie.com.vn
- Charter capital: 1.419.915.000.000 dong
- Stock symbol: MIE
- Governance model:
 - + General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.
 - The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

No	Resolution No.	Date	Content
Resolutions of the General Meeting of Shareholders			
1	Resolution No. 08/NQ ĐHĐCĐBT2024	15/3/2024	Resolution of the Extraordinary General Meeting of Shareholders in 2024 1. Approving the dismissal of a member of the Board of Directors and the election of an additional member to the Board of Directors.
2	Resolution No 49/NQ-ĐHĐCĐTN2024	26/6/2024	Resolution of the Annual General Meeting of Shareholders 2024: 1. Approval of the 2023 Board of Directors' Activity Report and the 2024 Plan. 2. Approval of the Report on Corporate Governance at the Corporation for 2023 and the 2024



No	Resolution No.	Date	Content
			<p>Plan.</p> <p>3. Approval of the 2023 Activity Report of the Supervisory Board and the 2024 Plan.</p> <p>4. Approval of the Self-assessment Report on the activities of the Supervisory Board and its members at the Corporation.</p> <p>5. Approval of the Business Performance Report for 2023 and the Business Plan for 2024 of the Corporation.</p> <p>6. Approval of the 2023 Financial Statements of the Parent Company and the Corporation, the 2023 profit distribution plan of the Parent Company, and the 2024 profit distribution plan.</p> <p>7. Approval of the selection of the audit firm for the 2024 Financial Statements.</p> <p>8. Approval of the 2023 Report on Salaries and Remuneration for the Board of Directors, Supervisory Board, General Director, and other managers, along with the 2024 Salary and Remuneration Plan for managers.</p>
3	Resolution No 65/NQ ĐHĐCĐBT2024	06/9/2024	<p>Resolution of the 2nd Extraordinary General Shareholders' Meeting in 2024:</p> <p>1. Approving the dismissal of a member of the Board of Directors and the election of an additional member to the Board of Directors.</p>

II. Board of Directors (annual report)

1. Information about

- Board of Directors for the 2021-2026 term:

No	Board of Director's members	Position	The date becoming/ ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr Tran Quoc Toan	Chairman	21/6/2021	

No	Board of Director's members	Position	The date becoming/ ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
2	Le Huy Hai	Member	15/3/2024	
3	Vu Trung Thuc	Member	06/9/2024	
4	Cu Ngoc Phuong	Member	21/6/2021	
5	Hoang Minh Viet	Member	21/6/2021	
6	Pham Thanh Dong	Member	28/6/2022	06/9/2024
7	Tran Thi Thu Trang	Member	21/6/2021	15/3/2024

2. Meetings of the Board of Directors

No	Board of Director' member	Number of meeting attended	Attendance rate	Reason for absence
1	Tran Quoc Toan	22	100%	
2	Le Huy Hai	19	86,36%	Elected as a Member of the Board of Directors since March 15, 2024
3	Vu Trung Thuc	05	22,72%	Elected as a Member of the Board of Directors since September 6, 2024
4	Cu Ngoc Phuong	22	100%	
5	Hoang Minh Viet	22	100%	
6	Pham Thanh Dong	17	77,27%	Dismissed from the Board of Directors effective from September 6, 2024.
7	Tran Thi Thu Trang	0	0%	Dismissed from the Board of Directors effective from from March 15, 2024

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors has supervised the Executive Board in the management and implementation of the resolutions and decisions of the Board of Directors:

- The Executive Board has carried out the management of the Corporation's activities in accordance with its functions and duties. They have reported to and sought the Board's opinions on outstanding, abnormal issues, and matters within the Board's decision-making scope. They have rigorously implemented the resolutions and decisions of the Board of Directors.

- The reports on the operational and business performance, as well as the financial situation of the Corporation and its subsidiaries, have been presented by the CEO in Board meetings. Any issues arising during operations have been promptly reported to and discussed with the Board for resolution.

- The Executive Board proactively developed the business production plan for 2024, which includes the consolidation of the Corporation and the Parent Company, for the Board's approval and the General Meeting of Shareholders' approval. They have organized the implementation of business operations in accordance with the plan approved by the General Meeting of Shareholders and the Board of Directors.

- The implementation of financial supervision over the subsidiaries has been carried out according to the supervision regulations issued by the Corporation, with results reported to the Board of Directors to enhance corporate governance within the Corporation.

- Active efforts have been made in debt recovery. However, due to several external factors, while some success has been achieved, the results have not met expectations.

- The Executive Board has been proactive in developing and adjusting regulations and rules to suit the company's operational context, establishing a legal foundation for corporate management.

- The Executive Board has been proactive in proposing solutions to address issues in certain contracts and projects.

4. Activities of the Board of Directors' subcommittees: No subcommittees.

5. Resolutions/Decisions of the Board of Directors (annual report):

No	Resolution/Decision No.	Date	Content	Approval rate
I	Resolutions of the Board of Directors			
1	Resolution No. 02/NQ-MIE-HDQT	09/01/2024	Addition of Business Lines for Hanoi Mechanical Company Limited	100%
2	Resolution No. 03/NQ-MIE-HDQT	18/01/2024	Personnel Appointments under the Authority of the General Director of the Corporation	100%
3	Resolution No. 04/NQ-MIE-HDQT	23/01/2024	Plan for the Extraordinary General Meeting of Shareholders in 2024	100%
4	Resolution No. 05/NQ-MIE-	07/02/2024	Approval of the Regulations	100%

No	Resolution/Decision No.	Date	Content	Approval rate
	HĐQT		on Office Work and Archiving	
5	Resolution No. 06/NQ-MIE-HĐQT	07/3/2024	Approval/Endorsement of the 2024 Business Plan for the Corporation's Headquarters, Subsidiaries, and Affiliated Units	100%
6	Resolution No. 07/NQ-MIE-HĐQT	07/3/2024	<i>Personnel Appointments</i>	100%
7	Resolution No. 09/NQ-MIE-HĐQT	15/3/2024	The Status of Contract Execution Related to the Loan with SaiGon Beer Alcohol and Beverage Joint Stock Corporation (Sabeco)	100%
8	Resolution No. 10/NQ-MIE-HĐQT	29/3/2024	Approval of the 2024 Investment Plan	100%
9	Resolution No. 11/NQ-MIE-HĐQT	29/3/2024	Adjustment of Financial Management Regulations Issued in Decision No. 1094/QD-MIE-HĐQT dated December 29, 2023	100%
10	Resolution No. 12/NQ-MIE-HĐQT	29/3/2024	Approval of the 2024 Labor Plan for the Machines and Industrial Equipment Corporation's Headquarters	100%
11	Resolution No. 13/NQ-MIE-HĐQT	29/3/2024	Implementation of Restructuring Measures for Technoimport Company	100%
12	Resolution No. 14/NQ-MIE-HĐQT	29/3/2024	Reduction in the Contract Value of EPC 40/2019/EVNPMB2-EPC-SESAN4 signed on December 11, 2019	100%
13	Resolution No. 15/NQ-MIE-HĐQT	09/4/2024	Plan for the 2024 Annual General Meeting of Shareholders	100%
14	Resolution No. 16/NQ-MIE-HĐQT	16/4/2024	Submit to the 2024 Extraordinary General Meeting of Shareholders for Approval of the 2023 Business Plan Report and the 2024 Business Plan of MIE	100%

No	Resolution/Decision No.	Date	Content	Approval rate
15	Resolution No. 17/NQ-MIE-HĐQT	16/4/2024	Agree to Discipline Mr. Nguyen Anh Tuan, Chairman and CEO of Technoimport Company	100%
16	Resolution No. 18/NQ-MIE-HĐQT	17/4/2024	Evaluation of 2023 Performance of State Capital Representatives Holding Management Positions at the Corporation	100%
17	Resolution No. 19/NQ-MIE-HĐQT	17/4/2024	<i>Evaluation of 2023 Performance of Corporate Managers and Supervisors</i>	100%
18	Resolution No. 20/NQ-MIE-HĐQT	06/5/2024	Personnel Affairs at MIE	100%
19	Resolution No. 21/NQ-MIE-HĐQT	06/5/2024	Finalization of Salary and Remuneration Funds for 2023 and Plan for 2024 for the Corporation's Headquarters	100%
20	Resolution No. 22/NQ-MIE-HĐQT	06/5/2024	Approval of Salary and Remuneration Funds for 2023 and Plan for 2024 for Duyen Hai Mechanical Joint Stock Company	100%
21	Resolution No. 23/NQ-MIE-HĐQT	06/5/2024	Approval of Salary and Remuneration Funds for 2023 and Plan for 2024 for Tools Joint Stock Company No. 1	100%
22	Resolution No. 24/NQ-MIE-HĐQT	06/5/2024	Corporation's Capital Contribution at Dong Banh Cement Joint Stock Company and Endorsement of the Capital Transfer Plan	100%
23	Resolution No. 25/NQ-MIE-ĐU-HĐQT	27/5/2024	Approval of Personnel Nominations for the Position of General Director of Tools Joint Stock Company No. 1	100%
24	Resolution No. 26/NQ-MIE-HĐQT	27/5/2024	Approval of Personnel Policies at Duyen Hai Mechanical JSC	100%

No	Resolution/Decision No.	Date	Content	Approval rate
25	Resolution No. 27/NQ-MIE-HĐQT	27/5/2024	Approval of Personnel Policies at Quang Trung Mechanical Engineering Company limited	100%
26	Resolution No. 28/NQ-MIE-HĐQT	05/6/2024	Review and Adjustment of Staff Planning for the 2021-2026 and 2026-2031 Terms of Hanoi Mechanical Company Limited	100%
27	Resolution No. 29/NQ-MIE-HĐQT	05/6/2024	Review and Adjustment of Staff Planning for the 2021-2026 and 2026-2031 Terms of Mecanimex Company	100%
28	Resolution No. 30/NQ-MIE-HĐQT	05/6/2024	Review and Adjustment of Staff Planning for the 2021-2026 and 2026-2031 Terms of Quang Trung Mechanical Engineering Company limited	100%
29	Resolution No. 31/NQ-MIE-HĐQT	05/6/2024	Approve the Policy to Restructure the MIE Board of Directors Following the Retirement of Board Member Hoang Minh Viet	100%
30	Resolution No. 32/NQ-MIE-HĐQT	21/6/2024	Finalization of Salary and Remuneration Funds for 2023 and Plan for 2024 for Hanoi Mechanical Company	100%
31	Resolution No. 33/NQ-MIE-HĐQT	21/6/2024	Finalization of Salary and Remuneration Funds for 2023 and Plan for 2024 for Quang Trung Mechanical Company	100%
32	Resolution No. 34/NQ-MIE-HĐQT	21/6/2024	Finalization of Salary and Remuneration Funds for 2023 and Plan for 2024 for Mecanimex Company	100%
33	Resolution No. 35/NQ-MIE-HĐQT	21/6/2024	Approval of Financial Statements, Profit Distribution, Reserve Allocation, and Use of Funds for 2023 for Hanoi	100%

No	Resolution/Decision No.	Date	Content	Approval rate
			Mechanical Company	
34	Resolution No. 36/NQ-MIE-HĐQT	21/6/2024	Approval of Financial Statements, Profit Distribution, Reserve Allocation, and Use of Funds for 2023 for Quang Trung Mechanical Company	100%
35	Resolution No. 37/NQ-MIE-HĐQT	21/6/2024	Approval of Financial Statements, Profit Distribution, Reserve Allocation, and Use of Funds for 2023 for Duyen Hai Mechanical Company	100%
36	Resolution No. 38/NQ-MIE-HĐQT	21/6/2024	Approval of Financial Statements, Profit Distribution, Reserve Allocation, and Use of Funds for 2023 for ISC Company	100%
37	Resolution No. 39/NQ-MIE-HĐQT	21/6/2024	Approval of Financial Statements for 2023 for No. 1 Tools JSC	100%
38	Resolution No. 40/NQ-MIE-HĐQT	21/6/2024	Approval of Financial Statements, Profit Distribution for 2023 for Mecanimex Company	100%
39	Resolution No. 41/NQ-MIE-HĐQT	21/6/2024	Approval of Financial Statements for 2023 for Technoimport Company	100%
40	Resolution No. 42/NQ-MIE-HĐQT	21/6/2024	Enterprise Classification for 2023: Technoimport Company	100%
41	Resolution No. 43/NQ-MIE-HĐQT	21/6/2024	Enterprise Classification for 2023: Mecanimex Company	100%
42	Resolution No. 44/NQ-MIE-HĐQT	21/6/2024	Enterprise Classification for 2023: Quang Trung Mechanical Company	100%
43	Resolution No. 45/NQ-MIE-HĐQT	21/6/2024	Enterprise Classification for 2023: Hanoi Mechanical Company	100%
44	Resolution No. 46/NQ-MIE-	21/6/2024	Salary Grade Promotion for Managers of Hanoi	100%

No	Resolution/Decision No.	Date	Content	Approval rate
	HĐQT		Mechanical Company	
45	Resolution No. 47/NQ-MIE-HĐQT	21/6/2024	Payment of Remuneration for Deputy General Directors of the Corporation	100%
46	Resolution No. 48/NQ-MIE-HĐQT	21/6/2024	Results of Financial Inspection and Supervision for 2023 for Subsidiaries and Branches of the Corporation	100%
47	Resolution No. 50/NQ-MIE-HĐQT	27/6/2024	Dismissal of the General Director of Industrial Machinery and Equipment Corporation (MIE)	80%
48	Resolution No. 51/NQ-MIE-HĐQT	27/6/2024	Appointment of Acting General Director of Machines and Industrial Equipment Corporation	80%
49	Resolution No. 52/NQ-MIE-HĐQT	27/6/2024	Personnel Affairs at Technoimport Company	80%
50	Resolution No. 53/NQ-MIE-HĐQT	03/7/2024	Assign subsidiaries to select and sign contracts for reviewing semi-annual financial statements and auditing 2024 annual financial statements	100%
51	Resolution No. 54/NQ-MIE-HĐQT	03/7/2024	Select audit firm for reviewing semi-annual financial statements and auditing 2024 annual financial statements for Parent company, Corporation's headquarters, branches, and consolidated reports of the corporation	100%
52	Resolution No. 55/NQ-MIE-HĐQT	03/7/2024	Change the legal representative of the Corporation	80%
53	Resolution No. 56/NQ-MIE-HĐQT	04/7/2024	Plan for organizing the second extraordinary general meeting of shareholders in 2024	100%
54	Resolution No. 57/NQ-MIE-	09/7/2024	Approve final settlement of the wage fund for 2023 and	100%

No	Resolution/Decision No.	Date	Content	Approval rate
	HĐQT		planned wage fund for 2024 of the Corporation's Headquarters	
55	Resolution No. 58/NQ-MIE-HĐQT	11/7/2024	Dismiss Mr. Le Huy Hai from the position of Director of ISC Company	100%
56	Resolution No. 59/NQ-MIE-HĐQT	11/7/2024	Approve the appointment of Mr. Nguyen Van Giap as Director of ISC Company	100%
57	Resolution No. 60/NQ-MIE-HĐQT	16/7/2024	Appoint Mr. Le Huy Hai as General Director of MIE	100%
58	Resolution No. 61/NQ-MIE-HĐQT	18/7/2024	Approve adjustment of the 2024 investment plan for Mecanimex Company	100%
59	Resolution No. 62/NQ-MIE-HĐQT	06/8/2024	Change the content related to the plan for organizing The second extraordinary general meeting of shareholders in Resolution No. 56/NQ-MIE-HĐQT dated 04/7/2024	100%
60	Resolution No. 63/NQ-MIE-ĐU-HĐQT	06/8/2024	Approve the regulation on assignment of duties of the Corporation's Executive Board	100%
61	Resolution No. 64/NQ-MIE-HĐQT	05/9/2024	Approve personnel work at Tools Joint Stock Company No. 1	100%
62	Resolution No. 65/NQ-MIE-HĐQT	15/10/2024	Approval of Salary Grade Promotion for Mr. Trinh Minh Thanh, General Director of Mecanimex	100%
63	Resolution No. 66/NQ-MIE-HĐQT	13/11/2024	Suspend implementation of the project research proposal for MIE's headquarters at lot 18-E4 Cau Giay Urban Area, Hanoi	100%
64	Resolution No. 67/NQ-MIE-HĐQT	26/11/2024	Continue to perform duties as a specialized member of the Board of Directors	100%
65	Resolution No. 68/NQ-MIE-	26/11/2024	Develop special regulations	100%

No	Resolution/Decision No.	Date	Content	Approval rate
	HĐQT		for the appointment of senior executives	
66	Resolution No. 69/NQ-MIE-HĐQT	05/12/2024	Remuneration payment for members of the Board of Directors	100%
67	Resolution No. 70/NQ-MIE-HĐQT	24/12/2024	Reduce the contract value EPCH0/2019/EVNPMB2-EPC-SeSan4 signed on 11/12/2019	100%
68	Resolution No. 71/NQ-MIE-HĐQT	24/12/2024	Approve pilot regulation on hiring for the position of Deputy General Director of Operations	100%
69	Resolution No. 72/NQ-MIE-HĐQT	31/12/2024	Approve hiring personnel for the position of Deputy General Director in charge of Production Management & Business Center	100%
70	Resolution No. 73/NQ-MIE-HĐQT	31/12/2024	Approve financial management regulations of Quang Trung Mechanical Engineering Company Limited	100%
71	Resolution No. 74/NQ-MIE-HĐQT	31/12/2024	Approve salary scale system of Duyen Hai Mechanical Joint Stock Company	100%
II Decisions of the Board of Directors				
1	Decisions No. 069/QĐ-MIE-HĐQT	26/01/2024	Establishment of the Organizing Committee for the 2024 Extraordinary General Meeting of Shareholders	
2	Decisions No. 088/QĐ-MIE-HĐQT	30/01/2024	Payment of the Lunar New Year 2024 Bonus to the Management of the Corporation's Headquarters	
3	Decisions No. 128/QĐ-MIE-HĐQT	23/02/2024	Issuance of the Regulation on Document and Archives Management of MIE	
4	Decisions No. 171/QĐ-MIE-HĐQT	12/3/2024	Assign the 2024 Plan to the Corporation's Headquarters	

No	Resolution/Decision No.	Date	Content	Approval rate
5	Decisions No. 250/QĐ-MIE-HĐQT	04/4/2024	Payment of remuneration to the State Capital Representative Unit	
6	Decisions No. 260/QĐ-MIE-HĐQT	09/4/2024	Establishment of the Organizing Committee for the 2024 Annual General Meeting of Shareholders	
7	Decisions No. 270/QĐ-MIE-HĐQT	10/4/2024	Assignment of tasks to the Members of the Board of Directors	
8	Decisions No. 281/QĐ-MIE-HĐQT	11/4/2024	Addition of members to the Steering Committee for Restructuring Technoimport Company	
9	Decisions No. 307/QĐ-MIE-HĐQT	17/4/2024	Expenditures for Holidays for Managers of the Corporation's Headquarters	
10	Decisions No. 333/QĐ-MIE-HĐQT	02/5/2024	Approval, review, and supplementation of the personnel planning for 2024	
11	Decisions No. 372/QĐ-MIE-HĐQT	15/5/2024	Distribution of Bonuses for Managers of the Corporation's Headquarters	
12	Decisions No. 404/QĐ-MIE-HĐQT	28/5/2024	Termination and adjustment of the number of shares represented on behalf of MIE at Duyen Hai Mechanical Joint Stock Company	
13	Decisions No. 415/QĐ-MIE-HĐQT	28/5/2024	Assignment of the representative capital portion on behalf of MIE at Quang Trung Mechanical Company	
14	Decisions No. 422/QĐ-MIE-HĐQT	28/5/2024	Personnel matters for Mr. Vu Trung Thuc	
15	Decisions No. 438/QĐ-MIE-HĐQT	31/5/2024	Issuance of the Working Regulations for the 2024 Annual General Meeting of Shareholders	

No	Resolution/Decision No.	Date	Content	Approval rate
16	Decisions No. 503/QĐ-MIE-HĐQT	19/6/2024	Issuance of the Working Regulations for the 2024 Annual General Meeting of Shareholders (Replacing Decision No. 483/QĐ-MIE-HĐQT dated May 31, 2024)	
17	Decisions No. 557/QĐ-MIE-HĐQT	27/6/2024	Relieve the Position of General Director of the Corporation	
18	Decisions No. 558/QĐ-MIE-HĐQT	27/6/2024	Delegation of authority of the General Director of the Corporation	
19	Decisions No. 576A/QĐ-MIE-HĐQT	01/7/2024	Approval of the 2024 production and business plan	
20	Decisions No. 595/QĐ-MIE-HĐQT	04/7/2024	Establishment of the Organizing Committee for the Second Extraordinary General Meeting of Shareholders in 2024	
21	Decisions No. 597/QĐ-MIE-HĐQT	04/7/2024	Selection of an Audit Firm for the Semi-Annual Financial Statement Review and the 2024 Financial Statement Audit of the Subsidiary	
22	Decisions No. 598/QĐ-MIE-HĐQT	04/7/2024	Selection of an Audit Firm for the Semi-Annual Financial Statement Review and the 2024 Financial Statement Audit	
23	Decisions No. 610/QĐ-MIE-HĐQT	08/7/2024	Assignment of the representative capital portion on behalf of MIE at Technoimport Company	
24	Decisions No. 666/QĐ-MIE-HĐQT	16/7/2024	Appointment of the General Director of MIE	
25	Decisions No. 669/QĐ-MIE-HĐQT	16/7/2024	Change of legal representative	
26	Decisions No. 716/QĐ-MIE-HĐQT	30/7/2024	Salary adjustment	

No	Resolution/Decision No.	Date	Content	Approval rate
27	Decisions No. 720/QĐ-MIE-HĐQT	30/7/2024	Adjust the Salary for the Management of the Corporation's Headquarters	
28	Decisions No. 740/QĐ-MIE-HĐQT	09/8/2024	Regulations on the assignment of tasks of the Board of Executives	
29	Decisions No. 818/QĐ-MIE-HĐQT	06/9/2024	Termination and appointment of a representative for the Tools Joint Stock Company No. 1	
30	Decisions No. 843/QĐ-MIE-HĐQT	19/9/2024	Assignment of tasks to the Members of the Board of Directors	
31	Decisions No. 877/QĐ-MIE-HĐQT	07/10/2024	Establishment of the Steering Committee for Anti-corruption of MIE	
32	Decisions No. 961/QĐ-MIE-HĐQT	24/10/2024	Strengthen the Steering Committee for the Restructuring of Technoimport Company	
33	Decisions No. 1008/QĐ-MIE-HĐQT	11/12/2024	Issuance of the Operating Regulations of the Steering Committee for Anti-corruption of Machines and Industrial Equipment Corporation	
34	Decisions No. 1009/QĐ-MIE-HĐQT	11/12/2024	Issuance of the Operating Regulations of the Women's Advancement Committee of Machines and Industrial Equipment Corporation	
35	Decisions No. 1057/QĐ-MIE-HĐQT	25/12/2024	Issuance of the Pilot Regulation on Hiring for the Position of Deputy General Director of MIE	

III. Board of Supervisors (Annual report):

1. Information about members of Board of Supervisors

Board of Supervisors for the 2021 - 2026 term

No	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Qualification
			Date of appointment	Date of dismissal	
1	Dinh Quang Hoa	Chairman of the Supervisory Board	21/6/2021		Bachelor of Economics
2	Le Thi Minh Huyen	Auditor in charge	21/6/2021		Bachelor of Economics
3	Nguyen Thi Khanh Ly	Auditor in charge	21/6/2021		Bachelor of Economics

2. Meetings of Board of Supervisors:

No	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Dinh Quang Hoa	7/7	100%	100%	No
2	Le Thi Minh Huyen	7/7	100%	100%	No
3	Nguyen Thi Khanh Ly	7/7	100%	100%	No

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

In early 2024, the Supervisory Board held a meeting and assigned specific tasks to each member of the board.

The Supervisory Board carries out the supervision of the Board of Directors and the General Director in the management and operation according to the Regulations on the Operations of the Supervisory Board, and also supervises the procedures for organizing the Annual General Meeting of Shareholders and Extraordinary General Meetings in accordance with legal regulations and the Company's Charter.

The Chairman of the Supervisory Board attended all meetings of the Board of Directors and the Executive Board, monitored the Resolutions/Decisions issued by the Board of Directors to stay informed about the directives, operations, and business management activities, and supervised the implementation of tasks by the Board of Directors and the Executive Board.

The Supervisory Board presented to the Annual General Meeting of Shareholders the selection of the auditing unit for the Company's 2024 Financial Statements.

The Supervisory Board conducted an assessment of the consolidated 2023 Financial Statements, audited by CPA Vietnam Audit LLC, and reported to the Annual General Meeting of Shareholders on the results of the Supervisory Board's activities in 2023 and the operational plan for 2024. The report also included a self-assessment of the Supervisory Board's and its members' performance in 2023.

The Supervisory Board reviewed the quarterly financial statements, consolidated

financial statements, and the half-yearly reviewed and audited financial statements for 2024 by CPA Vietnam Audit LLC.

The Supervisory Board performed other duties as specified in the Regulations on the Organization and Operation of the Supervisory Board and legal provisions regarding the Supervisory Board's authority.

In 2024, the Supervisory Board has not received any petitions, complaints, or requests from shareholders or employees.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers

The Supervisory Board, the Board of Directors, the General Director, and the management staff of the Corporation have maintained close coordination in the management and operation, preventing risks in the Corporation's business activities.

The Board of Directors and the General Director ensure the timely and accurate disclosure of information in accordance with legal regulations. Key information regarding the Corporation's business operations and financial situation is publicly available on the Corporation's website.

The Board of Directors and the General Director have facilitated the Supervisory Board in checking, controlling, and collecting relevant documents and information related to the Corporation's business operations upon request.

5. Other activities of the Board of Supervisors: None

IV. Board of Management

No	Members of Board of Management	Date of Birth	Position	Qualification	Date of appointment/dismissal of member of the Board of Management
1	Le Huy Hai	12/8/1976	CEO	Civil Engineer	Delegation of the General Director's Authority on July 27, 2024. Appointment of the General Director on July 16, 2024.
2	Vu Trung Thuc	07/8/1978	Deputy General Director	Mechanical and Technical Engineer	Appointment on April 2, 2021.
3	Dau Huy Ngoc Linh	02/9/1981	Deputy General Director	Bachelor's Degree in Economics	Appointment on April 12, 2017.
4	Pham Thanh Dong	02/01/1974	CEO	Master's Degree in Engineering	Dismissed of General Director on June 27, 2024.

In 2024, the Executive Board has complied with the Resolutions and Decisions of the Board of Directors of the Corporation, and submitted for approval the matters within its authority. The General Director has directed and managed the business operations of the Corporation, implementing the delegation of authority in accordance with the Corporation's Charter, the Financial Management Regulations, the Investment

and Development Project Management Regulations, and other relevant provisions.

V. Chief Accountant

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, General Director, other managers and secretaries in accordance with regulations on corporate governance: None.

VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: Appendix 01 attached

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders / Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Duyen Hai Mechanical Joint Stock Company	Related party	Business Registration Number: 0200596735 Initial Registration Date: February 17, 2004 9th Amendment Date: January 26, 2022 Issuing Authority: Department of Planning and Investment of Hai Phong City	No. 133, Old Road 5, Quan Toan Ward, Hong Bang District, Hai Phong City	2024	Resolution No. 34/NQ-MIE-HDQT dated July 22, 2021	Contracts for manufacturing, supplying equipment, and buying and selling materials for MIE: Purchases: 24.692 billion VND Sales: 14.091 billion VND	Companies with MIE's equity contribution
2	Investment Consultant and Technical Industrial Service Company	Related party	Branch Operation Registration Certificate Number: 0100101379-005 Initial Registration Date: May 8, 2002 5th Amendment Date: July 24, 2024 Issuing Authority: Department of Planning and Investment of Hanoi City	No. 7A, Mac Thi Buo Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City	2024	Resolution No. 34/NQ-MIE-HDQT dated July 22, 2021	Contracts for manufacturing, supplying equipment, and buying and selling materials for MIE: Purchases: 92.584 billion	Subordinate units of MIE

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders / Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
							VND Sales: 16.070 billion VND	
3	MECANI MEX Products Export-Import Company Limited	Related party	Business Registration Number: 0100100671 Initial Registration Date: December 31, 2004 8th Amendment Date: December 8, 2021 Issuing Authority: Department of Planning and Investment of Hanoi City	No. 4, Vu Ngoc Phan Street, Lang Ha Ward, Dong Da District, Hanoi City	2024	Resolution No. 34/NQ-MIE-HĐQT dated July 22, 2021	Service supply contracts for MIE: Purchases: 0.587 billion VND	Subsidiary of MIE
4	Tu Son fastener manufacturer	Related party	Business Registration Number: 0100100671-005 Initial Registration Date: April 7, 2005 7th Amendment Date: November 17, 2021 Issuing Authority: Department of Planning and Investment of Tu Son City	TS5, Tien Son Industrial Zone, Dong Nguyen Ward, Tu Son City, Bac Ninh Province	2024	Resolution No. 34/NQ-MIE-HĐQT dated July 22, 2021	Material purchase and sale contracts with MIE: Sales: 25.564 billion VND	Dependent unit of Mecan imex
5	Hanoi Mechanical Company Limited	Related party	Business Registration Number: 0100100174 Initial Registration Date: October 20, 2004 5th Amendment Date: July 31, 2020 Issuing Authority: Department of Planning and Investment of Hanoi City	No. 76, Nguyen Trai Street, Thuong Dinh Ward, Thanh Xuan District, Hanoi City	2024	Resolution No. 34/NQ-MIE-HĐQT dated July 22, 2021	Contracts for manufacturing and supplying equipment for MIE: Purchases: 4.542 billion VND Sales: 0.410 billion VND	Subsidiary of MIE

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders / Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
6	Industrial construction company	Related party	Branch Operation Registration Certificate Number: 0100101379-004 Initial Registration Date: July 20, 1997 4th Amendment Date: January 30, 2024 Issuing Authority: Department of Planning and Investment of Hanoi City	No. 7A, Mac Thi Buoï Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City	2024	Resolution No. 34/NQ-MIE-HDQT dated July 22, 2021	Service supply contracts: Purchases: 2.566 billion VND Sales: 0.052 billion VND	Subordinate units of MIE
7	Tools Joint Stock Company No. 1	Related party	Business Registration Number: 0100100791 Initial Registration Date: January 7, 2004 8th Amendment Date: October 4, 2024 Issuing Authority: Department of Planning and Investment of Hanoi City	No. 108, Nguyen Trai Street, Thuong Dinh Ward, Thanh Xuan District, Hanoi City	2024	Resolution No. 34/NQ-MIE-HDQT dated July 22, 2021	MIE contracts with Tools Joint Stock Company No. 1 for loans: 10.550 billion VND Purchases: 0.398 billion VND	Company with MIE's equity contribution
8	The Vietnam National Complete Equipment and Technics Import-Export Corporation Limited	Related party	Business Registration Number: 0100108021 Initial Registration Date: November 8, 2010 7th Amendment Date: June 13, 2024 Issuing Authority: Department of Planning and Investment of Hanoi City	No. 13, Dang Dung Street, Quan Thanh Ward, Ba Dinh District, Hanoi City	2024	Resolution No. 34/NQ-MIE-HDQT dated July 22, 2021	Office rental service contract for MIE: Sales: 0.019 billion VND	Subsidiary of MIE

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power

None.

4. Transaction between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting)

None.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Director, General Director.

None.

4.3. Others transactions of the Company (if any) may bring material or non – material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

None.

VIII. Share transactions of internal persons and their affiliated persons (annual report)

1. The list of internal persons and their affiliated persons: Appendix 01 attached

2. Transactions of insiders and related persons with the Corporation's shares.

None.

IX. Other significant issue: None. 

Recipients:

- BOD, SB, GD;
- Division: FAD, PID;
- Archived: VT, BODSecretary, HR.

**ON BEHALF OF BOARD OF DIRECTOR
CHAIRPERSON**



Tran Quoc Toan

Appendix 01

THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY

No	Name of organization/individual	Securities trading account (if any)	Position at the Company	NSH No. , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
I	Ministry of Industry and Trade				No. 54, Hai Ba Trung, Hoan Kiem District, Ha Noi City	20/01/2017			Representative of the owner (with controlling stake)
II	Subsidiary, Joint-stock company with a controlling stake, Dependent unit								
I	Ha Noi Mechanical Company Limited (HAMECO)			<ul style="list-style-type: none"> - Business Registration Number: 0100100174 - Initial Registration: 20/10/2004 - Fifth Change: 31/7/2020 - Issuing Authority: Department of Planning and Investment, Ha Noi city 	No. 76, Nguyen Trai, Thuong Dinh Ward, Thanh Xuan District, Hanoi City	20/01/2017			The subsidiary is a Single-member limited liability company

No	Name of organization/individual	Securities trading account (if any)	Position at the Company	NSH No. , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
1.1	Do Hoai Nam			- Citizen Identification Number: 001070020594 - Initial Registration: 21/4/2021 - Issuing Authority: Department of Social Security Administration	No. 27 Ton That Thiep, Dien Bien Ward, Ba Dinh District, Hanoi City	18/6/2021 (Chairman)			Subsidiary Manager - Chairman of the Company
1.2	Nguyen Ngoc Hung			- Citizen Identification Number: 001068014748 - Initial Registration: 19/7/2018 - Issuing Authority: Department of Social Security Administration	No. 24 Trung Yen Street, Hang Bac Ward, Hoan Kiem District, Hanoi City	28/7/2020 (CEO)			Subsidiary Manager - CEO
2	QUANG TRUNG Mechanical Engineering Company Limited (QTMEC)			- Business Registration Number: 0100102083 - Initial Registration: 06/12/2004 - Seventh Change: 21/01/2021 - Issuing Authority: Department of Planning and Investment, Ha Noi	No. 360 Giai Phong, Phuong Liet Ward, Thanh Xuan District, Hanoi City	20/01/2017			The subsidiary is a Single-member limited liability company

No	Name of organization/individual	Securities trading account (if any)	Position at the Company	NSH No. , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
				city					
2.1	Tran Thi Thu Trang			- Citizen Identification Number: 022174000007 - Initial Registration: 08/5/2021 - Issuing Authority: Department of Social Security Administration	Rooms 1612-1615, Building V1, Home City, 177 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi City	01/6/2024 (Chairwoman)			Subsidiary Manager - Chairman of the Company
2.2	Dau Huy Ngoc Linh		Deputy CEO of the Corp	- Citizen Identification Number: 040081030314 - Initial Registration: 19/4/2023 - Issuing Authority: Department of Social Security Administration	Van Dien Village, Tu Hiep Commune, Thanh Tri District, Hanoi City	14/01/2021 (CEO)			Subsidiary Manager - CEO
3	MECANIMEX Products Export-Import Company Limited (MECANIMEX Co. Ltd.)			- Business Registration Number: 0100100671 - Initial Registration: 31/12/2004 - Eighth Change: 08/12/2021 - Issuing Authority: Department of Planning and Investment, Ha Noi city	No. 4 Vu Ngoc Phan, Lang Ha Ward, Dong Da District, Hanoi City	20/01/2017			The subsidiary is a Single-member limited liability company

No	Name of organization/individual	Securities trading account (if any)	Position at the Company	NSH No. , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
3.1	Nguyen Thi Thanh Binh			<ul style="list-style-type: none"> - Citizen Identification Number: 019173002161 - Initial Registration: 10/7/2021 - Issuing Authority: Department of Social Security Administration 	C105 The Manor Urban Area, Me Tri Ward, Nam Tu Liem District, Hanoi City	20/01/2017 (Chairwoman and CEO)	13/5/2021 (CEO resigned)		Subsidiary Manager - Chairwoman of the Company
3.2	Trinh Minh Thanh			<ul style="list-style-type: none"> Citizen Identification Number: 034077012881 Initial Registration: 10/5/2021 Issuing Authority: Department of Social Security Administration 	Group 23, Dai Kim Ward, Hoang Mai District, Hanoi City	13/5/2021 (CEO)			Subsidiary Manager - CEO
4	The Vietnam National Complete Equipment and Technics Import-Export Corporation Limited			<ul style="list-style-type: none"> - Business Registration Number: 0100108021 - Initial Registration: 08/11/2010 - Seventh Change: 13/6/2024 - Issuing Authority: Department of Planning and Investment, Ha Noi 	No. 13 Dang Dung, Quan Thanh Ward, Ba Dinh District, Hanoi City	20/01/2017			The subsidiary is a Single-member limited liability company

No	Name of organization/individual	Securities trading account (if any)	Position at the Company	NSH No. , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
	(TECHNOIM PORT)			city					
4.1	Dang Phi Toan			- Citizen Identification Number: 001071006921 - Initial Registration: 10/7/2021 - Issuing Authority: Department of Social Security Administration	No. 12 Alley 34/185 Duong Van Be, Vinh Tuy Ward, Hanoi City	01/7/2024 (Chairman)			Subsidiary Manager - Chairman of the Company
4.2	Nguyen Anh Tuan			- Citizen Identification Number: 001081039163 - Initial Registration: 31/5/2023 - Issuing Authority: Department of Social Security Administration	No. 21 Alley 136/129 Cau Dien, TDP Van Tri 4, Minh Khai Ward, Bac Tu Liem District, Hanoi City	20/01/2017 (Chairman and CEO)	01/7/2024 (Chairman resigned)		Subsidiary Manager - CEO
5	Duyen Hai Mechanical Joint Stock Company (Duyen Hai JS Co.)			- Business Registration Number: 0200596735 - Initial Registration: 17/02/2004 - Ninth Change: 26/01/2022 - Issuing Authority:	No. 133 Old Road 5, Quan Toan Ward, Hong Bang District, Hai Phong City	20/01/2017			The subsidiary is a joint-stock company in which MIE owns more than 50%

No	Name of organization/individual	Securities trading account (if any)	Position at the Company	NSH No. , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
				Department of Planning and Investment, Hai Phong city					
5.1	Cu Ngoc Phuong		Member of the Board of Directors of the Corp	<ul style="list-style-type: none"> - Citizen Identification Number: 033066003769 - Initial Registration: 28/6/2021 - Issuing Authority: Department of Social Security Administration 	No. 109 Lan Be, Lam Son Ward, Le Chan District, Hai Phong City	22/6/2020 (Chairman of the Board of Directors, Member of the Board of Directors MIE for the 2020-2025 term; CEO)			Subsidiary Manager - Chairman of the Company; CEO
6	Tools Joint Stock Company No.1 (TJC)			<ul style="list-style-type: none"> - Business Registration Number: 0100100791 - Initial Registration: 07/01/2004 - Eighth Change: 04/10/2024 - Issuing Authority: Department of Planning and Investment, Ha Noi city 	129A Nguyen Trai, Thanh Xuan District, Hanoi City	20/01/2017			The subsidiary is a joint-stock company in which MIE owns more than 50%

No	Name of organization/individual	Securities trading account (if any)	Position at the Company	NSH No. , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
6.1	Pham Thanh Dong			<ul style="list-style-type: none"> - Citizen Identification Number: 001074005357 - Initial Registration: 24/6/2021 - Issuing Authority: Department of Social Security Administration 	No. 18 Alley 75 Xuan Dinh Street, Group 2, Xuan Tao Ward, Bac Tu Liem District, Hanoi City	30/9/2024 (Chairman of the Board of Directors for the 2022 – 2027 term)			Subsidiary Manager - Chairman of the Company
6.2	Do Duc Dung			<ul style="list-style-type: none"> - Citizen Identification Number: 019079006649 - Initial Registration: 21/01/2023 - Issuing Authority: Department of Social Security Administration 	No. 163 Military Compound, Thanh Mai Commune, Thanh Oai District, Hanoi City	01/6/2024 (CEO)			Subsidiary Manager - CEO
7	Investment Consultant and Technical Industrial Service Company)			<ul style="list-style-type: none"> - Business Registration Number: 0100101379-005 - Initial Registration: 08/5/2002 - Fifth Change: 24/7/2024 Issuing Authority: Department of Planning and Investment, Ha Noi 	3rd Floor, Building No. 7A Mac Thi Bui, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City	20/01/2017			Dependent Unit

No	Name of organization/individual	Securities trading account (if any)	Position at the Company	NSH No. , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
				city					
7.1	Nguyen Van Giap			<ul style="list-style-type: none"> - Citizen Identification Number: 001082040208 - Initial Registration: 24/4/2021 - Issuing Authority: Department of Social Security Administration 	No. 38 Alley 262A, Group 12, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi City	11/7/2024 (Branch manager)			Manager of the Dependent Unit - Branch manager
8	Industrial Construction Company			<ul style="list-style-type: none"> - Business Registration Number: 0100101379-004 - Initial Registration: 20/7/1997, - Fourth change: 30/01/2024 - Issuing Authority: Department of Planning and Investment, Ha Noi city 	No. 7A Mac Thi Bui, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City	20/01/2017			Dependent Unit

No	Name of organization/individual	Securities trading account (if any)	Position at the Company	NSH No. , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
8.1	Ngo Ngoc Dien			- Citizen Identification Number: 033081016238 - Initial Registration: 18/12/2021 - Issuing Authority: Department of Social Security Administration	No. P1, New Residential Area, Dong Nguyen Ward, Tu Son City, Bac Ninh Province	01/1/2024 (Branch manager)			Manager of the Dependent Unit - Branch manager
9	HCM City Branch of Machine and Industrial Equipment Corporation			- Business Registration Number: 0100101379-003 - Initial Registration: 04/8/2006 - Fourth change: 19/7/2017 - Issuing Authority: Department of Planning and Investment, HCM city	No. 275 Hung Vuong, Ward 9, District 6, Ho Chi Minh City	20/01/2017			Temporarily ceased operations from December 1, 2022
III	Board of Directors								

No	Name of organization/individual	Securities trading account (if any)	Position at the Company	NSH No. , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
1	Tran Quoc Toan		Chairman of the Board of Directors	<ul style="list-style-type: none"> - Citizen Identification Number: 034068010491 - Initial Registration 10/5/2021 - Issuing Authority: Department of Social Security Administration 	Apartment 3108, Building C6 D'Capitale, 119 Tran Duy Hung, Trung Hoa Ward, Cau Giay District, Hanoi	16/01/2017 (Chairman of the Board of Directors for the 2017-2021 term) 21/6/2021 (Chairman of the Board of Directors for the 2021-2026 term)			Insider
2	Le Huy Hai		Member of the Board of Directors	<ul style="list-style-type: none"> - Citizen Identification Number: 038076016280 - Initial Registration: 31/7/2023 - Issuing Authority: Department of Social Security Administration 	Apartment 1005, Building CT4, Iris Garden Project, Group 15, Cau Dien Ward, Nam Tu Liem District, Hanoi City	15/3/2024 (Member of the Board of Directors for the 2021-2026 term)			Insider

No	Name of organization/individual	Securities trading account (if any)	Position at the Company	NSH No. , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
3	Hoang Minh Viet		Member of the Board of Directors	<ul style="list-style-type: none"> - Citizen Identification Number: 037063004128 - Initial Registration: 19/4/2021 - Issuing Authority: Department of Social Security Administration 	No. 52, Alley 36A Tran Dien Street, Dinh Cong Ward, Hoang Mai District, Hanoi City	16/01/2017 (Member of the Board of Directors 2017-2021) 21/6/2021 (Member of the Board of Directors 2021-2026)			Insider
4	Cu Ngoc Phuong		Member of the Board of Directors	<ul style="list-style-type: none"> - Citizen Identification Number: 033066003769 - Initial Registration: 28/6/2021 - Issuing Authority: Department of Social Security Administration 	No. 109 Lan Be, Lam Son Ward, Le Chan District, Hai Phong City	16/01/2017 (Member of the Board of Directors 2017-2021) 21/6/2021 (Member of the Board of Directors for the 2021-2026 term)			Insider

No	Name of organization/individual	Securities trading account (if any)	Position at the Company	NSH No. , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
5	Vu Trung Thuc		Member of the Board of Directors	- Citizen Identification Number: 001078004419 - Initial Registration: 10/5/2021 - Issuing Authority: Department of Social Security Administration	Apartment 11, Packexim 2, Alley 15/6, An Duong Vuong Street, Tay Ho District, Hanoi City	06/9/2024 (Member of the Board of Directors for the 2021-2026 term)			Insider
6	Tran Thi Thu Trang		Member of the Board of Directors	- Citizen Identification Number: 022174000007 - Initial Registration: 08/5/2021 - Issuing Authority: Department of Social Security Administration	Rooms 1612-1615, Building V1, Home City, 177 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi City	21/6/2021 (Member of the Board of Directors for the 2021-2026 term)	15/3/2024 (Resignation from the position of Board of Directors member)		Insider
7	Pham Thanh Dong		Member of the Board of Directors	- Citizen Identification Number: 001074005357 - Initial Registration: 24/6/2021 - Issuing Authority: Department of Social Security Administration	No. 18 Alley 75 Xuan Dinh Street, Group 2, Xuan Tao Ward, Bac Tu Liem District, Hanoi City	28/6/2022 (Elected as a Member of the Board of Directors 2021-2026)	06/9/2024 (Resignation from the position of Board of Directors member)		Insider
IV	Executive Board								

No	Name of organization/individual	Securities trading account (if any)	Position at the Company	NSH No. , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
1	Pham Thanh Dong		CEO	- Citizen Identification Number: 001074005357 - Initial Registration: 24/6/2021 - Issuing Authority: Department of Social Security Administration	No. 18 Alley 75 Xuan Dinh Street, Group 2, Xuan Tao Ward, Bac Tu Liem District, Hanoi City	30/6/2022 (Appointed as CEO)	27/6/2024 (Dismissed from the position of CEO of MIE)		Insider
2	Le Huy Hai		CEO	- Citizen Identification Number: 038076016280 - Initial Registration: 31/7/2023 - Issuing Authority: Department of Social Security Administration	Apartment 1005, Building CT4, Iris Garden Project, Group 15, Cau Dien Ward, Nam Tu Liem District, Hanoi City	27/6/2024 (Delegate the authority of CEO) 16/7/2024 (Appointed as CEO)			Insider
3	Dau Huy Ngoc Linh		Deputy CEO	- Citizen Identification Number: 040081030314 - Initial Registration: 19/4/2023 - Issuing Authority: Department of Social Security Administration	Van Dien Village, Tu Hiep Commune, Thanh Tri District, Hanoi City	12/4/2017 (Appointed as Deputy CEO)			Insider

No	Name of organization/individual	Securities trading account (if any)	Position at the Company	NSH No. , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
4	Vu Trung Thuc		Deputy CEO	- Citizen Identification Number: 001078004419 - Initial Registration: 10/5/2021 - Issuing Authority: Department of Social Security Administration	Apartment 11, Packexim 2, Alley 15/6, An Duong Vuong Street, Tay Ho District, Hanoi City	02/4/2021 (Appointed as Deputy CEO)			Insider
V	Finance department								
1	Dao Van Thang		Accounting manager	- Citizen Identification Number: 034091003956 - Initial Registration: 07/7/2016 - Issuing Authority: Department of Social Security Administration	No. 8A Thuong Phuc Village, Ta Thanh Oai Commune, Thanh Tri District, Hanoi City.	01/4/2023 (Perform the duties of an Accounting manager for the Corp)			Insider
VI	Supervisory Board								
1	Dinh Quang Hoa		Chairman of the Supervisory Board	- Citizen Identification Number: 030073003308 - Initial Registration: 08/12/2021 - Issuing Authority: Department of Social Security Administration	No. 83 Tan Lac Alley, Dai La Street, Truong Dinh Ward, Hai Ba Trung District, Hanoi City	16/01/2017 (Chairman of the Supervisory Board for the 2017-2021 term) 21/6/2021 (Chairman of the Supervisory Board for the			Insider

No	Name of organization/individual	Securities trading account (if any)	Position at the Company	NSH No. , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
						2021-2026 term)			
2	Le Thi Minh Huyen		Supervisor; Head of human resources department	- Citizen Identification Number: 026172007322 - Initial Registration: 17/5/2021 - Issuing Authority: Department of Social Security Administration	C0903, Apartment N03, Building 25, Lac Trung Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City	10/6/2020 (Supervisor for the 2017-2021 term) 21/6/2021 (Supervisor for the 2021-2026 term)			Insider
3	Nguyen Thi Khanh Ly		Supervisor	- Citizen Identification Number: 034183000120 - Initial Registration: 13/5/2024 - Issuing Authority: Department of Social Security Administration	Apartment 1107, Imperial Plaza Building, No. 360 Giai Phong Street, Phuong Liet Ward, Thanh Xuan District, Hanoi City	27/4/2018 (Supervisor for the 2017-2021 term) 21/6/2021 (Supervisor for the 2021-2026 term)			Insider
VII	Secretary of the Board of Directors, in charge of corporate governance								
1	Nguyen Thi Minh Tam	014C517188	Head of Planning and Investment; Secretary of the Board of	- Citizen Identification Number: 001178042388 - Initial Registration: 10/7/2021 - Issuing Authority: Department of Social	No. 1 Alley 84, Yen Hoa Street, Cau Giay District, Hanoi City	01/10/2021 (Also serves as the Secretary of the Board of Directors) 01/8/2022			Insider

No	Name of organization/individual	Securities trading account (if any)	Position at the Company	NSH No. , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
			Directors, in charge of corporate governance for the Corp	Security Administration		(Also serves as the Head of Corp Governance and Secretary of the Board of Directors of the Corp)			

Appendix 02

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Tran Quoc Toan		Chairman of the Board of Directors	ID Number: 034068010491 Date of issue 10/5/2021 Issuing authority: Police Department on Administrative Management of Social Order	Apartment 3108, Building C6, D'Capitale, 119 Tran Duy Hung, Trung Hoa Ward, Cau Giay District, Hanoi	- Representative of the state- owned capital at MIE, number of representative shares: 63,987,198 - Number of shares held by the individual: 9,600	- Representative of the state- owned capital at MIE, ownership percentage: 45% - Number of shares held by the individual: 0.00676%	Affiliated person
1.1	Tran Quan Vinh							Biological father (deceased)
1.2	Do Thi Luc							Biological mother (deceased)

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.3	Pham Duc Rieu			ID number: 036040000029 Date of issue: 22/8/2014 Issuing authority: Police Department of Residence Registration and Management and National Population Database	Dong Ngan Ward, Tu Son City, Bac Ninh Province.			Father-in - law
1.4	Tran Thi Loan			ID number: 125416376 Date of issue: 25/12/2007 Issuing authority: Bac Ninh Police	Dong Ngan Ward, Tu Son City, Bac Ninh Province			Mother-in -law
1.5	Pham Thi Hue			ID number: 125557441 Date of issue: 31/3/2010 Issuing authority: Bac Ninh Police	Apartment 3108, Building C6, D'Capitale, 119 Tran Duy Hung, Trung Hoa Ward, Cau			Wife

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
					Giay District, Hanoi			
1.6	Tran Hue Chi			ID number: 013563686 Date of issue: 16/6/2012 Issuing authority: Ha Noi Police	Apartment 3108, Building C6, D'Capitale, 119 Tran Duy Hung, Trung Hoa Ward, Cau Giay District, Hanoi			Biological child
1.7	Tran Chi Mai			ID number: 027306000097 Date of Issue: 15/3/2021 Issuing authority: Police Department on Administrative Management of Social Order	Apartment 3108, Building C6, D'Capitale, 119 Tran Duy Hung, Trung Hoa Ward, Cau Giay District, Hanoi			Biological child

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.8	Tran Minh Tuan			ID number: 125399515 Date of Issue: 17/4/2007 Issuing authority: Bac Ninh Police	131 Tran Phu Street, Dong Ngan Ward, Tu Son City, Bac Ninh Province			Older brother
1.9	Doan Thi Nhung			ID number: 125818524 Date of Issue: 08/4/2014 Issuing authority: Bac Ninh Police	131 Tran Phu Street, Dong Ngan Ward, Tu Son City, Bac Ninh Province			Sister-in-law
1.10	Tran Van An			ID number: 281130622 Date of Issue: 07/01/2017 Issuing authority: Binh Duong Police	Di An, Binh Duong Province			Older brother

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.11	Pham Thi Dung			ID number: 281142686 Date of Issue: 27/7/2012 Issuing authority: Binh Duong Police	Di An, Binh Duong Province			Sister-in-law
1.12	Tran Xuan Do			ID number: 151677804 Date of Issue: 05/9/2012 Issuing authority: Thai Binh Police	Dong Lam Commune, Tien Hai District, Thai Binh Province.			Older brother
1.13	Doan Thi Noan			ID number: 150932658 Date of Issue: 03/3/2014 Issuing authority: Thai Binh Police	Dong Lam Commune, Tien Hai District, Thai Binh Province			Sister-in-law
1.14	Tran Thi Vui			ID number: 151114442 Date of Issue: 04/3/2014 Issuing authority: Thai Binh Police	Dong Lam Commune, Tien Hai District, Thai Binh Province			Younger sister

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.15	Pham Tuan Anh			ID number: 034071008025 Date of Issue: 16/7/2019 Issuing authority: Thai Binh Police	Dong Lam Commune, Tien Hai District, Thai Binh Province			Brother-in-law
2	Le Huy Hai		BoD Member, General Director of MIE	ID number: 038076016280 Date of Issue: 31/7/2023 Issuing authority: Police Department on Administrative Management of Social Order	Apartment 1005, CT4 Building, Iris Garden Project, Group 15, Cau Dien Ward, Nam Tu Liem District, Hanoi City.	- Representative of the state capital at the Corporation, number of shares represented: 28,094,890.	- Representative of the state capital at the Corporation, represented ownership ratio: 19.785%.	Affiliated person
2.1	Le Van Nghia			ID number: 038050022137 Date of Issue: 17/11/2021 Issuing authority: Police Department on Administrative Management of Social Order	Ha Thai Commune, Ha Trung District, Thanh Hoa Province			Biological father

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.2	Vu Thi Dien			ID number: 038149017615 Date of Issue: 01/9/2021 Issuing authority: Police Department on Administrative Management of Social Order	Ha Thai Commune, Ha Trung District, Thanh Hoa Province			Biological mother
2.3	Pham Ngoc Tai							Father-in - law (deceased)
2.4	Vu Thi Kim Lien			ID number: 036148008694 Date of Issue: 02/7/2021 Issuing authority: Police Department on Administrative Management of Social Order	No. 57, Phu Long, Tran Te Xuong Ward, Nam Dinh City.			Mother-in -law

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.5	Pham Thi Ngoc Lan			ID number: 036177008841 Date of Issue: 17/07/2022 Issuing authority: Police Department on Administrative Management of Social Order	Apartment 1005, CT4 Building, Iris Garden Project, Group 15, Cau Dien Ward, Nam Tu Liem District, Hanoi City.			Wife
2.6	Le Pham Tung Lam			ID number: 036206002481 Date of Issue: 19/12/2023 Issuing authority: Police Department on Administrative Management of Social Order	Apartment 1005, CT4 Building, Iris Garden Project, Group 15, Cau Dien Ward, Nam Tu Liem District, Hanoi City			Biological child
2.7	Le Pham Anh Minh				Apartment 1005, CT4 Building, Iris Garden Project, Group 15, Cau Dien			Biological child (young)

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
					Ward, Nam Tu Liem District, Hanoi City			
2.8	Le Huy Hung			ID number: 038073011237 Date of Issue 19/5/2020 Issuing authority: Police Department on Administrative Management of Social Order	House No. C3-28.11, Vinhomes Central Park, Tan Cang: No. 720A Dien Bien Phu, Ward 22, Binh Thanh District, Ho Chi Minh City			Older brother
2.9	Bui Thi Thanh Thuy			ID number: 040181026197 Date of Issue 11/01/2022 Issuing authority: Police Department on Administrative Management of Social Order	House No. C3-28.11, Vinhomes Central Park, Tan Cang: No. 720A Dien Bien Phu, Ward 22, Binh Thanh District, Ho Chi Minh			Sister-in- law

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
					City			
2.10	Le Duy Hoang			ID number: 038081034607 Date of Issue 03/6/2021 Issuing authority: Police Department on Administrative Management of Social Order	Sub-region 3, Ha Trung Town, Thanh Hoa Province.			Younger brother
2.11	Ngo Thi Hoa			ID number: 171857945 Date of Issue 07/10/2011 Issuing authority: Thanh Hoa Police	Sub-region 3, Ha Trung Town, Thanh Hoa Province			Sister-in- law
3	Vu Trung Thuc		BoD Member; Deputy General Director	ID number: 001078004419 Date of Issue: 10/5/2021 Issuing authority Police Department on Administrative Management of Social Order	Apartment 11, Packexim 2, Alley 15/6, An Duong Vuong Street, Tay Ho District, Hanoi City.	- Representative of the state capital at MIE, number of shares represented: 21,207,702 - Number of shares held by the individual: 1,300	- Representative of the state capital at the Corporation, represented ownership ratio: 15% - Number of shares held by the individual: 0.00092%	Affiliated person

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.1	Vu Kien Thiet			ID number: 001055007061 Date of Issue: 03/4/2017 Issuing authority Police Department of Residence Registration and Management and National Population Database	Apartment 11, Packexim 2, Alley 15/6, An Duong Vuong Street, Tay Ho District, Hanoi City			Biological father
3.2	Pham Thi Loat			ID number: 001156007308 Date of Issue: 23/11/2021 Issuing authority: Police Department on Administrative Management of Social Order	Apartment 11, Packexim 2, Alley 15/6, An Duong Vuong Street, Tay Ho District, Hanoi City			Biological mother
3.3	Nguyen Quoc Hoi							Father-in - law (deceased)

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.4	Vu Thi Quang			ID number: 070349072 Date of Issue: 01/8/2008 Issuing authority: Tuyen Quang Police	No. 47, Group 19, Doi Can Ward, Tuyen Quang City, Tuyen Quang Province			Mother-in-law
3.5	Nguyen Thi Thu Loan			ID number: 008179006039 Date of Issue: 10/5/2021 Issuing authority: Police Department on Administrative Management of Social Order	Apartment 11, Packexim 2, Alley 15/6, An Duong Vuong Street, Tay Ho District, Hanoi City			Wife
3.6	Vu Anh Thai			ID number: 008207000100 Date of Issue: 04/4/2021 Issuing authority: Police Department on Administrative Management of	Apartment 11, Packexim 2, Alley 15/6, An Duong Vuong Street, Tay Ho District, Hanoi City			Biological child

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Social Order				
3.7	Vu Thai Duong				Apartment 11, Packexim 2, Alley 15/6, An Duong Vuong Street, Tay Ho District, Hanoi City			Biological child (young)
3.8	Vu Duc Trung			ID number: 001083039674 Date of Issue: 11/3/2021 Issuing authority: Police Department on Administrative Management of Social Order	No. 98, Group 18, Doi Can Ward, Tuyen Quang City, Tuyen Quang Province			Younger brother
3.9	Pham Thi Mai			ID number: 025185001768 Date of Issue: 11/3/2021 Issuing authority: Police Department on Administrative	No. 98, Group 18, Doi Can Ward, Tuyen Quang City, Tuyen Quang			Sister-in-law

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Management of Social Order	Province			
3.10	Vu Duc Hieu			ID number: 001083039606 Date of Issue: 21/02/2021 Issuing authority: Police Department on Administrative Management of Social Order	No. 91, Group 18, Doi Can Ward, Tuyen Quang City, Tuyen Quang Province			Younger brother
3.11	Vu Thi Thuy Hang			ID number: 008184000862 Date of Issue: 11/3/2021 Issuing authority: Police Department on Administrative Management of Social Order	No. 91, Group 18, Doi Can Ward, Tuyen Quang City, Tuyen Quang Province			Sister-in-law

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4	Hoang Minh Viet		BoD Member	ID number: 037063004128 Date of Issue: 19/4/2021 Issuing authority: Police Department on Administrative Management of Social Order	House 52, Alley 36A, Tran Dien Street, Dinh Cong Ward, Hoang Mai District, Hanoi City.	1.100	0,00077%	Affiliated person
4.1	Hoang Huu Van							Biological father (deceased)
4.2	Pham Thi Don							Biological mother (deceased)
4.3	Le Xuan Hoan							Father-in-law (deceased)

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.4	Nguyen Thi Lich			ID number 037141000361 Date of Issue: 30/7/2019 : Police Department on Administrative Management of Social Order	Nam Binh Ward, Ninh Binh City			Mother-in-law
4.5	Le Thi Thanh Huong			ID number 037174000444 Date of Issue: 30/5/2016 Issuing authority: Police Department on Administrative Management of Social Order	House 52, Alley 36A, Tran Dien Street, Dinh Cong Ward, Hoang Mai District, Hanoi City.			Wife
4.6	Hoang Huu Duong			ID number 001099013829 Date of Issue: 30/5/2016 Issuing authority: Police Department on Administrative Management of	House 52, Alley 36A, Tran Dien Street, Dinh Cong Ward, Hoang Mai District, Hanoi City.			Biological child

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Social Order				
4.7	Hoang Le Anh Thu			ID number 001304021062 Date of Issue: 06/5/2019 Issuing authority: Police Department on Administrative Management of Social Order	House 52, Alley 36A, Tran Dien Street, Dinh Cong Ward, Hoang Mai District, Hanoi City.			Biological child
4.8	Hoang Minh Duc			ID number: 037060002891 Date of Issue: 06/4/2021 Issuing authority: Police Department on Administrative Management of Social Order	Ninh Binh City			Older brother
4.9	Nguyen Thi Chin			ID number: 037161001915 Date of Issue: 06/4/2021 Issuing authority: Police Department on Administrative Management of	Ninh Binh City			Sister-in- law

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Social Order				
4.10	Hoang Thi Minh Tuyet			ID number: 037151000783 Date of Issue: 08/4/2021 Issuing authority: Police Department on Administrative Management of Social Order	229 Tay Son, Dong Da District, Hanoi City			Older sister
4.11	Trinh Duc Tinh			ID number: 037050001286 Date of Issue: 08/4/2021 Issuing authority: Police Department on Administrative Management of Social Order	229 Tay Son, Dong Da District, Hanoi City			Brother- in-law
4.12	Hoang Thi Minh Yen			ID number: 164009127 Date of Issue: 13/11/2014 Issuing authority: Ninh Binh Police	Gia Phu Commune, Gia Vien District, Ninh Binh Province.			Older sister

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.13	Dinh Dinh Quang			ID number: 037055000094 Date of Issue: 6/11/2015 Issuing authority: Police Department on Administrative Management of Social Order	Gia Phu Commune, Gia Vien District, Ninh Binh Province			Brother- in-law
4.14	Hoang Son Ha			ID number 037069000510 Date of Issue: 28/7/2016 Issuing authority: Police Department on Administrative Management of Social Order	Gia Phu Commune, Gia Vien District, Ninh Binh Province			Younger brother
4.15	Vu Thi Lieu			ID number 037172004268 Date of Issue: 15/4/2021 Issuing authority: Police Department on Administrative Management of	Gia Phu Commune, Gia Vien District, Ninh Binh Province			Sister-in- law

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Social Order				
5	Cu Ngoc Phuong		BoD Member	ID number: 033066003769 Date of Issue: 28/6/2021 Issuing authority: Police Department on Administrative Management of Social Order	No. 109 Lan Be, Lam Son Ward, Le Chan District, Hai Phong City.			Affiliated person
5.1	Cu Quoc So			ID number: 140013074 Date of Issue: 11/3/2009 Issuing authority: Hai Duong Police	No. 78 Nguyen Thi Due, Thanh Binh District, Hai Duong City.			Biological father
5.2	Bui Thi Nu							Biological mother (deceased)
5.3	Pham Huy Vu							Father-in - law (deceased)

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.4	Nguyen Thi Tiem				Bac Son Ward, Kien An District, Hai Phong City			Mother-in-law (Lost ID card)
5.5	Pham Thi Bich Doan			ID number: 031174011072 Date of Issue: 05/07/2023 Issuing authority: Police Department on Administrative Management of Social Order	No. 109 Lan Be, Lam Son Ward, Le Chan District, Hai Phong City.			Wife
5.6	Cu Ngoc Thanh			ID number: 031196003158 Date of Issue: 20/4/2021 Issuing authority: Police Department on Administrative Management of Social Order	No. 109 Lan Be, Lam Son Ward, Le Chan District, Hai Phong City.			Biological child

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.7	Cu Thanh Thuy			ID number: 031303002846 Date of Issue: 31/5/2021 Issuing authority: Police Department on Administrative Management of Social Order	No. 109 Lan Be, Lam Son Ward, Le Chan District, Hai Phong City			Biological child
5.8	Cu Ngoc Nam			ID number: 141923181 Date of Issue: 25/12/2012 Issuing authority: Hải Dương Police	No. 11 Nguyen Danh Nho, Hai Tan Ward, Hai Duong City, Hai Duong Province.			Younger brother
5.9	Hoang Thi Hang				No. 11 Nguyen Danh Nho, Hai Tan Ward, Hai Duong City, Hai Duong Province.			Sister-in- law (Lost ID card)

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.10	Cu Thi Bac			ID number: 141528384 Date of Issue: 26/4/2013 Issuing authority: Hai Duong Police	No. 78 Nguyen Thi Due, Thanh Binh Ward, Hai Duong City, Hai Duong Province.			Younger sister
5.11	Cu Ngoc Dung			ID number: 040334801 Date of Issue: 10/10/2003 Issuing authority: Dien Bien Police	No. 205, Street 5, Thanh Binh Ward, Dien Bien City, Dien Bien Province			Younger brother
5.12	Le Thi Kim Thanh			ID number: 011176000304 Date of Issue: 01/01/2021 Issuing authority: Police Department on Administrative Management of Social Order	No. 205, Street 5, Thanh Binh Ward, Dien Bien City, Dien Bien Province			Sister-in-law

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.13	Duyen Hai Mechanical Joint Stock Company			Business Registration Number: 0200596735 9th Amendment: 26/01/2022 Issuing authority: Department of Planning and Investment, Hai Phong City	No. 133 Old Road 5, Quan Toan Ward, Hong Bang District, Hai Phong City			Mr. Cu Ngoc Phuong is the Head of the Board of Directors and CEO of the Company
6	Dau Huy Ngoc Linh		Deputy General Director	ID number: 040081030314 Date of Issue: 19/4/2023 Issuing authority: Police Department on Administrative Management of Social Order	No. 7, 17th Floor, HH2p2 Imperial Plaza, 360 Giai Phong, PL, TX, Hanoi	1.000	0,00070%	Affiliated person
6.1	Dau Huy Loc			ID number: 181908185 Date of Issue: 12/4/2007 Issuing authority: Nghe An Police	Quynh Hong Commune, Quynh Luu District, Nghe An Province			Biological father

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.2	Ho Thi Luong			ID number: 182218519 Date of Issue: 18/3/2012 Issuing authority: CA Nghệ An	Quynh Hong Commune, Quynh Luu District, Nghe An Province			Biological mother
6.3	Tran Minh Tuan			ID number: 125399515 Date of Issue: 17/4/2007 Issuing authority: Bac Ninh Poilice	No. 131 Tran Phu Street, Dong Ngan Ward, Tu Son City, Bac Ninh Province			Father-in - law
6.4	Doan Thi Nhung			ID number: 125818524 Date of Issue: 08/4/2014 Issuing authority: CA Bắc Ninh	No. 131 Tran Phu Street, Dong Ngan Ward, Tu Son City, Bac Ninh Province			Mother-in- law
6.5	Tran Thi Anh Tuyet			ID number: 034191013891 Date of Issue: 19/4/2023 Issuing authority:	No. 7, 17th Floor, HH2p2 Imperial Plaza, 360 Giai Phong,	100	0,00007%	Wife

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Police Department on Administrative Management of Social Order	PL, TX, Hanoi			
6.6	Dau Huy Hoang				No. 7, 17th Floor, HH2p2 Imperial Plaza, 360 Giai Phong, PL, TX, Hanoi			Biological child (young)
6.7	Dau Tuyet Anh				No. 7, 17th Floor, HH2p2 Imperial Plaza, 360 Giai Phong, PL, TX, Hanoi			Biological child (young)
6.8	Dau Huy Luat			ID number: 182341761 Date of Issue: 05/8/2013 Issuing authority: Nghe An Police	Quynh Hong Commune, Quynh Luu District, Nghe An Province			Older brother

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.9	Tran Thi Hien			ID number: 186512479 Date of Issue: 01/7/2014 Issuing authority: Nghe An Police	Quynh Hong Commune, Quynh Luu District, Nghe An Province			Sister-in-law
6.10	Dau Huy Ngoc Luu			ID number: 040083000280 Date of Issue: 04/3/2016 Issuing authority: Police Department of Residence Registration and Management and National Population Database	1409IP2, 360 Giai Phong, Phuong Liet Ward, Thanh Xuan District, Hanoi City			Younger brother
6.11	Nguyen Thi Mai			ID number: 013621885 Date of Issue: 13/4/2013 Issuing authority: Ha Noi Police	1409IP2, 360 Giai Phong, Phuong Liet Ward, Thanh Xuan District, Hanoi City			Sister-in-law

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.12	Quang Trung Mechanical Engineering Company Limited			Business Registration Number: 0100102083 Initial Registration: 06/12/2004 7th Amendment: 21/01/2021 Issuing authority: Department of Planning and Investment, Hanoi City	360 Giai Phong, Phuong Liet Ward, Thanh Xuan District, Hanoi City.			Mr. Dau Huy Ngoc Linh is the General Director of the Company
7	Dao Van Thang		Head of the Finance and Accounting Department of MIE	ID number: 034091003956 Date of Issue: 07/7/2016 Issuing authority: Police Department on Administrative Management of Social Order	No. 8A Thon Thuong Phuc, Ta Thanh Oai Commune, Thanh Tri District, Hanoi City			Assume the responsibilities in charge of MIE's Accounting
7.1	Dao Van Tap			ID number: 034063001069 Date of Issue: 02/05/2022 Issuing authority:	Binh Minh Commune, Kien Xuong District, Thai Binh Province			Biological father

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Police Department on Administrative Management of Social Order				
7.2	Pham Thi Hoa			ID number: 034165000893 Date of Issue: 02/05/2022 Issuing authority: Police Department on Administrative Management of Social Order	Binh Minh Commune, Kien Xuong District, Thai Binh Province			Biological mother
7.3	Vu Duc Hau			ID number: 034063007030 Date of Issue: 19/12/2021 Issuing authority: Police Department on Administrative Management of Social Order	Binh Minh Commune, Kien Xuong District, Thai Binh Province			Father-in-law
7.4	Tran Thi Hoa			ID number: 034162003484 Date of Issue: 19/12/2021	Binh Minh Commune, Kien Xuong District, Thai Binh			Mother-in-law

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Issuing authority: Police Department on Administrative Management of Social Order	Province			
7.5	Vu Thi Thuan Yen			ID number: 034191004417 Date of Issue: 12/01/2018 Issuing authority: Police Department on Administrative Management of Social Order	No. 8A Thon Thuong Phuc, Ta Thanh Oai Commune, Thanh Tri District, Hanoi City.			Wife
7.6	Dao Vu Minh Khang			ID number: 034219003577 Date of Issue: 16/05/2019 Issuing authority: Binh Minh Commune People's Committee.	No. 8A Thon Thuong Phuc, Ta Thanh Oai Commune, Thanh Tri District, Hanoi City			Biological child

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.7	Dao Minh Ha Vy			ID number: 034322007261 Date of Issue: 09/10/2022 Issuing authority: Binh Minh Commune People's Committee.	No. 8A Thon Thuong Phuc, Ta Thanh Oai Commune, Thanh Tri District, Hanoi City			Biological child
7.8	Dao Thi Hoai Thanh			ID number: 034165000563 Date of Issue: 01/7/2022 Issuing authority: Binh Minh Commune People's Committee.	Binh Minh Commune, Kien Xuong District, Thai Binh Province			Older sister

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.9	The Vietnam National Complete Equipment and Technics Import-Export Corporation Limited			Business Registration Number: 0100108021 Initial Registration: 08/11/2010 7th Amendment: 13/6/2024 Issuing authority: Department of Planning and Investment, Hanoi City	No. 16-18 Trang Thi, Hang Trong Ward, Hoan Kiem District, Hanoi City			Mr. Dao Van Thang is in charge of the finance and accounting work at Technoimport Company.
8	Dinh Quang Hoa		Head of the Supervisory Board	ID number: 030073003308 Date of Issue: 08/12/2021 Issuing authority: Police Department on Administrative Management of Social Order	No. 83 Tan Lac Alley, Dai La Street, Truong Dinh Ward, Hai Ba Trung District, Hanoi City.			Affiliated person

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.1	Dinh Cong Tinh			ID number: 022040000729 Date of Issue: 19/4/2021 Issuing authority: Police Department on Administrative Management of Social Order	No. 83 Tan Lac Alley, Dai La Street, Truong Dinh Ward, Hai Ba Trung District, Hanoi City			Biological father
8.2	Vu Thi Kim Thau							Biological mother (deceased)
8.3	Bui Viet Ha							Wife (Divorced)
8.4	Dinh Mai Trang			ID number: 001301004275 Date of Issue: 28/10/2019 Issuing authority: Police Department on Administrative Management of Social Order	No. 204, Alley 452, Truong Dinh Tan Mai Ward, Hoang Mai District, Hanoi City			Biological child

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.5	Dinh Quang Vinh			ID number: 001201004429 Date of Issue: 27/12/2021 Issuing authority: Police Department on Administrative Management of Social Order	No. 204, Alley 452, Truong Dinh Tan Mai Ward, Hoang Mai District, Hanoi City			Biological child
8.6	Dinh Tien Dat			ID number: 001205050582 Date of Issue: 04/12/2021 Issuing authority: Police Department on Administrative Management of Social Order	No. 204, Alley 452, Truong Dinh Tan Mai Ward, Hoang Mai District, Hanoi City			Biological child
8.7	Dinh Thi Lan Duyen			ID number: 030167000104 Date of Issue: 26/8/2015 Issuing authority: Police Department on Administrative Management of Social Order	11 Vong Street, Hanoi City			Older sister

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.8	Vu Viet Kha			ID number: 011416480 Date of Issue: 10/10/2007 Issuing authority: Ha Noi Police	11 Vong Street, Hanoi City	4.000	0,00282%	Brother-in-law
8.9	Dinh Cong Hai			ID number: 030069004852 Date of Issue: 18/3/2019 Issuing authority: Police Department on Administrative Management of Social Order	11 Vong Street, Hanoi City			Older brother
8.10	Le Mai Thi			ID number: 035177002579 Date of Issue: 01/4/2019 Issuing authority: Police Department on Administrative Management of Social Order	11 Vong Street, Hanoi City			Sister-in-law

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.11	Dinh Quoc Hung			ID number: 001071000692 Date of Issue: 08/7/2019 Issuing authority: Police Department on Administrative Management of Social Order	No. 83, Tan Lac Alley, Dai La Ward, Hai Ba Trung District, Hanoi City.			Older brother
8.12	Do Thi Thu Huyen			ID number: 013312533 Date of Issue: 20/5/2010 Issuing authority: Ha Noi Poilice	No. 83, Tan Lac Alley, Dai La Ward, Hai Ba Trung District, Hanoi City.			Sister-in- law
8.13	Dinh Thi Kim Dung			ID number: 030180009335 Date of Issue: 10/4/2021 Issuing authority: Police Department on Administrative Management of Social Order	Dich Vong Ward, Cau Giay District, Hanoi City			Younger sister

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.14	Pham Thanh Nam			ID number: 036076010905 Date of Issue: 10/4/2021 Issuing authority: Police Department on Administrative Management of Social Order	Dich Vong Ward, Cau Giay District, Hanoi City			Brother- in-law
9	Le Thi Minh Huyen		Member of the Supervisory Board; Head of the Organization and Human Resources Department	ID number: 026172007322 Date of Issue: 17/5/2021 Issuing authority: Police Department on Administrative Management of Social Order	C0903, Apartment N03, 25 Lac Trung Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City.			Affiliated person
9.1	Le Hong Quang							Biological father (deceased)

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.2	Bui Thi Khue			ID number: 013424546 Date of Issue: 19/5/2011 Issuing authority: Ha Noi Police	No. 1, Alley 120/71, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City			Biological mother
9.3	Nghiem Xuan Bach							Father-in - law (deceased)
9.4	Vu Thi Loi			ID Number: 010759189 Date of Issue: 12/6/2003 Issuing authority: Ha Noi Poilice	No. 48, Alley 22/127, Group 6, Tran Phu Ward, Hoang Mai District, Hanoi City.			Mother-in- law
9.5	Nghiem Xuan Giang			ID number: 001068004791 Date of Issue: 21/4/2021 Issuing authority: Police Department on Administrative Management of Social Order	C0903, Apartment N03, 25 Lac Trung Street, Vinh Tuy Ward, Hai Ba Trung District,			Husband

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
					Hanoi City.			
9.6	Nghiem Xuan Duong			ID number: 001201006488 Date of Issue: 17/5/2021 Issuing authority: Police Department on Administrative Management of Social Order	C0903, Apartment N03, 25 Lac Trung Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City.			Biological child
9.7	Nghiem Gia Khanh			ID number: 001304010002 Date of Issue: 28/11/2024 Issuing authority: Ministry of Public Security	C0903, Apartment N03, 25 Lac Trung Street, Vinh Tuy Ward, Hai Ba Trung District			Biological child

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.8	Le Thi Thu Hang			ID number: 026170001190 Date of Issue: 22/2/2018 Issuing authority: Police Department on Administrative Management of Social Order	No. 52, Group 8, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City			Older sister
9.9	Nguyen Truong Mai			ID number: 012212030 Date of Issue: 03/12/2007 Issuing authority: Ha Noi Poilice	No. 52, Group 8, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City			Brother- in-law
9.10	Le Hong Viet			ID number: 012019919 Date of Issue: 14/5/2011 Issuing authority: Ha Noi poilice	No. 1, Alley 120/71, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City			Younger brother

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.11	Tran Thi Nhung			ID number: 034182002625 Date of Issue: 03/9/2015 Issuing authority: Police Department on Administrative Management of Social Order	No. 1, Alley 120/71, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City.			Sister-in-law
10	Nguyen Thi Khanh Ly		Member of the Supervisory Board; Deputy Head of the Organization and Human Resources Department	ID number: 034183000120 Date of Issue: 13/5/2024 Issuing authority: Police Department on Administrative Management of Social Order	Apartment 1107, Imperial Plaza Building, 360 Giai Phong Street, Phuong Liet Ward, Thanh Xuan District, Hanoi City			Affiliated person
10.1	Nguyen Cao Vuong							Biological father (deceased)

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.2	Nguyen Thi Le			ID number: 034163006538 Date of Issue: 29/4/2021 Issuing authority: Police Department on Administrative Management of Social Order	Apartment 1207, Imperial Plaza Building, 360 Giai Phong Street, Phuong Liet Ward, Thanh Xuan District, Hanoi City			Biological mother
10.3	Nguyen The Phuong			ID number: 024051000038 Date of Issue: 23/7/2021 Issuing authority: Police Department on Administrative Management of Social Order	Apartment 2507, Imperial Plaza Building, 360 Giai Phong Street, Phuong Liet Ward, Thanh Xuan District, Hanoi City			Father-in - law

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.4	Hoang Thi Van			ID number: 024158009057 Date of Issue: 21/6/2021 Issuing authority: Police Department on Administrative Management of Social Order	Apartment 2507, Imperial Plaza Building, 360 Giai Phong Street, Phuong Liet Ward, Thanh Xuan District, Hanoi City			Mother-in-law
10.5	Nguyen The Hung							Husband (deceased)
10.6	Nguyen Hoang Hai			ID number: 001208040486 Date of Issue: 18/2/2023 Issuing authority: Police Department on Administrative Management of Social Order	Apartment 1107, Imperial Plaza Building, 360 Giai Phong Street, Phuong Liet Ward, Thanh Xuan District, Hanoi City			Biological child

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.7	Nguyen Dan Quynh			ID number: 001314067817 Date of Issue: 20/10/2024 Issuing authority: Ministry of Public Security	Apartment 1107, Imperial Plaza Building, 360 Giai Phong Street, Phuong Liet Ward, Thanh Xuan District, Hanoi City			Biological child
10.8	Nguyen Thi Hong Phuong			ID number: 034186000080 Date of Issue: 10/5/2021 Issuing authority: Police Department on Administrative Management of Social Order	Apartment 1207, Imperial Plaza Building, 360 Giai Phong Street, Phuong Liet Ward, Thanh Xuan District, Hanoi City			Younger sister

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10..9	Nguyen Viet Duc			ID number: 022084002063 Date of Issue: 25/4/2021 Issuing authority: Police Department on Administrative Management of Social Order	Apartment 1207, Imperial Plaza Building, 360 Giai Phong Street, Phuong Liet Ward, Thanh Xuan District, Hanoi City			Brother- in-law
11	Nguyen Thi Minh Tam	014C5171 88	Head of the Investment and Planning Department; Secretary of the Board of Directors, Person in charge of governance at MIE.	ID number: 001178042388 Date of Issue: 10/7/2021 Issuing authority: Police Department on Administrative Management of Social Order	No. 1, Alley 84, Yen Hoa Street, Yen Hoa Ward, Cau Giay District, Hanoi City			Affiliated person

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.1	Nguyen Nhat Viet			ID number: 030046000357 Date of Issue: 10/5/2021 Issuing authority: Police Department on Administrative Management of Social Order	76 Nguyen Lan, Phuong Liet Ward, Thanh Xuan District, Hanoi City			Biological father
11.2	Tran Thi Thuoc			ID number: 010088112 Date of Issue: 18/8/2008 Issuing authority: Ha Noi Poilice	76 Nguyen Lan, Phuong Liet Ward, Thanh Xuan District, Hanoi City.			Biological mother
11.3	Nguyen The Thuong			ID number: 030037002522 Date of Issue: 23/7/2021 Issuing authority: Police Department on Administrative Management of Social Order	No. 1, Alley 84, Yen Hoa Street, Yen Hoa Ward, Cau Giay District, Hanoi City			Father-in - law

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.4	Pham Thi Ngan			ID number: 030140005689 Date of Issue: 23/7/2021 Issuing authority: Police Department on Administrative Management of Social Order	No. 1, Alley 84, Yen Hoa Street, Yen Hoa Ward, Cau Giay District, Hanoi City			Mother-in-law
11.5	Nguyen The Hung	014C5002 89		ID number: 030072005266 Date of Issue: 9/10/2018 Issuing authority: Police Department on Administrative Management of Social Order	No. 1, Alley 84, Yen Hoa Street, Yen Hoa Ward, Cau Giay District, Hanoi City			Husband
11.6	Nguyen The Duc			ID number: 001206035384 Date of Issue: 27/4/2021 Issuing authority: Police Department on Administrative Management of Social Order	No. 1, Alley 84, Yen Hoa Street, Yen Hoa Ward, Cau Giay District, Hanoi City			Biological child

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.7	Nguyen The Phuc				No. 1, Alley 84, Yen Hoa Street, Yen Hoa Ward, Cau Giay District, Hanoi City			Biological child
11.8	Nguyen Nhat Tuan			ID number: 011563245 Date of Issue: 07/11/2009 Issuing authority: Ha Noi Police	78 Nguyen Lan, Phuong Liet Ward, Thanh Xuan District, Hanoi City			Older brother
11.9	Phan Van Anh			ID number: 011857151 Date of Issue: 21/3/2013 Issuing authority: Ha Noi Police	78 Nguyen Lan, Phuong Liet Ward, Thanh Xuan District, Hanoi City			Sister-in-law
11.10	Nguyen Nhat Tung			ID number: 001082028549 Date of Issue: 01/5/2021 Issuing authority: Police Department on Administrative Management of Social Order	72 Nguyen Lan, Phuong Liet Ward, Thanh Xuan District, Hanoi City			Younger brother

No	Name	Securities trading account	Position at the company (if any)	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.11	Nguyen Minh Nguyet			ID number: 001185027348 Date of Issue: 05/11/2018 Issuing authority: Police Department on Administrative Management of Social Order	72 Nguyen Lan, Phuong Liet Ward, Thanh Xuan District, Hanoi City			Sister-in-law
11.12	Nguyen Nhat Hai			ID number: 001082032928 Date of Issue: 16/4/2021 Issuing authority: Police Department on Administrative Management of Social Order	74 Nguyen Lan, Phuong Liet Ward, Thanh Xuan District, Hanoi City			Younger brother
11.13	Vu Mai Anh			ID number: 001185017532 Date of Issue: 09/4/2021 Issuing authority: Police Department on Administrative Management of Social Order	74 Nguyen Lan, Phuong Liet Ward, Thanh Xuan District, Hanoi City			Sister-in-law