

Ho Chi Minh City, March 07, 2025

NOTICE

**INVITATION TO THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

To: Esteemed Shareholder: (Shareholder ID: ...)

Address:

The Board of Directors of Investment and Development Construction Joint Stock Company (Business Registration Number: 0301442227, Head Office Address: 152/1A Nguyễn Văn Thương, Ward 25, Bình Thạnh District, Ho Chi Minh City) respectfully announces and invites Esteemed Shareholders to attend the 2025 Annual General Meeting of Shareholders of the Company with the following details:

1. **Time:** 08:30 AM, March 31, 2025 (Reception and shareholder eligibility verification from 08:00 AM)
2. **Venue:** Company Headquarters - 152/1A Nguyễn Văn Thương, Ward 25, Bình Thạnh District, Ho Chi Minh City
3. **Meeting Agenda:** As detailed in the attached General Meeting program
4. **Eligibility to Attend:**

Shareholders holding shares of Investment and Development Construction Joint Stock Company as per the shareholder list finalized on March 5, 2025, provided by the Vietnam Securities Depository and Clearing Corporation, or legally authorized representatives.

5. **Meeting Documents:**

All related documents will be available on the Company's website at: https://investco.com.vn/vn/Tin_tuc/Thong_tin_co_dong.html.

6. **Confirmation of Attendance:**

To ensure the meeting is well-organized, shareholders are kindly requested to submit the Confirmation of Attendance or Authorization Letter to delegate another person to attend the meeting before 5:00 PM on March 24, 2025, via:

- Direct submission or mail to the headquarters of Investment and Development Construction Joint Stock Company – 152/1A Nguyễn Văn Thương, Ward 25, Bình Thạnh District, Ho Chi Minh City.
- Email: liem.nguyen@investco.com.vn

7. Attendance Requirements:

Shareholders or authorized representatives attending the meeting must bring the following documents:

- The original Meeting Invitation;
- The original ID card/Citizen ID/Passport or a notarized copy of the Business Registration Certificate;
- The original/notarized copy of the Authorization Letter (as per the company's template or a legally valid authorization document under civil law);
- The original/notarized copy of the Authorization Letter for the organization's representative (including the original ID card/Citizen ID/Passport of the authorized representative), in case the authorized party is an organization.

8. For Further Information, Please Contact:

- Investment and Development Construction Joint Stock Company
- Address: 152/1A Nguyễn Văn Thương, Ward 25, Bình Thạnh District, Ho Chi Minh City
- Phone: 0932 659 694 – Mr. Nguyen Le Thanh Liem

Sincerely./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD**



Nguyen Tuan Kiet



AGENDA

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS CONSTRUCTION INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY

Date: March 31, 2025

Location: No. 152/1A Nguyễn Văn Thương, Ward 25, Bình Thạnh District,
Ho Chi Minh City

Time	Content
08:00 AM	<ul style="list-style-type: none"> • Reception of Shareholders • Verification of Shareholder Eligibility and Registration of Attendees
08:30 AM	<p>Opening of the General Meeting:</p> <ul style="list-style-type: none"> • Report on shareholder eligibility verification • Statement of purpose and introduction of the Presidium • Chairperson appoints the Secretariat • Approval of the Presidium members • Approval of the Vote Counting Committee members • Approval of the Meeting Agenda • Approval of the Meeting Regulations • Approval of the Election Regulations
09:00 AM	<p>The Board of Directors and the Supervisory Board present reports and proposals:</p> <ul style="list-style-type: none"> • Proposal for approval of the 2024 Annual Report of the Board of Directors • Proposal for approval of the 2024 Annual Report of the Supervisory Board • Proposal for approval of the 2025 Business Plan • Proposal for approval of the 2024 Audited Financial Statements • Proposal for approval of the 2024 Profit Distribution Plan and Dividend Payment • Proposal for approval of the list of audit firms to review and audit the Company's financial statements in 2025 • Proposal for approval of the remuneration for the Board of Directors and the salary and remuneration for the Supervisory Board in 2025 • Proposal for approval of the report on capital contribution as per investment cooperation agreements for the Investco Green City Residential Area Project – Functional Zone No. 7, Binh Hung Commune, Binh Chanh District, HCMC • Proposal for approval of the report on loan transactions between the Investment and Development Construction Joint Stock Company and Him Lam Joint Stock Company • Proposal for dismissal and election of additional members to the Board of Directors • Other matters under the authority of the General Meeting of Shareholders

10:00 AM	Introduction of the List of Nominated and Self-Nominated Candidates for the Board of Directors
10:10 AM	General Meeting Discussion
10:30 AM	<ul style="list-style-type: none"> • Guidance on voting procedures • Conducting the voting • Vote counting • Announcement of voting results
10:45 AM	<ul style="list-style-type: none"> • Guidance on the election procedures • Conducting the election • Vote counting • Announcement of election results • Introduction of new Board of Directors members
11:00 AM	<ul style="list-style-type: none"> • The Secretariat reads the Minutes of the Meeting and the Resolutions of the General Meeting of Shareholders • The General Meeting votes to approve the content of the Minutes and the Resolutions
11:15 AM	Declaration of the Closing of the General Meeting



CONFIRMATION LETTER

ATTENDANCE AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

CONSTRUCTION INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY

To: CONSTRUCTION INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY

Shareholder Name:

ID Number:

ID Card/Passport/Business Registration Certificate Number:.....

Legal Representative (if applicable):

Address:

Phone Number:

Email:

Total Number of Shares Owned: shares

I/We confirm our attendance at the 2025 Annual General Meeting of Shareholders of **Investment and Development Construction Joint Stock Company** as per the Invitation to the 2025 Annual General Meeting of Shareholders dated **March 7, 2025**, and any subsequent notifications/documents amending, adjusting, supplementing, or replacing this invitation (if applicable), as follows (please mark "x" in one of the boxes below):

	I/We will attend the meeting in person
	I/We will authorize Mr./Ms. [Name]

I/We confirm that the information provided in this Confirmation Letter is accurate and take full responsibility for any errors.

.....,, 2025

Shareholder

(Sign, clearly state full name, affix seal (if applicable))



AUTHORIZATION LETTER

To: Attend and Vote at the 2025 Annual General Meeting of Shareholders
Construction Investment and Development Joint Stock Company
To: Construction Investment And Development Joint Stock Company

1. Principal (Authorizing Party):

Shareholder Name:
ID Number:
ID/Passport/Business Registration Certificate No.:
Date of Issue: Place of Issue:
Legal Representative (if applicable):
Address:
Total Shares Owned: shares

2. Authorized Party (Tick “x” to select):

- Mr./Ms. with the following details:
Full name:
ID/Passport Number:
Date of Issue: Place of Issue:
Number of Authorized Shares: shares
- Mr. Nguyen Tuan Kiet – Chairman of the Board of Directors
ID Number: 079077019498
Date of Issue: 29/04/2021 Place of Issue: Department of Administrative Management
of Social Order
Number of Authorized Shares: shares

3. Scope of Authorization:

- The Authorized Party shall represent the Authorizing Party to attend and exercise all shareholder rights and obligations at the 2025 Annual General Meeting of Shareholders of Investment and Development Construction Joint Stock Company in accordance with the Invitation to the 2025 Annual General Meeting of Shareholders dated March 7, 2025, and any subsequent notifications/documents that amend, supplement, or replace this invitation (if applicable).
- Both the Authorizing Party and the Authorized Party take full responsibility for this authorization and commit to strictly complying with the applicable laws, the Company's

Charter, and the Regulations on organizing the 2025 Annual General Meeting of Shareholders.

- This Power of Attorney is effective from the date of signing until the conclusion of the 2025 Annual General Meeting of Shareholders of the Company.

.....,, 2025

Authorizing Party

(Signature, full name, and seal (if applicable))

Authorized Party

(Signature, full name, and seal (if applicable))