

**DISCLOSURE OF INFORMATION ON THE OFFICIAL WEBSITE OF THE  
STATE SECURITIES COMMISSION AND THE HANOI STOCK EXCHANGE**

**To:**

- **State Securities Commission**
- **Hanoi Stock Exchange**

1. Company Name: **TRANSIMEX LOGISTICS CORPORATION**
  - Stock Code: TOT
  - Head Office Address: 2<sup>nd</sup> Floor - Phu Nhuan Plaza Building, 82 Tran Huy Lieu, Ward 15, Phu Nhuan District, Ho Chi Minh City, Vietnam.
  - Phone: 028 3729 7373 Fax:
  - Type of disclosed information:  24 hours  72 hours  Extraordinary  Upon request  Periodic
2. Content of disclosed information: Documents For The 2025 Annual General Meeting Of Shareholders (details as per the attached file).
3. This information has been disclosed on the Company's official website on March 07<sup>th</sup>, 2025 at the following link: [www.transimextrans.com.vn](http://www.transimextrans.com.vn)

*We hereby confirm that the disclosed information is accurate and take full legal responsibility for the content of the information disclosed.*

**Attached Document:**

*Documents For The 2025 Annual  
General Meeting Of Shareholders.*

**Recipients:**

- As above;
- Archived: VT.

**Representative of the organization**  
**Authorized person for Information Disclosure**  
*(Sign, state full name, position, seal)*



*Huynh Van Toan*  
**Huynh Van Toan**  
Secretary of the Board of Directors

Ho Chi Minh City, March 7<sup>th</sup>, 2025

**NOTICE OF INVITATION TO ATTEND  
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**To: Esteemed Shareholders of Transimex Logistics Corporation**

The Board of Directors of Transimex Logistics Corporation (the “Company”) respectfully invites the esteemed Shareholders to attend the 2025 Annual General Meeting of Shareholders of the Company, with details as follows:

- 1. Time: 08:00 AM on March 28<sup>th</sup>, 2025 (Friday).**
- 2. Venue: Conference Room - Hoa Vien Tri Ky Restaurant - No. 123 Hong Ha Street, Ward 09, Phu Nhuan District, Ho Chi Minh City, Vietnam.**

**3. Agenda and Meeting Documents for the 2025 Annual General Meeting of Shareholders:**

The agenda and meeting documents will be published on the Company's website from March 7<sup>th</sup>, 2025, at: [www.transimextrans.com.vn](http://www.transimextrans.com.vn).

**4. Registration and confirmation of attendance for the 2025 Annual General Meeting of Shareholders:**

To ensure the smooth organization of the AGM, we kindly request that shareholders send confirmation of attendance or authorize another individual to attend the AGM via mail, email, or direct contact using the information below, no later than 4:30 PM on March 24<sup>th</sup>, 2025.

**5. Nomination and proposal of candidates for the election of one (01) new member of the Supervisory Board for the remaining term of the 2022 – 2027 tenure to replace a member who has resigned:**

Shareholders/shareholder groups who wish to nominate and are eligible to propose candidates for the election of one (01) new member of the Supervisory Board for the remaining term of the 2022 – 2027 tenure, please submit the nomination documents to the Company by mail or deliver them directly to the Company no later than **4:30 PM on March 18<sup>th</sup>, 2025**. Shareholders/shareholder groups are kindly requested to view and download the following documents from the Company's website: Nomination and election regulations for the addition of one (01) new member to the Supervisory Board for the remaining term of the 2022 – 2027 tenure; Nomination Form for proposing a candidate for the election of one (01) new member to the Supervisory Board for the remaining term of the 2022 – 2027 tenure.

**6. The contact information is as follows:**

**TRANSIMEX LOGISTICS CORPORATION**

Address: 2<sup>nd</sup> Floor, Phu Nhuan Plaza Building, 82 Tran Huy Lieu Street, Ward 15, Phu Nhuan District, Ho Chi Minh City, Vietnam.

Enterprise Registration No.: 0307821849

Phone No.: (028) 3729 73 73

Contact Person: Mr. Huynh Van Toan - Secretary of the Board of Directors

Email: [toan.hv@transimex.com.vn](mailto:toan.hv@transimex.com.vn)

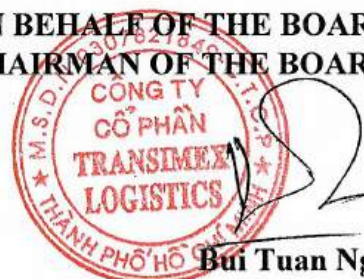
Phone No.: 0906 999 058

The registration file for authorizing another individual to attend the 2025 Annual General Shareholders' Meeting shall include: the original Authorization Letter for attendance, a certified copy of the Shareholder's ID/Identification Card/Passport/Personal Identification Number (if the Shareholder is an individual), or a certified copy of the Business Registration Certificate/Establishment Decision (if the authorized Shareholder is an organization). The Authorization Letter form is attached to this Notice of Invitation or can be downloaded from [www.transimextrans.com.vn](http://www.transimextrans.com.vn) starting from March 7<sup>th</sup>, 2025.

- Shareholders/Authorized Representatives attending the meeting are kindly requested to bring the Notice of Invitation, their ID/Identification Card/Passport (original), and the Authorization Letter (*if they are the authorized representative*), in order to facilitate the prompt verification of their eligibility to attend the 2025 Annual General Shareholders' Meeting.

Sincerely./.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD OF DIRECTORS**



**Bui Tuan Ngoc**

Ho Chi Minh City, date \_\_\_\_ month \_\_\_\_ year 2025



**REGISTRATION FORM FOR ATTENDANCE OR AUTHORIZATION TO ATTEND, VOTE**  
**At the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation**

Shareholder name : .....

ID card/CCCD/Passport/Enterprise registration certificate: .....

Date of issue: ..... Place of issue: .....

Contact address: .....

Phone: ..... Email: .....

Legal representative (for organizations): .....

Total shares owned: ..... shares.

**ATTEND THE MEETING IN PERSON; or**

**AUTHORIZATION TO THE PROXY BELOW:**

**Authorized party:** .....

ID card/CCCD/Passport/Enterprise registration certificate: .....

Date of issue: ..... Place of issue: .....

Contact address: .....

Phone: ..... Email: .....

**Number of authorized shares:** ..... shares.

In case a shareholder cannot attend and fails to authorize another person to attend, the shareholder can authorize the members of the Board of Directors (“BOD”) of the Transimex Logistics Corporation according to the list below:

STT	Full name	Position	Check “ x” or “ ✓” to the selected proxy	Number of authorized shares
1	Mr. Bui Tuan Ngoc	Chairman of the Board		
2	Mr. Ton That Hung	Board Member		
3	Mr. Nguyen Chi Duc	Board Member		
4	Mr. Trinh Anh Tuan	Board Member		
5	Ms. Nguyen Thi Bich Lien	Independent Board Member		

*Note: Dear shareholders please mark “ x” or “ ✓” next to the name of the selected member of the Board of Directors to receive authorization. In case you want to authorize multiple people, please clearly state the number of shares authorized for each member of the Board of Directors.*

**Scope of authorization:**

The proxy is entitled to act on behalf of and represent the Authorizing Party to attend and exercise all rights and obligations at the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation corresponding to the number of authorized shares.

We are fully responsible for this authorization and commit to comply with the provisions of law, the Charter of Transimex Logistics Corporation, and have no complaints afterward.

This authorization is only valid at the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation, held on March 28<sup>th</sup>, 2025.

**THE PROXY**

*(Sign and full name, seal - if any)*

**SHAREHOLDERS**

*(Sign and full name, seal - if any)*

*Note: The authorized person attending the Meeting must bring (i) Original ID Card/CCCD/Passport; (ii) Copy of ID Card/CCCD/Passport (of the authorizing shareholder) if the shareholder is an individual or Enterprise Registration Certificate/Establishment Decision (copy with the organization's seal) if the authorizing shareholder is an organization; and (iii) Original Power of Attorney for comparison. If the authorizing party is an organization, the Power of Attorney must be duly stamped and signed by the organization's Legal Representative.*



**TRANSIMEX LOGISTICS**  
*Simply Better*

**TRANSIMEX LOGISTICS CORPORATION**  
(Stock Code: TOT)

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# **DOCUMENTS**

## **THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**Ho Chi Minh City, March 28<sup>th</sup>, 2025**

**LIST OF DOCUMENTS SENT TO SHAREHOLDERS AT THE MEETING**

1.	Voting Card.
2.	Voting Ballot.
3.	Election Ballot.
4.	Registration Form for Speaking at the Meeting.
5.	Proposal to the General Meeting of Shareholders on the approval of the draft Agenda of the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation.
6.	Proposal to the General Meeting of Shareholders on the approval of the draft Regulations for Organizing the 2025 Annual General Shareholders of Transimex Logistics Corporation.
7.	Report on the Activities of the Board of Directors of Transimex Logistics Corporation for the year 2024 and the Activity Plan for 2025.
8.	Report on the Activities of the Independent Member of the Board of Directors of Transimex Logistics Corporation for the year 2024 and the Activity Plan for 2025.
9.	Report on the Activities of the Supervisory Board of Transimex Logistics Corporation for the year 2024.
10.	Proposal to the General Meeting of Shareholders on the approval of The audited financial statements for the year 2024 of Transimex Logistics Corporation.
11.	Proposal to the General Meeting of Shareholders on the the approval for report of the 2025 business plan of Transimex Logistics Corporation.
12.	Proposal to the General Meeting of Shareholders on the approval for authorizing the Board of Directors to evaluate and select the auditing firm for the 2025 financial statements of Transimex Logistics Corporation.
13.	Proposal to the General Meeting of Shareholders of the approval for the 2024 profit distribution plan and the 2025 profit distribution plan of Transimex Logistics Corporation.
14.	Proposal to the General Meeting of Shareholders on the approval of the report on the utilization of the fund for the Board of Directors, the Supervisory Board, and the Secretary of the Board of Directors in 2024 and the plan for the establishment of the operational fund for the Board of Directors, the Supervisory Board, and the Secretary of the Board of Directors in 2025 of Transimex Logistics Corporation.
15.	Proposal to the General Meeting of Shareholders on the approval of contracts and transactions between Transimex Logistics Corporation and Transimex Corporation in accordance with Clause 2, Article 164 and Clause 1, Article 167 of the Law on Enterprises 2020 and the Charter of Transimex Logistics Corporation.
16.	Proposal to the General Meeting of Shareholders on the approval of the draft Regulations on the nomination, candidacy, and additional election of one (01) member of the Supervisory Board for the remaining term of the 2022–2027 tenure of Transimex Logistics Corporation, replacing the resigned member.
17.	Proposal to the General Meeting of Shareholders on the approval of the dismissal of one (01) member of the Supervisory Board and the additional election of one (01) member of the Supervisory Board for the remaining term of the 2022–2027 tenure of Transimex Logistics Corporation, replacing the resigned member.

Shareholder Code



**001**

TRANSIMEX LOGISTICS CORPORATION

## VOTING CARDS

2025 ANNUAL GENERAL MEETING OF  
SHAREHOLDERS

*March 28<sup>th</sup>, 2025*

Shareholder Full name

Nguyen Van A

Identification/Citizen Identification  
Card /Passport/ERC No.

.....

**NUMBER OF VOTING SHARES**  
(including owned shares and authorized shares, if any)

**1.000**



**VOTING BALLOT**

Code
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Shareholder name:

Number of shares owned and/or number of authorized shares (if any):

After consideration to the Reports and Proposals at the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation, I have the following voting opinions:

STT	Content	Approve	Disapprove	No opinion
1.	Approval of Report on the Activities of the Board of Directors of Transimex Logistics Corporation for the year 2024 and the Activity Plan for 2025.			
2.	Approval of Report on the Activities of the Independent Member of the Board of Directors of Transimex Logistics Corporation for the year 2024 and the Activity Plan for 2025.			
3.	Approval of Report on the Activities of the Supervisory Board of Transimex Logistics Corporation for the year 2024.			
4.	Approval of proposal to the General Meeting of Shareholders of the audited financial statements for the year 2024 of Transimex Logistics Corporation.			
5.	Approval of proposal to the General Meeting of Shareholders of 2025 business plan of Transimex Logistics Corporaion.			
6.	Approval of proposal to the General Meeting of Shareholders of authorizing the Board of Directors to evaluate and select the auditing firm for the 2025 financial statements of Transimex Logistics Corporation.			
7.	Approval of proposal to the General Meeting of Shareholders of the profit distribution plan for 2024 and the 2025 Profit Distribution Plan of Transimex Logistics Corporaiton.			
8.	Approval of proposal to the General Meeting of Shareholders of the report on the utilization of the fund for the Board of Directors, the Supervisory Board, and the Secretary of the Board of Directors in 2024 and the plan for the establishment of the operational fund for the Board of Directors, the Supervisory Board, and the Secretary of the Board of Directors in 2025 of Transimex Logistics Corporation.			

<i>Please continue reading on the back</i>
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STT	Content	Approve	Disapprove	No opinion
9.	Approval of the proposal to the General Meeting of Shareholders of contracts and transactions between Transimex Logistics Corporation and Transimex Corporation in accordance with Clause 2, Article 164 and Clause 1, Article 167 of the Law on Enterprises 2020 and the Charter of Transimex Logistics Corporation.			
10.	Approval of proposal to the General Meeting of Shareholders on the dismissal of one (01) member of the Supervisory Board and the additional election of one (01) member of the Supervisory Board for the remaining term of the 2022–2027 tenure of Transimex Logistics Corporation, replacing the resigned member.			
11.	Approving the results of the additional election of one (01) member of the Supervisory Board for the remaining term of the 2022–2027 tenure of Transimex Logistics Corporation.			

**Shareholder /Authorized Representative**  
(Sign and full name)

Signature: .....

Full name: .....

**Note:** - Shareholders vote by marking an (X) or (✓) in one of the three boxes: "Agree", "Disagree", "No opinion".  
- Matters that shareholders do not mark (X) or (✓) in the voting box will be considered as Shareholders "No opinion" on those matters.



*Ho Chi Minh City, March 28<sup>th</sup>, 2025*

**PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS**

*Regarding: Approval of Agenda of the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation*

**To: General Meeting of Shareholders of Transimex Logistics Corporation**

- Pursuant to the Law on Enterprises No. 59/2020/QH14; the Securities Law No. 54/2019/QH14;
- Pursuant to the Charter of Transimex Logistics Corporation;
- Pursuant to the Internal Governance Regulations of Transimex Logistics Corporation (“Company”),

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the draft agenda of the 2025 Annual General Meeting of Shareholders of the Company to be presented at the 2025 Annual General Meeting of Shareholders, with details as follows:

The detailed content of the draft agenda of the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation is attached.

*Respectfully submit./.*

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD OF DIRECTORS**



**Bui Tuan Ngoc**

**DRAFT**

**AGENDA OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**Time:** 08:00 AM, March 28, 2024 (Friday).

**Venue:** Conference Room - Hoa Vien Tri Ky Restaurant - No. 123 Hong Ha, Ward 09, Phu Nhuan District, Ho Chi Minh City, Vietnam.

No.	Subject Matters	Presenter
<b>I</b>	<b>Opening: 08:00</b>	
1	Declaration of Purpose and Opening, Introduction of the Attendees.	Organizing Committee
2	Report on the Results of the Verification of the Eligibility of Delegates to Attend the 2024 Annual General Meeting Shareholders.	Mr. Pham Xuan Quang Head of Supervisory Board
<b>II</b>	<b>Approval of the Composition of the Board of the General Meeting, the Vote Counting Committee, and the Appointment of the Meeting Secretary.</b>	Organizing Committee
<b>III</b>	<b>The General Meeting approves the agenda of the 2025 Annual General Meeting of Shareholders.</b>	The Chair of General Meeting
<b>IV</b>	<b>The General Meeting approves Regulations on the Organization of the 2025 Annual General Meeting of Shareholders.</b>	
<b>V</b>	<b>The Board of Directors, the Independent Members of the Board of Directors, and the Supervisory Board submit the Reports to the General Meeting of Shareholders:</b>	
1	Approval of the Report of the Board of Directors of Transimex Logistics Corporation for the year 2024 and the Business Plan for the year 2025.	Mr. Bui Tuan Ngoc Chairman of the Board of Directors
2	Approval of the Report on the Activities of the Independent Member of the Board of Directors of Transimex Logistics Corporation for the year 2024 and the Business Plan for the year 2025.	Ms. Nguyen Thi Bich Lien Independent Member of the Board of Directors
3	Approval of the Report on the Activities of the Supervisory Board of Transimex Logistics Corporation for the year 2024.	Mr. Pham Xuan Quang Head of Supervisory Board
<b>VI</b>	<b>The Chair of General Meeting presents to the General Meeting the following Proposals</b>	
1	Approval of the Proposal to the General Meeting of Shareholders on the Approval of the Audited Financial Report for the year 2024 of Transimex Logistics Corporation.	The Chair of General Meeting
2	Approval of the Proposal to the General Meeting of Shareholders on the Approval of the Business Plan for the year 2025 of Transimex Logistics Corporation.	The Chair of General Meeting
3	Approval of the Proposal to the General Meeting of Shareholders on the Approval of Authorization of the Board of	The Chair of General Meeting

No.	Subject Matters	Presenter
	Directors to Evaluate and Select the Auditing Firm for the Financial Report for the year 2025 of Transimex Logistics Corporation.	
4	Approve the Proposal of the 2025 Annual General Meeting of Shareholders on the approval of the profit distribution plan for 2024 and the profit distribution plan for 2025 of Transimex Logistics Corporation.	The Chair of General Meeting
5	Approve the Proposal of the 2025 Annual General Meeting of Shareholders on the approval of the report on the utilization of the fund for the Board of Directors, the Supervisory Board, and the Secretary of the Board of Directors in 2024 and the plan for the appropriation of the operating fund for the Board of Directors, the Supervisory Board, and the Secretary of the Board of Directors in 2025 of Transimex Logistics Corporation.	The Chair of General Meeting
6	Approve the Proposal of the 2025 Annual General Meeting of Shareholders on the approval of the dismissal of one (01) member of the Supervisory Board and the election of one (01) additional member of the Supervisory Board for the remaining term of 2022–2027 of Transimex Logistics Corporation, replacing the resigned member.	The Chair of General Meeting
VII	<b>The General Meeting approves the Regulations on nomination, self-nomination, and election of one (01) additional member of the Supervisory Board for the remaining term of 2022–2027 of Transimex Logistics Corporation.</b>	
VIII	<b>The General Meeting approves the list of candidates for the election of an additional member of the Supervisory Board for the remaining term of 2022–2027 of Transimex Logistics Joint Corporation.</b>	
IX	<b>The General Meeting discusses and proceeds with the election, voting on the contents of the Reports and Proposals.</b>	
<b>15-MINUTE RECESS</b>		
X	<b>Announce the ballot counting results and election results.</b>	The Vote Counting Committee
XI	<b>Approve the Minutes and Resolution of the 2025 Annual General Meeting of Shareholders.</b>	Secretary of the General Meeting
XII	<b>Close the 2025 Annual General Meeting of Shareholders.</b>	The Chair of General Meeting

*Ho Chi Minh City, March 28<sup>th</sup>, 2025*

**PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS**

*Regarding the approval of the draft Regulations on the Organization of the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation*

**To: General Meeting of Shareholders of Transimex Logistics Corporation**

- Pursuant to the Law on Enterprises No. 59/2020/QH14; the Securities Law No. 54/2019/QH14;
- Pursuant to the Charter of Transimex Logistics Corporation;
- Pursuant to the Internal Governance Regulations of Transimex Logistics Corporation (“Company”),

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the draft Regulations on the Organization of the 2025 Annual General Meeting of Shareholders of the Company to be presented at the 2025 Annual General Meeting of Shareholders, with details as follows:

The detailed content of the draft Regulations on the Organization of the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation is attached hereto.

*Respectfully submit./.*

**ON BEHALF OF BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD OF DIRECTORS**



**Bui Tuan Ngoc**

**DRAFT****REGULATIONS ON THE ORGANIZATION OF THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS****TRANSIMEX LOGISTICS CORPORATION**

- Pursuant to the Law on Enterprises No. 59/2020/QH14; the Securities Law No. 54/2019/QH14;
- Pursuant to the Charter of Transimex Logistics Corporation;
- Pursuant to the Internal Governance Regulations of Transimex Logistics Corporation,

In order to ensure the successful and smooth conduct of the 2025 Annual General Meeting of Shareholders (AGM) of Transimex Logistics Corporation (the 'Company'), the Board of Directors (the 'Board') has established the following Regulations, principles of operation, conduct, and voting during the Meeting:

**Article 1. Purpose**

1. Ensure that the procedures, principles of conduct, and voting at the Company's Annual General Meeting of Shareholders are in accordance with the regulations and are conducted successfully.
2. The Resolutions of the Annual General Meeting of Shareholders reflect the unanimous will of the Shareholders' Meeting, fulfilling the wishes and rights of the Shareholders and in compliance with the law.

**Article 2. Subjects of Application and Scope of Regulation**

1. Subjects of Application: All shareholders, representatives (authorized persons), and guests attending the 2025 Annual General Meeting of Shareholders of the Company must comply with and adhere to the provisions of this Regulation, the Company's Charter, and the applicable laws.
2. Scope of Regulation: This Regulations shall apply to the organization of the Company's 2024 Annual General Shareholders' Meeting.

**Article 3. Interpretation of Terms/Abbreviations**

1. Company : TRANSIMEX LOGISTICS CORPORATION.
2. BOD : Board of Directors.
3. OC : Organizing Committee of the Company's 2025 Annual General Meeting of Shareholders.
4. SB : Company Supervisory Board.
5. Supervisors : Member of the Company's Supervisory Board.
6. GM/ General Meeting : The Company's 2025 Annual General Meeting of Shareholders.
7. Delegates : Shareholders, representatives (*authorized persons*) of Company shareholders.

**Article 4. Conditions for Convening the General Meeting of Shareholders**

1. The GM shall be convened when the attending delegates represent more than 50% of the total voting shares.
2. In case the first convening of the GM fails to meet the conditions specified in Clause 1 of this Article, a notice of the second convening shall be sent within 30 (thirty) days from the intended

date of the first meeting. The second convening of the GM shall be conducted when the attending delegates represent at least 33% of the total voting shares.

3. In case the second convening of the GM fails to meet the conditions specified in Clause 2 of this Article, a notice of the third convening shall be sent within 20 (twenty) days from the intended date of the second meeting. The third convening of the GM shall be conducted regardless of the total voting shares represented by the Attending Delegates.

#### **Article 5. Delegates Attending the GM**

1. Shareholders of the Company as per the finalized list dated February 27<sup>th</sup>, 2025, shall have the right to attend the GM; they may attend in person or authorize a representative to attend on their behalf. In cases where more than one authorized representative is appointed in accordance with legal regulations, the specific number of shares and voting rights assigned to each representative must be clearly determined.
2. Punctuality, appropriate and formal attire, compliance with security checks (if any), and presentation of identification documents, etc., as required by the OC.
3. Receive meeting documents and materials at the reception area in front of the General Meeting hall.
4. Shareholders arriving late have the right to register immediately and thereafter participate and vote at the General Meeting. The Chairman is not responsible for pausing the Meeting to allow late attendees to register. The voting results of matters that have already been voted on prior to the late attendee's arrival shall remain unaffected.
5. Keep the phone on silent or turn it off; if necessary, step outside to make calls.
6. Smoking is prohibited inside the General Meeting room.
7. Comply with the Regulations of the OC and the instructions of the Chairman conducting the Meeting.
8. In the event that a Delegate fails to comply with the aforementioned inspection requirements or measures, the Chairman, after careful consideration, may refuse or expel the Delegate from the venue of the Meeting in order to ensure that the Meeting proceeds smoothly according to the agenda.

#### **Article 6. Guests at the General Meeting**

1. These are the employees of the Company, guests, and members of the OC who are not shareholders of the Company but have been invited to attend the General Meeting
2. Guests shall not participate in making statements at the General Meeting (unless invited by the Chairman of the Meeting or have registered in advance with the OC and received the Chairman's consent).

#### **Article 7. The Chairman and the Board of the General Meeting**

1. The Board of the General Meeting consists of one (01) Chairman of the Meeting and up to two (02) incumbent members of the Board of Directors, the Supervisory Board, and the General Director. The Chairman of the Board of Directors shall serve as the Chairman of the General Meeting. The Board of the General Meeting is approved by a vote of the General Meeting and is responsible for conducting the proceedings of the General Meeting according to the agenda and content pre-approved by the Board of Directors.
2. In the event that the Chairman is absent or temporarily incapacitated, the remaining members of the Board of Directors shall elect one of them to serve as the Chairman of the General

Meeting based on the majority principle. If no one is elected as Chairman of the General Meeting, the Head of the Supervisory Board shall preside over the election of the Chairman of the General Meeting from among the attendees, with the person receiving the highest number of votes being appointed as the Chairman of the General Meeting.

3. In other cases, the person signing the notice to convene the General Meeting of Shareholders shall preside over the General Meeting to conduct the election of the Chairman of the General Meeting, and the person with the highest number of votes shall be appointed as the Chairman of the General Meeting.
4. Responsibilities of the Board of the General Meeting:
  - a. To preside over the activities of the GM in accordance with the program approved by the BOD and the GM;
  - b. To guide the Delegate and the GM in discussing the matters included in the agenda;
  - c. To present drafts, conclusions on necessary issues for the GM to vote on;
  - d. To resolve any issues arising during the course of the GM.
5. The working principle of the Board of the General Meeting: The Board of the General Meeting works on the principle of collective decision-making, democratic centralization, and decisions are made by majority vote.

#### **Article 8. Secretary of the General Meeting**

1. The Secretary of the General Meeting shall be appointed by the Board of the General Meeting and shall be responsible to the Board of the General Meeting for their duties, under the direction of the Board of the General Meeting.
2. The Board of the General Meeting or the Secretary of the General Meeting may undertake necessary actions to conduct the General Meeting in a lawful and orderly manner or to ensure that the meeting reflects the wishes of the majority of the attending Delegates.

#### **Article 9. The Delegate Eligibility Verification Committee**

1. The Delegate Eligibility Verification Committee of the General Meeting consists of 02 (two) members, including 01 (one) the Head of Committee and 01 (one) member, who are responsible to the Board of the General Meeting, The General Meeting for their duties.
2. Responsibilities of the Delegate Eligibility Verification Committee:
  - a. Verify the eligibility and status of shareholders, shareholder representatives attending the meeting.
  - b. The Head of The Delegate Eligibility Verification Committee shall report to the GM on the status of shareholders attending the meeting. If the meeting has the required number of shareholders and authorized representatives, representing more than 50% of the voting shares, the GM of the Company shall proceed.

#### **Article 10. Vote Counting Committee**

1. The Vote Counting Committee is proposed by the Board of the General Meeting and consists of at least three (03) members, including one (01) The Head of Committee, two (02) members, and supporting staff, to facilitate the voting process by a show of voting cards. Candidates running for election or nomination are not allowed to participate in the Vote Counting Committee.
2. Responsibilities of the Vote Counting Committee:

- a. To disseminate the principles, regulations, and instructions on how to vote and how to conduct elections;
- b. To examine and record the Voting Ballots, Election Ballots, prepare the Vote Counting Minutes, and announce the vote counting results;
- c. To submit the Vote Counting Minutes to the Board of the General Meeting for approval of the voting results, election results;
- d. To promptly notify the results of the voting, election to the Secretary of the General Meeting;
- e. To review and report to the General Meeting any violations of the voting procedures, election rules, or any complaints regarding the results of the voting and election.

**Article 11. Speeches at the General Meeting**

1. Representatives attending the General Meeting, when wishing to express their opinions, must obtain the approval of the Board of the General Meeting. The representative's speech should be concise and focus on the key issues to be discussed, in line with the agenda approved by the General Meeting, or the representative may submit their comments in writing to the Secretary of the General Meeting for compilation and reporting to the Board of the General Meeting.
2. The Board of the General Meeting will arrange for the delegates to speak in the order of their registration and will address any questions raised by the delegates during the General Meeting or acknowledge that responses will be provided later in writing.

**Article 12. Voting on Matters at the General Meeting**

1. Principle:
  - a. All matters in the agenda and content of the meeting must be discussed and voted on publicly by the General Meeting of Shareholders.
  - b. The voting cards, voting ballots, and election ballots are printed, stamped with the Company's seal, and directly sent to the Delegates at the General Meeting of Shareholders (along with the meeting materials). Each Delegate is provided with a voting card, voting ballot, and election ballot. The voting card, voting ballot, and election ballot clearly state the shareholder's code, full name, number of shares owned, and The authorized representative who is granted the right to vote on behalf of that Delegate..
  - c. The method of voting on issues at the General Meeting is as follows:
    - (i) Voting by raising the Voting Card: This method is used to approve issues such as: the Agenda of the General Meeting; the Regulations for the Organization of the General Meeting; the Regulations for Nomination, Election, and Appointment of an additional member to the Supervisory Board for the remainder of the 2022-2027 term; the list of candidates for the election of an additional member to the Supervisory Board for the remainder of the 2022-2027 term; the Board of the General Meeting, the Vote Counting Committee; the Minutes of the Meeting, the Resolutions of the Meeting, and any other matters discussed at the General Meeting (*if any*);
    - (ii) Voting by filling out the Voting Card: This method is used to approve the Reports and Proposals presented at the General Meeting.
2. Voting Method:
  - a. The Delegates cast their votes to Approve, Disapprove, or No Opinion on an issue presented for voting at the General Meeting by raising the Voting Card or filling in the corresponding options on the Voting Form in accordance with the provisions of Clause 1 of this Article.



- b. When voting by raising the Voting Card, the front of the Voting Card must be raised facing the Board of the General Meeting. If a delegate does not raise the Voting Card in all three voting rounds Approve, Disapprove, or No Opinion on a given issue, it shall be considered as a vote of “**Approve**” on that issue. If a delegate raises the Voting Card more than once when voting “Approve,” “Disapprove,” or “No Opinion” on an issue, it shall be considered as an “**Invalid**” vote. In the voting process using the Voting Card, members of the Delegate Qualification Verification Committee or the Vote Counting Committee shall mark the shareholder’s code and the corresponding Voting Card number for each delegate who votes “Approve,” “Disapprove,” “No Opinion,” or “Invalid.
  - c. When voting by filling out the Voting Form, for each item, Delegates must select one of the three options: “Approve,” “Disapprove,” or “No Opinion,” which are pre-printed on the Voting Form by marking an “X” or a “✓” in the box corresponding to their choice. After completing all the items to be voted on at the General Meeting, Delegates must submit their Voting Forms into the sealed ballot box at the meeting, following the instructions of the Vote Counting Committee. The Voting Form must bear the delegate's signature and clearly state their full name.
  - d. In the event that a Delegate fails to submit the Voting Form into the ballot box, such forms will be considered as uncollected votes, and the number of uncollected votes will be reported in the Vote Counting Minutes.
  - e. In the event that a Delegate wishes to correct a Voting ballot due to an incorrect marking, the delegate should strike through the incorrectly marked box and mark the correct box, signing next to the newly marked box. No erasures or smudging are allowed.
3. The validity of the Voting Ballot:
- a. A valid Voting Ballot is one that follows the pre-printed template issued by the OC, without any erasures, corrections, tears, or damage, and without any additional content other than what is specified for this form. It must bear the signature of the attending Delegate, with the full name of the Delegate written by hand beneath the signature.
  - b. On the Voting Ballot, the voting content is considered valid when the Delegate marks one (1) of the three (3) voting boxes. The voting content is considered invalid if it does not comply with the regulations for valid voting content. Any content for which the Delegate does not mark “X” or a check mark (✓) in the voting box will be considered as the Delegate expressing “**No Opinion**” on those matters.
  - c. An invalid Voting Ballot:
    - (i) Adding any content other than what is required for the Voting Ballot;
    - (ii) A voting Ballot that does not follow the pre-printed template issued by the OC, lacks the Company's seal, or has been altered, erased, or tampered with, shall render all the voting content on the voting form invalid.
4. Voting Regulations:
- a. Each (one) share is equivalent to one voting right. Each Delegate attending the meeting, representing one or more voting rights, will be issued a Voting Card and a Voting Ballot.
  - b. As of the shareholder record date (February 27<sup>th</sup>, 2025), the total number of outstanding shares of the Company is **9,207,842** shares, equivalent to **9,207,842** voting rights.
  - c. The resolution on the following matters shall be approved if it is voted in favor by shareholders representing 65% or more of the total voting rights of all shareholders attending and voting at

the meeting, except in cases specified in Clauses 3, 4, and 6 of Article 148 of the Law on Enterprise:

- (i) The type of shares and the total number of shares of each type to be offered, issued, and other capital increase options in accordance with the provisions of the law;
  - (ii) Changes to the industry, business activities, and areas of operation.
  - (iii) Changes to the organizational structure of the Company's management as stipulated in Article 11 of the Company's Charter and Article 137 of the Law on Enterprises;
  - (iv) Investment projects or the sale of assets valued at 35% or more of the total assets as stated in the Company's most recent financial statements;
  - (v) Reorganizing or dissolving the Company.
- d. The contents of the Resolution shall be adopted if approved by shareholders holding more than 50% of the total voting shares of all shareholders present and voting at the meeting; except in cases specified in Clause c, Section 4 of this Article and Sections 3, 4, and 6 of Article 148 of the Law on Enterprises.
- e. Shareholders/authorized representatives with a vested interest do not have the right to vote on contracts and transactions valued at 35% or more of the total assets of the Company as recorded in the most recent financial report; such contracts or transactions can only be approved if shareholders/authorized representatives holding at least 65% of the remaining voting shares agree (pursuant to Clause 4, Article 167, the Enterprise Law No. 59/2020/QH14).
- f. Shareholders/authorized representatives holding 51% or more of the total voting shares, or related parties of such shareholders, do not have the right to vote on contracts and transactions valued at more than 10% (of the total assets of the Company as recorded in the most recent financial report) between the Company and such shareholders (pursuant to Point b, Clause 3 and Clause 4, Article 167 of the Law on Enterprises 2020).
5. Recording the voting results:
- a. The method of vote counting shall be conducted by collecting the Voting Ballots at the General Meeting
  - b. The Vote Counting Committee shall verify the number of votes in Approve, Disapprove, No Opinion for each item and shall be responsible for recording, compiling, and reporting the results of the vote count at the General Meeting.
  - c. For sensitive issues and upon request by the Delegates, the Company must appoint an independent organization to conduct the collection and vote counting.

### **Article 13. Minutes and Resolutions of the General Meeting**

1. The Resolution of the General Meeting must be read and approved before the conclusion Of The Meeting.
2. The Minutes and Resolution of the General Meeting shall be kept and published on the Company's website: [www.transimextrans.com.vn](http://www.transimextrans.com.vn) for shareholders to access, in place of sending direct mail to shareholders, in order to reduce costs.

### **Article 14. Enforcement of the Regulations**

1. Delegates and guests attending the General Meeting must strictly comply with these Regulations. In case of any violation of these Regulations, depending on the specific severity, the Board of The Meeting shall consider and take appropriate actions in accordance with the

Company's Charter and relevant laws.

2. The convener of the General Meeting shall have the right to:
  - a. Request all meeting attendees to undergo inspection or other security measures;
  - b. Request the competent authorities to maintain order at the meeting; expel individuals who do not comply with the authority of the Board of The Meeting, intentionally disrupt order, obstruct the normal proceedings of the meeting, or fail to comply with security inspection requirements from the General Meeting.
3. Matters not specifically stipulated in this Regulation shall be uniformly applied in accordance with the provisions of the Company's Charter, the Internal Governance Regulations, the Law on Enterprises 2020, and other applicable legal regulations.
4. This Regulation shall take effect immediately upon approval by the Company's General Meeting.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD OF DIRECTORS**

  
**Bui Tuan Ngoc**

## REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS FOR 2024 AND THE PLAN FOR 2025

Pursuant to the duties, powers, and responsibilities of the Board of Directors as stipulated in the Charter and the Operating Regulations of the Board of Directors of Transimex Logistics Corporation (the “Company”).

The Board of Directors respectfully submits to the 2024 Annual General Meeting of Shareholders (“AGM”) the report on its activities in 2024 and the plan for 2025 as follows:

### I. RESULTS OF OPERATIONS IN 2024

1. The consolidated business results for the fiscal year 2024 of Transimex Logistics Corporation:

*UNIT: Million Dong*

No	Item	Implementation n 2023	2024		% Implementation in 2024 Compared to	
			Plan 2024	Implementatio n 2024	Plan 2024	Implementation 2023
1	Net revenue from sales of goods and provision of services	248,428,898,783	300,190,860,063	255,129,524,908	85.0%	102.7%
2	Profit before tax (PBT)	27,774,208,644	33,043,013,306	29,113,757,957	88.1%	104.8%
3	Profit after tax	22,146,181,115	26,434,410,645	23,097,629,397	87.4%	104.3%
4	Ratio of PBT to total revenue	11.2%	11.0%	11.4%		

2. Assessment of the business performance in service operations in 2024:

- Revenue achieved: VND 255,129,524,908, equivalent to 85.0% of the 2024 budget plan and 102.7% compared to the same period in 2023.
- Profit before tax: VND 29,113,757,957, equivalent to 88.1% of the 2024 budget plan and 104.8% compared to the same period in 2023.

3. Transactions between the Company and the Company's related persons and related persons of Internal Perrsons:

No.	Related Party	Business/Transaction Details	Executed value (as of 31/12/2024) (VND)	Relationship
1.	Transimex Corporation	Providing services	113,462,176,605	Parent Company.
		Loan repayment	949,767,129	
		Utilizing services	17,988,286,150	
2.	Vinafreight Joint Stock Company	Providing services	3,761,450,011	Organization under the same parent company
		Utilizing services	283,701,322	

3.	Nippon Express (Vietnam) Co., Ltd	Providing services	1,682,38,620	Organization related to an Internal Persons
4.	Transimex Hi Tech Park Logistics Co., Ltd	Utilizing services	23,355,506,787	Organization related to an Internal Persons
		Providing services	7,627,066,920	
5.	Special Aquatic Products Joint Stock Company	Providing services	2,128,314,320	Organization related to an Internal Persons
6.	Transimex Port Corporation	Utilizing services	289,815,000	Organization related to an Internal Persons
		Providing services	4,167,831,657	
7.	Transimex Port Corporation	Purchasing services	698,102,217	Organization under the same parent company
		Providing services	1,663,229,808	
8.	Transimex Shipping Corporation	Providing services	166,428,000	Organization under the same parent company
9.	Transimex Property Company Limited	Utilizing services	393,305,000	Organization under the same parent company

## II. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2024:

### 1. Members and structure of the Board of Directors:

- The list of members of the Board of Directors of the Company as of December 31<sup>st</sup>, 2024, is as follows:

No.	Full Name	Title	Percentage of voting shares held as of December 31 <sup>st</sup> , 2024.
1.	Mr. Bui Tuan Ngoc	Chairman	1.22%
2.	Mr. Ton That Hung	Member of the BOD	0.24%
3.	Mr. Nguyen Chi Duc	Member of the BOD	0.84%
4.	Ms. Nguyen Thi Bich Lien	Independent Member of the BOD	0.06%
5.	Mr. Trinh Anh Tuan	Member of the BOD	0.25%

### 2. Activities of the Board of Directors in 2024:

#### 2.1 Payment of 2023 Dividends:

- In implementation of the contents of the 2024 Annual General Meeting of Shareholders' Resolution No. 02/2024/NQ.ĐHĐCĐ-TMS LOGS dated April 10<sup>th</sup>, 2024, the Board of Directors issued Resolution No. 11/2024/NQ.HĐQT-TMS LOGS and Resolution No. 12/2024/NQ.HĐQT-TMS LOGS on June 13<sup>th</sup>, 2024, approving the implementation of the 2023 dividend payment plan. The Company has completed the payment of 2023 dividends within the legally prescribed timeframe.
- The dividend payment process for shareholders was implemented in a timely manner, ensuring

compliance with applicable regulations.

## 2.2 Management and Governance Directive Work:

- (a) To fulfill the tasks assigned by **the General Meeting of Shareholders**, the Board of Directors of the Company has carried out its activities in accordance with the Company's Charter, in compliance with the Law on Enterprises and applicable laws
- (b) Meetings of the Board of Directors were convened and conducted in accordance with the Company's Charter, with the participation of the Executive Board, the Head of the Supervisory Board, and the Chief Accountant.
- (c) The Board of Directors directly discussed and decided on matters to be submitted for voting at the General Meeting of Shareholders. It resolved issues within its authority, approved proposals from the Executive Board, and regularly received reports from the Executive Board on the Company's business performance.
- (d) The voting results on all matters achieved a high level of consensus. The minutes and Resolutions of the Board of Directors were unanimously agreed upon by all members, duly recorded, and disclosed in accordance with applicable regulations.
- (e) Additionally, the Board of Directors took the lead in directing relevant departments to prepare and disclose the 2024 Corporate Governance Report in a timely, transparent, and legally compliant manner.
- (f) In 2024, the Board of Directors held 18 meetings and issued 20 Resolutions, as follows:

No.	Resolution/Decision No.	Date	Matter	Approval rate
01	01/2024/NQ.HDQT-TOT	09/01/2024	Approval of the application dossier for private placement of shares for debt swap.	100%
02	02/2024/NQ.HDQT-TOT	30/01/2024	<ol style="list-style-type: none"> <li>1. Approval of the implementation of the distribution of privately placed shares for debt swap.</li> <li>2. Approval of the list of creditors to be allocated TOT shares in the share issuance for debt swap.</li> <li>3. Approval of the authorization for the Board of Directors to delegate the Chairman of the Board of Directors to carry out the necessary tasks to complete the application dossier and other related matters as required by the competent state authorities, ensuring compliance with the law and the Company's Charter.</li> </ol>	100%
03	03/2024/NQ.HDQT-	17/02/2024	Approval of the plan for organizing the	100%

No.	Resolution/Decision No.	Date	Matter	Approval rate
	TOT		2024 Annual General Meeting of Shareholders of Transimex Corporation.	
04	04/2024/NQ.HĐQT-TOT	01/03/2024	Approval of the results of the private placement of shares for debt swap.	100%
05	05/2024/NQ.HĐQT-TMS LOGS	11/03/2024	<ol style="list-style-type: none"> <li>1. Approval of the registration for an increase in the charter capital of the Company.</li> <li>2. Approval of the amendment to Point a, Clause 1, Article 6 regarding Charter Capital in the Company's Charter.</li> <li>3. Authorization for the legal representative of the Company to sign and promulgate the amended Charter related to the change in Charter Capital.</li> </ol>	100%
06	06/2024/NQ.HĐQT-TMS LOGS	14/03/2024	<ol style="list-style-type: none"> <li>1. Approval of the Executive Board's report on the business results for 2023 and the business plan for 2024 of Transimex Logistics Corporation.</li> <li>2. Approval of the Report on the use of the operational fund of the Board of Directors and the Supervisory Board for 2023 of Transimex Logistics Corporation.</li> <li>3. Approval of the remuneration for members of the Board of Directors, members of the Supervisory Board, and the Secretary of the Board of Directors for 2024 of Transimex Logistics Corporation.</li> <li>4. Approval of the Information Disclosure Regulations for public companies of Transimex Logistics Corporation.</li> <li>5. Approval of contracts and transactions between Transimex Logistics Corporation and related</li> </ol>	100%

15/03/2024

No.	Resolution/Decision No.	Date	Matter	Approval rate
			<p>parties of Transimex Logistics Corporation in accordance with Clauses 1 and 2, Article 167 of the Law on Enterprise 2020 and the Company's Charter.</p> <p>6. Approval of the cancellation of the content regarding the registration for the implementation of the investment project, which was approved by the Board of Directors under Article 5 of Resolution No. 20/NQ.HĐQT-TMS LOGS dated November 17<sup>th</sup>, 2023, of Transimex Logistics Corporation.</p>	
07	07/2024/NQ.HĐQT-TMS LOGS	14/3/2024	<ol style="list-style-type: none"> <li>1. Approval of the selection of the venue for the 2024 Annual General Meeting of Shareholders of Transimex Logistics Corporation.</li> <li>2. Approval of the contents to be submitted to the 2024 Annual General Meeting of Shareholders of Transimex Logistics Corporation.</li> </ol>	100%
08	08/2024/NQ.HĐQT-TMS LOGS	26/3/2024	<ol style="list-style-type: none"> <li>1. Approval of the investment in the purchase of 10 new FAW tractor trucks for Transimex Logistics Corporation.</li> <li>2. Approval of the credit facility arrangement with Shinhan Vietnam Bank Limited to finance the purchase of 10 new FAW tractor trucks for Transimex Logistics Corporation.</li> <li>3. Approval of the authorization granted by the Board of Directors to the Chairman of the Board of Directors, who is also the legal representative of the Company, to execute credit facility agreements with Shinhan Vietnam Limited for the investment in the purchase of 10 new FAW tractor trucks for Transimex Logistics Corporation.</li> </ol>	100%



No.	Resolution/Decision No.	Date	Matter	Approval rate
09	09/2024/NQ.HĐQT-TMS LOGS	09/4/2024	Approval of the adjustment and supplementation of the contents to be presented at the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation.	100%
10	10/2024/NQ.HĐQT-TMS LOGS	25/04/2024	<ol style="list-style-type: none"> <li>Approval of the investment in the purchase of 20 new FAW tractor trucks for Transimex Logistics Corporation.</li> <li>Approval of the plan to obtain credit facilities from Shinhan Vietnam Limited to finance the purchase of 20 new FAW tractor trucks for Transimex Logistics Corporation.</li> <li>Approval of the authorization for the Chairman of the Board of Directors, who is also the legal representative of the Company, to execute credit documents with Shinhan Vietnam Limited for the investment in the purchase of 20 new FAW tractor trucks for Transimex Logistics Corporation.</li> </ol>	100%
11	11/2024/NQ.HĐQT-TMS LOGS	13/06/2024	<ol style="list-style-type: none"> <li>Approval of the implementation of the plan for cash dividend payment for the year 2023 of Transimex Logistics Corporation.</li> <li>Approval of the investment in the purchase of 17 new FAW 2-axle tractor trucks for Transimex Logistics Corporation.</li> <li>Approval of the plan to obtain credit facilities from Shinhan Vietnam Co., Ltd. for the investment in the purchase of 17 new FAW 2-axle tractor trucks and to use the 17 FAW 2-axle tractor trucks acquired from the loan proceeds as collateral for the loan with Shinhan Vietnam Limited.</li> </ol>	100%

No.	Resolution/Decision No.	Date	Matter	Approval rate
12	12/2024/NQ.HĐQT-TMS LOGS	13/06/2024	Approval of the implementation of the plan for issuing shares to pay dividends for the year 2023 of Transimex Logistics Corporation.	100%
13	13/2024/NQ.HĐQT-TMS LOGS	18/7/2024	<ol style="list-style-type: none"> <li>1. Approval of the Report on the financial operations and investment activities for the first six months of 2024.</li> <li>2. Approval of the Report on the investment status of projects in the first six months of 2024 and the plan for the last six months of 2024.</li> <li>3. Approval of the selection of Ernst &amp; Young Vietnam Limited as the auditor for the financial statements of Transimex Logistics Corporation for the year 2024.</li> <li>4. Approval of the contracts and transactions between Transimex Logistics Corporation and its related parties in accordance with Clauses 1 and 2, Article 167 of the Law on Enterprises 2020 and the Company's Charter.</li> <li>5. Approval of the adjustment of certain contents related to the liquidation of 48 container tractors, as previously approved under Resolution No. 20/NQ.HĐQT-TMS LOGS dated November 17<sup>th</sup>, 2023, of Transimex Logistics Corporation.</li> </ol>	100%
14	14/2024/NQ.HĐQT-TMS LOGS	05/8/2024	<ol style="list-style-type: none"> <li>1. Approval of the contents of the Executive Board's Report on the business performance for the first six months of 2024 and the business plan for the last six months of 2024.</li> <li>2. Approval of the adjustment to the liquidation sale price of 22 container tractors, as previously approved by the Board of Directors of Transimex Logistics Corporation</li> </ol>	100%

No.	Resolution/Decision No.	Date	Matter	Approval rate
			<p>under Resolution No. 20/NQ.HĐQT-TMS LOGS dated November 17<sup>th</sup>, 2023.</p> <ol style="list-style-type: none"> <li>3. Approval of the liquidation of 02 Man TGX tractors and 05 specialized semi-trailers of Transimex Logistics Corporation.</li> <li>4. Approval of matters related to the restructuring and reorganization of departments under Transimex Logistics Corporation.</li> </ol>	
15	15/2024/NQ.HĐQT-TMS LOGS	26/8/2024	<ol style="list-style-type: none"> <li>1. Approval of the implementation of procedures for registering an increase in the Charter Capital of the Company.</li> <li>2. Approval of the amendment to Point a, Clause 1, Article 6 of the Company's Charter.</li> <li>3. Approval of the authorization by the Board of Directors to the Chairman of the Board of Directors, who is also the legal representative of the Company, to sign and promulgate the amended Charter related to the changes in charter capital and to carry out the procedures for registering the increase in charter capital in accordance with the resolution passed by the Board of Directors and in compliance with applicable laws.</li> </ol>	100%
16	16/2024/NQ.HĐQT-TMS LOGS	05/9/2024	<ol style="list-style-type: none"> <li>1. Approval of the dismissal of the Deputy General Director of Transimex Logistics Corporation.</li> <li>2. Approval of the adjustment to the remuneration for members of the Board of Directors, members of the Supervisory Board, and the Secretary of the Board of Directors for 2024, which was previously approved under Resolution No. 06/2024/NQ.HĐQT-TMS LOGS</li> </ol>	100%

No.	Resolution/Decision No.	Date	Matter	Approval rate
			<p>dated March 14<sup>th</sup>, 2024, of Transimex Logistics Corporation.</p> <p>3. Approval of the adjustment to the content regarding the increase in the Company's charter capital, which was previously approved under Resolution No. 15/2024/NQ.HĐQT-TMS LOGS dated August 26<sup>th</sup>, 2024, of Transimex Logistics Corporation.</p> <p>4. Approval of the appointment of the authorized person for information disclosure of Transimex Logistics Corporation.</p> <p>5. Approval of the adjustment to the approval limits in the Delegation of Authority and Authorization Table for enterprise management and operations, which was previously approved under Resolution No. 19/2023/NQ.HĐQT-TOT dated October 23<sup>rd</sup>, 2023, of Transimex Logistics Corporation.</p> <p>6. Approval of the plan for organizing and determining the content for soliciting shareholders' opinions in writing to approve the resolution of the General Meeting of Shareholders of Transimex Logistics Corporation.</p>	
17	17/2024/NQ.HĐQT-TMS LOGS	03/10/2024	Approval of the update and supplementation of the contents and documents for taking shareholders' opinions in writing to approve the resolution of the General Meeting of Shareholders of Transimex Logistics Corporation.	100%
18	18/2024/NQ.HĐQT-TMS LOGS	25/10/2024	<p>1. Approval of the report on the financial and investment activities for the first nine months of 2024 and the plan for the last three months of 2024.</p> <p>2. Approval of the report on the</p>	100%

No.	Resolution/Decision No.	Date	Matter	Approval rate
			<p>implementation of investment projects for the first nine months of 2024 and the plan for the last three months of 2024.</p> <p>3. Approval of the adjustment of the minimum liquidation sale price for 02 Man TGX tractors and 05 specialized semi-trailers of Transimex Logistics Corporation.</p> <p>4. Approval of the dismissal and election of a new Chairman of the Board of Directors of Transimex Logistics Corporation.</p>	
19	19/2024/NQ.HDQT-TMS LOGS	26/11/2024	<p>1. Approval of the appointment of Ms. Nguyen Hong Kim Chi to the position of Deputy General Director in charge of Accounting of Transimex Logistics Corporation.</p> <p>2. Approval of the appointment of Mr. Pham Tuan Anh to the position of Deputy General Director in charge of Technical Affairs of Transimex Logistics Corporation.</p> <p>3. Approval of the transfer of land use rights, ownership of houses, and assets attached to the land in Vinh Long.</p>	100%
20	20/2024/NQ.HDQT-TMS LOGS	10/12/2024	Approval of the reappointment of Mr. Nguyen Bao Huy to the position of Chief Accountant of Transimex Logistics Corporation.	100%

**III. IMPLEMENTATION RESULTS OF THE RESOLUTIONS OF THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Decisions of the General Meeting of Shareholders	Kết quả thực hiện
Authorizing the Board of Directors to assess and select an independent auditing firm for the audit of the financial statements for the fiscal year 2024.	The selection of Ernst & Young Vietnam Limited (EY) has been completed.

<b>Decisions of the General Meeting of Shareholders</b>	<b>Kết quả thực hiện</b>
Implementing the business plan for 2024.	Implemented.
Allocating funds for the operation of the Board of Directors and the Supervisory Board in 2024.	Implemented.
Executing the profit distribution plan for 2023.	Implemented.
Implementing the investment project at Binh Chieu Industrial Park.	The investment licensing procedures for Zone A have been completed, and the necessary procedures for operational commencement are in progress.
Amending and supplementing the Company's Charter and Internal Governance Regulations.	Implemented.

1. The Chairman of the Board of Directors regularly attends the Company's weekly briefings, consistently supervises, and provides timely direction on the Company's business operations.
2. The Board of Directors evaluates the Executive Board's performance in 2024 as follows:
  - (i) Implemented construction projects in accordance with proper procedures and regulations, as per the Resolutions of the General Meeting of Shareholders and the Board of Directors, actively carrying out the Company's investment projects and putting them into highly effective operation.
  - (ii) Financial management has been effectively conducted, ensuring a balanced capital structure to support business development and investment.
  - (iii) The Executive Board has managed the Company in accordance with its functions and duties, complying with internal corporate governance regulations, the Company's charter, and legal provisions.
  - (iv) Proper and timely disclosure of information has been ensured in compliance with applicable regulations.
  - (v) Strict and full compliance with periodic and ad-hoc reporting requirements as mandated by Regulatory Authorities.
  - (vi) Employee training has been prioritized to enhance management capabilities and professional expertise of the Company's personnel.
  - (vii) Effective measures have been taken to improve the material and spiritual well-being of the Company's employees.

#### **IV. REPORT ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR 2024**

In 2024, the members of the Board of Directors were remunerated in accordance with the approved regulations, within the limit approved by the Annual General Meeting of Shareholders. Specifically, the remuneration of the Board of Directors for 2024 is as follows:

No.	Full Name	Title	Remuneration (before Personal Income Tax) (VND)	Note
1.	Mr. Bui Tuan Ngoc	Chairman of the Board of Directors	22,222,222	Participated in the Board of Directors from October 25 <sup>th</sup> , 2024.
2.	Mr. Ton That Hung	Member of the Board of Directors	177,777,780	Dismissed from the position of Chairman of the Board of Directors from October 25 <sup>th</sup> , 2024.
3.	Mr. Nguyen Chi Duc	Member of the Board of Directors	133,333,332	
4.	Ms. Nguyen Thi Bich Lien	Independent member of the Board of Directors	133,333,332	
5.	Mr. Trinh Anh Tuan	Member of the Board of Directors	133,333,332	
6.	Mr. Pham Anh Tuan	Member of the Board of Directors	71,684,587	Ceased to be a member of the Board of Directors from August 16 <sup>th</sup> , 2024.
<b>Total</b>			<b>671,684,585</b>	

**V. OPERATION PLAN OF THE BOARD OF DIRECTORS FOR 2025**

1. Strive to implement the business plan for the fiscal year 2025:

*UNIT: Million Dong*

No.	Target	Plan 2024	Implementait on 2024	Plan 2025	% of 2025 plan compared to	
					Plan 2024	Impleme ntaiton 2024
1.	Charter capital	92,078,420,000	92,078,420,000	92,078,420,000		
2.	Total net revenue	300,190,860,063	255,129,524,908	278,082,378,529	92.6%	109.0%
3.	Profit before tax (PBT)	33,043,013,306	29,113,757,957	26,903,493,719	81.4%	92.4%
4.	Ratio of PBT to total revenue	11.0%	11.4%	9.7%		
5.	Profit after tax	26,34,410,645	23,097,629,397	21,522,794,975	81.4%	93.2%
6.	Accumulated undistributed profit after tax	39,706,593,833	36,369,812,585	37,976,923,560	95.6%	104.4%
7.	Total number of employees (persons)	318	244	288	90.6%	118.0%
8.	Total salary expenses	53,414,579,203	44,526,680,529	46,399,392,352	86.9%	104.2%
9.	Distribution of profit after tax:	5,172,813,830	3,495,279,661	1,500,000,000	29.0%	42.9%

2. Rewarding the Board of Directors, the Supervisory Board, the Executive Board, and management officers (5% of the amount exceeding the plan, if the 2025 business plan is exceeded).
3. Dividend Payment for 2024: Organize the payment of dividends for the year 2024 to shareholders in a timely manner and in accordance with the content approved by the 2025 General Meeting of Shareholders.
4. Management and Corporate Governance:
  - 3.1 The Board of Directors shall continue its operations in accordance with the Company's Charter, comply with the Law on Enterprises and applicable laws, and implement the resolutions of the 2025 General Meeting of Shareholders.
  - 3.2 The Board of Directors shall convene meetings in accordance with the Company's Charter, with the participation of the Executive Board, the Head of the Supervisory Board, and the Chief Accountant.
  - 3.3 The Board of Directors shall take the lead in directing the relevant departments to prepare and disclose reports on corporate governance and business performance for the reporting periods (monthly, quarterly, and annually) for 2025 in a timely, transparent, and compliant manner.





- 3.4 The Board of Directors shall convene meetings, issue resolutions and decisions in accordance with the resolutions of the General Meeting of Shareholders or for new investments, if any.
- 3.5 The Board of Directors shall closely monitor the Company's business activities and results, questioning and assessing the directions and policies set by the Executive Board to achieve the Company's business objectives.
- 3.6 Strengthen and support the Executive Board in managing the Company's business operations, enhancing internal control and risk management within the Company.
- 3.7 The Board of Directors shall have representatives participate in the Company's weekly briefing meetings to promptly adjust business activities in the right direction, ensuring higher efficiency.
- 3.8 Oversee the Executive Board's proper and full implementation of the resolutions of the General Meeting of Shareholders and the Board of Directors, ensuring that investment projects in 2025 are executed on schedule and put into effective operation.
- 3.9 Strictly comply with and fully implement periodic and ad-hoc reporting requirements as requested by the Parent Company and regulatory authorities.
- 3.10 Continue to maintain effective financial management, closely monitor customer receivables to minimize overdue debts, and ensure the Company's working capital.
- 3.11 Strengthen the application of information technology in management and digitize the Company's service operation and administration.

The Board of Directors highly appreciates and expresses gratitude to the Executive Board and all employees of the Company for their contributions to the Company's development. The Board of Directors will continue to work alongside the Executive Board to devise measures, plans, and strategies for implementing the business plan for 2025.

**Best regards./.**

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD OF DIRECTORS**

  
  
**Bui Tuan Ngoc**

## **REPORT ON THE ACTIVITIES OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS IN 2024 AND PLAN FOR 2025**

Pursuant to the duties, powers, and responsibilities of the Independent Member of the Board of Directors as stipulated in the Charter and the Regulations on the Operation of the Board of Directors of Transimex Logistics Corporation (“Transimex Logistics”).

The Independent Member of the Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders (“AGM”) the report on activities in 2024 and the plan for 2025 as follows:

### **I. ACTIVITIES OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS (“INDEPENDENT BOD MEMBER”) IN 2024:**

#### **1. Remuneration and operational expenses of the Independent Member of the Board of Directors:**

In 2024, the Independent Member of the Board of Directors received a remuneration of VND 10 million per month (after personal income tax).

#### **2. Summary of Meetings, Conclusions, and Recommendations:**

- In 2024, the Board of Directors of Transimex Logistics successfully organized the Annual General Meeting of Shareholders on April 10, 2024, held 18 meetings, and issued 20 Resolutions to direct the operations of Transimex Logistics within its authority..
- The meetings of the Board of Directors were conducted in compliance with legal regulations, with the full participation or authorized attendance of all members of the Board of Directors, the Supervisory Board, and the Executive Board. These meetings allowed all parties to stay informed about the Company's situation and provide input for the Board of Directors to consider before issuing Resolutions and Decisions. The Board of Directors received business operation reports from the Executive Board. Members of the Board of Directors actively engaged in questioning, providing timely and in-depth recommendations to the Executive Board to enhance corporate governance effectiveness. All meeting agenda items were approved with a high voting rate, reflecting the consensus among members in governance matters.
- The Minutes and Resolutions of the Board of Directors were duly approved, recorded, and disclosed in accordance with regulations.

#### **3. Results of Supervision on Financial Statements, Business Operations, and Financial Position of the Company**

##### **3.1 Business Performance for the Fiscal Year 2024**

TARGETS	Plan 2024	Implementation 2024	Implementation 2023	Ratio %	
				PL2024 /IMP2024	PL2024 / PL2023
1 Total Revenue	300,190,860,063	255,129,524,908	248,428,898,783	85.0%	102.7%
2 Profit Before Tax (PBT)	33,043,013,306	29,113,757,957	27,774,208,644	88.1%	104.8%
3 Ratio of PBT to Total Revenue	11%	11.4%	11.2%		

- Total Revenue and Profit Before Tax in 2024 grew compared to 2023 but did not meet the business targets set by the General Meeting of Shareholders. Notably, the profit before tax included VND 7,449,367,663 from asset liquidation activities. Consequently, profit before tax from core business activities declined by 21% compared to 2023.
- The key volume indicators for road container transport, light transport, sea freight, and air freight all fell short of their planned targets.

### **3.2 Investment Activities in 2024:**

**The total investment made by Transimex Logistics in 2024 amounted to VND 63,292,144,142, reflecting an increase of VND 14,974,770,516 compared to 2023.**

- Investment activities in 2024 were carried out by the Executive Board in accordance with the resolutions of the Board of Directors, strictly complying with the Company's Charter and internal regulations.
- Accounting operations were conducted in compliance with Vietnamese Accounting Standards and corporate accounting regulations, ensuring a true and fair reflection of the Company's financial position.
- Periodic financial reports complied with legal requirements applicable to public companies. The semi-annual financial statements for 2024 were audited by Ernst & Young Vietnam Limited in accordance with prevailing regulations. The quarterly financial statements for 2024 were disclosed on the Company's official website.

### **3.3 Assessment of the Company's Internal Control System and Risk Management**

- The Supervisory Board of Transimex Logistics has conducted periodic internal control reviews, enhancing inspections and monitoring compliance with the Charter and internal regulations of Transimex Logistics. Additionally, it has provided recommendations to assist the Executive Board and Board of Directors (BOD) in improving the internal control system and risk management framework during business operations and corporate governance. In 2024, with the support of the company's Internal Control Department, the Supervisory Board identified and addressed cases leading to financial losses and risks to the company. These efforts have reinforced the trust of the BOD, the Executive Board, and all employees in the company's internal control and risk management system.
- The BOD has identified key business risks, particularly emphasizing occupational safety and road traffic safety during work execution and service provision. Furthermore, the BOD continuously reminds the Executive Board to enhance service quality and mitigate financial risks, including managing advance payments on behalf of customers, long-term receivables, and bad debts...

### **3.4 Supervision Results of the Board of Directors and the Executive Board:**

- The Company's activities are in compliance with the Enterprise Registration Certificate, the Company's Charter, and legal regulations governing accounting, finance, and taxation;
- The resolutions of the 2024 Annual General Meeting of Shareholders (AGM) have been fully implemented by the Board of Directors (BOD) and the Executive Board.
- **Regarding the Board of Directors:**

- The Extraordinary General Meeting of Shareholders elected an additional BOD member, and the BOD elected a new Chairman to replace the resigning Chairman.
- The BOD has set ambitious service development directions, aligning closely with the domestic and global logistics industry trends. Medium- and long-term investment plans have been formulated in accordance with the company's development strategy, ensuring compliance with the objectives and tasks outlined in the 2024 AGM resolutions.
- The BOD has made timely and effective decisions regarding asset liquidation and investment, enhancing the company's competitive capacity and optimizing business operations.
- BOD meetings have been conducted with deliberations and voting on matters within the BOD's authority, ensuring compliance with legal regulations.
- Resolutions passed through written opinions have been conducted in accordance with applicable laws. BOD members have fulfilled their roles and responsibilities, attending meetings either directly or through authorized representatives. Their votes and contributions have played a key role in shaping the company's business operations and development strategy.
- **Regarding the Executive Board**
  - The Executive Board has clearly demonstrated its role in operating, managing, and supervising the Company's business activities in alignment with the BOD's direction, ensuring compliance with the Company's Charter, internal regulations, and applicable laws in the course of corporate management.
  - In 2024, there were personnel changes within the Executive Board, including the resignation of a Deputy General Director, the appointment of a Deputy General Director in charge of Accounting, and the appointment of a Deputy General Director in charge of Technical Affairs. The timely appointment of these key management positions has helped mitigate financial-accounting risks, asset management risks, and enhance the Company's operational efficiency.
  - Although the Company's 2024 business results did not meet the targets set by the AGM, the Independent BOD Member acknowledges the Executive Board's efforts amid an unfavorable business environment in the logistics sector in 2024.
  - During BOD meetings, the Executive Board has provided detailed and transparent analyses of business performance, operational volume, and financial indicators, identifying root causes and existing challenges. However, proposals and solutions should be further analyzed in greater detail and specificity to provide the BOD with a solid basis for making feasible, effective, and timely decisions.
  - The Executive Board has coordinated closely with subsidiaries and departments within Transimex Corporation to expand and develop new services.
  - The Executive Board has implemented and complied with BOD resolutions.

### **3.5 Assessment of the Coordination Between the Independent BOD Member, the Board of Directors, the Executive Board, and Management Personnel:**

- The Independent BOD Member has received cooperation from the Board of Directors, the Executive Board, and management personnel of functional departments in providing the necessary information and documents to facilitate monitoring and supervisory duties.
  - The Independent BOD Member has not encountered any interference in the performance of duties and has been granted access to relevant materials regarding the Company's operations. Additionally, the Independent BOD Member has been able to engage in discussions with other BOD Members, the General Director, and the Chief Accountant to collect information within the scope of rights and responsibilities of an Independent BOD Member.
  - The Board of Directors has prepared the 2024 Corporate Governance Report, which accurately and fully reflects the BOD's activities. The Executive Board has prepared the 2024 Business Performance Report and the 2025 Business Plan. These reports have been provided to the Independent BOD Member in a complete and timely manner to allow for proper consolidation, evaluation, and reporting at the 2025 Annual General Meeting of Shareholders.
- 4. 2025 Activity Plan of the Independent Member of the Board of Directors**
- Perform management and supervisory functions over the Executive Board's administration, working closely with the Executive Board to identify solutions for overcoming challenges from 2024 and implementing effective management strategies for business operations in 2025
  - Support the Board of Directors in ensuring that corporate governance practices comply with applicable laws and the Company's Charter;
  - Contribute to enhancing the enterprise risk management system in alignment with the Company's operational status and prevailing legal regulations..
  - Carry out other duties as prescribed by law and the Board of Directors' Operational Regulations.

*Best regard./.*

**INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS**



**Nguyen Thi Bich Lien**

## **REPORT ON THE ACTIVITIES OF THE SUPERVISORY BOARD IN 2024 AND PLAN FOR 2025**

Pursuant to the duties, powers, and responsibilities of the Supervisory Board as stipulated in the Charter and the Operating Regulations of the Supervisory Board of Transimex Logistics Corporation.

The Supervisory Board (“BKS”) respectfully submits to the 2025 Annual General Meeting of Shareholders (“AGM”) a report on the 2024 operations assessment and the 2025 operations plan of the BKS as follows:

### **I. ACTIVITIES OF THE SUPERVISORY BOARD IN 2024**

- Attended all meetings of the Board of Directors (BOD), provided opinions to the BOD and the Executive Board on matters related to the Company's business operations.
- Inspected, supervised the BOD and the Executive Board in complying with the implementation of the Resolutions of the Annual General Meeting of Shareholders (AGM), adherence to legal regulations, and compliance with the Company's Charter.
- Examined and supervised the implementation of the business plan, financial and accounting activities, and reviewed the 2024 Financial Statements.
- Performed other duties in accordance with the functions and responsibilities of the Supervisory Board.

#### **1. Supervision of Business Operations and Corporate Governance by the Board of Directors and the Executive Board.**

##### **1.1 Review of the 2024 Financial Statements and Information Disclosure**

- The 2024 Financial Statements of the Company were audited by Ernst & Young Viet Nam Limited. The financial statements fairly and accurately present, in all material respects, the Company's financial position as of December 31<sup>st</sup>, 2024, as well as the results of its business operations and cash flows for the fiscal year ending on the same date, in compliance with applicable legal regulations on the preparation and presentation of financial statements.
- The Company has disclosed information in a timely and complete manner in accordance with the regulations applicable to Public Companies.

##### **1.2 Supervision of the Board of Directors and the Executive Board in 2024**

- The Board of Directors (BOD) issued 20 Resolutions. The contents of these Resolutions were approved either during meetings or through written consultation with BOD members in accordance with the Company's Charter and applicable laws.
- In 2024, the BOD and the Executive Board implemented the resolutions of the 2023 Annual General Meeting of Shareholders (AGM) and carried out other tasks in compliance with the Company's Charter and legal regulations. Under the direction of the BOD, combined with the flexibility and proactive management of the Executive Board, the Company strived to achieve the targets set by the 2024 AGM, as detailed below:

*Unit: Vietnamese Dong*

<b>Targets</b>	<b>2024 Plan</b>	<b>2024 Implementation</b>	<b>Implementation /Plan</b>
Revenue	300.190.860.063	255.129.524.908	85%
Profit before tax	33.043.013.306	29.113.757.957	88%

- Business Performance in 2024:
- The Company's service revenue in 2024 reached VND 255.1 billion, achieving **85%** of the 2024 target as set out in the Resolution of the 2024 Annual General Meeting of Shareholders.
- The pre-tax profit in 2024 was VND 29.1 billion, reaching **88%** of the pre-tax profit target for 2024 (as per the Resolution of the 2024 Annual General Meeting of Shareholders) amid economic recession (*Detailed figures are provided in the audited 2024 Financial Statements attached.*)
- Remuneration for the Board of Directors and the Supervisory Board was implemented in accordance with the Resolution of the 2024 Annual General Meeting of Shareholders.
- Pursuant to the authorization of the 2024 Annual General Meeting of Shareholders, the Board of Directors approved the selection of Ernst & Young Viet Nam Limited to conduct the review and audit of the Company's 2024 Financial Statements.

### 1.3 Shareholders' Opinions

As of the record date for determining shareholders' rights to attend the General Meeting, the Supervisory Board had not received any feedback or complaints from shareholders regarding any violations committed by the Board of Directors, the Executive Board, or the Supervisory Board in the performance of their assigned duties.

### 2. Assessment of the Coordination Between the Supervisory Board, the Board of Directors, the Executive Board, and Shareholders

- In 2024, the Supervisory Board collaborated with the Board of Directors and the Executive Board in inspecting and supervising the business operations of the Company and its subsidiaries in compliance with applicable laws and the Company's Charter.
- The Board of Directors and the Executive Board facilitated the Supervisory Board in fully carrying out its functions and duties by providing complete data, documents, and relevant information on the Company's business activities and ensuring the Supervisory Board's full participation in the Board of Directors meetings.

### 3. Comments and Recommendations:

- In 2024, the Executive Board fully and timely implemented the resolutions of the 2024 Annual General Meeting of Shareholders and the resolutions of the Board of Directors in accordance with the Company's Charter and applicable laws.
- In light of challenging market conditions in 2024, the Executive Board was required to continuously control costs, enhance service quality, ensure timely debt collection to prevent additional bad debts, finalize and issue Regulations on debt management and Internal Governance, seek new customers, expand the market, and explore new investment projects to sustain the Company's revenue and profit growth.

## II. ORIENTATION OF THE SUPERVISORY BOARD'S ACTIVITIES IN 2025

The Supervisory Board shall perform its functions and duties in compliance with the provisions of the Law on Enterprises and the Company's Charter:

- Inspecting, supervising the implementation of the Resolutions of the 2025 Annual General Meeting of Shareholders, as well as the Resolutions, Decisions of the Board of Directors and the Executive Board;
- Inspecting, supervising the compliance with legal regulations in corporate governance, business operations management by the Board of Directors and the Executive Board;

- Propose to the General Meeting of Shareholders and the Board of Directors the selection of an independent auditing firm to conduct the review and audit of the Company's 2025 financial statements.
- Conduct the examination of the Company's financial statements, business operation reports.

*Respectfully submit./.*

**ON BEHALF OF THE SUPERVISORY BOARD  
HEAD OF THE SUPERVISORY BOARD**



**Phạm Xuan Quang**



Ho Chi Minh City, March 28<sup>th</sup>, 2025

## **PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS**

### ***Regarding the Approval of the 2024 Audited Financial Statements of Transimex Logistics Corporation***

**Respectfully to: The General Meeting of Shareholders of Transimex Logistics Corporation**

- Pursuant to the Law on Enterprises 2020 dated June 17<sup>th</sup>, 2020;
- Pursuant to the Charter of Transimex Logistics Corporation;
- Pursuant to the Internal Governance Regulations of Transimex Logistics Corporation;
- Pursuant to the 2024 Financial Statements of Transimex Logistics Corporation (the "Company"), which have been audited by Ernst & Young Vietnam Limited;

The Board of Directors of the Company respectfully submits to the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation for approval of the 2024 Financial Statements of Transimex Logistics Corporation, which have been audited by Ernst & Young Vietnam Limited.

The 2024 Financial Statements of Transimex Logistics Corporation, audited by Ernst & Young Vietnam Limited, have been published on the website <https://transimextrans.com.vn/danh-muc/bao-cao-tai-chinh/> of Transimex Logistics Corporation in accordance with applicable regulations.

***Respectfully submit,***

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD OF DIRECTORS**



**Bui Tuan Ngoc**

Ho Chi Minh City, March 28<sup>th</sup>, 2025

## PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

### Regarding the Approval of the 2025 Business Plan of Transimex Logistics Corporation

Respectfully to: The General Meeting of Shareholders of Transimex Logistics Corporation

- Pursuant to the Law on Enterprises 2020 dated June 17<sup>th</sup>, 2020;
- Pursuant to the Charter of Transimex Logistics Corporation;
- Pursuant to the Internal Governance Regulations of Transimex Logistics Corporation;
- Pursuant to the business operations of Transimex Logistics Corporation (the "Company").

The Board of Directors hereby submits to the 2025 Annual General Meeting of Shareholders of the Company for approval of the 2025 business plan, with details as follows:

No.	Target	Plan 2024	Implementait on 2024	Plan 2025	% of 2025 plan compared to	
					Plan 2024	Impleme ntaiton 2024
1.	Charter capital	92,078,420,000	92,078,420,000	92,078,420,000		
2.	Total net revenue	300,190,860,063	255,129,524,908	278,082,378,529	92.6%	109.0%
3.	Profit before tax (PBT)	33,043,013,306	29,113,757,957	26,903,493,719	81.4%	92.4%
4.	Ratio of PBT to total revenue	11.0%	11.4%	9.7%		
5.	Profit after tax	26,34,410,645	23,097,629,397	21,522,794,975	81.4%	93.2%
6.	Accumulated undistributed profit after tax	39,706,593,833	36,369,812,585	37,976,923,560	95.6%	104.4%
7.	Total number of employees (persons)	318	244	288	90.6%	118.0%
8.	Total salary expenses	53,414,579,203	44,526,680,529	46,399,392,352	86.9%	104.2%
9.	Distribution of profit after tax:	5,172,813,830	3,495,279,661	1,500,000,000	29.0%	42.9%

Rewarding the Board of Directors, the Supervisory Board, the Executive Board, and management officers (5% of the amount exceeding the plan, if the 2025 business plan is exceeded).

*Respectfully submit,*

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD OF DIRECTORS**



**Bui Tuan Ngoc**

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Ho Chi Minh City, March 28<sup>th</sup>, 2025

## **PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS**

*Regarding the Approval of the authorization for the Board of Directors to assess and select the Auditing Firm for the financial statements of the year 2024 of Transimex Logistics Corporation*

**Respectfully to: The General Shareholders' Meeting of Transimex Logistics Corporation**

- Pursuant to the Law on Enterprises 2020 dated June 17<sup>th</sup>, 2020;
- Pursuant to the Charter of Transimex Logistics Corporation;
- Pursuant to the Internal Governance Regulations of Transimex Logistics Corporation (the "Company"),

The Supervisory Board of the Company respectfully submits to the Annual General Shareholders' Meeting of 2025 for approval the authorization for the Board of Directors to assess and select the auditing firm for the financial statements of the year 2024 of Transimex Logistics Corporation, as follows:

**1. Criteria for selecting the Independent Auditing Firm:**

- The Firm must be legally operating in Vietnam;
- The firm must be an independent auditing organization included in the list of auditing firms approved by the State Securities Commission to perform audits in accordance with regulations and the law on independent audits;
- The firm must have experience auditing Vietnamese Public Companies;
- The firm must have a reputation for high-quality auditing services;
- The auditing team must have a high level of expertise and substantial experience;
- The firm must be able to meet the requirements regarding the audit scope and timeline;
- The audit fees must be reasonable and in line with the quality and scope of the audit.

**2. Proposal for the Selection of an Auditing Firm**

The 2025 Annual General Meeting of Shareholders authorizes the Board of Directors to decide on the selection of one of the auditing firms approved by the State Securities Commission for auditing listed companies, from the following list:

- Pwc (Vietnam) Limited (PwC);
- Ernst & Young Viet Nam Limited (EY);
- Deloitte Vietnam Audit Company Limited (Deloitte);
- Kpmg Limited (KPMG).

*Respectfully submit,*

**ON BEHALF OF THE THE SUPERVISORY BOARD  
HEAD OF THE SUPERVISORY BOARD**



**Phạm Xuân Quang**

Ho Chi Minh City, March 28<sup>th</sup>, 2025

**PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS**

**Regarding: Approval of the 2024 Profit Distribution Plan and the 2025 Profit Distribution Plan of Transimex Logistics Joint Stock Company**

**Respectfully to: The General Shareholders' Meeting of Transimex Logistics Corporation**

- Pursuant to the Law on Enterprises 2020 dated June 17<sup>th</sup>, 2020;
- Pursuant to the Securities Law 2019 dated November 26<sup>th</sup>, 2019;
- Pursuant to the Charter of Transimex Logistics Corporation;
- Pursuant to the Financial Statements for 2024 of Transimex Logistics Corporation;
- Pursuant to the business results of 2024 and the business plan for 2025 of Transimex Logistics Corporation ("the Company")

The Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders for approval the 2024 Profit Distribution Plan and the 2025 Profit Distribution Plan of Transimex Logistics Corporation, with details as follows:

**1. The profit distribution plan for 2024:**

No.	Targets	Amount (VND)
<b>1</b>	<b>Profit for 2024</b>	
1.1	Profit before tax	29,113,757,957
1.2	Corporate income tax	6,016,128,560
1.3	Profit after tax	23,097,629,397
1.4	Accumulated undistributed profit after tax as of 01 <sup>st</sup> /01/2024	30,013,448,188
1.5	Accumulated undistributed profit after tax as of 31 <sup>st</sup> /12/2024	53,111,077,585
<b>2</b>	<b>Profit distribution</b>	16,741,265,000
2.1	Dividends	16,741,265,000
2.2	Bonus and welfare expenses (5%)	
<b>3</b>	<b>Remaining undistributed profit after tax</b>	36,369,812,585

**2. Profit Distribution Plan for 2025:**

No.	Targets	Amount (VND)
<b>1</b>	<b>Planned Profit for 2025</b>	
1.1	Profit before tax	26,903,493,719
1.2	Corporate income tax	5,380,698,744
1.3	Profit after tax for 2025	21,522,794,975
1.4	Accumulated undistributed profit after tax as of 01/01/2025	36,369,812,585

No.	Targets	Amount (VND)
1.5	Accumulated undistributed profit after tax as of 31 <sup>st</sup> /12/2024	57,892,607,560
<b>2</b>	<b>Profit distribution</b>	19,915,684,000
2.1	Dividends	18,415,684,000
2.2	Bonus and welfare expenses.	1,500,000,000
2.3	Bonuses for the Board of Directors, Supervisory Board, Executive Board, and management personnel (5% of the exceeding portion if the 2025 business plan is exceeded)	
3	Remaining undistributed profit after tax	37,976,923,560

3. **Approving the authorization to decide on the matters specified in Sections 1 and 2 above, as well as the authority to determine the related procedures and tasks arising during the implementation of the 2024 profit distribution plan.**

The 2025 Annual General Meeting of Shareholders authorizes the Company's Board of Directors to implement the details and make decisions regarding the execution of the 2024 profit distribution plan after it has been approved by the 2025 Annual General Meeting of Shareholders and in accordance with applicable laws.

*Respectfully submitted,*

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD OF DIRECTORS**



**Bui Tuan Ngoc**

Ho Chi Minh City, March 28<sup>th</sup>, 2025

**PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS**

Regarding the Report on the implementation of the operational fund for the Board of Directors, the Supervisory Board, and the Secretary of the Board of Directors for the year 2024, and the proposed operational fund for the Board of Directors, the Supervisory Board, and the Secretary of the Board of Directors for the year 2025 of Transimex Logistics Corporation.

**Respectfully to: The General Shareholders' Meeting of Transimex Logistics Corporation**

- Pursuant to the Law on Enterprises 2020 dated June 17<sup>th</sup>, 2020;
- Pursuant to the Charter of Transimex Logistics Corporation;
- Pursuant to the Internal Governance Regulations of Transimex Logistics Corporation (the "Company"),

The Board of Directors of the Company respectfully submits to the Annual General Meeting of Shareholders in 2024 for approval the report on the implementation of the operational fund for the Board of Directors, the Supervisory Board, and the Secretary of the Board of Directors for the year 2024, and the proposed operational fund for the Board of Directors, the Supervisory Board, and the Secretary of the Board of Directors for the year 2025, as detailed below:

1. Report on the implementation of the operational fund for the Board of Directors, the Supervisory Board, and the Secretary of the Board of Directors for the year 2024:

NO.	Details	Amount (VND)	Notes
1.	Total remuneration for the Board of Directors, Supervisory Board in 2023 approved by the Annual General Meeting of Shareholders in 2024.	1,008,000,000	According to Resolution No. 02/2024/NQ.DHĐCĐ-TMSLOG of the Board of Directors of Transimex Logistics Corporation dated April 10 <sup>th</sup> , 2024.
2.	Remuneration paid to the Board of Directors, Supervisory Board, Secretary of the Board of Directors in 2024.	988,000,000	The reason the total remuneration paid is lower than the amount approved by the Annual General Meeting of Shareholders in 2024 is due to a reduction in the Chairman's remuneration, as per Resolution No. 16/2024/NQ.HĐQT-TMSLOG of the Board of Directors dated September 5 <sup>th</sup> , 2024.

2. The total operating fund for the Board of Directors, Supervisory Board, and Secretary of the Board of Directors for 2025 proposed to the Annual General Meeting of Shareholders in 2025 is 1,054,000,000 VND.

Respectfully submit,

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD OF DIRECTORS**



**Bui Tuan Ngoc**

Ho Chi Minh City, March 28<sup>th</sup>, 2025

**PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS**

*Regarding Approval of contracts and transactions between Transimex Logistics Joint Stock Company and Transimex Joint Stock Company pursuant to Clause 2, Article 164 and Clause 1, Article 167 of the Law on Enterprises 2020 and the Charter of Transimex Logistics Corporation*

**Respectfully to: The General Shareholders' Meeting of Transimex Logistics Corporation**

- Pursuant to the Law on Enterprises 2020 dated June 17<sup>th</sup>, 2020;
- Pursuant to the Securities Law 2019 dated November 26<sup>th</sup>, 2019;
- Pursuant to the Charter of Transimex Logistics Corporation;
- Pursuant to the Internal Governance Regulations of Transimex Logistics Corporation,;
- Pursuant to the business results of 2024 and the business plan for 2025 of Transimex Logistics Corporation ("the Company"),

The Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders for approval of the contracts and transactions between Transimex Logistics Corporation and Transimex Corporation pursuant to Clause 2, Article 164 and Clause 1, Article 167 of the Law on Enterprises 2020 and the Charter of Transimex Logistics Corporation, with details as follows

**1. Relevant transaction information is as follows:**

Transaction partner	Relationship	Main matter of the transaction
Transimex Corporation	Parent Company	<ul style="list-style-type: none"> <li>- Transactions related to the provision of logistics services and the use of logistics services;</li> <li>- Transactions related to the payment of services to implement the use and provision of logistics services;</li> <li>- Transactions related to the lease of the rights to use the land plots A1-A2-A7 and B2-B5 in Binh Chieu Industrial Park, Binh Chieu Ward, Thu Duc City, Ho Chi Minh City;</li> <li>- Transactions related to the transfer of land use rights, ownership rights of housing, and assets attached to land in Vinh Long Province;</li> <li>- Transactions related to the buying, selling, and transferring of assets, the sale of goods and services, asset liquidation, etc.; and</li> <li>- All transactions and contracts arising in relation to the business operations between the two companies.</li> <li>- Transaction value: Transactions leading to a total transaction value arising between the Company and Transimex Corporation within 12 months from the date</li> </ul>

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		of the first transaction, with a value exceeding 35% of the total asset value as recorded in the latest financial statement of the Company.
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2. The 2025 Annual General Meeting of Shareholders delegates to the Board of Directors of Transimex Logistics Corporation to issue documents in accordance with the regulations and decide on the specific terms and conditions of the contract; and to direct the Director of Transimex Logistics Corporation to carry out all procedures and documents related to the signing and execution of the above transaction in accordance with the content approved by the General Meeting of Shareholders and ensuring the Company's interests.

*Respectfully submitted,*

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD OF DIRECTORS**



**Bui Tuan Ngoc**

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*Ho Chi Minh City, March 28<sup>th</sup>, 2025*

## **PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS**

*Regarding: Approval of the Draft Regulations on Nomination, Candidacy, and Election of an Additional Member of the Supervisory Board for the Remaining Term of 2022 – 2027 of Transimex Logistics Corporation*

**Respectfully to: The Board of Directors of Transimex Logistics Corporation**

- Pursuant to the Law on Enterprises dated June 17<sup>th</sup>, 2020;
- Pursuant to the Charter of Transimex Logistics Corporation;
- Pursuant to the Internal Governance Regulations of Transimex Logistics Corporation (the "Company");

**The Chairman of the Board of Directors respectfully submits to the Board of Directors for approval the Draft Regulations on Nomination, Candidacy, and Election of an Additional Member of the Supervisory Board for the Remaining Term of 2022 – 2027, to be presented to the 2025 Annual General Meeting of Shareholders for consideration and approval.**

The details of the Draft Regulations on Nomination, Candidacy, and Election of an Additional Member of the Supervisory Board for the Remaining Term of 2022 – 2027 of Transimex Logistics Joint Stock Company are attached hereto.

*Respectfully submitted./.*

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD OF DIRECTORS**

  
Bui Tuan Ngoc

*Ho Chi Minh City, March 28<sup>th</sup>, 2025***PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS**

*Regarding the Approval of the dismissal of one (1) member of the Supervisory Board and the election of one (1) additional member to the Supervisory Board for the remaining term of the 2022-2027 tenure of Transimex Logistics Corporation, to replace the member who has resigned.*

**Respectfully to: The General Shareholders' Meeting of Transimex Logistics Corporation**

- Pursuant to the Law on Enterprises 2020 dated June 17<sup>th</sup>, 2020;
  - Pursuant to the Charter of Transimex Logistics Corporation;
  - Based on the Regulations on the Operations of the Supervisory Board of Transimex Logistics Corporation;
  - Based on the Resignation Letter of Mr. Lê Thanh Tinh, a member of the Supervisory Board of Transimex Logistics Corporation ("the Company"), dated March 1<sup>st</sup>, 2025
- 1. The Board of Directors of the Company respectfully submits to the 2024 Annual General Meeting of Shareholders for approval the dismissal of one (1) current member of the Supervisory Board of the Company, as follows:**
- a) Approval of the Resignation Letter submitted by Mr. Lê Thanh Tinh, dated March 3<sup>rd</sup>, 2025, who is currently serving as a member of the Supervisory Board of the Company; and
  - b) Approval of the dismissal of Mr. Lê Thanh Tinh from his position as a member of the Supervisory Board of the Company, effective from March 28<sup>th</sup>, 2025.
  - c) Mr. Lê Thanh Tinh shall be responsible for carrying out all necessary procedures and actions related to the replacement of the Supervisory Member of the Board of Directors position at the Company, including but not limited to signing the handover minutes, transferring the Company's documents, assets, and any ongoing work (if applicable) to the successor.
- 2. The Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders of the Company for approval the election of one (1) additional member to the Supervisory Board for the remaining term of the 2022-2027 term of the Company, to replace the member who has resigned, with the following details:**
- a) The number of members of the Supervisory Board to be elected: 01 (one) person.
  - b) Term: The remaining term of the 2022-2027 term.
  - c) The number of candidates participating in the election, nomination, and candidacy for the Supervisory Board: No limitation.
  - d) The standards for candidates participating in the election, nomination, and candidacy for the Supervisory Board (According to Clause 1, Article 169 of the Law on Enterprise and Article 286 of Decree 155/2020/ND-CP dated December 31<sup>st</sup>, 2020).
  - e) Other related matters concerning the election of one (1) additional member to the Supervisory Board for the remaining term of the 2022-2027 term of the Company, to replace the member who has resigned, will be applied according to the Regulation on nomination, candidacy, and election to the Supervisory Board for the remaining term of the 2022-2027 term at the 2025 Annual General Meeting of Shareholders.

*Respectfully submitted,*

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD OF DIRECTORS**



**Bùi Tuan Ngoc**



**TRANSIMEX LOGISTICS CORPORATION**  
**(Stock Code: TOT)**

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# **REGULATIONS**

**ON THE NOMINATION, SELF-NOMINATION, AND ELECTION OF  
AN ADDITIONAL MEMBER OF THE BOARD OF SUPERVISORS  
FOR THE REMAINING TERM OF 2022–2027  
TRANSIMEX LOGISTICS CORPORATION**

**Ho Chi Minh City, March 28<sup>th</sup>, 2025**



**DRAFT**

**ON THE NOMINATION, SELF-NOMINATION, AND ELECTION OF AN  
ADDITIONAL MEMBER OF THE BOARD OF SUPERVISORS FOR THE  
REMAINING TERM OF 2022–2027**

**TRANSIMEX LOGISTICS CORPORATION**

- Pursuant to the Law on Enterprises No. 59/2020/QH14; the Law on Securities and its guiding documents;
- Pursuant to Decree No. 155/2020/ND-CP providing detailed regulations for the implementation of certain provisions of the Law on Securities, adopted on December 31<sup>st</sup>, 2020, and its guiding documents;
- Pursuant to the Charter of Transimex Logistics Corporation;

The Vote Counting Committee of the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation hereby submits the Regulation on the nomination, candidacy, and additional election of one (01) member of the Supervisory Board for the remaining term of 2022–2027 at the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation, as follows:

**I. Interpretation of Terms/Abbreviations**

1. Company : TRANSIMEX LOGISTICS CORPORATION.
2. BOD : Board of Directors.
3. OC : Organizing Committee of the Company's 2025 Annual General Meeting of Shareholders.
4. SB : Company Supervisory Board.
5. Supervisors : Member of the Company's Supervisory Board.
6. GM/ General Meeting : The Company's 2025 Annual General Meeting of Shareholders.
7. Delegates : Shareholders, representatives (*authorized persons*) of Company shareholders.

**II. Chairman of the General Meeting**

The Board of the General Meeting shall be responsible for presiding over the election with the following specific tasks:

1. Introducing the list of nominees and candidates for the Supervisory Board;
2. Supervising the voting and vote counting process;
3. Handling any complaints related to the election (*if any*).

**III. Regulations on Nomination, Candidacy, and Election of Additional Supervisory Board Member**

**1. Number of Members and Term:**

- (i). Number of additional Supervisory Board members to be elected: 01 person (corresponding to the resigned member).
- (ii). Term: for the remaining duration of the 2022-2027 term.

(iii). Maximum number of Supervisory Board candidates: no limitation.

**2. Rights to Nominate, Apply for Candidacy, and Elect an Additional Supervisory Board Member:**

(i). Shareholders holding common shares have the right to accumulate their voting rights to nominate candidates for the Supervisory Board. A shareholder or a group of shareholders holding from 10% to less than 30% of the total voting shares may nominate one (01) Supervisory Board member; those holding from 30% to less than 50% may nominate up to two (02) Supervisory Board members; those holding 50% or more may nominate three (03) candidates.

(ii). The nominated candidate must meet the eligibility criteria specified in Section 3 below.

(iii). In the event that the number of candidates for the Supervisory Board through nomination and self-nomination remains insufficient, the incumbent Supervisory Board may nominate additional candidates or organize nominations in accordance with the mechanisms set forth in the Company's Internal Corporate Governance Regulations and the Supervisory Board's Operational Regulations.

**3. Eligibility Criteria for Candidacy as a Supervisory Board Member:** *Candidates for the Supervisory Board must fully meet the following qualifications and conditions (as stipulated in Clause 1, Article 169 of the Law on Enterprises No. 59/2020/QH14 and Article 286 of Decree No. 155/2020/NĐ-CP).*

(i). Have full legal capacity and not be subject to any prohibitions on enterprise establishment and management as prescribed in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14;

(ii). Hold a degree in one of the following fields: economics, finance, accounting, auditing, law, business administration, or another discipline relevant to the company's business activities;

(iii). Must not be related by family ties (including spouse, biological parents, adoptive parents, parents-in-law, children, adopted children, sons-in-law, daughters-in-law, biological siblings, brothers-in-law, sisters-in-law, and siblings of the spouse) to any member of the Board of Directors, the General Director, or other managerial personnel;

(iv). Must not be a company executive; being a shareholder or an employee of the company is not a mandatory requirement;

(v). Must not work in the company's accounting or finance department;

(vi). Must not be a member or employee of an auditing firm that has performed audits of the company's financial statements in the three (03) consecutive years preceding the nomination.

**IV. Election Principles:**

1. The election shall be conducted in strict compliance with the provisions of the law and the Company's Charter.

2. Voting rights are calculated based on the number of shares owned or represented. The election results shall be determined based on the number of voting shares held by the Delegates attending the meeting.

3. In each election, a Delegate may only use one ballot corresponding to the number of shares owned or represented.

4. The Vote Counting Committee shall be nominated by the Presidium and approved by the

General Meeting. Members of the Vote Counting Committee must not be listed as nominees or candidates for the Board of Directors or the Supervisory Board..

**V. Election Method:**

1. The list of candidates for the additional election of a Supervisory Board member shall be arranged in alphabetical order by name, with full names clearly stated on the ballot.
2. Election method: (*Pursuant to Clause 3, Article 148 of the 2020 Law on Enterprises*)
  - (i). The election shall be conducted by the cumulative voting method, whereby each shareholder has a total number of votes equivalent to the total number of shares owned multiplied by the number of Supervisory Board members to be elected.
  - (ii). Delegates attending the meeting have the right to allocate all their votes to a single candidate.
  - (iii). Each delegate attending the meeting shall be issued one ballot for the Supervisory Board election. Delegates must verify the information on the ballot upon receipt; if any errors are detected, they must immediately notify the Vote Counting Committee.
  - (iv). In the event additional candidates arise on the day of the General Meeting, delegates may request a new ballot from the Vote Counting Committee and must return the old ballot (before placing it into the ballot box).
  - (v). Voting method:
    - ✓ Delegates may vote for a maximum number of candidates equal to the number of members to be elected.
    - ✓ If a delegate chooses to allocate all votes to one candidate, they shall mark an "X" in the box under "**Method 1: Mark X in the box below**" for the selected candidate
    - ✓ If a delegate chooses to distribute votes among multiple candidates, they shall enter the number of votes directly in the box under "**Method 2: Write the number of votes in the box below**" for each candidate.
    - Note: In the event that a delegate both marks an "X" in "Method 1" and writes a number in "Method 2," the result shall be determined based on the number of votes written in "Method 2."
  - (vi). The ballots shall be placed into a sealed ballot box before the vote counting process begins
  - (vii). A valid ballot must be in the pre-printed format issued by the Organizing Committee, bear the Company's official red seal, and must not contain any erasures, alterations, or additional content beyond what is permitted for the ballot
  - (viii). The following ballots shall be deemed invalid:
    - Ballots containing additional content beyond what is permitted;
    - Ballots that do not conform to the pre-printed format issued by the Organizing Committee, do not bear the Company's official red seal, or contain erasures or alterations;
    - Ballots in which the number of candidates selected exceeds the number of positions to be elected;
    - If voting under Method 2, ballots where the total number of votes allocated to candidates exceeds the total number of votes available to the shareholder
    - Ballots without the delegate's signature and full name

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- (ix). After the voting process concludes, the vote counting shall be conducted under the supervision of the Vote Counting Committee and representatives of the Supervisory Board
- (x). The Vote Counting Committee shall be responsible for preparing the vote counting minutes, announcing the results, and addressing any concerns or complaints raised by shareholders in coordination with the Chairman of the General Meeting.
- (xi). Phiếu bầu sau khi kiểm sẽ được lưu trữ theo quy định và mở ra theo yêu cầu của Đại hội đồng cổ đông của công ty.

**VI. Principles for Election and Selection of Candidates:**

- 1. Elected candidates shall be determined based on the number of votes received, ranked from highest to lowest, starting with the candidate who receives the most votes until the required number of elected members is reached.
- 2. In the event that two (02) or more candidates receive an equal number of votes for the final position, a re-election shall be conducted among those candidates with the same number of votes.
- 3. If the first round of voting does not yield the required number of elected members, additional rounds of voting shall be conducted until the necessary number of members is elected.

**VII. Nomination and Candidacy Application for Election to the Supervisory Board:**

- 1. The nomination and candidacy application for election to the Supervisory Board shall include:
  - (i). Nomination/Candidacy Application Form for election to the Supervisory Board (*as per the prescribed form*).
  - (ii). Curriculum Vitae (*as per the prescribed form*).
  - (iii). A copy of the following documents: ID Card/CCCD/Passport.
  - (iv). Certificates and diplomas verifying educational and professional qualifications (if any).

The nominator or candidate for the Supervisory Board shall be responsible before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the information provided in their application.

- 2. Applications shall be submitted to Transimex Corporation no later than 16:30 on March 18<sup>th</sup>, 2025, at the following address:

**TRANSIMEX LOGISTICS CORPORATION**

Address: 2<sup>nd</sup> Floor - Phu Nhuan Plaza Building, 82 Tran Huy Lieu, Ward 15, Phu Nhuan District, Ho Chi Minh City, Vietnam.

Enterprise registration number: 0307821849

- Phone No.: (028) 3729 73 73

Contact person: Mr. Huynh Van Toan - Secretary of the Board of Directors

Email: [toan.hv@traansimex.com.vn](mailto:toan.hv@traansimex.com.vn)

Phone No.: 0906 999 058

**VIII. Implementation Provisions**

- 1. This Regulation shall take effect immediately upon approval by the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation.
- 2. This Regulation shall cease to be effective upon the conclusion of the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation.



The foregoing constitutes the full Regulation on the nomination, candidacy, and supplementary election of one (01) member of the Supervisory Board for the remaining term of 2022–2027 at the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD OF DIRECTORS**

  
Bui Tuan Ngoc



**NOMINATION LETTER**

**FOR A MEMBER OF THE SUPERVISORY BOARD**

**FOR THE REMAINING TERM OF 2022-2027**

**Respectfully to: General Meeting of Shareholders of Transimex Logistics Corporation**

Full Name of Shareholder/Representative of the Shareholder Group: .....

ID/Citizen Identification/Passport/ERC No.: .....

Date of issue:..... Place of issue:.....

Legal representative (if any): .....

Currently owned:..... TOT shares.

Equivalent to .....% of the total voting shares.

Request Transimex Logistics Corporation to allow me/us to nominate:

Mr/Ms/Mrs:.....

ID/Citizen Identification/Passport No.:.....

Date of issue:..... Place of issue:.....

Permanent Address: .....

Educational Qualification:..... Major:.....

Currently owned:..... TOT shares.

Equivalent to the total par value: ..... VND.

To be nominated as a candidate for the Supervisory Board for the remaining term of 2022-2025 of Transimex Logistics Corporation.

I/We certify that the information I/we have provided is true and accurate and shall be responsible before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the accompanying documents.

Best regards.

**Attached documents:**

- 1) Candidate's curriculum vitae (*in the prescribed form*);
- 2) Certified copy of the following documents: Identity Card/Citizen Identification Card/Passport;
- 3) Certificates and diplomas evidencing educational background and professional qualifications.

\_\_\_\_\_, day \_\_\_ month \_\_\_ year 2025

**Nominator**

(Sign, clearly state full name, affix seal – If any)



**CANDIDACY LETTER  
FOR MEMBER OF THE SUPERVISORY BOARD  
FOR THE REMAINING TERM OF 2022-2027**

**Respectfully to: General Meeting of Shareholders of Transimex Logistics Corporation**

My name is:.....

ID/Citizen Identification/Passport No.:.....

Date of issue:..... Place of issue:.....

Permanent Address: .....

Educational Qualification: .....

Major:.....

Currently owned:..... TOT shares.

Equivalent to .....% of the total voting shares.

I respectfully request Transimex Logistics Corporation to allow me to self-nominate as a candidate for the additional election to the Supervisory Board for the remaining term of 2022-2027 of Transimex Logistics Corporation.

If elected by the shareholders as a member of the Supervisory Board for the remaining term of 2022-2027 of Transimex Logistics Corporation, I pledge to dedicate my full capabilities and commitment to contributing to the development of Transimex Logistics Corporation.

I hereby certify that the information I have provided is true and accurate, and I shall bear full legal responsibility before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the contents of the submitted documents.

Best regard.

**Attached documents:**

- 1) Candidate's curriculum vitae (*in the prescribed form*);
- 2) Certified copy of the following documents: Identity Card/Citizen Identification Card/Passport;
- 3) Certificates and diplomas evidencing educational background and professional qualifications.

\_\_\_\_\_, day \_\_\_\_ month \_\_\_\_ year 2025

**Nominator**

*(Sign and clearly state full name)*

**MINUTES OF THE MEETING OF THE SHAREHOLDER GROUP  
NOMINATION OF CANDIDATES FOR ELECTION AS ADDITIONAL MEMBERS  
OF THE SUPERVISORY BOARD FOR THE REMAINING TERM OF 2022-2027**



**Respectfully to: General Meeting of Shareholders of Transimex Logistics Corporation**

*Pursuant to the Charter of Transimex Logistics Corporation;*

*Pursuant to the Regulations on Nomination, Candidacy, Election of an Additional Member of the Supervisory Board for the Remaining Term of 2022-2027 of Transimex Logistics Corporation;*

Today, on ...../...../....., at ....., we, the shareholders of Transimex Logistics Corporation, collectively hold ..... shares (in words: ..... shares), accounting for .....% of the total voting shares of the Company, as listed below:

NO.	Shareholder Name	ID/Citizen Identification Card/Passport/ERC	Permanent address	Number of Shares Owned/Represented Ownership	Sign and clearly state full name
<b>Total</b>					

After reviewing the regulations on nomination, Candidacy, election of an additional member to the Supervisory Board for the remaining term of 2022-2027 of Transimex Logistics Corporation, we unanimously nominate the following candidate to participate in the Supervisory Board of Transimex Logistics Corporation at the 2025 Annual General Meeting of Shareholders as follows:

**Mr (Ms/Mrs):**.....

ID/Citizen Identification Card/Passport: .....

Date of issue: .....Place of issue: .....

Permanent address: .....

Educational Qualification: ....Major:.....

**Attached documents:**

- 1) Candidate’s curriculum vitae (*in the prescribed form*);
- 2) Certified copy of the following documents: ID/Citizen Identification Card/Passport;
- 3) Certificates and diplomas evidencing educational background and professional qualifications.

*At the same time, we unanimously designate:*

Mr (Ms/Mrs): .....

ID/Citizen Identification Card/Passport No.: .....

Date of issue: ..... Place of issue:.....

Permanent address: .....

Position in the Nominating Shareholder Group: .....

To act as the representative of the group in carrying out the procedures in accordance with the regulations on nominating a candidate for the election to supplement the Supervisory Board for the remaining term of 2022-2027 of Transimex Logistics Corporation.

This minutes is prepared at ..... hours, on ...../...../....., at .....

We hereby certify that the information we have provided is true and accurate, and we assume full responsibility before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the accompanying documents.

\_\_\_\_\_, day \_\_\_\_ month \_\_\_\_ year 2025

**REPRESENTATIVE OF SHAREHOLDER GROUP**

*(Sign, affix seal, and clearly state full name)<sup>1</sup>*

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**<sup>1</sup>For corporate shareholders:**

- The legal representative shall sign and affix the seal, or
- In case the corporate entity appoints a capital-contributing representative (authorized representative), the appointed representative shall sign and attach the relevant appointment documents in accordance with regulations.

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Independence – Freedom – Happiness

CURRICULUM VITAE



Full Name: .....

Current position: .....

Candidate: Member of the Supervisory Board

1. Full Name: .....
2. Gender: .....
3. Date of Birth: .....
4. Place of Birth: .....
5. Citizen Identification No.: .....  
Issued at: ..... Dated: .....
6. Nationality: .....
7. Ethnicity: .....
8. Permanent address: .....
9. Phone No.: .....
10. Email Address: .....
11. Professional qualifications: .....
12. Work process: .....  
From ... To...: .....
13. Current position at Transimex Corporation: .....
14. Current positions held at other organizations: .....
15. Number of shares held: ..... accounting for .....% of charter capital, including:
  - + Representing (name of the organization as the State/strategic shareholder/other organization) ownership: .....
  - + Individual ownership: ..... accounting for .....% of charter capital.
16. Holding commitments (if any): .....
17. List of related persons of the declarant: .....
18. Related interests to public companies and public funds (if any): .....
19. Conflicting interests with public companies and public funds (if any): .....

I hereby declare that the above statements are true and correct. If any information is found to be false, I take full responsibility before the law.

I commit to performing my duties with integrity if elected as a member of the Supervisory Board.

\_\_\_\_\_, date \_\_\_ month \_\_\_ year 2025

**Declarant**

*(Sign and clearly state full name)*

## LIST OF RELATED PERSONS

No.	Stock Code	Full name	Securities trading account (if any)	Position in the company (if any)	Relationship with company/internal person	Type of Ownership Certificate (*) (ID Card/ Passport/ERC)	Ownership Certificate No. (**)	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	ownership ratio of shares at the end of the period	Starting point is company related person/internal person	Time of no longer being a related person of the company/internal person	Reason (when changes arise related to items 13 and 14)	Notes (regarding the absence of Ownership Certificate No. 1 and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1																
2																
3																
...																

**March 28<sup>th</sup>, 2025**

**BALLOT FOR THE ELECTION OF AN ADDITIONAL MEMBER OF THE SUPERVISORY BOARD  
FOR THE REMAINING TERM OF 2022-2027**

Shareholder code: **X**  
Shareholder name: **Nguyen Van A**

Total shares owned and represented	Number of additional members of the Supervisory Board elected	Total votes	
<b>1.000</b>	<b>5</b>	<b>5.000</b>	
<ul style="list-style-type: none"> <li>- Pursuant to the Regulation on the nomination, candidacy, and additional election of a member of the Supervisory Board for the remaining term of 2022-2027 of Transimex Logistics Corporation, as approved at the 2025 Annual General Meeting of Shareholders;</li> <li>- After reviewing the competence, qualifications, and ethics of the candidates for the Supervisory Board, I agree to vote for the additional election of one member to the Supervisory Board for the remaining term of 2022-2027 of Transimex Logistics Corporation as follows:</li> </ul>			
NO.	CANDIDATE'S FULL NAME	Method 1: Mark an X in the box below	Method 2: Write the number of votes directly in the box below
1	A		

**Notice:**

1. Delegates shall vote for a maximum number of candidates equal to the number of members to be elected.
2. If casting all votes for a single candidate, the delegate shall mark an "X" in the box under "**Method 1: Mark an X in the box below**" for the selected candidate.
3. If allocating votes among candidates, the delegate shall follow "**Method 2: Write the number of votes directly in the box below**" for the selected candidate.
4. Only one voting method shall be chosen. In the event that the delegate both marks an "X" under "Method 1" and writes a number in "Method 2," the result shall be determined based on the number of votes recorded in "Method 2."

**Shareholder / Authorized Representative**

*(Sign and Clearly state full name)*

Signature: .....

Full Name: .....



No.: /2025/NQ.ĐHĐCĐ-TOT

Ho Chi Minh City, March \_\_\_\_\_ 2025

DRAFT

**RESOLUTION**

**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
TRANSIMEX LOGISTICS CORPORATION**

- Pursuant to the Law on Enterprises 59/2020/QH14 dated June 17, 2020;  
- Pursuant to the Charter of Transimex Logistics Corporation;  
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders No. /2025/BB.ĐHĐCĐ-TOT dated March \_\_\_\_\_, 2025 of Transimex Logistics Corporation,

**RESOLVED:**

**Article 1.** Approval of the Report on the Activities of the Board of Directors of Transimex Logistics Corporation for the year 2024 and the 2025 Activity Plan

**Article 2.** Approval of the Report on the Activities of the Independent Member of the Board of Directors of Transimex Logistics Corporation for the year 2024 and the 2025 Activity Plan.

**Article 3.** Approval of the Report on the Activities of the Supervisory Board of Transimex Logistics Corporation for the year 2024 and the 2025 Activity Plan.

**Article 4.** Approval of the of the audited financial statements for the year 2024 of Transimex Logistics Corporation.

**Article 5.** Approval of the 2025 Business Plan of Transimex Logistics Corporation.

No.	Target	Plan 2024	Implementation 2024	Plan 2025	% of 2025 plan compared to	
					Plan 2024	Implementation 2024
1.	Charter capital	92,078,420,000	92,078,420,000	92,078,420,000		
2.	Total net revenue	300,190,860,063	255,129,524,908	278,082,378,529	92.6%	109.0%
3.	Profit before tax (PBT)	33,043,013,306	29,113,757,957	26,903,493,719	81.4%	92.4%
4.	Ratio of PBT to total revenue	11.0%	11.4%	9.7%		
5.	Profit after tax	26,34,410,645	23,097,629,397	21,522,794,975	81.4%	93.2%

No.	Target	Plan 2024	Implementation 2024	Plan 2025	% of 2025 plan compared to	
					Plan 2024	Implementation 2024
6.	Accumulated undistributed profit after tax	39,706,593,833	36,369,812,585	37,976,923,560	95.6%	104.4%
7.	Total number of employees (persons)	318	244	288	90.6%	118.0%
8.	Total salary expenses	53,414,579,203	44,526,680,529	46,399,392,352	86.9%	104.2%
9.	Distribution of profit after tax:	5,172,813,830	3,495,279,661	1,500,000,000	29.0%	42.9%

**Article 6.** Approval of the authorization for the Board of Directors to evaluate and select the auditing firm for the 2025 financial statements of Transimex Logistics Corporation.

**1. Criteria for Selecting the Independent Auditing Firm:**

- Must be a legally operating company in Vietnam;
- It must be an independent auditing firm included in the list of audit organizations approved by the State Securities Commission for conducting audits in accordance with the regulations and laws on independent auditing;
- Must have experience in auditing Vietnamese public companies;
- Must have a reputable track record in audit quality;
- Must have a highly qualified and experienced audit team;
- Must be able to meet the requirements regarding audit scope and schedule;
- Must offer a reasonable audit fee, commensurate with the quality and scope of the audit.

**2. Proposal for Selecting the Auditing Firm:**

To facilitate the selection of an independent auditing firm for the financial year 2025, based on the aforementioned criteria, the 2025 Annual General Meeting of Shareholders authorizes the Board of Directors to decide on one of the auditing firms approved by the State Securities Commission to audit listed companies, from the following list:

- Pwc (Vietnam) Limited (PWC);
- Ernst & Young Viet Nam Limited (EY);
- Deloitte Vietnam Audit Co., Ltd (Deloitte);
- KPMG Limited (KPMG).

**Article 7.** Approval of the 2024 Profit Distribution Plan and the 2025 Profit Distribution Plan of Transimex Logistics Corporation.

**1.** 2024 Profit Distribution Plan:

No.	Targets	Amount (VND)
<b>1</b>	<b>Profit for 2024</b>	
1.1	Profit before tax	29,113,757,957
1.2	Corporate income tax	6,016,128,560
1.3	Profit after tax	23,097,629,397
1.4	Accumulated undistributed profit after tax as of 01 <sup>st</sup> /01/2024	30,013,448,188
1.5	Accumulated undistributed profit after tax as of 31 <sup>st</sup> /12/2024	53,111,077,585
<b>2</b>	<b>Profit distribution</b>	16,741,265,000
2.1	Dividends	16,741,265,000
2.2	Bonus and welfare expenses (5%)	
<b>3</b>	<b>Remaining undistributed profit after tax</b>	36,369,812,585

**2.** 2025 Profit Distribution Plan:

No.	Targets	Amount (VND)
<b>1</b>	<b>Planned Profit for 2025</b>	
1.1	Profit before tax	26,903,493,719
1.2	Corporate income tax	5,380,698,744
1.3	Profit after tax for 2025	21,522,794,975
1.4	Accumulated undistributed profit after tax as of 01/01/2025	36,369,812,585
1.5	Accumulated undistributed profit after tax as of 31 <sup>st</sup> /12/2024	57,892,607,560
<b>2</b>	<b>Profit distribution</b>	19,915,684,000
2.1	Dividends	18,415,684,000
2.2	Bonus and welfare expenses.	1,500,000,000
2.3	Bonuses for the Board of Directors, Supervisory Board, Executive Board, and management personnel (5% of the exceeding portion if the 2025 business plan is exceeded)	
<b>3</b>	<b>Remaining undistributed profit after tax</b>	37,976,923,560

**3.** The 2025 Annual General Meeting of Shareholders authorizes the Board of Directors of the Company to implement the details and decide on matters related to the execution of the 2024 profit distribution plan as stated above, after its approval by the 2025 Annual General Meeting of Shareholders and in accordance with applicable laws.

**Article 8.** Approval of the report on the utilization of the operational fund of the Board of Directors, the Supervisory Board, and the Secretary of the Board of Directors for the year 2024,



and the plan for the allocation of the operational fund of the Board of Directors, the Supervisory Board, and the Secretary of the Board of Directors for the year 2025.

1. Report on the utilization of the operational fund of the Board of Directors, the Supervisory Board, and the Secretary of the Board of Directors for the year 2024:

No.	Details	Amount (VND)	Notes
1.	The total remuneration for the Board of Directors and the Supervisory Board for the year 2023 was approved by the 2024 Annual General Meeting of Shareholders.	1.008.000.000	Pursuant to Resolution No. 02/2024/NQ.ĐHĐCĐ-TMSLOG of the 2024 Annual General Meeting of Shareholders of Transimex Logistics Corporation dated April 10 <sup>th</sup> , 2024.
2.	Implementation of remuneration payments for the Board of Directors, the Supervisory Board, and the Secretary of the Board of Directors for the year 2024.	988.000.000	The reason why the total remuneration disbursed was lower than the remuneration approved by the 2024 Annual General Meeting of Shareholders is the adjustment to reduce the remuneration of the Chairman of the Board of Directors pursuant to Resolution No. 16/2024/NQ.HĐQT-TMSLOGS of the Board of Directors dated September 5 <sup>th</sup> , 2024.

2. Plan for the Allocation of the Operating Fund for the Board of Directors, the Supervisory Board, and the Secretary of the Board of Directors for 2025:

The total operating fund for the Board of Directors, the Supervisory Board, and the Secretary of the Board of Directors for 2025 proposed to the 2025 Annual General Meeting of Shareholders is **VND 1,054,000,000**.

**Article 9.** Approval of Contracts and Transactions Between Transimex Logistics Corporation and Transimex Corporation in Accordance with Clause 2, Article 164, and Clause 1, Article 167 of the 2020 Law on Enterprises and the Charter of Transimex Logistics Corporation.

1. Relevant transaction information is as follows:

Transaction Partner	Relationship	Main Content of the Transaction
Transimex Corporation	Parent Company	<ul style="list-style-type: none"> <li>- Transactions related to the provision and use of logistics services;</li> <li>- Transactions related to advance payments for the implementation of logistics service provision and use;</li> <li>- Transactions related to the lease of land use rights at Binh Chieu Industrial Park, Binh Chieu Ward, Thu Duc City, Ho Chi Minh City;</li> <li>- Transactions related to the transfer of land use rights, ownership of houses, and assets attached to the land</li> </ul>

Transaction Partner	Relationship	Main Content of the Transaction
		<p>in Vinh Long Province;</p> <ul style="list-style-type: none"> <li>- Transactions related to the purchase, sale, and transfer of assets, trading of goods and services, liquidation of assets, etc.; and</li> <li>- All transactions and contracts arising in connection with business activities between the two Companies.</li> <li>- Transaction Value: Transactions resulting in the total transaction value arising between the Company and Transimex Corporation within 12 months from the date of the first transaction exceeding 35% of the total asset value recorded in the Company's latest financial statements.</li> </ul>

2. The General Meeting of Shareholders delegates the Board of Directors of Transimex Logistics Corporation to issue documents in accordance with regulations and to determine the specific terms and conditions of the Contract; to direct the General Director of Transimex Logistics Corporation to carry out all necessary procedures and documents related to the execution and implementation of the aforementioned transaction in accordance with the content approved by the General Meeting of Shareholders and to ensure the Company's interests.

**Article 10.** Approval of the Dismissal of One (01) Member of the Supervisory Board and the Election of an Additional One (01) Member of the Supervisory Board for the Remaining Term of 2022-2027 of Transimex Logistics Corporation.

1. Approval of the dismissal of one (01) incumbent member of the Supervisory Board of Transimex Logistics Corporation.
  - a) Approval of the Resignation Letter dated March 3<sup>rd</sup>, 2025, submitted by Mr. Le Thanh Tinh, who currently holds the position of a member of the Supervisory Board of the Company; and
  - b) Approval of the dismissal of Mr. Le Thanh Tinh from his position as a member of the Supervisory Board of the Company, effective from March 28<sup>th</sup>, 2025
  - c) Mr. Le Thanh Tinh shall be responsible for carrying out all necessary procedures and actions related to the replacement of the Supervisory Board member position at the Company, including but not limited to signing the handover minutes, transferring Company documents, assets, and any ongoing work (if any) to his successor.
2. Approval of the Election of an Additional One (01) Member of the Supervisory Board for the Remaining Term of 2022-2027 of Transimex Logistics Corporation.
  - a) Number of additional members to be elected to the Supervisory Board: One (01) person.
  - b) Term: The remaining term of 2022-2027.
  - c) Maximum number of candidates for nomination, self-nomination, and election to the Supervisory Board: No limitation.
  - d) Eligibility criteria for candidates for nomination, self-nomination, and election to the Supervisory Board (pursuant to Clause 1, Article 169 of the Law on Enterprises 2020 and Article 286 of Decree No. 155/2020/NĐ-CP dated December 31, 2020).



- e) Other matters related to the election of an additional one (01) member of the Supervisory Board for the remaining term of 2022-2027 of the Company, replacing the resigned member, shall be implemented in accordance with the Regulations on Nomination, Self-Nomination, and Election of the Supervisory Board Member for the Remaining Term of 2022-2027 of the Company at the 2025 Annual General Meeting of Shareholders.

**Article 11.** Approval of the election Results for the Additional One (01) Member of the Supervisory Board for the Remaining Term of 2022-2027 of Transimex Logistics Corporation.

The 2025 Annual General Meeting of Shareholders elected an additional member of the Supervisory Board for the remaining term of 2022-2027 of Transimex Logistics Corporation with the following results:

No.	Candidate	Number of votes	
		Number of votes	Ratio (%)
1	A	...	...

**Article 12. Enforcement Provisions**

1. The Resolution of the General Meeting of Shareholders of Transimex Logistics Corporation has been duly voted on and approved by the 2024 Annual General Meeting of Shareholders and shall take effect from the date of signing
2. The Board of Directors and the Executive Board of Transimex Logistics Corporation shall implement this Resolution.

**Recipients:**

- As stipulated in Article 12;
- The SSC;
- The HNX;
- Archived: GM of Shareholders' Documents.

**ON BEHALF OF THE GENERAL MEETING  
OF SHAREHOLDERS  
CHAIRMAN OF THE MEETING**

**Bui Tuan Ngoc**  
Chairman of the Board of Directors