SA GIANG IMPORT EXPORT CORPORATION

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No: 02/2025/QĐ-HĐQT

Sa Dec City, March 7, 2025

DECISIONS

Appointment of Staff

BOARD OF DIRECTORS SA GIANG IMPORT EXPORT CORPORATION

Pursuant to:

- Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

- Charter of Sa Giang Import Export Corporation approved by the General Meeting of Shareholders on May 11, 2023;

- Minutes of the meeting of the Board of Directors of Sa Giang Import Export Corporation No. 09/2025/BB-HĐQT dated March 6, 2025.

DECISIONS

Article 1. Appointing Ms. Tang Thi Mong Tien to hold the position of Deputy General Director (in charge of Finance) of Sa Giang Import Export Corporation.

Term of appointment: 03 years, from March 7, 2025.

Article 2. The duties and powers of Ms. Tang Thi Mong Tien are assigned and authorized by the General Director.

Article 3. Salary and other benefits of Ms. Tang Thi Mong Tien are paid by Sa Giang Import Export Corporation according to regulations.

Article 4. This Decision takes effect from the date of signing. Members of the Board of Directors, Board of Supervisors, Board of General Directors, Heads of Departments, Divisions, Units under the Company and Ms. Tang Thi Mong Tien are responsible for implementing this Decision.

CHAIRMAN OF THE BOARD OF DIRECTORS

Recipient:

- As article 4;

- Save.

NGUYEN VAN KIEM