

INVITATION LETTER

ANNUAL GENERAL MEETING HANOI SYNTHETIC PAINT JS COMPANY

In compliance with the Enterprise Law, the Board of Directors of Hanoi Synthetic Paint JS Company respectfully invites our shareholders to attend the **2025 Annual General Meeting of Shareholders**.

- **Time:** 09:00 AM
- **Date:** April 10, 2025
- **Venue:** Headquarters of Hanoi Synthetic Paint JS Company
Thanh Liet Commune, Thanh Tri District, Hanoi

Agenda:

1. Report of the Board of Directors of Hanoi Synthetic Paint JS Company.
2. Summary report on production and business activities for 2024 and orientation plans for 2025.
3. Summary financial report audited for 2024 and the proposed profit distribution plan, as well as the dividend payment plan for 2024.
4. Report of the Supervisory Board.
5. Selection of the auditing company for the 2025 financial report.
6. Approval of remuneration reports for the Board of Directors and the Supervisory Board for 2024, and remuneration and expense plans for 2025.
7. Other related matters (if any).

The meeting documents are available on the Company's website: www.sondaibang.com.vn The deadline for registration or proxy submission to attend the 2025 Annual General Meeting of Shareholders is no later than 04:00 PM on March 26, 2025.

Hanoi, March 10, 2025

ON BEHALF OF THE BOARD OF DIRECTORS
VICE CHAIRMAN



Nguyen Ngoc Anh

Note: All matters related to the Annual General Meeting of Shareholders are posted on the Company's website: www.sondaibang.com.vn



POWER OF ATTORNEY

REGARDING ATTENDANCE AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
HANOI SYNTHETIC PAINT JOINT STOCK COMPANY.

Name:

Address:

ID No., date of issue, place of issue

Phone: Fax:, Email:

Number of shares owned:

Due to my inability to attend the 2025 Annual General Meeting of Shareholders in person, I hereby

AGREE TO AUTHORIZE:

Mr./Ms.:

Address:

ID No., date of issue, place of issue

Phone: Fax:, Email:

To attend and vote on my behalf at the 2025 Annual General Meeting of Shareholders, as a representative of the shares that I own.

Mr./Ms. is obligated to comply with the working regulations of the General Meeting, is not allowed to re-authorize another person, and is responsible for informing the authorizing party of the results of the General Meeting.

This Power of Attorney is valid only for the 2025 Annual General Meeting of Shareholders, and is made in 02 copies, each party keeping one copy, and having the same legal validity.

AUTHORIZED PERSON

AUTHORIZING PERSON

Notes: Shareholders please send to the Company before 16:00 on March 26, 2025.

HANOI SYNTHETIC PAINT JOINT STOCK COMPANY

Address: Thanh Liet Commune, Thanh Tri District, Hanoi City.

Phone: 024-36880086 Fax: 84-024-36884284

Website: www.sondaibang.com.vn

Email: mail@sondaibang.com.vn

Time of the 2025 Annual General Meeting of Shareholders: April 10, 2025.



ORGANIZATION'S POWER OF ATTORNEY
ATTENDANCE AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
HANOI SYNTHETIC PAINT JOINT STOCK COMPANY

Name of authorizing organization:

Address:

Phone: Fax:, Email:.....

Business registration number:

Account number:

Number of shares owned:.....

Due to the inability to directly attend the Annual General Meeting of Shareholders 2025, the Organization hereby agrees to authorize:

Mr. (Ms.):

Address:

ID number, date of issue....., Place of issue.....

Phone: Fax:, Email:.....

To attend and vote on behalf of the organization at the Annual General Meeting of Shareholders 2025, as a representative for all shares owned by the organization.

Mr. (Ms.) is obliged to comply with the working regulations of the General Meeting, is not allowed to re-authorize to another person, and is responsible for reporting the results of the General Meeting to the authorizing organization.

This power of attorney is only valid at the Annual General Meeting of Shareholders 2025, made in 02 copies, each party keeps one copy and has the same legal value ./.

AUTHORIZED PERSON

AUTHORIZING ORGANIZATION

Note: Shareholders please send to the Company before 16:00 on March 26, 2025.

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CONFIRMATION OF ATTENDANCE AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: The Board of Directors of Hanoi Synthetic Paint Joint Stock Company

Name:

ID Card No.:issued by.....on.....

Contact Address:

Phone Number:

Currently owning and being authorized: shares of Hanoi Synthetic Paint Joint Stock Company.

In which:

* Number of owned shares:..... shares

* Number of authorized shares to attend the meeting: shares

By this document, I register to attend the 2025 Annual General Meeting of Shareholders on April 10, 2025.

....., / /2025

Shareholder

Note:

Shareholders are kindly requested to send the Confirmation of Attendance at the Annual General Meeting of Shareholders before 16:00 on March 26, 2025, to the following address:

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