

INFORMATION DISCLOSURE

- To:**
- The State Securities Commission of Vietnam;
 - Vietnam Stock Exchange;
 - Ho Chi Minh Stock Exchange.

1. Name of organization: REE Corporation

Share code: REE

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2. Content of disclosure:

REE Corporation ("REE") respectfully announces the amendment to the Agenda and the addition of the Proposal for the share issuance plan under the Employee Stock Option program for key management personnel of REE Group to the Materials for the Annual General Meeting of Shareholders for the fiscal year 2024

3. This information was published on the REE's website on March 13, 2025 as in the link <https://www.reecorp.com>.

REE hereby certify that information provided is true and correct and we bear full responsibility to the law.

Authorized person to disclose information

(Signature, full name, position, and seal)



The stamp is circular with a red border. Inside the border, the text reads: "S.Đ.Κ.Đ. 0001143-C/2019" at the top, "CÔNG TY CỔ PHẦN CƠ ĐIỆN LẠNH" in the center, and "HỒ CHÍ MINH" at the bottom. A blue ink signature is written over the stamp.

Nguyen Thi Mai Thanh
General Director



THE ANNUAL GENERAL MEETING OF SHAREHOLDERS
April 1st, 2025

THE ANNUAL GENERAL MEETING AGENDA

Agenda	
I	Opening:
1	The opening statement – Introduction to the attending delegates
2	Report on the shareholders’ ratio attending the Annual General Meeting (“AGM”)
3	Approving the Presiding AGM panel, Secretary, and Board election committee of the AGM.
4	Approving the AGM’s agenda.
5	Approving the regulations for the proceeding of the AGM.
II	The AGM agenda:
1	Report on the implementation of the AGM’s resolution dated March 29 th , 2024 and the company’s development strategy.
2	Report of business results in 2024 and the Business plan for 2025 <i>(Report presented in the Annual Report)</i>
3	Report of the BOD’s independent members in the Audit Committee.
4	Proposal on the appointment of the Independent Auditor for the year 2025
5	Proposal on Profit distribution for fiscal year 2024 and the dividend plan for 2025.
6	Proposal on the share issuance plan under the employee option program within the company.
7	Proposal on remuneration of the Board of Directors and its Subcommittees in 2025.
8	Proposal on amending and supplementing the Company’s Charter
9	Proposal on relinquishing of Board Member and List of the candidates for election of additional Board Members for the remaining term of 2023 - 2027.
10	Election of additional Board Members: - Approving the election rules - The election proceeding
III	Discussion and voting:
1	AGM discussion by shareholders and voting by shareholders on the proposals and matters above.
2	Election results of additional Board Members for the remaining term of 2023 – 2027.
3	Approving the AGM’s Minutes of meeting and AGM’s Resolution.
IV	Closing.

Trading method:	Transfer share ownership through the Vietnam Securities Depository and Clearing Corporation.
Implementation timeline:	In Q1 2026

The Board of Directors hereby submits for the consideration and approval of the Annual General Meeting:

- The share issuance plan under the Employee Stock Option Plan for key management personnel at REE Group as above;
- To authorize the Board of Directors:
 - Promulgate the company’s policy on selling and distributing the shares to key management personnel;
 - Decide the list of key management personnel and the corresponding number of shares to be allocated;
 - Deciding in the case of number of shares that are not registered to buy (if any);
 - Conduct the registration procedures for ESOP-2025 Program with State Securities Commission ("SSC"), update or amend the plan according to the feedback from SSC or to make sure the plan is in compliance with the current regulations (if any);
 - Complete the relevant procedures with State Securities Commission, Ho Chi Minh City Stock Exchange and Vietnam Securities Depository and Clearing Corporation in accordance with the existing laws;
 - Perform other related procedures to complete the undertaking; and
 - Authorize the CEO to carry out some or all specific procedures as mentioned above.

On behalf of the Board of Directors



Alain Xavier Cany
Chairman

