REE CORPORATION

No.: 51 /CĐL.2025

THE SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom - Happiness

Ho Chi Minh City, March 13, 2025

INFORMATION DISCLOSURE

To: - The State Securities Commission of Vietnam;

- Vietnam Stock Exchange;

- Ho Chi Minh Stock Exchange.

1. Name of organization: REE Corporation

Share code: REE

Address: 364 Cong Hoa Street, Ward 13, Tan Binh District, Ho Chi Minh City, Vietnam

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Email: ree@reecorp.com

Website: www.reecorp.com

2. Content of disclosure:

REE Corporation ("REE") respectfully announces the amendment to the Agenda and the addition of the Proposal for the share issuance plan under the Employee Stock Option program for key management personnel of REE Group to the Materials for the Annual General Meeting of Shareholders for the fiscal year 2024

3. This information was published on the REE's website on March $\frac{13}{2}$, 2025 as in the link https://www.reecorp.com.

REE hereby certify that information provided is true and correct and we bear full responsibility to the law.

Authorized person to disclose information

(Signature, full name, position, and seal)

Nguyen Thi Mai Thanh General Director Tel: 84-28-38100017

Website: www.reecorp.com



THE ANNUAL GENERAL MEETING OF SHAREHOLDERS April 1st, 2025

THE ANNUAL GENERAL MEETING AGENDA

ı	Opening:		
1	The opening statement – Introduction to the attending delegates		
2	Report on the shareholders' ratio attending the Annual General Meeting ("AGM")		
3	Approving the Presiding AGM panel, Secretary, and Board election committee of the AGM.		
4	Approving the AGM's agenda.		
5	Approving the regulations for the proceeding of the AGM.		
II	The AGM agenda:		
1	Report on the implementation of the AGM's resolution dated March 29 th , 2024 and the company's development strategy.		
2	Report of business results in 2024 and the Business plan for 2025 (Report presented in the Annual Report)		
3	Report of the BOD's independent members in the Audit Committee.		
4	Proposal on the appointment of the Independent Auditor for the year 2025		
5	Proposal on Profit distribution for fiscal year 2024 and the dividend plan for 2025.		
6	Proposal on the share issuance plan under the employee option program within the company.		
7	Proposal on remuneration of the Board of Directors and its Subcommittees in 2025.		
8	Proposal on amending and supplementing the Company's Charter		
9	Proposal on relinquishing of Board Member and List of the candidates for election of additional Board Members for the remaining term of 2023 - 2027.		
10	Election of additional Board Members:		
	- Approving the election rules - The election proceeding		
Ш	Discussion and voting:		
1	AGM discussion by shareholders and voting by shareholders on the proposals and matters above.		
2	Election results of additional Board Members for the remaining term of 2023 – 2027.		
3	Approving the AGM's Minutes of meeting and AGM's Resolution.		
IV	Closing.		

REE CORPORATION

364 Cong Hoa Street, Ward 13, Tan Binh District, HCMC Tel: 84-28-38100017 – Website: www.reecorp.com



THE ANNUAL GENERAL MEETING OF SHAREHOLDERS April 1st, 2025

PROPOSAL

The share issuance plan under the Employee Stock Option Program for key management personnel of REE Group

Dear Shareholders,

In order to to incentivize REE Group's key management personnel performance and to foster engagement and alignment with the company's long-term sustainable development, the Board of Directors submits the proposal for the share issuance plan under the Employee Stock Option Program for key management personnel at REE Group, based on FY 2025 business performance. Details of the Employee Stock Option Program ("ESOP-2025 Program") are as follows:

Program name:	ESOP-2025 Program
The share:	Share of REE Corporation
Share code:	REE
Share type:	Restricted common shares
Share's par value:	VND 10,000 /share
Number of shares expected to be issued:	500,000 shares
Purpose of the program:	In order to incentivize REE Group's key management personnel performance and to foster engagement and alignment with the company's long-term sustainable development.
Eligibility to participate in the program:	Responsibility delegated to the Board of Directors to implement the company's policy on the share issuance under ESOP-2025 Program.
Rights to buy ESOP-2025 Program shares:	Non-transferable
Selling price:	VND 10,000 /share
Price determination principle:	The fixed selling price is VND 10,000 /share
Share transfer restrictions:	 The new shares issued and sold to qualified employees will be restricted in terms of transferability in a three-year period as follows: After the first year from the date of issue, only 30% of allocated shares are transferable; After the second year, another 30% of allocated shares are transferable; And after the third year, the remaining 40% of the allocated shares are transferable. All rights and benefits arising (if any) from the allocated shares are transferable.





Trading method:	Transfer share ownership through the Vietnam Securities Depository and Clearing Corporation.
Implementation timeline:	In Q1 2026

The Board of Directors hereby submits for the consideration and approval of the Annual General Meeting:

- The share issuance plan under the Employee Stock Option Plan for key management personnel at REE Group as above;
- To authorize the Board of Directors:
 - Promulgate the company's policy on selling and distributing the shares to key management personnel;
 - Decide the list of key management personnel and the corresponding number of shares to be allocated;
 - Deciding in the case of number of shares that are not registered to buy (if any);
 - Conduct the registration procedures for ESOP-2025 Program with State Securities Commission ("SSC"), update or amend the plan according to the feedback from SSC or to make sure the plan is in compliance with the current regulations (if any);
 - Complete the relevant procedures with State Securities Commission, Ho Chi Minh City Stock Exchange and Vietnam Securities Depository and Clearing Corporation in accordance with the existing laws;
 - · Perform other related procedures to complete the undertaking; and
 - Authorize the CEO to carry out some or all specific procedures as mentioned above.

On behalf of the Board of Directors

Alain Xavier Cany

