

Haiphong, March 13th, 2025

MEETING INVITATION ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Dear: Shareholders of Marine Supply and Engineering Service Joint Stock Company

The Board of Directors of Marine Supply and engineering Service Joint Stock Company respectfully invite Shareholder Attendance at the 2025 Annual General Meeting of Shareholders, specifically:

1. Time: 8:00 a.m., Saturday, April 5, 2025.

2. Location: Company Hall, No. 8A Van My Street, Van My Ward, Ngo Quyen District, Hai Phong City.

3. Main content of the Congress:

- * Report summarizing the activities of the Board of Directors in 2024, direction of activities in 2025
- * Report of the Board of Supervisors on the results of operations in 2024 and the plan of operations in 2025
- * Business performance report for 2024 and business plan for 2025.
- * Proposal Letters: Approval of Audited Financial Statements for 2024; profit distribution plan for 2024 ; Selecting an Auditor in 2025; Through increase in charter capital ; Approval of increasing charter capital of Subsidiary and receiving transfer of shares; Through transactions between the Company and its subsidiaries and related parties; Through the change of Company name; Approving the plan for the parties to increase the ownership ratio of shares in Maritime Technical Supply and Services Joint Stock Company to a maximum of 65% without a public offering; Through limiting foreign investor ownership to a maximum of 49%; Approval of remuneration of the Board of Directors, Board of Supervisors and Secretary of the Board of Directors; Approval of dismissal and election of additional members of the Board of Directors, Board of Supervisors; Approval of matters at the 2025 Annual General Meeting of Shareholders.
Other matters under the authority of the General Meeting of Shareholders

4. Participants: All shareholders listed on the list of MAC shareholders as of March 7, 2025.



5. Meeting documents: Notice of meeting invitation, The Power of Attorney and other documents will be updated on MAC's official website. To view meeting documents and details of the General Meeting, shareholders can visit MAC's website at: <https://maserco.com.vn/tin-tuc/>

6. Register to attend:

Shareholders confirm/ register / authorize to attend the meeting, send comments to the meeting before 4:30 p.m. on April 3, 2025 by post or email.

Add: **Marine Supply and Engineering Service Joint Stock Company**

No. 8A Van My Street, Van My Ward, Ngo Quyen District, Hai Phong City.

Contact: Mrs. Trinh Thi Thu Trang (Tel: 0225.3765417, email: trangtt@maserco.com.vn)

7. Shareholders or authorized persons attending the meeting please bring the following documents:

Identity card/Citizen identification card or passport;

Authorization letter to attend the Congress (in case of authorization)

We are pleased to welcome you!

ON BEHALF OF BOARD OF DIRECTORS

CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyen Van Cuong

