

Number: 33 /CBTT/2025

Binh Duong, March 14, 2025

UNUSUAL INFORMATION DISCLOSURE

**Dear: State Securities Commission
Vietnam Stock Exchange
Hanoi Stock Exchange**

1. Organization name: VKC Holdings Joint Stock Company

- Stock code: VKC

- Address/Address: 854 National Highway 1K, Chau Thoi Quarter, Ward. Binh An, City. Di An, Binh Duong Province

- Contact phone: 0971.866.916

- E-mail: info@vkcholdings.vn Website: vkcholdings.vn 2. Nội dung thông tin công bố/Contents of disclosure:

2. Contents of disclosure/Contents of disclosure:

Draft Document Set of 2025 Annual General Meeting of Shareholders Document Set of VKC Holdings Joint Stock Company

3. This information was announced on the company's website on March 14, 2025 at link <https://vkcholdings.vn/quan-he-co-dong.htm>

We hereby pledge that the above published information is true and fully responsible before the law for the content of the published information.

Attached documents:

VKC HOLDINGS JOINT STOCK COMPANY

Legal representative

(Sign, indicate full name, position, stamp)



PHẠM HOANG PHONG

VKC HOLDINGS JOINT STOCK COMPANY

854 National Highway 1K, Chau Thoi Quarter, Binh An Ward, Di An City, Binh Duong

Website: www.vkcholdings.vn email: info@vkcholdings.vn



VKC Holdings

DRAFT

DOCUMENTATION
2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS
VKC HOLDINGS JOINT STOCK COMPANY

Binh Duong, April 4, 2025



**MEETING LETTER****2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS****Dear: Dear shareholders:****Shareholder code:****Address:****DKSH No:****Number of shares owned:**

The Board of Directors of VKC Holdings Joint Stock Company respectfully invites shareholders to attend the 2025 Annual General Meeting of Shareholders, specifically as follows:

1. Time: 08:00, April 4, 2025

2. Location: No. 854 National Highway 1K, Chau Thoi Quarter, Ward. Binh An, City. Di An, Binh Duong Province.

3. Congress content: Congress programs and documents are posted and published on the company's website at: www.vkcholdings/tai-lieu.htm and printed copies are sent to Shareholders when attending the Congress.

4. Attendance at the congress:

(i) Shareholders or persons authorized to attend the meeting need to bring the following documents:

- Meeting invitation.

- Identity card/citizen identification card/passport.

- Authorization to attend the meeting (if the attendee receives authorization from shareholders).

(ii) If the Shareholders authorize others to attend the Congress, please fill in the form of the Authorization to attend the Congress or another Form in accordance with the Civil Law.

(Note: The power of attorney must clearly state the name of the authorized individual or organization and must have the number of authorized shares. The power of attorney must be original, signed live and stamped red with VKC Holdings Joint Stock Company. In case of receiving authorization from institutional shareholders, the Power of Attorney must have the stamp of the authorizing organization.

(iii) Shareholders or groups of shareholders holding 05% or more of the total common shares have the right to propose issues that need to be included in the agenda of the 2025 Annual General Meeting of Shareholders the petition must be made in writing and sent to VKC Holdings no later than 03 (three) working days before the opening day of the Congress, at the address: 854 National Highway 1K, Chau Thoi Quarter, Binh An Ward, Di City An, Binh Duong Province.

(iv) To ensure proper organizational preparation, we hope that Shareholders will confirm their participation and send a Power of Attorney (if any) before 16:00 p.m. on March 31, 2025 to the Shareholder Management Department of VKC Holdings Joint Stock Company:

• Phone: 097 186 6916

• Email: info@vkcholdings.vn

We are pleased to welcome shareholders at the congress.!

Binh Duong, March 11, 2025

TM. BOARD OF DIRECTORS

CHAIR

SIGNED

THAN XUAN NGHIA



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

AUTHORISATION
ATTEND THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: VKC Holdings Joint Stock Company

Shareholder name:

Legal representative (for the organisation):
ID card/CCCD/Passport/Business registration number: issued on the same day.:
Address:
Telephone:

Total number of representative or owned shares: shares..
(Shareholders select one of the two items below, check the appropriate box)

1. REGISTER TO ATTEND THE MEETING

2. AUTHORISATION FOR

Name of person/organisation:

ID card/CCCD/Passport/GPĐKKD number: date issued: at

Addresses: .

Phone: Email:.....

Number of authorized shares: shares.

OR

In case shareholders cannot attend and cannot authorize others, shareholders can authorize the company's Chairman of the Board of Directors below:

Stt	Full name	Position	Check select	Authorized CP number
1	Than Xuan Nghia	Chairman of the Board		

Authorisation content:

The Authorizing Party is represented by the Authorizing Party to attend the 2025 Annual General Meeting of Shareholders of VKC Holdings Joint Stock Company held on April 4, 2025 and the Authorizing Party representative votes to approve the valid contents in the Congress program as a representative of the authorized shares mentioned above.

The authorizing party is solely responsible for this authorization and undertakes to strictly comply with the applicable provisions of the Law.

Note:

The exercise of authorization must comply with the relevant provisions of civil law and company charters. Authorization recipients must bring their ID card/CCCD/Passport and authorization when attending the 2025 annual general meeting of shareholders.

This power of attorney is only valid when it is a power of attorney with the living signatures of both parties, and for receiving power of attorney from institutional shareholders, it is necessary to have an additional mark of the authorizing organization. This power of attorney will expire when the annual General Meeting of Shareholders of VKC Holdings Joint Stock Company ends.

....., day..... month..... 2025

AUTHORISING PARTY
(Sign and state full name)

AUTHORISING PARTY
(Sign and state full name)

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PROGRAM

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS1.

1. Time: 8:00 am, April 4, 2025
2. Location: 854 National Highway 1K, Binh An Ward, City. Di An, Binh Duong Province
3. Specific programme content:

PROGRAM CONTENT	TIME	
GREAT OPENING		
<ul style="list-style-type: none"> • Welcoming delegates and shareholders. • Check delegate eligibility; distribute voting cards, voting slips, election ballots and Congress documents. 	8:00	8:30
<ul style="list-style-type: none"> • Organizational stability. • Report on the results of verifying delegates' eligibility to attend the Congress. 	8:30	8:40
<ul style="list-style-type: none"> • Introducing Delegates and Chairmen of the meeting. • Introduction by the Chairperson and Adoption of the list of Presiding Delegations (Vote received) • Designate the secretariat. • Adoption of the composition of the Vote Counting Committee. (Vote comments) • Introduction to the Delegates Qualification Examination Committee (Voting opinions) • Adoption of the Meeting Agenda. (Vote comments) • Adoption of the Working Regulations, the Electoral Regulations. (Vote comments) 	8:40	8:55
<ul style="list-style-type: none"> • Opening of the 2025 Annual General Meeting of Shareholders. 	8:55	9:00
GREAT TOLERANCE		
<p>The Board of General Directors, Board of Directors, and Supervisory Board present the following contents:</p> <ol style="list-style-type: none"> 1. Report of the Board of General Directors on business activities in 2024. 2. Report on activities of the Board of Directors (BOD) in 2024. 3. Report on activities of the Supervisory Board (BKS) in 2024. <p>Reports submitted at the Congress:</p> <ol style="list-style-type: none"> 1. Proposal for Adoption of Audited 2024 Financial Statements. 2. Report on Selection of auditing units for 2025 financial statements. 3. Proposal to approve the results of production and business activities in 2024 4. Production and business plan submission 2025. 5. Proposal to approve the remuneration and rewards of the Board of Directors and Supervisory Board in 2025 6. Other contents fall under the decision authority of the General Meeting of Shareholders 	9:00	9:30
<ul style="list-style-type: none"> • General discussion 	9:30	10:00
<ul style="list-style-type: none"> • Instructions on voting rules for meeting issues. 	10:00	10:15

**CÔNG TY CỔ PHẦN VKC HOLDINGS**

<ul style="list-style-type: none">• Proceed to vote on reports and submissions.• Announcement of vote counting results of contents in the Proposal		
<ul style="list-style-type: none">• Break	10:15	10:45
GREAT TABLES AND REACHES		
<ul style="list-style-type: none">• The Secretariat reads the Draft Meeting Minutes and Resolutions of the AGM• The General Meeting of Shareholders voted to approve the content of the Meeting Minutes and Resolutions of the General Meeting of Shareholders	11:10	11:30
<ul style="list-style-type: none">• Closing statement of the Congress.	11:30	11:45

Note: *The above General Meeting program may change according to the actual situation during the process of organizing the 2025 Annual General Meeting of Shareholders*

**WORKING REGULATIONS****2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS****VKC HOLDINGS JOINT STOCK COMPANY**

In order to ensure that the 2025 Annual General Meeting of Shareholders of VKC Holdings Company takes place successfully, the Board of Directors develops regulations, working principles, conduct, and voting in the General Meeting for the General Meeting of Shareholders approved:

1. PURPOSE

- Ensure that the order, principles of conduct, and voting at the Annual General Meeting of Shareholders of VKC Holdings Company take place in accordance with regulations and are successful.
- Resolutions of the General Meeting of Shareholders demonstrate the unified will of the General Meeting of Shareholders, meeting the aspirations and interests of shareholders and in accordance with the law.

2. OBJECT AND SCOPE

- Subjects: All shareholders, representatives (authorized persons) and guests attending the Annual General Meeting of Shareholders of VKC Holdings Company must comply and comply with the provisions of this Regulation, Company Charter and current legal regulations.
- Scope of application: This regulation is used for organizing the 2024 Annual General Meeting of Shareholders of VKC Holdings Company.

3. INTERPRETATION OF TERMS/ABBREVIATIONS

- Company : The company owns VKC Holdings
- Board : Board of Directors
- BKS : Supervisory Board
- Controller : Member of the Supervisory Board
- BTC : Organizing Committee
- ĐHĐCĐ : General Meeting of Shareholders
- Delegate : Shareholders, representatives (authorized persons)
- Congress : Meeting of the General Meeting of Shareholders

4. CONTENT OF THE REGULATION**4.1 Conditions for holding meetings of the General Meeting of Shareholders**

- The General Meeting of Shareholders is held when the number of shareholders attending the meeting represents over 50% of the total votes.
- In case the first meeting is not eligible to proceed according to the provisions of Clause 1, Article 18 of the Company's Charter, the notice inviting the second meeting will be sent within 30 days from the intended date of the first meeting. The second General Meeting of Shareholders was conducted when the number of shareholders attending the meeting represented 33% or more of the total votes..
- In case the second meeting is not eligible to proceed according to the provisions of Clause 2, Article 18 of the Company's Charter, the notice inviting the third meeting will be sent within 20 days from the intended date of the second meeting. The third General Meeting of Shareholders is held regardless of the total number of votes of shareholders attending the

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meeting.

4.2 Conditions for shareholders to attend the Congress

Shareholders with voting rights of the Company according to the list closed on March 7, 2025 have the right to attend the AGM; may attend in person or authorize their representatives to attend. Note: The power of attorney must clearly state the name of the authorized individual or organization and must have the number of authorized shares. The power of attorney must be original, signed live, and stamped with a red stamp from VKC Holdings Joint Stock Company. In case of receiving.

4.3 Guests at the Congress

- As management positions of the Company, guests and members of the Congress Organizing Committee are not shareholders of the Company but are invited to attend the Congress.
- Guests do not participate in speaking at the General Assembly (except when invited by the Chairman of the General Assembly, or registered in advance with the Organizing Committee of the General Assembly and agreed by the Chairman of the General Assembly).

4.4 Delegates attending the Congress must comply with the following regulations

- Punctuality, formal and formal attire, compliance with security checks (if any), identification documents, etc. at the request of the Congress Organizing Committee.
- Receive documents and papers for the Congress at the reception department in front of the Congress hall.
- Late shareholders have the right to register immediately and then have the right to participate and vote immediately at the Congress. The Chairman is not responsible for stopping the Congress to allow late shareholders to register to attend; The results of voting on issues that have been voted on before that delegate arrives will not be affected..
- Leave your phone on vibration or turn off, and when needed, go outside to talk.
- No smoking, keep order in the Congress room.
- Comply with the regulations of the Organizing Committee and the Executive Chairman of the Congress.
- In case a delegate does not comply with the regulations on inspection or the above measures and regulations, the Chairman, after careful consideration, may refuse or expel the above delegate from the place where the Congress takes place to ensure the Congress takes place normally according to the planned program.

4.5 Presiding Officer and Presiding Officer

- Presidium consisting of the Chair and Members..
- The Chairman of the Board of Directors shall chair or authorize another member of the Board of Directors to chair a General Meeting of Shareholders convened by the Board of Directors;
- Where the President is absent or temporarily incapacitated, the remaining members of the Board shall elect one of their number to chair the meeting by majority vote. In case of failure to elect a person to be the Chairman, the Head of the Executive Supervisory Board shall let the General Meeting of Shareholders elect the Chairman of the meeting from among the meeting attendees and the person with the highest vote to be the Chairman of the meeting;
- Except for the cases specified in Point a, Clause 2, Article 19 of the Company's Charter, the signatory convening the General Meeting of Shareholders will operate so that the General



Meeting of Shareholders elects the Chairman of the meeting and the person with the highest vote is appointed as Chairman of the meeting.

- Presiding officer of one or several persons acting as secretary of the meeting.
- The chairman of the general meeting has the right to take necessary and reasonable measures to manage the General Meeting of Shareholders in an orderly manner, according to the approved program and reflecting the wishes of the majority of people attending the meeting.
- The Chairman has the right to postpone the meeting of the General Meeting of Shareholders who have had a sufficient number of people registered to attend the meeting for a maximum of no more than 03 working days from the date the meeting is scheduled to open and can only postpone the meeting or change the meeting location according to the provisions of Clause 8, Article 146 of the Enterprise Law..
- Presidium's duties:
 - Manage the activities of the Company's General Meeting of Shareholders according to the expected program of the Board of Directors approved by the General Meeting of Shareholders;
 - Instruct delegates and the General Assembly to discuss the contents included in the program;
 - Submit drafts and conclusions on necessary issues for the Congress to vote on;
 - Respond to issues requested by the Congress;
 - Resolve issues that arise during the Congress process..
- Principles of work of the Presidium: The Presidium works according to the principles of collectivity, democratic centralism, and majority decision-making.

4.6 Secretary of the General Assembly

- Presiding officer of one or several persons acting as Secretary of the meeting.
- Duties and powers:
 - Complete and truthful record of the contents of the Congress;
 - Receiving the Delegate's speech registration form;
 - Prepare meeting minutes and draft General Meeting of Shareholders Resolutions;
 - Assist the Chairman in disclosing information related to the General Meeting of Shareholders and notifying Shareholders in accordance with the law and the Company's Charter.
 - Other duties at the request of the Chair.

4.7 Vote Counting Committee

- The General Meeting of Shareholders shall elect one or several persons to the Counting Committee on the proposal of the Chairman of the meeting. Candidates participating in candidacies and nominations (when performing elections) are not allowed to participate in the Vote Counting Board.
- Duties of the Vote Counting Board:
 - Dissemination of principles and rules, instructions on voting and election methods.
 - Review and report to the Congress cases of violation of voting and election rules or



complaints about voting and election results;

- Count and record voting votes and electoral votes, prepare minutes of counting votes, and announce results; forward the minutes to the Chairman.

4.8 Delegate Status Inspection Committee

- The Congress's Delegacy Inspection Committee consists of 03 people, including 01 Head of the Committee and 02 members, introduced to the Congress by the Chairman.
- Delegates' Qualifications Examination Board duties:
 - Check the status and situation of shareholders, shareholder representatives come to the meeting..
 - The Head of the Delegates' Qualifications Inspection Committee reports to the General Meeting of Shareholders on the situation of shareholders attending the meeting. If the meeting has a sufficient number of shareholders and the authorized representative has the right to attend the meeting representing more than 50% of the total votes, the Company's General Meeting of Shareholders will be held.

4.9 Statements at the Congress

- Delegates attending the Congress must, when they wish to express their opinion, obtain the consent of the President of the Congress. The delegate made a brief statement and focused on the main items to be discussed, in accordance with the agenda item approved by the General Assembly, or sent written comments to the Secretary of the General Assembly to compile a report to the Chairman.
- The Chairman of the General Meeting will arrange for delegates to speak in the order of registration, and also answer shareholders' questions at the General Meeting or record the following answers in writing.

4.10 Vote to approve issues at the Congress

4.10.1 Principles

- All issues in the program and content of the meeting of the General Meeting must be discussed and voted on publicly by the General Meeting of Shareholders.
- Voting cards, Voting Ballots and Election Ballots are printed, stamped and sent directly to delegates at the congress (attached is the set of documents to attend the General Meeting of Shareholders). On the Voting Card, Voting Ballot and Election Ballot, the delegate's delegate code, full name, number of shares owned and authorized to vote are clearly stated.
- The Chairperson shall propose voting patterns on each issue of the agenda item for adoption by the Meeting.
- Voting format is as follows:
 - o Vote by show Voting card: this form is used to approve issues such as: Adoption of the list of Presiding Delegations; Adoption of the composition of the Vote Counting Committee; Adoption of the Meeting Agenda; Adoption of the Working Regulations, Election Regulations, and adoption of the Minutes of the Congress Resolution of the Congress and other contents at the Congress (if any)
 - o Vote by filling in the Voting Form: Report of the Board of Directors on business activities in 2024; Report on activities of the Board of Directors (BOD) in 2024; Report on activities of the Supervisory Board (BKS) in 2024; Audited financial statements for



2024 and vote on the content of the Proposals at the Congress.

4.10.2 Voting method

- Delegates shall vote to Approve, Disapprove or Do not have an opinion on an issue put to the vote at the Congress by raising the Voting Card or filling out options on the Voting Ballot corresponding to the items that need to be voted according to the provisions of Section 4.10.1.
- When voting by holding up the Voting Card, the front of the Voting Card shall be held high towards the Presiding Delegation. In case a delegate does not raise a Voting Card in all three votes of Approval, Disapproval or No opinion of an issue, it is considered a vote of approval of that issue. Where a delegate raises the Voting Card more than one (01) time when voting for Approval, Disapproval or No Opinion of an issue, it shall be considered an invalid vote. In the form of a vote by show of the Voting Card, Members of the Delegates Qualification Inspection Committee/Vote Counting Committee mark the delegate code and the corresponding number of votes of each shareholder Approved, Disapproved, Without opinion and Invalid.
- When voting by filling in the Voting Sheet, For each content, delegates choose one of three options “Approval”, “Disapproval”, “No comments” pre-printed in the Voting Sheet by Mark “X” or “?? ” in the box you select. After completing all the contents that need to be voted on by the Congress, delegates send the Voucher to the sealed ballot box at the Congress according to the instructions of the Vote Counting Board. The voting slip shall be signed and indicate the full name of the delegate.

4.10.3 Validity of Votes

- **Valid voting slip:** it is a pre-printed form issued by the Congress Organizing Committee, with the Company's red stamp, without erasing, scraping, tearing, tearing,... Do not write any other content other than the regulations for this form and must be signed, under the signature must be all handwritten full names of participating delegates.

On the voting slip, the voting content (Report, Proposal) is valid when delegates check one (01) of three (03) voting squares.

- **Invalid voting slip:**

- Add other content to the decision;;
- Votes that do not follow the pre-printed form issued by the Congress Organizing Committee, votes that do not have the Company's red mark or have been erased, scraped, or written with additional content other than the regulations for voting votes, unsigned votes, not fully recording the delegate's full name, etc then all the voting content on the voting slip is invalid.

4.10.4 Voting rules

Every 01 (one) common share is equivalent to one voting right. Each participant representing one or more voting rights shall be issued a Voting Card and a Voting Vote.

- At the closing date of the list of shareholders (March 7, 2025), the total number of shares of the Company is: 19,279,000 shares, equivalent to 19,279,000 voting rights.



- Issues that need to be voted on at the General Meeting can only be approved when approved by the number of shareholders who own at least 50% of the total votes of all shareholders attending the meeting. Particularly in some cases where voting issues are specified in Clause 1, Article 20 of the Company's Charter, the consent of 65% or more of the total votes of all shareholders attending the meeting must be approved..
- Note::
 - Shareholders/authorized representatives with related interests do not have voting rights for contracts and transactions with a value of from 35% (total value of the Company's assets stated in the most recent financial statements; These contracts or transactions are only approved when the number of authorized shareholders/representatives accounts for from 65% the remaining total votes are in favor (according to Clause 4, Article 167, Enterprise Law 2020.
 - Shareholders/authorized representatives of shareholders who own 51% or more of the total voting shares or related persons of such shareholders do not have voting rights in contracts and transactions with value greater than 10% (total value of the Company's assets recorded in the most recent financial report) between the Company and that shareholder (according to Point b, Clause 3 and Clause 4, Article 167 of the 2020 Enterprise Law).

4.10.5 Record of voting results

- At the General Meeting, the General Meeting of Shareholders will approve the Vote Counting Board.
- The Counting Board shall collect voting votes and electoral votes.
- The Vote Counting Committee will check the number of votes in favor, disapproval, and no opinion of each content and is responsible for recording, statistics and reporting the results of vote counting at the General Meeting of Shareholders.

4.11 By-election of members of the Board of Directors

The election of additional members of the Board of Directors must be carried out according to the Regulations on Election of Members of the Board of Directors voted by the General Meeting of Shareholders at the general meeting.

4.12 Minutes and Resolutions of the General Meeting of Shareholders

The meeting minutes and resolutions of the General Meeting of Shareholders must be read and approved before the closing of the Congress..

5. Execution

- All delegates, representatives, and guests attending the Congress are responsible for fully complying with the contents specified in this Regulation, current regulations, rules, and management regulations of the Company and relevant legal regulations.
- The convener of the AGM has the right to:
 - Require all meeting attendees to be subject to inspection or other security measures;
 - Request the competent authority to maintain meeting order; Expel those who do not



comply with the Chairman's executive authority, intentionally disrupt order, prevent normal progress of the meeting or do not comply with security inspection requirements from the General Meeting of Shareholders..

- Content not specified in detail in this regulation will be uniformly applied according to the provisions of the Company Charter, Enterprise Law 2020 and current legal documents of the State.

This regulation takes effect immediately after being voted on by the Company's General Meeting of Shareholders.

TM. BOARD OF DIRECTORS

VKC HOLDINGS JOINT STOCK
COMPANY

CHAIR

SIGNED
THAN XUAN NGHIA

receive:

- AGM;
- TV Board of Directors, Board of General Directors, Supervisory Board;
- Save: VT, Secretary.

10/1/2021

**REGULATIONS ON NOMINATIONS, CANDIDACIES, AND BY-ELECTIONS OF
MEMBERS BOARD OF DIRECTORS, SUPERVISORY BOARD TERM 2021 – 2026
VKC HOLDINGS JOINT STOCK COMPANY**

The General Assembly Vote Counting Board announces the Regulations on nomination, candidacy, and election of the Board of Directors and supervisory board at the 2025 Annual General Meeting of Shareholders of VKC Holdings as follows:

I. Terminology/acronym interpretation

- Company : The company owns VKC Holdings
- Board : Board of Directors
- BKS : Supervisory Board
- BTC : Organizing Committee
- AGM : General Meeting of Shareholders
- Delegate : Shareholders, representatives (authorized persons)

II. Presiding at the congress:

The chairman at the congress is responsible for presiding over the election with the specifics being:

- Introducing the list of nominations and candidates for the Board of Directors and Supervisory Board;
- Monitoring voting, counting votes;
- Resolve complaints about the election (if any))

III. Regulations on nominations and candidacies for the Board of Directors

- Number of members of the Board: 0 people
- Term: 2021 – 2026
- Maximum number of Board candidates: no restrictions

1. Right to nominate and nominate the Board of Directors: (according to Article 25 of the Company's Charter)

Shareholders holding ordinary shares have the right to combine the voting rights to nominate candidates for the Board of Directors. Shareholders or groups of shareholders holding between 10% and less than 20% of the total voting shares are nominated one (01) candidate; between 20% and less than 30% are nominated up to two (02) candidates; between 30% and less than 40% are nominated up to three (03) candidates; between 40% and less than 50% nominated up to four (04) candidates; from 50% to less than 60% nominated up to five (05) candidates; from 60% to less than 70% nominated up to six (06) candidates; from 70% to less than 80% nominated up to seven (07) candidates; and from 80% to less than 90% nominated up to eight (08) candidates.

Nominated candidates must meet the standards set out in section 2 below.

In case the number of candidates for the Board of Directors through nominations and candidacies still does not meet the necessary number, the current Board of Directors shall introduce additional candidates or nominating organizations according to the provisions of the Company's Charter, Internal regulations on Company governance and Operating Regulations of the Board of Directors.

2. Candidate standards for participation on the Board of Directors:



Candidates to join the Board of Directors must have all of the following standards and conditions:

- Have full civil act capacity and are not subject to enterprise management according to the provisions of Clause 2, Article 17 of Enterprise Law 59/2020/QH14;;
- Have professional qualifications and experience in business administration or in the company's field, industry or business and are not necessarily shareholders of the company;
- Must not be a person with family ties (wife, husband, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, father-in-law, mother-in-law, biological child, adopted child, son-in-law, daughter-in-law, biological brother, sister-in-law, brother-in-law, sister-in-law, sister-in-law, wife's biological brother, husband's biological brother, wife's biological sister, husband's biological sister the younger siblings of the wife and younger siblings of the husband) of the general manager and other managers of the company; of the manager, who has the authority to appoint the manager of the parent company.
- Members of the company's Board of Directors can only be members of the Board of Directors of up to 05 other companies..

IV. Regulations on nomination and candidacy of the Supervisory Board:

- Number of Supervisory Board members: people
- Term: 2021 – 2026
- Maximum number of Supervisory Board candidates: unrestricted.

1.Right to nominate and stand for election:

Shareholders holding ordinary shares have the right to combine voting rights to nominate Supervisory Board candidates. Shareholders or groups of shareholders holding between 10% and less than 20% of the total voting shares are nominated one (01) candidate; between 20% and less than 30% are nominated up to two (02) candidates; between 30% and less than 40% are nominated up to three (03) candidates; between 40% and less than 50% nominated up to four (04) candidates; from 50% to less than 60% nominated up to five (05) candidates; from 60% to less than 70% nominated up to six (06) candidates; from 70% to less than 80% nominated up to seven (07) candidates; and from 80% to less than 90% nominated up to eight (08) candidates.

Nominated candidates must meet the standards set out in section 2 below.

In case the number of candidates for the Supervisory Board through nominations and candidacies still does not meet the necessary number, the incumbent Supervisory Board can nominate additional candidates or nominating organizations according to the provisions of the Company's Charter, Internal regulations on corporate governance and operating regulations of the Supervisory Board. The introduction of additional candidates by the incumbent Supervisory Board must be clearly announced before the General Meeting of Shareholders votes to elect members of the Supervisory Board in accordance with the law.

2.Standards for nominating members of the Supervisory Board

Candidates to join the Supervisory Board must have all of the following standards and conditions:



-Have full legal capacity and are not subject to the prohibition of establishing and managing a business according to the provisions of Clause 2, Article 17 of Enterprise Law 59/2020/QH14;

-Be trained in one of the specialties in economics, finance, accounting, auditing, law, business administration or a specialty appropriate to the business activities of the enterprise;

-Must not be a person with family ties (wife, husband, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, father-in-law, mother-in-law, biological child, adopted child, son-in-law, daughter-in-law, biological brother, sister-in-law, brother-in-law, sister-in-law, sister-in-law, wife's biological brother, husband's biological brother, wife's biological sister, husband's biological sister the biological sister of the wife, the biological sister of the husband) of a member of the Board of Directors, the Director or the Director-General and other managers;

-Not a company manager; not necessarily a shareholder or employee of the company;

-Do not work in the Company's accounting and finance department;

-Not a member or employee of an audit organization approved to audit the company's financial statements for the previous 3 consecutive years.

-Other standards and conditions according to other relevant laws and company charter.

V. Electoral principles:

- Follow the provisions of law and Company Charter.

- Voting rights are calculated according to the number of shares owned and representatives owned. The election results are calculated based on the number of voting shares of shareholders attending the meeting.

- Each time there is an election, a shareholder delegate can only use one vote corresponding to the number of shares owned and represented.

- The vote counting committee is nominated by the presiding officer and approved by the general meeting. Members of the counting committee may not appear on the list of nominations and stand for election to the Board of Directors or Supervisory Board.

VI. Method of election:

- The list of candidates for the Board of Directors and Supervisory Board is arranged in ABC order by name, with full full names and surnames on the ballot..

- Election method: (According to Clause 3, Article 148 of the 2020 Enterprise Law)

- Follow the cumulative voting method: whereby each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of elected members of the Board of Directors or Supervisory Board.

- Participants have the right to put all their votes to one or several candidates.

- Each shareholder attending the meeting is granted one vote of the Board of Directors and one vote of the Supervisory Board. When delegates are issued votes, they must check the information recorded on the votes, and if there are errors, they must immediately notify the Vote Counting Committee..

- In case more candidates arise on the day of the congress, delegates can contact the Ballot Counting Committee to re-issue new election ballots and must return the old ballots (before putting them in the ballot box).



- How to record Election Ballots:
 - ✓ Delegates elect a maximum number of candidates equal to the number of members to be elected;
 - ✓ If you vote to accumulate all the votes for one or divide all the votes equally among the candidates, delegates check the box “Vote to accumulate all the votes” of the respective candidates.
 - ✓ If the number of votes is uneven for each candidate, delegates clearly state the number of votes in box “Number of votes” of the respective candidates.

Note:

In case the delegate both checks the box “Vote evenly the votes” and records the number in the number of votes box, the results are taken according to the number of votes in the box “Number of votes”..

- Vote ballots will be placed in the sealed ballot box before counting.
- Valid votes: are votes according to a pre-printed form issued by the organizing committee, stamped red by the Company, do not erase, scrap, or write any additional content other than the regulations for votes.
- The following votes shall be deemed invalid:
 - Add other content to the vote;
 - Votes that do not follow the pre-printed form issued by the organizing committee, votes that do not have the company's red mark, or have been erased, scraped, or written with content other than the regulations for votes;
 - The number of candidates elected by delegates is greater than the number of members to be elected;
 - Votes with a total number of votes for candidates of deputies greater than the total number of votes allowed to be cast;
 - Not signed and the full name of the delegate attending is indicated..
- After the voting is over, the counting will be conducted under the supervision of the Counting Committee and shareholders' representatives (if necessary).
- The vote counting committee is responsible for preparing a vote counting record, announcing the results and together with the delegation chairman to resolve shareholders' questions and complaints (if any).
- Votes after counting will be stored according to regulations and opened at the request of the company's General Meeting of Shareholders.

VII. Principles of election and selection of candidates:

- The elected person is determined by the number of votes cast from high to low, starting from the candidate with the highest number of votes until there are enough members to vote.
- Where two (02) or more candidates obtained the same number of votes are elected for the last member, re-election shall be carried out from among the candidates having the same number of votes.
- If the results of the first election are not enough to elect, elections will be held until the number of members to be elected is elected..



VIII. Documents for nomination and candidacy for election to the Board of Directors and Supervisory Board:

Documents for candidacy and nomination for election to the Board of Directors and Supervisory Board include:

- Application for candidacy/nomination for election to the Board of Directors, Supervisory Board (according to form).
- Curriculum vitae (by form).
- Copies of the following documents: ID card/CCCD/Passport..
- Qualifications certifying cultural and professional qualifications (if any).
- Certificate of ownership ratio of shareholders/group of shareholders that meets nomination conditions as prescribed in the Company's charter..

Nominees to the Board of Directors and Supervisory Board shall be responsible before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the content of their records.

Please send your application to VKC Holdings Company before 4:00 p.m. March 31, 2025 at the following address:

VKC Holdings Company Office

Address: 854 National Highway 1K, Chau Thoi Quarter, Binh An Ward, Di An City, Binh Duong Province.

Phone: 097018606916

Above are all the candidate regulations for election to the Board of Directors and Supervisory Board at the 2025 Annual General Meeting of Shareholders of VKC Holdings Company, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

This regulation takes effect immediately after being approved by the General Meeting of Shareholders.

receive:

- AGM;
- TV Board of Directors, Board of General Directors, Supervisory Board;
- Save: VT, Secretary.

**TM. BOARD OF DIRECTORS
VKC HOLDINGS JOINT STOCK COMPANY**

CHAIR

SIGNED

THAN XUAN NGHIA



NOMINATION PAPER

BOARD MEMBER TERM 2021 – 2026

(Applies to shareholders)

To: **VKC HOLDINGS Joint Stock Company**

- Shareholder's full name:
- ID card/CCCD/Passport/GĐKDN number:..... Date of issue:.....Place of issue:.....
- Legal representative (if any):
- Number of shares owned (Up to the time of closing the list of shareholders attending the 2025 Annual General Meeting of Shareholders):..... shares
- Corresponding total value at face value.....(bronze)
- Corresponding total value at face value: (bronze)

I recommend VKC Holdings Joint Stock Company to nominate me:

1. Mr/Mrs:.....

ID card/CCCD/Passport number:..... Date granted:..... Place of issue:.....

Resident address:

Education level:.....Specialisation:.....

Currently owned: (stakes)

Corresponding total value at face value:.....
(bronze)

Candidate to join the Board of Directors of VKC Holdings Joint Stock Company for the term 2021 – 2026

Thank you very much!

Attached documents:

- Copy of ID card/CCCD/Passport/Permanent residence.
- Candidate's resume.
- Qualifications certifying cultural and professional qualifications (if any).

....., day..... month..... year.....

Nominee

(Sign, stamp and indicate full name)

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NOMINATION PROPOSAL

BOARD MEMBER TERM 2021 – 2026

(Applies to shareholder groups)

To: VKC HOLDINGS Joint Stock Company

- Shareholder group representatives:
- ID card/CCCD/Passport/GDKDN number:.....Date of issue:..... Place of issue: (attach list of shareholders group)
- Number of shares owned (as of the closing date of the list of shareholders attending the 2025 Annual General Meeting of Shareholders) by the group of shareholders:
- Corresponding total value at face value: (bronze)

Recommend VKC Holdings Joint Stock Company to nominate us:

1. Mr/Mrs:.....

ID card/CCCD/Passport number:..... Date granted:..... Place of issue:.....

Resident address:

Education level:.....Specialisation:.....

Currently owned: (stakes)

Corresponding total value at face value:..... (bronze)

Candidate to join the Board of Directors of VKC Holdings Joint Stock Company for the term 2021 – 2026

Thank you very much!

Attached documents:

- Copy of ID card/CCCD/Passport/Permanent residence.
- Candidate's resume.
- Qualifications certifying cultural and professional qualifications (if any).

....., day..... month..... year.....
Nomination by the representative of
the shareholders' group
(Sign, stamp and indicate full name)



VKC Holdings

CÔNG TY CỔ PHẦN VKC HOLDINGS

VPC: 664 QL 1K, KP Châu Thới P. Bình An TX. Dĩ An Bình Dương
Tel: 0650-3751 501 (6 Lines) Fax: 0650-3751 699
Tel: 08-3932 6051 Fax: 08-3932 7686
Website: www.vcom.com.vn - Email: vcom@vcom.com.vn

LIST OF SHAREHOLDER GROUPS

ATTACH THE PROPOSAL FOR NOMINATION OF THE SHAREHOLDER GROUP

(according to the form)

SEQUENCE NUMBER	Full name	ID card/CCCD/HC/GĐKDN	Resident address	Number of ownership shares (as of closing date for DS)	Shareholder signature/signature, stamp if organization
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
.....					
Total					



NOMINATION PAPER

CONTROLLER TERM 2021 – 2026

(Applies to shareholders)

To: VKC HOLDINGS Joint Stock Company

- Shareholder's full name:
- ID card/CCCD/Passport/GĐKDN number:..... Date of issue:.....Place of issue:.....
- Legal representative (if any):
- Number of shares owned (Up to the time of closing the list of shareholders attending the 2025 Annual General Meeting of Shareholders):..... shares
- Corresponding total value at face value.....(bronze)
- Corresponding total value at face value: (bronze)

I recommend VKC Holdings Joint Stock Company to nominate me:

1. Mr/Mrs:.....

ID card/CCCD/Passport number:..... Date granted:..... Place of issue:.....

Resident address:

Education level:.....Specialisation:.....

....

Currently owned: (stakes)

Corresponding total value at face value:..... (bronze)

Candidate to join the Supervisory Board of VKC Holdings Joint Stock Company for the term 2021 – 2026

Thank you very much!

Attached documents:

- Copy of ID card/CCCD/Passport/Permanent residence.
- Candidate's resume.
- Qualifications certifying cultural and professional qualifications (if any).

....., day..... month..... year.....
Nomination by the representative of
the shareholders' group
(Sign, stamp and indicate full name)



VKC Holdings

CÔNG TY CỔ PHẦN VKC HOLDINGS

VPC: 854 QL 1K, KP Châu Thới P. Bình An TX. Dĩ An Bình Dương
Tel: 0650-3751 501 (6 Lines) Fax: 0650-3751 699
Tel: 08-3932 0061 Fax: 08-3932 7666
Website: www.vcom.com.vn - Email: vcom@vcom.com.vn

NOMINATION PROPOSAL

CONTROLLER TERM 2021 – 2026

(Applies to shareholder groups)

To: VKC HOLDINGS Joint Stock Company

- Shareholder group representative:
- ID card/CCCD/Passport/GDKDN number: Date of issue:
Place of issue: (attach list of shareholder groups)
- Number of shares owned (up to the time of closing the list of shareholders attending the 2025 Annual General Meeting of Shareholders) by the group of shareholders: shares.
- Corresponding total value at face value: (bronze)

Recommend VKC Holdings Joint Stock Company to nominate us:

2. Mr/Mrs:.....
 ID card/CCCD/Passport number:..... Date granted:..... Place of issue:.....
 Resident address:
 Education level:.....Specialisation:.....

 Currently owned: (stakes)
 Corresponding total value at face value:.....
 (bronze)

Candidate to join the Supervisory Board of VKC Holdings Joint Stock Company for the term 2021 – 2026

Thank you very much!

Attached documents:

- Copy of ID card/CCCD/Passport/Permanent residence.
- Candidate's resume.
- Qualifications certifying cultural and professional qualifications (if any).

....., day..... month..... year.....
 Nomination by the representative of
 the shareholders' group
 (Sign, stamp and indicate full name)

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VKC Holdings

CÔNG TY CỔ PHẦN VKC HOLDINGS

VPC: 854 QL 1K, KP Châu Thới P. Bình An TX. Dĩ An Bình Dương
Tel: 0650-3751 501 (6 Lines) Fax: 0650-3751 699
Tel: 08-3932 6061 Fax: 08-3932 7686
Website: www.vcom.com.vn - Email: vcom@vcom.com.vn

**LIST OF SHAREHOLDER GROUPS ATTACHED TO THE PROPOSAL FOR
NOMINATION OF THE SHAREHOLDER GROUP**

(according to the form)

SEQUENCE NUMBER	Full name	ID card/CCCD/HC/GĐKDN	Expertise	Number of ownership shares (as of closing date for DS)	Shareholder signature/signature, stamp if organization
1					
2					
3					
4					
5					
Total					



Appendix III

CIRRICULLUM VITAE

(Pronndgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

....., day month year....

CIRRICULLUM VITAE

To:

- The State Securities Commission;
- The Stock Exchange.

1/ Full name:

2/ Sex:

3/ Date of birth:

4/ Place of birth:

5/ (ID No.):

Date of issue:

Place of issue:

6/ Nationality:

7/ Ethnic:

8/ Permanent residence:

9/ Telephone number:

10/ Email:

11/ Organisation's name subject to information disclosure rules: **VKC Holdings Joint Stock Company (MCK: VKC)**

12/ Current position in an organization subject to information disclosure:

13/ Positions in other companies: **No**

14/ Number of CPs held: accounts for...% of charter capital.

+ Owning on behalf of (the State/strategic investor/other organisation):

+ Owning by Individual:



VKC Holdings

CÔNG TY CỔ PHẦN VKC HOLDINGS

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Tel: 0650-3751 501 (6 Lines) Fax: 0650-3751 699
Tel: 08-3932 6061 Fax: 08-3932 7666
Website: www.vcom.com.vn - Email: vcom@vcom.com.vn

15/ *Other owning commitments (if any):*

16/ *List of affiliated persons of declarant:*

17/ *Related interest with public company, public fund (if any):* Không

18/ *Interest in conflict with public company, public fund (if any):* Không

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT
(Signature, full name)



2024 BOARD OF DIRECTORS REPORT

I. GENERAL SITUATION

In 2024, based on the implementation of the roles and functions of the Board of Directors, the Company's Board of Directors has directed and supervised activities for the Board of General Directors on handling and overcoming difficulties and violations of the previous period, carry out production and business activities, mobilize and manage capital resources.

However, violations from the old board of directors had a great impact on production and business activities as well as the Company's reputation and trust. The Board of Directors has continuously proposed solutions, sought solutions, handled the consequences and decided to handle previous violations at the request of agencies and departments. Through coordinating to handle previous violations with agencies and departments, seriously meet and comply with requests from injured investors as well as try to restore core production and business activities to overcome difficulties.

The Company's business and financial performance targets in 2024 have not improved when net revenue recorded VND 24.69 billion (reaching 82% compared to 2023) and negative profit after tax of VND 158.32 billion (179% compared to 2023).

II. ACTIVITIES OF THE BOARD IN 2024

1. Summary of meetings of the Board of Directors

The Board of Directors consists of 5 members and has 12 meetings. Specifically as follows:

STT	Resolution No	Day	Content	Adoption rate
1	07/QNBN/2024	22/01/2024	Removal of Mr. Nguyen Trung Truc's position as Permanent Deputy General Director on January 22, 2024	3/3
2	47/2024/VKC/NQ-HĐQT	16/04/2024	Extending the time to hold the 2024 Annual General Meeting of Shareholders, Appointing Vo Xuan An as chief accountant	3/3
3	55/2024/VKC-NQ-HĐQT	23/04/2024	Through dismissing General Director Mr. Nguyen Van Thai effective from May 2, 2024, Through temporarily authorizing Mr. Than Xuan Nghia – Chairman of the Executive Board of VKC Holdings Company until there is a new General Director replace and hand over the Company's legal representative and executive officer.	3/3



STT	Resolution No	Day	Content	Adoption rate
4	74/2024/VKC-NQ-HĐQT	16/05/2024	Approving the closing of the list of shareholders attending the 2024 Annual General Meeting of Shareholders: General Meeting of Shareholders on June 29, 2024, closing of rights June 5, 24	3/3
5	77/2024/VKC-NQ-HĐQT	06/06/2024	Through the appointment of Ms. Quach Linh Chi - holding the position of person in charge of Company administration.	3/3
6	84/2024/VKC-NQ-HĐQT	19/06/2024	Through the selection of auction units: Minh Phap Cooperative Auction Company carries out procedures for putting Vinh Long land assets up for auction according to legal regulations.	3/3
7	82/2024/VKC-NQ-HĐQT	20/06/2024	Appointed General Director Pham Hoang Phong June 24, 24	3/3
8	93/2024/VKC-NQ-HĐQT	29/06/2024	Approved the 2nd General Meeting of Shareholders on July 26, 2024	3/3
9	176.1/2024/VKC-NQ-HĐQT	23/07/2024	Through the addition of a debt forgiveness statement to make provisions for bad debts. Approval of the list of qualified nominating candidates to nominate members of the Board of Directors and members of the Supervisory Board. Approved the establishment of a committee to examine the status of delegates. Through updating and supplementing the plan of the Collateral Handling Form at Prosperous Vietnam Commercial Joint Stock Bank.	5/5
10	112b/2024/VKC-NQ-HĐQT	06/09/2024	Through changing the VKC Company seal model from July 30, 24. The old seal is sealed for use until August 8, 24..	5/5
11	148/2024/VKC-NQ-HĐQT	26/09/2024	Through investment and capital contribution of 2 subsidiaries: Vinh Khanh Business Investment Joint Stock	5/5



STT	Resolution No	Day	Content	Adoption rate
			Company, Vinh Khanh Plastic Cable Production Joint Stock Company	
12	150a/2024/VKC/NQ-HĐQT	01/10/2024	Through agreeing to the property transfer plan in Vinh Long.	5/5
13	179/QDBN/HĐQT/2024	02/12/2024	Through the appointment of the position of Chief Accountant of VKC Holdings Joint Stock Company.	5/5

2. Decrees and Decisions of the Administrator

In 2024, the Administration issued 13 Decrees related to production and business operations, approval decisions, and other decisions. The regulations and regulations of the Administration promulgate the staff and staff of the members and the Company's staff

3. Supervision results of the Board of General Directors and other executives:

The Chairman of the Board of Directors chaired meetings of the Board of Directors and at the same time attended meetings on behalf of Board members with the Board of General Directors and Heads of Departments of the company to listen to reports on organizational and business activities, have direct opinions at meetings.

In addition, Board members also regularly receive notifications from the Chairman of the Board of Directors via text, email or phone about the company's operating situation to agree on direction and make decisions. Therefore, the Board of Directors always closely and promptly grasps and directs and urges the activities of the Board of General Directors. Specifically, the Board of Directors has supervised the Board of Directors for basic activities:

- Organize the 2024 Annual General Meeting of Shareholders.
- Invest in capital to establish 2 subsidiaries
- Liquidation of assets and disposal of inventories.
- Handling bank debts and bonds.
- Direct business orientation throughout the Company.

3. The submissions were approved by the 2024 annual general meeting but have not been implemented

- Proposal No.: 08/2024/TTr-VKC-HĐQT “Regarding: Please approve the property transfer plan at Long An”
Reason: Can't find a partner yet.
- Proposal No.: October 2024/TTr-VKC-HĐQT “Etc: Please approve the plan to transfer assets or need to deduct all debts for bond lot VKCH2123001 in My Phuoc Tan Van”.
Reason: Can't find a partner yet.
- Proposal No.: November 2024/TTr-VKC-HĐQT “Etc: Please approve the collateral treatment plan at the Military Commercial Joint Stock Bank.



Reason: Can't find a partner yet

- Proposal No.: November 2024/TTr-VKC-HĐQT “Etc: Please approve the collateral treatment plan at Vietnam Prosperity Commercial Joint Stock Bank (VPBank) Option 1”

Reason: Can't find a partner yet

5. Remuneration, operating expenses and other benefits of the Board and each member of the Board

In 2024, the Board of Directors' remuneration approved by the General Meeting of Shareholders is as follows:

Address: Dong/month

STT	Board of Directors	Position	Remuneration
1	Than Xuan Nghia	President	15.000.000
2	Ta Ngoc Bich	Member	8.000.000
3	Nguyen Trung Truc	Member	8.000.000
4	Pham Thi Lan	Member	8.000.000
5	Nguyen Quang Huy	Member	8.000.000

6. Management method of operations in 2025

Continue to find solutions to handle the company's outstanding problems (bank debts, bond debts), as well as coordinate with authorities to search and provide evidence and information related to violations of the company's issuance of 200 billion bond lots

Temporarily suspend production and business activities of the parent company (VKC), restoring core production and business activities of VKC company through two subsidiaries

III. REPORT ON TRANSACTIONS

1. Transactions between companies, subsidiaries and companies controlled by public companies with more than 50% or more of Charter capital and members of the Board of Directors and related persons of that member:

For details, please refer to the 2024 Company Governance Report published at the Company Website on January 15, 2024

2. Company-to-company transactions in which the Board of Directors member is the founding member or manager of the business for the most recent 3 years before the transaction time:

For details, please refer to the 2024 Company Governance Report published at the Company Website on January 15, 2024

III. OTHER CONTENT

Above is a report summarizing the activities of the General Administration and the Decree of the General Assembly in 2024 and the direction of activities in 2025



VKC Holdings

CÔNG TY CỔ PHẦN VKC HOLDINGS

VPO: 854 QL 1K, KP Châu Thới P.Đĩnh An TX.Đĩ An Bình Dương
Tel: 0650-3751 501 (5 Lines) Fax: 0650-3751 699
Tel: 05-3932 6061 Fax: 05-3932 7686
Website: www.vcom.com.vn - Email: vcom@vcom.com.vn

We respectfully submit it to the General Assembly for consideration and approval!

TM. BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

Signed
THAN XUAN NGHIA

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2024 BOARD OF DIRECTORS REPORT

I. REPORT ON PRODUCTION AND BUSINESS RESULTS IN 2024

1. Production and business results in 2024

Unit of calculation: Copper

STT	Targets	TH 2023	TH 2024	TH 2024/2023
1	Net revenue	28.636.369.473	24.695.617.971	82%
2	Cost of goods sold	36.361.630.312	38.752.656.979	107%
3	Revenue of financial operations	302.614.827	36.564.904	12%
4	Financial expenses, sales business management	83.499.149.713	146.874.724.839	176%
5	Profit from business contract	(90.921.795.725)	(160.922.198.943)	
6	Other profits	1.173.797.157	2.666.956.057	
7	Profit before tax	(89.747.998.568)	(158.255.242.886)	
8	Profit after tax	(89.747.998.568)	(158.075.015.041)	

In 2024, net revenue recorded reached 24.69 billion VND, equal to 82% compared to 2023, profit after tax was negative 158.07 billion VND (compared to 2023, negative 89.7 billion VND).

2. Operational situation in 2024

2.1. Evaluate production and business performance results

- Difficulty

Incidents from the issuance of bond lot VKCH2123001, especially after the incident where Mr. Do Thanh Nhan was arrested by the authorities for securities manipulation (April 20, 2022), immediately afterward, the entire group The leaders of VKC Holdings Company took turns fleeing in the form of resignation. The issuance of 200 billion bonds, of which a short investment of 165 billion in the acquisition of capital contributions and increasing capital of Toccoo Vietnam Empty Company - Limited, causes a burden of debt and interest for the Company. This caused commercial banks to stop granting credit to the Company, partners and customers stopped cooperating, causing the Company's production and business activities to almost completely stagnate.

At the same time, the Board of Directors of the old company (period 2021 - June 2022) has regulated cash flow, depleting and seriously lacking working capital liquidity from VKC Company's financial resources. At the same time, the Bank tightens credit with customers, directly affecting the Company's core cable business.

The company has lost the official right to distribute tires, there is a shortage of good price goods from the Factory to sell/distribute to Dealers, Point of Sale, so the tires business has seriously declined.

There is a lot of negative information about VKC Company, so maintaining the number of old customers is very difficult, VKC Company also cannot reach new partners and customers.

However, the new Board of Directors is determined to thoroughly handle the previous backlog and



has made provisions for bad debts and hard-to-recover capital contributions of Khang Giang Hung Company, and at the same time applied for forgiveness of bad debts of three branches at the 2024 AGM (July 26, 2024)

Favorable

VKC Holdings Company still retains a number of experienced employees and a number of partners who have been with the Company for many years. The Board of Directors (BOD) of VKC Holdings Company along with the new Executive Board always accompany and pay attention to timely support and direction in work and drastically restructure the Company's operations and production and business orientation.

2.2. Financial situation 2024

a. Property situation

Unit of calculation: Copper

Targets	Nam 2023	Nam 2024	Nam 2024/ Nam 2023	Share in 2023	Share in 2024
Short-term assets	255.873.795.983	190.588.222.030	74.0%	71.3%	78.4%
Long-term assets	102.817.439.202	52.517.527.523	51.0%	28.7%	21.6%
Total assets	358.691.235.185	243.105.749.553	68.0%	100.0%	100.0%

Overall, the asset structure in 2024 remains similar to the previous year when short-term assets accounted for a larger share (more than 70%) of the asset structure.

Detailed data on short-term assets and long-term assets have fluctuated significantly, the targets have all decreased compared to the beginning of the 2024 period:

- The main reason short-term assets decreased is due to provisioning due to the cancellation of receivables of 03 Branches: HCM + Binh Duong + Vinh Long according to Resolution No. 110/NQ General Meeting of Shareholders/VKC/2024 dated July 26, 2024.
- The main reason long-term assets decreased is due to making provisions for difficult-to-recover capital contributions from Khang Gia Hung Company according to Resolution No. 110/NQ General Meeting of Shareholders/VKC/2024 dated July 26, 2024..

b. Liabilities situation

Unit of calculation: Copper.

Targets	Nam 2023	Nam 2024	Nam 2024/ Nam 2023	Share in 2023	Share in 2024
Short-term debt	442.839.184.037	485.328.713.446	109.5%	100.00%	100.00%
Long-term debt					
Total liabilities	442.839.184.037	485.328.713.446	108.9%	100.00%	100.00%

As of December 31, 2024, VKC's total liabilities recorded 485.33 billion VND, an increase of about 42.49 billion, equivalent to 108.9% compared to the beginning of the period in 2024. The entire short-term debt of VKC Company is from loans and interest on loans of financial institutions and bonds due for repayment.



II. PRODUCTION AND BUSINESS DIRECTION IN 2025

1. General situation in 2024

❖ Difficulty

- The recovery of misused money from bond issuance has not had positive results, although VKC Company has repeatedly sent lawsuits to the Ministry of Public Security and the Binh Duong provincial court.

- Accounts receivable are large but most documentary receipts are incomplete and clear, so they are difficult to recover, so there is no additional source of money to repay debt or supplement capital to maintain operations.

- Production machinery and equipment are old, so they consume large materials and use a lot of labor, so the products are difficult to compete on price compared to competitors.

- Lack of capital to operate, inability to mobilize new capital, a lot of negative information greatly affects the reputation of VKC Company, so maintaining relationships as well as developing more customers, partners and developing new industries is extremely difficult.

❖ Favorable

Established and developed two subsidiaries, Vinh Khanh Investment and Business Joint Stock Company (VKB) and Vinh Khanh Plastic Cable Production Joint Stock Company (VKM), to have the opportunity to restore production and business development from these two companies.

2. Production and business plan for the year of Consolidation 2025 (billion VND):

STT	TARGETS	RESULTS
1	Net revenue	26
2	Profit before tax	(51)
3	Dividend	

Note: Loss of 51 billion (of which bond interest is 24.0 billion, bank interest is 22.0 billion, depreciation is 4 billion and other costs are 1 billion).

Above is a report summarizing the 2024 production and business activities of the Board of General Directors and the 2025 plan..

We respectfully submit it to the General Assembly for consideration and approval!

DIRECTOR-GENERAL
Signed

PHAM HOÀNG PHONG

**2024 SUPERVISORY BOARD REPORT**

The Supervisory Board of VKC Holdings Joint Stock Company (“Company”) respectfully submits to the General Meeting of Shareholders (“Congress, General Meeting of Shareholders”) to review and vote on the 2024 Supervisory Board Report (“BKS”) with the main contents as follows:

I. MEMBERSHIP AND MEETINGS OF THE SUPERVISORY BOARD**1. Member information**

Stt	Member	Title	Shareholding with voting rights
1	Lam Hoang Hai	Head of Department	0,00%
2	Pham Cong Tinh	Member	0,00%
3	Nguyen Thi Le (appointed July 26, 2024)	Member	0,00%
4	Le Van Hiep (resigned June 10, 2024)	Member	0,00%

2. Meetings of the Supervisory Board

Stt	Minutes number and date	Number of members attending	Content	Adoption rate
1	Minute No. 01/2024/BB-BKS dated March 19, 2024	3/3	Monitor the implementation of the General Meeting of Shareholders Resolution. Review of the 2023 Financial Statements.	100%
2	Minute No. 02/2024/BB-BKS dated April 2, 2024	3/3	Review of Financial Statements for the First Quarter of 2024.	100%
3	Minute No. 03/2024/BB-BKS dated August 16, 2024	3/3	Monitor the implementation of the 2024 Annual General Meeting of Shareholders Resolution. Review of 2024 Semi-annual Financial Statements.	100%
4	Minutes No. 04/2024/BB-BKS dated 06/11/2024	3/3	Monitor the implementation of the 2024 Annual General Meeting of Shareholders Resolution. Review of Financial Statements for the Third Quarter of 2024.	100%

**3. Remuneration and salaries and bonuses of the Supervisory Board**

Stt	Name and Position	Income (*)
1	Lam Hoang Hai	60.164.382
2	Pham Cong Tinh	24.065.754
3	Nguyen Thi Le (appointed July 26, 2024)	10.454.795
4	Le Van Hiep (resigned June 10, 2024)	10.652.055

(*) Including salaries and/or other emoluments

II. ACTIVITIES OF THE SUPERVISORY BOARD

Carrying out tasks as prescribed in the Company's Charter and operating regulations of the Supervisory Board, in 2024, the Supervisory Board has supervised the implementation of the Resolution of the General Meeting of Shareholders, supervised the Board of Directors (“HĐQT”) and Board of General Directors (“BTGD”) through the work:

- Participate in meetings of the Board of Directors as required, through which the Supervisory Board promptly grasps the actual business situation, participates in questions and contributes opinions to the Board of Directors in implementing the General Meeting of Shareholders' Resolution.
- Monitor progress in implementing the contents of the General Meeting of Shareholders Resolution..
- Evaluate the information in the Company's quarterly, 6-monthly and annual financial reports in accordance with current regulations
- Supervise the Company's disclosure of information in accordance with the provisions of the Securities Law and related legal documents.

III. RESULTS OF THE WORK OF THE SUPERVISORY BOARD**1. Monitor the implementation of Resolutions of the 2024 AGM**

During the year, the Company implemented the General Meeting of Shareholders Resolution, specifically:

- Business results in 2024: 2024 took place in conditions where the domestic economic situation is still difficult, in addition, the Company also liquidated fixed assets, inventory and transferred assets. is a plot of land in Vinh Long province, resulting in revenue of 24,695 million VND, equivalent to 123.5% proposed plan. Negative profit after tax of 158,322 million VND is equivalent to 263.9% of the proposed plan.
- The Board of Directors has directed the General Board of Directors to carry out the liquidation of fixed assets, inventory and transfer of land plots in Vinh Long province... The proceeds are used to pay debts and supplement working capital for the Company.



- The Board of Directors continues to handle outstanding issues, trying to restore core production and business activities of cable production and tire business.

2. Check the financial situation in 2024

The Supervisory Board has coordinated with the Company's Accounting Department in discussing with the independent audit unit about the nature and scope of the audit, establishing working processes with the independent audit and other issues. Thereby, the Supervisory Board participated in the Company's quarterly, 6-month and year-end financial report issuance process. The Supervisory Board also reviews and analyzes the fluctuations of material items on the financial statements and notifies the review results to the Board of Directors. Including the following important issues:

- Accounts receivable and payable debts have not yet fully collected letters confirming debt in the form of direct responses, evidence has not been collected to evaluate the ability to recover receivables and cannot Check the existence of balances using other audit procedures.
- Land use right certificate No. CO 387309 of land parcel No. 4701, map sheet No. 5 (2AB.9) has an expiration date until August 6, 2023, the Company has sent a document to the Department of Planning and Investment Binh Duong province, it is proposed to extend the land use term to implement investment projects for warehousing and storing goods. However, up to now the document has not been approved.
- Short-term and long-term financial loans and liabilities lasting many years as stated in the Audit Report have not yet been resolved as stated in the Audit Report.
- As at 31 December 2024, the Company had accumulated after-tax losses of VND 462,789 million; short-term liabilities of VND 485,323 million were greater than short-term assets of VND 190,428 million in the amount of VND 294,895 million; loan liabilities, bonds and interest on loans, etc the Company's bonds are overdue for a total amount of 474,175 million VND. These conditions indicate the existence of a material uncertainty factor which may lead to significant doubts as to the Company's ability to operate business continuity.

According to the explanations of the Board of Directors and the Board of Directors, the Company has no significant plans to maintain continuous operations. The company is also in the process of working with lenders on adjusting the violated terms of the relevant loan contracts.

1. Supervise the activities of the Board of Directors and the Board of Directors

In 2024, the Supervisory Board attended meetings of the Board of Directors as required, thereby promptly grasping the actual business situation and the implementation of goals approved by the General Meeting of Shareholders. The Supervisory Board has also carried out executive supervision of the Board of General Directors through close and regular coordination with departments to help the Company implement plans, business activities, compliance and finances.

2. Evaluate operational coordination between the Supervisory Board and the Board of Directors and the Board of General Directors

During the supervision of the Company's activities, the Supervisory Board was promptly provided with the required information by the Board of Directors, the Board of Directors and the management



officers, creating all conditions for the Supervisory Board to complete its tasks. There are no inspection requests or complaints from Shareholders.

3. Choose independent auditing

The Supervisory Board has informed the Board of Directors of the procedures for submitting to the General Meeting of Shareholders for approval to select an independent auditing company for fiscal year 2025 during the most recent General Meeting of Shareholders.

IV. PLANNING OF ACTIVITIES OF THE SUPERVISORY BOARD IN 2025

In order to carry out the tasks of the Supervisory Board according to the provisions of the Enterprise Law, the Company Charter and the Operating Regulations of the Supervisory Board, it is expected that the Supervisory Board's operating plan for 2025 is as follows:

1. Supervise the implementation of the Company Charter and General Meeting of Shareholders Resolutions;
2. Supervise the management and executive management of the Company by the Board of Directors and Board of General Directors;
3. Check and evaluate quarterly, 6-monthly and annual financial reports;
4. Check and monitor the implementation of the 2025 business plan;

We respectfully submit it to the General Assembly for consideration and approval!

**TM. SUPERVISORY BOARD
HEAD OF DEPARTMENT
Signed**

LAM HOANG HAI



VKC Holdings

CÔNG TY CỔ PHẦN VKC HOLDINGS

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Website: www.vcom.com.vn - Email: vcom@vcom.com.vn

Number: 01/2025 /TTr-VKC-HĐQT

Binh Duong, April 4, 2025

REPORT TO THE GENERAL MEETING OF SHAREHOLDERS

V/v: Adoption of Audited 2024 Financial Statements

To: General Meeting of Shareholders of VKC Holdings Joint Stock Company

Pursuant to Point f, Clause 1, Article 14 of the Charter of VKC Holdings Joint Stock Company regulating the rights and obligations of the General Meeting of Shareholders on the approval of the Company's annual audited financial statements.

The 2024 financial report has been audited by Chuan Viet Auditing and Consulting Company Limited, attached to this report and published on the company website, Stock Exchange website, State Securities Commission and other mass media.

We respectfully submit it to the General Meeting of Shareholders for a vote.

Sincerely!

TM. BOARD OF DIRECTORS

CHAIR

SIGNED

THAN XUAN NGHIA

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Number: 02/2025 /TTr-VKC-HĐQT

Binh Duong, April 4, 2025

REPORT TO THE GENERAL MEETING OF SHAREHOLDERS

(V/v: Selecting a company to audit the 2025 Financial Statements)

To: **General Meeting of Shareholders of VKC Holdings Joint Stock Company**

Based on the proposal and recommendation of the Supervisory Board on selecting an approved audit organization to audit the Company's financial statements in 2025.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the principles and proposals for selecting an independent auditing unit to audit the Company's 2025 financial statements as follows:

1. Principles and orientation for selecting independent audit units:

- Reputable auditing company allowed to operate in Vietnam, approved by the State Board of Directors to perform audits for organizations and businesses with public interests;
- Auditing companies have a team of highly specialized auditors, prioritizing companies with extensive experience in the field of auditing businesses operating in the manufacturing and commercial sectors.
- No conflict of interest;
- Have reasonable fees in accordance with the audit scope requested by the Company.

2. Proposal to choose an independent auditing company for financial statements 2025:

VIET STANDARD AUDITING AND CONSULTING COMPANY LIMITED
(VIETVALUES)

In case the Board of Directors cannot negotiate with the above unit or the above unit is not eligible for audit. The General Meeting of Shareholders authorized the Board of Directors to select another audit unit on the list of Auditing Companies approved by the State Securities Commission.

We respectfully submit to the General Meeting of Shareholders to assign the Board of Directors responsibility for implementation and authorize the General Director to negotiate implementation terms and sign contracts with the audit unit according to the submitted unit..

To submit to the General Meeting of Shareholders for consideration and approval.

Sincerely!

**TM. BOARD OF DIRECTORS
CHAIR
SIGNED
THAN XUAN NGHIA**



Number: 03/2025 /TTr-VKC-HĐQT

Bình Dương, April 4, 2025

REPORT TO THE GENERAL MEETING OF SHAREHOLDERS*V/v: Results of production and business activities in 2024***To: General Meeting of Shareholders of VKC Holdings Joint Stock Company**

Hội đồng quản trị kính trình Đại hội đồng cổ đông xem xét và thông qua kết quả hoạt động kinh doanh 2024, như sau:

Stt	Targets	Dvt	Explanatory notes	Metric(VT: copper)
1	Total revenue	Copper	1	30.298.659.847
	<i>In which:</i>			
	<i>Net sales and service provision revenue</i>	Copper		24.695.617.971
	<i>Revenue of financial operations</i>	Copper		36.564.904
2	Profit before tax	Copper	2	(157.691.518.417)
3	Undistributed after-tax profits this year	Copper	3	(158.322.115.191)
4	Corporate income tax is reduced	Copper	4	-
5	Profits for the distribution of funds	Copper	5 = 3-4	(158.322.115.191)
6	Extract from the 0% welfare reward fund	Copper	6 = 5 x 0%	-
7	Extract from development investment fund 0%	Copper	7 = 5 x 0%	-
8	Set up a bonus fund for the Company manager	Copper	8	-
9	Profits to pay dividends	Copper	9 = 5-6-7-8	(158.322.115.191)
10	Payment of dividends in cash 0%	Copper	10 = 0% VDL	-
11	Last year's profits moved to this year	Copper	11	(304.467.307.079)
12	Remaining undistributed profits	Copper	12 = 9-10+11	(462.789.422.270)

We respectfully submit it to the General Meeting of Shareholders for a vote.

Sincerely!

TM. BOARD OF DIRECTORS

CHAIR

SIGNED

THAN XUAN NGHIA

*Number: 04/2025/TTr-VKC-HĐQT**Binh Duong, April 4, 2025***REPORT TO THE GENERAL MEETING OF SHAREHOLDERS***V/v: Production and business plan for 2025***To: General Meeting of Shareholders of VKC Holdings Joint Stock Company**

1/Based on the situation of production and business activities in 2024 and the Company's restructuring and development orientation in 2025, the Board of Directors respectfully submits to the General Meeting of Shareholders to review and approve the 2025 business plan as follows:

<i>Stt</i>	<i>Consolidated indicators</i>	<i>Dvt</i>	<i>Plan for 2025</i>
<u>1</u>	<i>Net sales revenue and provision of services</i>	<i>Triệu đồng</i>	<u>26.000</u>
<u>2</u>	<i>Profit before tax</i>	<i>Triệu đồng</i>	<u>(51.000)</u>
<u>3</u>	<i>Dividend</i>	<i>%</i>	<u>0</u>

Note: Losses of 51 billion include (bond interest of 24 billion, bank interest of about 22 billion, depreciation of 4 billion, other losses of 1 billion).

2/ Authorize the Board of Directors to decide in detail the structure of the company's asset portfolio (including joint ventures, associations, cooperation, purchases, etc sell the company's assets) in accordance with the authority specified in the company charter and carry out the necessary work to achieve the proposed business results.

3/ Review and adjust business goals and orientation in 2025 in accordance with market developments as well as the company's actual business situation.

4/ The Board of Directors is reauthorized to the General Director of the company to perform some work within the scope of authorization mentioned above.

To submit to the General Meeting of Shareholders for a vote.

Sincerely!

**TM. BOARD OF DIRECTORS
CHAIR
SIGNED
THAN XUAN NGHIA**



Number: 05/2025/TTr-VKC-HĐQT

Bình Dương, April 4, 2025

REPORT TO THE GENERAL MEETING OF SHAREHOLDERS**V/v: Approving the remuneration of the Board of Directors and Supervisory Board in 2024 and the Remuneration Plan in 2025****To: General Meeting of Shareholders of VKC Holdings Joint Stock Company**

- Pursuant to Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and effective from January 10, 2021 and guiding documents;
- Pursuant to Securities Law No. 54/2019/QH14 dated November 26, 2019;;
- Pursuant to the Charter of organization and operation of VKC Holdings Joint Stock Company.

To ensure funding for the Board of Directors and Supervisory Board to carry out management and supervision work, the Company's Board of Directors respectfully submits to the General Meeting of Shareholders to approve the 2023 budget to pay, then charge the Board of Directors and Board of Supervisors as follows:

1. Remuneration of the Board of Directors and Supervisory Board spent in 2024 is:
Total remuneration spent by the Board of Directors in 2024 is: 485,326,033 VND
Total remuneration of the Supervisory Board spent in 2024 is: 105,336,986 VND
In which

I	BOARD OF DIRECTORS	REMUNERATION AMOUNT	CONCURRENT INCOME
1	Than Xuan Nghia	180.493.150	
2	Nguyễn Trung Trực	96.263.016	348.554.580
3	Nguyen Van Thai	28.405.480	213.049.156
4	Lê Minh Chi	54.706.850	
5	Phạm Thị Lan	41.819.179	
6	Ta Ngoc Bich	41.819.179	49.240.845
7	Nguyễn Quang Huy	41.819.179	
II	SUPERVISORY BOARD		
1	Lam Hoang Hai	60.164.382	



2	Nguyen Thi Le	10.454.795	
3	Pham Cong Tinh	24.065.754	139.852.710
4	Le Van Hiep	10.652.055	

2. Compensation payment plan for members of the Board of Directors and Supervisory Board in 2025:

Title	Remuneration/year
Board of Directors	200.000.000

Submit to the General Meeting of Shareholders for consideration and approval.

Sincerely!

**TM. BOARD OF DIRECTORS
CHAIR
SIGNED
THAN XUAN NGHIA**



Number: 06 /2025/TTr-VKC-HDQT

Binh Duong, April 4, 2025

REPORT TO THE GENERAL MEETING OF SHAREHOLDERS

V/v: Please change the company's management structure

To: General Meeting of Shareholders of VKC Holdings Joint Stock Company

- Pursuant to Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to Circular 116/2020/TT-BTC dated December 31, 2020 on guiding a number of articles on corporate governance applicable to public companies in Decree No. 155/2020/ND-CP;
- Pursuant to other relevant applicable legal instruments;
- Given the need for the actual situation,

According to the provisions of Clause 1, Article 137 of the 2020 Enterprise Law, Joint Stock Companies can choose an operating model with or without a Supervisory Board in the organizational structure and corporate governance. This regulation is consistent with the diverse practices and realities of businesses in terms of ownership size and corporate governance methods.

Based on the provisions of law, the Company's Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval: Changing the Company's governance structure according to Point a, Clause 1, Article 137 of the 2020 Enterprise Law as follows

Current governance organizational structure: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director.

- New management organizational structure: General Meeting of Shareholders, Board of Directors, General Director.

Under this new structure, the Company will abandon the Supervisory Board under the General Meeting of Shareholders and instead will establish the Internal Audit Board (Audit Committee according to corporate law 2020) under the Board of Directors.

Also approves the dismissal of all members of the current Supervisory Board to establish the Audit Committee./.

List of Supervisory Board members:

- 1.Mr. Lam Hoang Hai
- 2.Mr. Pham Cong Tinh
- 3.Ms. Nguyen Thi Le

We respectfully submit it to the General Meeting of Shareholders for approval!

Sincerely!



VKC Holdings

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TM. BOARD OF DIRECTORS

CHAIR

SIGNED

THAN XUAN NGHIA



Number: 07 /2025/TTr-VKC-HĐQT

Binh Duong, April 4, 2025

REPORT TO THE GENERAL MEETING OF SHAREHOLDERS

Vv :Please approve the property transfer plan in

Long An

To: General Meeting of Shareholders of VKC Holdings Joint Stock Company

- The Board of Directors of VKC Holdings Joint Stock Company ("Company" or "VKC") respectfully submits to the General Meeting of Shareholders the asset transfer plan as follows:

I. TRANSFER PLAN

A. Overview of transferred assets

1 *Land plot information*

2 Land parcel number: 209, map sheet number: 17

3 Address: Tan Trach Commune, Can Duoc District, Long An Province

4 Area: 596m²

2) Form of use: Own use

3) *Land-attached property information*

1 arehouse with an area of 135.88 m², level 4 construction

B. Purpose of asset transfer

The proceeds from the transfer of assets will be used to pay debts due or supplement the Company's working capital.

C. Transfer method and implementation time

- Transfer method: Auctioned through the auction organization (company)

- Implementation time: In 2024 or/and before the 2025 Annual General Meeting of Shareholders.

D. Determine starting price

- The starting price is determined not to be lower than the price of an independent appraiser

- In case the auction is unsuccessful, the starting price next time will decrease by a maximum of 10% compared to the previous time.

II. THROUGH AUTHORIZATION

Authorize the Board of Directors of the Company to decide on other issues related to the transfer of assets based on the actual situation of the Company

TM. BOARD OF DIRECTORS

CHAIR

SIGNED

THAN XUAN NGHIA





Number: 08/2025/TTr-VKC-HDQT

Bình Dương, April 4, 2025

REPORT TO THE GENERAL MEETING OF SHAREHOLDERS

v/v: Please approve the collateral treatment plan at Vietnam Prosperity Commercial Joint Stock Bank (VPBank)

To: General Meeting of Shareholders of VKC Holdings Joint Stock Company

The Board of Directors of VKC Holdings Joint Stock Company ("Company" or "VKC") respectfully submits to the General Meeting of Shareholders to approve the asset handling plan as follows

I. ASSET DISPOSAL PLAN

A. Overview of transferred assets

1. Land plot information

- a) Land parcel number: 9183, map sheet number: (2BA.8)
- b) Address: Binh An Ward, Di An Town, Binh Duong
- c) Area: 13.485,8m²
- d) Form of use: Own use

2. Land-attached property information

Factory, construction area is 2,823.5 m², level 3 project

B. Processing purpose:

To finalize the debt according to the Credit Line Grant Contract No. 036/2022/HDHM/VPB-VKC dated February 16, 2022 at Vietnam Prosperity Commercial Joint Stock Bank..

C. Treatment plan

Enforcement agreement for third parties appointed by the Board of Directors of VKC Joint Stock Company, including related parties of insiders if any. The designated party satisfies the following conditions (attached to the draft transfer contract):

1. Accept to use cash or borrow from organizations and individuals to receive transfer of assets mentioned in Section A, Part I. The transfer value is determined as the total amount of payment to VPBank to finalize the debt and taxes related to the transfer.
2. Within 3 years from the date the third party is granted land use rights certification, VKC Company has the right to acquire or assign transfers to any other party requested by the Board of Directors of VKC Company.
3. Interest rate: no more than 12%/year of the total amount that the third party has paid to VPBank and the costs and taxes related to the transfer.
4. VKC Company has the right to offer and redeem assets; After deducting interest and fees, the Third Party will be entitled to a remuneration of no more than 30% of profits if sold successfully. VKC Company does not need to pay interest or any fees to third parties today. The Board of Directors of VKC appoints another unit to redeem it, it is not necessary for VKC Company to redeem it.

The Board of Directors will work with the VPB bank side to select the best possible



VKC Holdings

CÔNG TY CỔ PHẦN VKC HOLDINGS

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option

II. THROUGH AUTHORIZATION:

The General Meeting of Shareholders authorizes the Board of Directors of the company to decide on other issues related to asset handling based on the actual situation of the Company. At the same time, approve transactions with relevant people according to the provisions of Clause 2, Article 164 and Article 167 of the 2020 Enterprise Law, Clause 5, Article 293 of Decree 155/2020/ND-CP.

TM. BOARD OF DIRECTORS

CHAIR

SIGNED

THAN XUAN NGHIA

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Number: 09 /2025/TTr-VKC-HĐQT

Binh Duong, April 4, 2025

REPORT TO THE GENERAL MEETING OF SHAREHOLDERS

Vv: Please approve the collateral treatment plan at Military Commercial Joint Stock Bank (MBBank)

To: General Meeting of Shareholders of VKC Holdings Joint Stock Company

The Board of Directors of VKC Holdings Joint Stock Company (“Company” or “VKC”) respectfully submits to the General Meeting of Shareholders to approve the asset handling plan as follows

I. ASSET DISPOSAL PLAN

A Overview of assets

1) Land plot information

a) Land parcel number:, map sheet number:

(b) Address: Binh An Ward, Di An Town, Binh Duong

c) Area: 6,475.57m²

(d) Form of use: Own use

2) Land-attached property information

Currently this property measures Debt Management and Asset Mining Co, Ltd – Military Commercial Joint Stock Bank is managing and in the auction phase liquidates the property for debt recovery.

III. Processing purposes:

To finalize the debt according to the Credit Line Contract No. 41787.21.101.301602.TD on August 23, 2021 at Military Commercial Joint Stock Bank.

IV. Processing plan:

Enforcement agreement for third parties appointed by the Board of Directors of VKC Joint Stock Company, including related parties of insiders if any. The designated party satisfies the following conditions (attached to the draft transfer contract):

1. Accept to use cash or borrow from organizations and individuals to receive transfer of assets mentioned in Section A, Part I. The transfer value is determined as the total amount of payment to MBBank to finalize the debt and taxes related to the transfer.

2. Within 3 years from the date the third party is granted land use rights certification, VKC Company has the right to acquire or assign transfers to any other party requested by the Board of Directors of VKC Company.

3. Interest rate: no more than 12%/year of the total amount that the third party has paid to MBBank and the costs and taxes related to the transfer.

4. VKC Company has the right to offer and redeem assets; After deducting interest and fees, the Third Party will be entitled to a remuneration of no more than 30% of profits if sold successfully. VKC Company does not need to pay interest or any fees to third parties today. The Board of



VKC Holdings

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Directors of VKC appoints another unit to redeem it, it is not necessary for VKC Company to redeem it.

The Board of Directors will work with the MBbank side to select the best possible option.

II. THROUGH AUTHORIZATION:

The General Meeting of Shareholders authorizes the Board of Directors of the company to decide on other issues related to asset handling based on the actual situation of the Company. At the same time, approve transactions with relevant people according to the provisions of Clause 2, Article 164 and Article 167 of the 2020 Enterprise Law, Clause 5, Article 293 of Decree 155/2020/ND-CP.

TM. BOARD OF DIRECTORS

CHAIR

SIGNED

THAN XUAN NGHIA

0510
CÔNG TY CỔ PHẦN
VKC HOLDINGS
T. BÌNH DƯƠNG



SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom- Happiness

Binh Duong, date 2025

Số: .../HDCN/VKC/2025

LAND USE RIGHTS TRANSFER CONTRACT

- Based on the People's Fund 91/2015/QH13 dated November 24, 2015;
- Based on the ability and land use needs of both sides.

Today, day month.... year, at We have the name below as:

Party A: VKC HOLDINGS JOINT STOCK COMPANY (Transferring

Party).....
.....
.....
.....
.....

Party B: (Transferee).....

. Party A is the legal land user for the land area, the number in the GCN issuance book.....
.....
.....

Now the parties agree to agree to record the following incident:

Article 1: Subject of transfer

Party B agreed to accept the transfer and Party A agreed to transfer the entire land area.....
.....

transfer tax is borne by Party B.

Article 2: Agreement and Payment Methods.

.....
.....
.....

Article 3: Commitments of the parties



- Within 3 years from the date of issuance of land use rights certificate, VKC Company has the right to acquire or assign transfers to any other party requested by the Board of Directors of VKC Company.

- Interest rate: does not exceed 12%/year of the total amount that the third party has paid to VPBank and the costs and taxes related to the transfer.

- VKC Company has the right to offer and redeem assets; After deducting interest and fees, Party B will be entitled to a remuneration of no more than 30% of profits if sold successfully. VKC Company does not need to pay interest or any fees to Party B. The Board of Directors of VKC appoints another unit to redeem it, it is not necessary for VKC Company to redeem it.

- The land parcel transfer price in Article 1 is a fixed price regardless of whether the market price is up or down or whether the land area is over or under measured.

- Party A commits to support Party B in the transfer legal procedures related to the above land parcel.

Article 4: Settlement of disputes and other agreements.

- The parties give priority to solving problems that arise on the basis of agreement. In case there is no settlement agreement, the two sides must sue in court, then the two sides agree that the Court where the dispute is resolved is the People's Court where the real estate in Article 1 is located (TAND of Dĩ An city, Bình Dương province).

- These minutes are made in 04 (four) copies, each copy consisting of 03 (three) pages, each side holds 02 (two) copies, with the same legal value

Party A

Party B

(sign, point, indicate full name)

(sign, point, indicate full name)

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Y
N
M
H



Number: 10 /2025/TTr-VKC-HDQT

Binh Duong, April 4, 2025

**REPORT TO THE GENERAL MEETING OF SHAREHOLDERS
On applying for debt cancellation**

To: General Meeting of Shareholders of VKC Holdings Joint Stock Company

During production and business activities, VKC Holdings Company has many customers and partners with close and trustworthy relationships. However, there are also cases that have caused a lot of difficulties for the Company in matters related to debt.

According to current document records kept by the Accounting Department at the company, according to the list of difficult-to-recover debts of organizations and individuals with the total amount owed to VKC Holdings Company up to now is: 62,511,715,436 VND (In words: Sixty-two billion, five hundred eleven million, seven hundred fifteen thousand, etc four hundred and thirty-six dong).

In 2024, the Company created a Debt Recovery Board to conduct debt recovery.

The Debt Recovery Board has conducted screening and classified into groups of subjects based on the following criteria: units that have enough basis to collect debt must collect debt; Units that do not have enough basis to determine debt must verify and collect documents to conduct debt collection procedures according to legal regulations.

RECOMMENDED DEBT CANCELLATION

Through collecting documents, evidence, verifying, and contacting relevant organizations and individuals, the Company has identified a number of organizations and individuals related to debts (on archived records.) of 02 individuals:

1. Ms. Nguyen Thi Loan: 25,330,876,560 VND

2. Tran Thi Huong Anh : 16,243,997,518 VND

Total: 41,574,874,078 VND

Through verification work, the Debt Recovery Board has confirmed the above two debts as follows:

+ Not enough documents and evidence to sue Ms. Nguyen Thi Loan and Ms. Tran Thi Huong Anh to recover the above debt.

+ The debt recovery board sent letters many times to Ms. Nguyen Thi Loan and Ms. Tran Thi Huong Anh to confirm the debt but could not contact them. At the same time, the Debt Recovery Board also went to the local police of Ms. Nguyen Thi Loan and Ms. Tran Thi Huong Anh but could not contact and verify the relatives of these two women.

This is the basis for determining that the company's debt of Ms. Nguyen Thi Loan and Ms. Tran Thi Huong Anh is not enough basis for recovery according to regulations.



VKC Holdings

CÔNG TY CỔ PHẦN VKC HOLDINGS

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Tel: 0650-3751 501 (5 Lines) Fax: 0650-3751 699
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For the purpose of bringing the Company's operations closer to the actual situation, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the cancellation of debts that are not sufficient basis for continued recovery as stated above.

At the same time, authorize the Board of Directors to carry out procedures for notifying loss of capital to the Authorities, in accordance with the Charter as well as the Company's internal governance regulations.

With regard to the list of other accounts receivable, the Board of Directors continued to instruct the Board of Directors closely to urge the relevant Departments to continue to review the implementation as planned..

TM. BOARD OF DIRECTORS

CHAIR

SIGNED

THAN XUAN NGHIA

Handwritten signature in red ink.

*Number: 11 /2025/TTr-VKC-HĐQT**Binh Duong, April 4, 2025***REPORT TO THE GENERAL MEETING OF SHAREHOLDERS****Etc. Selling treasury shares****To: General Meeting of Shareholders of VKC Holdings Joint Stock Company**

- Pursuant to Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to Circular 116/2020/TT-BTC dated December 31, 2020 on guiding a number of articles on corporate governance applicable to public companies in Decree No. 155/2020/ND-CP;
- Pursuant to Securities Law No. 70/2006/QH11 and Securities Law No. 62/2010/QH12 and documents guiding the implementation of the Securities Law;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law No. 54/2019/QH14;
- Pursuant to Decree No. 58/2012/ND-CP dated July 20, 2012 guiding the Securities Law No. 62/2010/QH12 and Decree No. 60/2015/ND-CP amending and supplementing a number of articles Decree 58/2012/ND-CP;
- Pursuant to Circular 162/2015/TT-BTC dated October 26, 2015 guiding the public offering of securities, offering shares for swaps, issuing additional shares, buying back shares, selling treasury shares and publicly offering shares;
- Private base No. 120/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance regulating transactions in listed shares, transaction registration and certificates of funds, corporate bonds, and secured warrants listed on the stock exchange system;
- Pursuant to other relevant applicable legal instruments;;

The Board of Directors respectfully submits to the General Meeting of Shareholders the following plan to sell treasury shares:

I. Necessity

The company has 721,000 treasury shares with a total carrying value of 3,811,929,315 VND (capital price is 5,287 VND/1 share). From 2024 onwards, VKC stock price has always fluctuated at a lower level than the cost of buying treasury shares. The sale of treasury shares will help the Company recover capital to supplement business capital and help the Company's total assets and equity increase. Therefore, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the above-mentioned stock sale plan.

II. Fund stock sale plan**1. Purpose of sale**

Bo replenishes capital for the Company's business activities.

2..Fund stock sale option



- Total number of treasury shares the Company is holding according to data in the 2024 Audit Financial Report: 721,000 shares.

- Total number of fund shares expected to sell: 721,000 shares.

- Purpose of selling treasury shares: Supplement capital sources for the Company's business activities.

- Expected transaction time and the Securities Company is appointed as an agent to carry out transactions to sell treasury shares: Assign the Board of Directors to proactively decide.

- Principle of price determination: Ensure compliance with legal regulations and not less than 1,000 VND.

3. Delegation and Delegation of Authority to the Board of Directors

- Assign and delegate to the Board of Directors to proactively organize and carry out work related to the sale of treasury shares in accordance with the provisions of current law and the Company's charter.

- Authorize the Board of Directors to proactively decide on amending the content of the plan to sell treasury shares in case additional amendments are required at the request of competent authorities (State Securities Commission, Stock Exchange) when implementing reporting procedures/disclosure of information or when it is considered necessary to adjust the plan for the sale of treasury shares.

- Authorize the Board of Directors to carry out all other necessary work and procedures to complete the above plan to sell treasury shares in accordance with the provisions of law.

We respectfully submit it to the General Meeting of Shareholders for approval!

Sincerely!

**TM. BOARD OF DIRECTORS
CHAIR
SIGNED
THAN XUAN NGHIA**

