

Code	HAP
Company name	Hapaco Group Joint Stock Company
Date	03/18/2025
Subject	Change in personnel

Content:

On March 18, 2025, Hapaco Group Joint Stock Company announces the change in personnel as follows:

- The appointment of Mr. Hoang Phu Son as Chief Accountant
- The resignation of Ms. Cao Thi Thuy Lan as Chief Accountant

Effective from March 17, 2025.