

No.: *11* /CBTT

Binh Dinh, March 18, 2025

INFORMATION DISCLOSURE

To: Hochiminh Stock Exchange

1. Organization name: BINH DINH MINERALS JOINT STOCK COMPANY

- Stock code: BMC

- Address: 11 Ha Huy Tap, Quy Nhon City, Binh Dinh Province, Vietnam

- Tel: 0256.2240.025 Fax: None

- E-mail: bimico@bimico.vn

2. Content of information disclosure:

Binh Dinh Minerals Joint Stock Company announces information regarding the documents for the 2025 Annual General Meeting of Shareholders.

All documents for the 2025 Annual General Meeting of Shareholders are posted on the website of Binh Dinh Minerals Joint Stock Company and will be updated, amended, and supplemented (if any) until before the opening date of the General Meeting of Shareholders at the following link:
http://bimico.vn/VanBan/Nhom_VanBan/15

3. This information has been published on the company's website on March 18, 2025 at the link <http://bimico.vn/>

We hereby certify that the above disclosed information is true and we are fully responsible before the law for the content of the disclosed information.

Attached documents:

Documents for the 2025 Annual General Meeting of Shareholders

Legal representative

GENERAL DIRECTOR



TRAN HO TOAI NGUYEN



BINH DINH MINERALS JOINT STOCK COMPANY (BIMICO)

Add: 11 Ha Huy Tap street, Quynhon city, BinhDinh prov., Vietnam

Tel: 0256-2240025

Email: bimico@bimico.vn.

**ANNOUNCEMENT LETTER
OF ANNUAL SHAREHOLDERS' MEETING OF YEAR 2025**

To :

BOD of BIMICO (Stock code: BMC) would like to inform of annual shareholders' meeting of year 2025 as follows:

1. Time: **7h00 AM, 11 April, 2025**
2. Place: **At Meeting hall of Thanh Binh Guest House– Add: 06 Ly Thuong Kiet Street, Quynhon city, BinhDinh Province, Vietnam.**
3. Participant condition: Persons who had hold BIMICO's shares until 11 March, 2025.
4. In order to carry-out smoothly the meeting, each sharehoder should send Letter of Confirmation or Letter of authorization (Please fill attached form below) to Head office of BIMICO **before 04 April, 2025**. Letter of Confirmation or Letter of authorization should be sent to BIMICO via post or Email: bimico@bimico.vn. Shareholders or The Authorized should present ID or passport to participate in the meeting. Persons who were authorized should present the original Letter of authorization (As the form below).
5. This Announcement letter is considered as Invitation one. Shareholders or The Attorneys should present it for participating in the meeting.The documents of the Meeting was uploaded on the company's Website: <http://bimico.vn>.

Quynhon city, 18. March. 2025

BINH DINH MINERALS JOINT STOCK COMPANY



Le Trung Hau



**CONFIRMATION LETTER OF ATTENDANCE OR LETTER OF ATTORNEY
BIMICO'S ANNUAL SHAREHOLDERS' MEETING OF YEAR 2025**

Name : ID No. :

Add :

Volume of shares holding until 11. March, 2025 :

(In which: Volume of Owner's shares: Volume of representative shares :))

As per this announcement of annual shareholders' meeting of year 2025, I confirm for the meeting which was hold at date:**11 April, 2025** as below :

Attendance

Authorize to another:

Name of the authorized:

ID/PP No: Issued date: Issued place:

Date:

Shareholder

(Signature with full name)

Date:

The Authorized

(Signature with full name)

AGENDA

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

BINH DINH MINERALS JOINT STOCK COMPANY

April 11, 2025

- Pursuant to the Law on Enterprises dated June 17, 2020;
- Pursuant to the Law on Securities dated November 26, 2019;
- Pursuant to the Charter of Binh Dinh Minerals Joint Stock Company;

Agenda of the 2025 Annual General Meeting of Shareholders of Binh Dinh Minerals Joint Stock Company as follows:

1/ Approval of the Board of Directors' report on the business performance in 2024 and the business objectives and tasks for 2025.

2/ Approval of the 2024 Report of the Independent Board Member.

3/ Approval of the Board of Supervisors' report on the review of the operational and business performance report in 2024.

4/ Approval of the Board of Directors' proposal on the 2024 Financial Statements, profit distribution plan, dividend payment, and fund allocation for 2024.

5/ Approval of the Board of Directors' proposal on the remuneration of the Board of Directors and the Board of Supervisors for 2025.

6/ Approval of the Board of Directors' proposal on the Company's salary fund for 2025.

7/ Approval of the Board of Directors' proposal on bonuses for the Board of Management in 2025.

8/ Approval of the Board of Directors' proposal on the funding for local support in 2025.

9/ Approval of the Board of Supervisors' proposal on the selection and appointment of Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS) as the independent audit firm for the fiscal year 2025.

10/ A speech by senior leadership.

11/ The General Meeting discusses.

12/ General Meeting voting:

- Approval of the 2024 Financial Statements, profit distribution plan, fund allocation, and dividend payment for 2024.
- Approval of the business directions and tasks for 2025.
- Approval of the remuneration for the Board of Directors and the Board of Supervisors for 2025.
- Approval of the Company's salary fund for 2025.
- Approval of the bonus for the Board of Management for 2025.
- Approval of the funding for local support in 2025.
- Approval of the selection and appointment of Southern Auditing & Accounting Financial Consulting Services Company Limited (AASCS) as the independent audit firm for the fiscal year 2025.

13/ Approval of the General Meeting's Resolution.

14/ Closing Summary and Adjournment.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Le Trung Hau
Le Trung Hau

Quy Nhon, March 18, 2025

SUBMISSION OF THE BOARD OF DIRECTORS

Regarding the 2024 Financial Statements & profit distribution plan for 2024.

1. Financial Statements of 2024:

- Pursuant to the 2024 financial statements audited by Southern Auditing and Accounting Financial Consulting Services Co., Ltd.;

- Pursuant to the report of the Board of Supervisors of Binh Dinh Minerals Joint Stock Company on the review of the operational and business performance report for 2024;

The Board of Directors submits to the General Meeting the summarized 2024 Financial Statements of the Company as follows:

	ASSETS	Code	Closing balance	Opening balance
I	CURRENT ASSETS	100	211,050,541,521	201,398,044,182
1	Cash and cash equivalents	110	45,356,517,032	45,739,704,446
2	Short-term financial investments	120	35,000,000,000	43,000,000,000
3	Short-term receivables	130	12,744,913,029	17,600,930,807
4	Inventories	140	97,307,014,845	77,100,769,856
5	Other current asset	150	20,642,096,615	17,956,639,073
II	NON-CURRENT ASSETS	200	45,984,622,512	49,378,695,454
1	Long-term receivables	210	7,928,423,500	7,928,423,500
2	Fixed assets	220	24,886,798,865	27,985,039,470
3	Long-term construction in progress	240		48,976,852
4	Other non-current assets	260	13,169,400,147	13,416,255,632
	TOTAL ASSETS	270	257,035,164,033	250,776,739,636

	RESOURCES			
III	LIABILITIES	300	20,246,329,163	22,467,234,052
1	Current liabilities	310	20,246,329,163	22,467,234,052
2	Non-current liabilities	330		
IV	EQUITY	400	236,788,834,870	228,309,505,584
1	Owners' equity	410	236,788,834,870	228,309,505,584
	- Contributed capital	411	123,926,300,000	123,926,300,000
	- Capital surplus	412	19,391,000,000	19,391,000,000
	- Investment and development fund	418	67,930,096,036	58,790,260,496
	- Undistributed profit after tax	420	25,541,438,834	26,201,945,088
	TOTAL RESOURCES	440	257,035,164,033	250,776,739,636

2. Remuneration of the Board of Directors and the Board of Supervisors:

2.1- Board of Directors:

+ Mr. Le Trung Hau	Chairman of the Board of Directors	VND	96,000,000
+ Mr. Tran Ho Toai Nguyen	Member of the Board of Directors	"	76,800,000
+ Mr. Tran Canh Thinh	Member of the Board of Directors	"	76,800,000
+ Mr. Cao Thai Dinh	Member of the Board of Directors	"	76,800,000
+ Mr. Huynh Ngoc Bich	Member of the Board of Directors	"	76,800,000
Total		"	403,200,000

2.2- Board of Supervisors:

+ Mrs. Nguyen Ho Tuong Vy	Head of the Board of Supervisors	VND	76,800,000
+ Mrs. Dinh Thi Thu Huong	Member of the Board of Supervisors	"	48,000,000
+ Mrs. Nguyen Thi Hai Vi	Member of the Board of Supervisors	"	48,000,000
Total		"	172,800,000

3. Salary of the Company's managers:

Name	Title	Unit	Salary
+ Mr. Tran Ho Toai Nguyen	General Director	VND	648,819,300
+ Mr. Tran Canh Thinh	Deputy General Director	"	691,977,800
+ Mr. Huynh Ngoc Bich	Chief Accountant	"	669,532,700
+ Mr. Ho Trong Duc	Head of General Department	"	528,050,600
+ Mr. Cao Van Vien	Head of Technical Department	"	402,040,600
+ Mr. Tran Hung	Director of Nam De Gi Mineral Company	"	425,413,200
+ Mr. Vo Van Tiem	Director of Binh Dinh Titan Slag Factory	"	537,146,000
Total			3,902,980,200

4. Profit Distribution Plan:

- Pursuant to the audited 2024 Financial Statements;
- Pursuant to Article 27 - Powers & Duties of the Board of Directors; Article 47 - Profit Distribution in the Charter of Binh Dinh Minerals Joint Stock Company, the Board of

Indicator	Unit	Value
- Total retained earnings 2024	"	25,541,438,834
Net profit is distributed as follows:	"	
+ 2024 Dividend Payment Fund (13%)	"	16,110,419,000
+ Reward and welfare funds	"	3,523,671,169
+ Board of Management reward fund (1%)	"	255,414,388
+ Local support (2%)	"	510,828,777
+ Investment and development fund	"	5,141,105,500
- Dividend payment per share	"	1,300
- Dividend yield		13%

Respectfully submitted to the General Meeting of Shareholders for consideration and approval as a basis for implementation.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Le Trung Hau



APPENDIX 1
BUSINESS PERFORMANCE RESULTS FOR 2024
STRATEGIC GOALS AND PLANS FOR 2025

No.	Content	Unit	Plan for 2024	Implementation in 2024	Actual vs. Plan/for	Plan for 2025	Plan 2025 vs. Actual 2024
1	Total product consumption	Tons	8.950	8.930	99,8%	6.030	67,5%
2	Total revenue	VND Million	180.000	195.319	108,5%	137.000	70,1%
3	Export value	Thousand USD	5.191	6.317	121,7%	3.558	56,3%
4	Total Payment to the State Budget	VND Million	34.550	33.694	97,5%	18.445	54,7%
5	Profit before tax	VND Million	21.500	32.116	149,4%	18.750	58,4%
6	Profit after tax	VND Million	16.960	25.541	150,6%	15.000	58,7%
7	Capital construction investment	VND Million	12.500	10.390	83,1%	11.066	106,5%
8	Average salary (person/month)	VND Million	12,0	17,7	148%	12,0	67,8%
9	Dividends (estimated)	%	9,0	13,0	144,4%	9,0	69,2%



ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

SHAREHOLDER NAME:

BALLOT
FORM

1000

No: /NQ-DHDCD-BMC

Quy Nhon, April 11, 2025

DRAFT:

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS ANNUAL 2024

Pursuant to the Law on Enterprises dated June 17, 2020;
Pursuant to the Law on Securities dated November 26, 2019;
- Pursuant to the Charter of Binh Dinh Minerals Joint Stock Company;
- Pursuant to the list of shareholders of Binh Dinh Minerals Joint Stock Company as of March 11, 2025 and the voting results at the Annual General Meeting of Shareholders in April 11, 2025;
The 2025 Annual General Meeting of Shareholders of Binh Dinh Minerals Joint Stock Company has agreed to pass and resolve as follows:

RESOLUTION

Article 1:

1/ Approval of the 2024 Financial Statements.

2/ Approval of the 2024 profit distribution plan, dividend payment, and fund allocation for 2024, as follows:

- Profit after tax in 2024:	25,541,438,834	VND
Profit after tax is distributed as follows:		
+ Fund for dividend payment in 2023 (13%)	16,110,419,000	VND
+ Reward and welfare funds	3,523,671,169	VND
+ Bonus fund for the Board of Management (1%)	255,414,388	VND
+ Local support (2%)	510,828,777	VND
+ Investment and development fund	5,141,105,500	VND
- Dividend payment per share	1,300	VND
- Dividend yield	13%	

3/ Approval of the business directions and tasks for 2025, in which the main targets are:

- Total revenue: 137,000 million VND.
- Profit before tax: 18,750 million VND.
- Profit after tax: 15,000 million VND.
- Capital construction investment: 11,066 million VND.
- Dividends: 9%.



4/ Approval of the total remuneration for the Board of Directors and the Board of Supervisors for 2025 as: 576,000,000 VND.

5/ Approval of the total salary fund for the entire Company in 2025:

- The total salary fund for the entire Company in 2025 (including the General Director's salary fund) is equal to 60% of total revenue minus total expenses excluding salaries.

- The General Director's salary is calculated and paid according to the regulations in the Company's internal management regulations.

6/ Approval of the bonus fund for the Board of Management in 2025.

The bonus fund for the Management Board is calculated as 1% of the Profit after tax in 2025.

7/ Approval of authorizing the Board of Directors to allocate financial support to the local community in 2025, with an expenditure of 2% of profit after tax.

8/ Approval of the selection and appointment of Southern Auditing & Accounting Financial Consulting Services Company Limited (AASCS) as the independent audit firm for the fiscal year 2025.

In case the parties cannot reach an agreement, authorize the Board of Directors to select another audit organization in accordance with the law.

Article 2: This Resolution has been approved by the Annual General Meeting of Shareholders 2025 with a% vote, effective from and applied for the fiscal year 2025.

The Board of Directors and the Board of Management of Binh Dinh Minerals Joint Stock Company are responsible for implementing this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Le Trung Hau