

CÔNG TY TÀI CHÍNH  
CỔ PHẦN ĐIỆN LỰC  
EVNFINANCE JOINT STOCK  
COMPANY

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc  
THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

Số: 59 /TB-TCĐL  
No.: 59 /TB-TCĐL

Hà Nội, ngày 19 tháng 3 năm 2025  
Hanoi, March 19, 2025

**CÔNG BỐ THÔNG TIN ĐỊNH KỲ**  
**PERIODIC DISCLOSURE**

Kính gửi: Ủy ban Chứng khoán Nhà nước  
Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh  
To: State Securities Commission of Vietnam  
Hochiminh Stock Exchange

- Tên tổ chức/Organization name: Công ty Tài chính Cổ phần Điện lực (EVNFinance)/EVN Finance Joint Stock Company
  - Mã chứng khoán/Stock code: EVF
  - Địa chỉ/Address: Tầng 14, 15 & 16 Tháp B Tòa nhà EVN - số 11 Cửa Bắc, Trúc Bạch, Ba Đình, Hà Nội/Level 14,15 & 16 Building B, EVN Tower - 11 Cua Bac Street, Truc Bach Ward, Ba Dinh District, Hanoi, Vietnam
  - Điện thoại/Tel: 024.2222.9999 Fax: 024.2222.1999
  - Email: [lienhe@evnfc.vn](mailto:lienhe@evnfc.vn)
- Nội dung thông tin công bố/Content of disclosure:  
Công ty Tài chính Cổ phần Điện lực (EVNFinance) công bố thông tin Báo cáo thường niên năm 2024./EVNFinance Joint Stock Company (EVNFinance) announces the Company's 2024 Annual Report.
- Thông tin này được công bố trên trang thông tin điện tử của Công ty Tài chính Cổ phần Điện lực ngày 19/3/2025 theo đường dẫn: <https://www.evnfc.vn/thong-tin-co-dong>  
This information is announced on EVNFinance's website on March 19, 2025 by path: <https://www.evnfc.vn/thong-tin-co-dong>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố./

We hereby commit that the information disclosed above is true and will fully take responsibility legally for the content of the information disclosed./

**Nơi nhận/Recipients:**

- Như kính gửi/As above;
- Tổng Giám đốc (để báo cáo)/  
General Director (for reporting)
- Lưu/Archives: K.QTĐH./  
Governance Office

**NGƯỜI ĐƯỢC ỦY QUYỀN CBTT**  
**AUTHORIZED PERSON TO DISCLOSE**  
**INFORMATION**



**NGUYỄN THỊ PHONG LAN**

**EVNFINANCE**  
**EVNFINANCE JOINT STOCK COMPANY**

**ANNUAL REPORT**

**TRADING REGISTRATION ORGANIZATION : EVNFINANCE  
JOINT STOCK  
COMPANY**

**REPORTING YEAR : 2024**

*Hanoi, March 2025*



TABLE OF CONTENTS

<b>I. General information</b> .....	<b>3</b>
1.1. Overview information.....	3
1.2. Business lines and location .....	5
1.3. Information on governance model, business organization and management apparatus	6
1.3.1. Management model, Organizational chart .....	6
1.3.2. Board of Directors and Board of Supervisors as of December 31, 2024 .....	7
1.3.3. Subsidiaries. Affiliates .....	8
1.4. Development orientation .....	9
1.5. Risks.....	10
<b>II. Operational Performance in 2024</b> .....	<b>14</b>
2.1. Business Performance .....	14
2.2. Organization and human resource .....	15
2.2.1. Executive Board .....	15
2.2.2. Number of employees and employee policies.....	17
2.3. Investment situation, project implementation situation .....	17
2.4. Financial Performance.....	18
2.4.1. Financial Performance.....	18
2.4.2. Key financial indicators.....	18
2.5. Shareholder structure, change of owner's investment capital .....	19
2.5.1. Shares .....	19
2.5.2. Shareholder structure.....	20
2.5.3. The situation of change of owner's investment capital .....	22
2.5.4. Transactions regarding treasury stocks and other securities .....	22
2.6. Report related to the environment and society of the Company .....	23
2.6.1. Impact on the environment, management of raw materials, energy consumption and water consumption.....	23
2.6.2. Compliance with the environmental protection legislation.....	24
2.6.3. Policies related to employees .....	24
2.6.4. Community and social activities .....	25
<b>III. Reports and assessments of the Board of Management</b> .....	<b>27</b>
3.1. Business performance report.....	28
3.1.1. Capital activities - Successfully increased charter capital, enhanced financial capacity, and expanded funding sources to support business operations.....	28
3.1.2. Credit granting activities - Credit growth aligned with the target plan.....	28
3.1.3. Disbursement control and on-lending trust management services - maintained as planned .....	29

3.1.4. Monetary trading on the interbank market .....	29
3.1.5. Financial investment.....	29
3.1.6. Risk Management.....	30
3.2. <i>Financial situation</i> .....	32
3.2.1. Total assets .....	32
3.2.2. Asset quality .....	32
3.2.3. Capital adequacy .....	32
3.3. <i>Improvements in organizational structure, policies and management</i> .....	32
3.4. <i>Development plan</i> .....	34
3.5. <i>Explanation of the Board of Directors with audit opinions (if any)</i> .....	34
3.6. <i>Assessment report related to the Company's environmental and social responsibility</i> .....	34
<b>IV. Assessment of the Board of Directors of the Company's Operations .....</b>	<b>35</b>
4.1. <i>Assessment of the Board of Directors on various aspects of the Company's activities</i> .....	35
4.2. <i>Assessment of the Board of Directors of activities of the Company's Board of Management</i> .....	36
4.3. <i>Plans and orientations of the Board of Directors</i> .....	36
<b>V. Corporate Governance .....</b>	<b>37</b>
5.1. <i>Board of Directors</i> .....	37
5.1.1. Members and structure of the Board of Directors .....	37
5.1.2. Subcommittees of the Board of Directors .....	40
5.1.3. Activities of the Board of Directors .....	42
5.1.4. Activities of Independent members of the Board of Directors, activities of subcommittees of the Board of Directors.....	44
5.1.5. List of members of the Board of Directors having corporate governance training certificates. ....	47
5.2. <i>Board of Supervisors</i> .....	48
5.2.1. Members and Structure of the Board of Supervisors .....	48
5.2.2. Activities of the Board of Supervisors .....	48
5.3. <i>Transactions, salaries, remuneration of the Board of Directors, the Board of Supervisors, the Board of Management and other managers</i> .....	49
5.3.1. Salaries, remuneration, allowances of the Board of Directors, the Board of Supervisors and the Board of Management .....	49
5.3.2. Stock transactions of insiders and related persons of insiders .....	50
5.3.3. Contracts or transactions with insiders.....	50
5.3.4. Assessment of the implementation of corporate governance regulations .....	50
6.1. <i>Audit (Opinion)</i> .....	51
6.2. <i>Audited financial statements</i> .....	51

**I. General information**

**1.1. Overview information**

- Transaction name: EVNFinance Joint Stock Company
- Business registration certificate number: 0102806367, first registered on July 8, 2008, registered for the 18<sup>th</sup> change on December 26, 2023. License for establishment and operation No. 187/GP-NHNN dated July 7, 2008 issued by the Governor of the State Bank of Vietnam (“SBV”), amended and supplemented according to Decisions in each period.
- Charter capital (as of December 31, 2024): VND 7,605,658,020,000.
- Address: Floors 14, 15 & 16 Building B, EVN Tower, No. 11 Cua Bac Street, Truc Bach Ward, Ba Dinh District, Hanoi, Vietnam.
- Tel: 024. 22229999
- Fax: 024. 22221999
- Website: [www.evnfc.vn](http://www.evnfc.vn)
- Stock code: EVF

• **Formation and development process**

EVNFinance Joint Stock Company (EVNFinance/ the Company) was established and officially put into operation on September 01<sup>st</sup>, 2008. On the process of more than 16 years of operation, overcoming many challenges in difficult times of the economy in general, as well as taking full advantage of opportunities and favorable conditions during its operation, EVNFinance has gradually built a solid foundation and achieved remarkable results:

- Efficient, safe operation, ensuring liquidity at all times. Gaining the profitable business results and growth in recent years. The indicators on operational safety always comply with regulations.
- Stable and developed human resources are the core factor to deploy business activities effectively, towards sustainable development.
- Shares of the company have been registered for trading on Upcom stock exchange since August 2018 and EVF shares have been officially traded on HOSE since January 12<sup>th</sup>, 2022.

• **Development milestones**

➤ **2008**

- ✓ **May 29<sup>th</sup>, 2008**: The first General Meeting of Shareholders of EVNFinance Joint Stock Company was held.
- ✓ **September 01<sup>st</sup>, 2008**: EVNFinance Joint Stock Company was officially established and went into operation with the mission and goal of arranging capital and managing professional capital for Vietnam Electricity Group.

Charter capital of the company reached VND 2,500 billion, top-ranking in terms of scale in the finance company in Vietnam at that time.

- **2009**
  - ✓ Memorandum of Understanding on cooperation in implementing *Clean Development Mechanism (CDM)* for energy projects in Vietnam with the Embassy of Denmark, the first milestone for CDM service implementation.
- **2010**
  - ✓ *April 2010*: 02 branches in Ho Chi Minh City and Da Nang City were officially established economic regions of the country.
  - ✓ *July 2010*: The first milestone for on-lending trust management services, spending control – was assigned by the Government as a concessional loan on-lending agency for Vinh Tan 2 Thermal Power Plant Project, step by step affirms the effective implementation of the goal of being the focal point of capital management and capital arrangement for the Vietnam Electricity and its member units, gradually affirming its position in the domestic financial market.
- **2012**
  - ✓ Apply *a quality management system in accordance with ISO 9001:2008*, which is assessed and certified by the British Standards Institution (BSI), a leading international organization.
- **2018**
  - ✓ Launched EasyCredit which provides consumer loan products.
  - ✓ Officially registered for trading on UPCOM exchange in August 2018.
- **2020**
  - ✓ Increase charter capital to VND 2,649 billion.
- **2021**
  - ✓ Increase charter capital to VND 3,047 billion.
  - ✓ EVNFinance was rated at B2 by international credit rating agency Moody's Investors Service (Moody's).
- **2022**
  - ✓ Change the exchange from UPCOM to HOSE and officially listed on HOSE from January 12<sup>th</sup>, 2022.
  - ✓ Increase charter capital to VND 3,510 billion.
  - ✓ Top 10 strong brands in 2022 in the Financial Services industry.
  - ✓ Implement the Information Security Management System (ISMS) to serve business activities according to ISO/IEC 27001:2013 standard by the British Standards Institution (BSI), a leading international assessment and certification organization.

- ✓ Maintain a B2 credit rating with a stable outlook for the second consecutive year, as assessed by Moody's Investors Service.
  - ✓ Become a member of Vietnam Bankers Association.
  - ✓ Awarded "Best Frontier Market Deal" for Green Bond issuance as voted by FinanceAsia magazine.
- **2023**
- ✓ Awarded the "Transaction of the Year" for the Green Bond issuance transaction awarded by the IJGlobal Awards 2022 taking place in March 2023 in Singapore.
  - ✓ Publish the Sustainability report for the first time.
  - ✓ Increase charter capital to VND 7,042 billion by issuing stocks to existing shareholders at rate of 1:1 and issuing stock according to the Employee Stock Ownership Program (ESOP).
  - ✓ Maintain a B2 credit rating by Moody's for the third consecutive year.
  - ✓ Celebrate 15 years of establishment and development by many meaningful activities showing the message of "Steady Success".
  - ✓ Intensively digitize operational processes and integrate technologies into business operations.
- **2024**
- ✓ The only brand in the financial industry honored in the Top 25 Leading Brands of Vietnam in 2024 as voted by Forbes Vietnam.
  - ✓ Achieve 2024 Gold Certification for Customer Protection by Inclusion [Social Ratings].
  - ✓ Increase charter capital to VND 7,605 billion.
  - ✓ Maintain a B2 credit rating by Moody's for the fourth consecutive year: EVNFinance is assessed that the capitalization is strong enough to support growth in the coming time and affirm the company's stable growth prospects.
  - ✓ Commit to integrating ESG into its sustainability journey, integrating Environmental - Social - Governance (ESG) factors into business operations, demonstrating commitment to sustainable development and responsibility to the community.

### ***1.2. Business lines and location***

- **Business lines:**

- + Fund mobilization services: Receiving non-term deposits, term deposits from organizations; Issuing certificates of deposit, bonds to raise capital from organizations; Borrowing from domestic and foreign financial and credit institutions and international financial institutions; Receiving

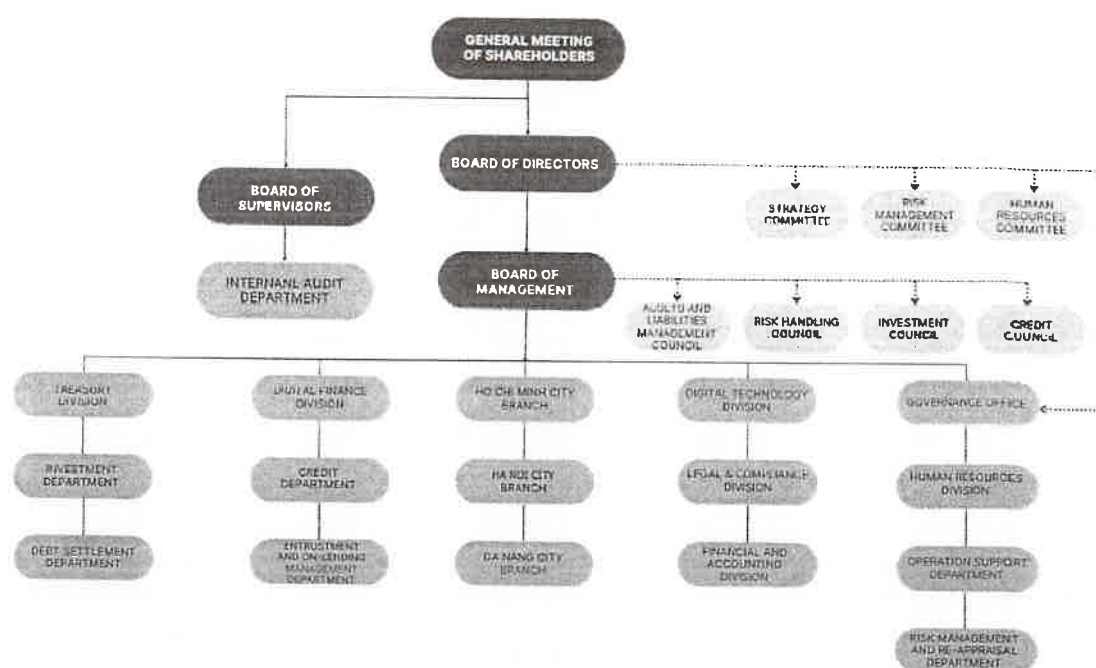
- entrusted capital of the domestic and foreign organizations and individuals, etc.;
- + Lending services;
  - + Receive entrusted capital by organizations and individuals to carry out permitted credit granting activities; entrust capital to other credit institutions to carry out credit granting activities;
  - + Bank guarantee services;
  - + Services of discounting, rediscounting;
  - + Foreign exchange services;
  - + Factoring services; Other services related to factoring;
  - + Consulting services on banking activities and other business activities specified in the License;
  - + Financial leasing services;
  - + Credit card issue service;
  - + Insurance agency services;
  - + Other services and business activities according to the License of Establishment and Operation, and according to the provisions of law.
- **Business location:** Since 2010, besides the Head Office in Hanoi, the Company has 02 branches in Da Nang City and Ho Chi Minh City, providing services to areas in all provinces, cities across the country. In 2024, the Company was approved by the State Bank to open 02 more branches in Hanoi and Hai Phong. It is expected that the Company will complete the procedures to open the branches in 2025.

### ***1.3. Information on governance model, business organization and management apparatus***

#### **1.3.1. Management model, Organizational chart**

EVNFinance Joint Stock Company is operated based on the governance model, and the organizational and managerial structure for joint stock companies as management according to the provisions of the Law on Credit Institutions including: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director with the organizational structure until December 31, 2024 as follows:





### 1.3.2. Board of Directors and Board of Supervisors as of December 31, 2024

- **Board of Directors (BOD)**

Members of EVNFinance's Board of Directors are qualified and expert in various areas, experienced in holding many leadership positions at credit institutions, economic organizations. The age structure of members of the Board of Directors ranges from 40 to 55, and they are both experienced and young.

**Mr. Pham Trung Kien** Chairman of the Board of Directors

- Master of Business Administration - French – Vietnamese School of Management CFVG, National Economics University;
- Bachelor of Economics – National Economics University;
- Mr. Pham Trung Kien has held many leadership positions at credit institutions and other economic organizations.

**Mr. Le Manh Linh** Vice Chairman of the Board of Directors

- Master of International Commercial Law - Francois Rabelais de Tours University, French Republic;
- Bachelor of Economics and Management – Pierre Mendes University France, French Republic;
- Mr. Le Manh Linh has held many leadership/management positions in charge of business units in financial institutions.

**Mr. Mai Danh Hien** Member of the Board of Directors

- Master of Accounting - Academy of Finance;
- Bachelor of Auditing - Academy of Finance;

- Mr. Mai Danh Hien has more than 16 years of experience in finance, accounting, banking auditing, including 13 years of working at EVNFinance.

**Mr. Nguyen Trung Thanh** Member of the Board of Directors

- Bachelor of Law - Hanoi Law University;
- Mr. Nguyen Trung Thanh has held many leadership/management positions in various economic organizations.

**Mr. Le Hoai Nam** Independent Member of the Board of Directors

- Master of Economics - University of Greenwich, London – United Kingdom;
- Engineer in Business Administration - Hanoi University of Science and Technology;
- Informatics Engineer - Hanoi University of Science and Technology;
- Mr. Le Hoai Nam has held many leadership/management positions in various economic organizations.

**Mr. Nguyen Van Hai** Independent Member of the Board of Directors

- Bachelor of Law - Hanoi Law University;
- Mr. Nguyen Van Hai has held many leadership positions at credit institutions and other economic organizations.

• **Board of Supervisors (BOS)**

**Mr. Le Long Giang** Head of the Board of Supervisors

- Master of Banking and Finance - National Economics University;
- Bachelor of Banking and Finance - National Economics University;
- Mr. Le Long Giang has over 21 years of experience and has held many leadership positions in financial institutions.

**Ms. Le Khanh Ngoc** Member of the Board of Supervisors

- Master of Science in Finance - University of Stirling, Scotland, United Kingdom;
- Bachelor of Economics - National Economics University;
- Ms. Le Khanh Ngoc has more than 15 years of experience in working at EVNFinance.

**Mr. Nghiem Khac Dat** Non-Executive Member of the Board of Supervisors

- Master of Accounting and Auditing - Academy of Finance;
- Bachelor of Auditing - Academy of Finance
- Mr. Nghiem Khac Dat has held many leadership/management positions in various economic organizations.

**1.3.3. Subsidiaries, Affiliates**

As of December 31, 2024, EVNFinance has no subsidiaries or affiliates.

#### **1.4. Development orientation**

##### **1.4.1. Sustainable Development Strategy and Action Goals**

EVNFinance recognizes the importance of sustainable development and has a policy of integrating sustainable development factors into the Company's business strategy and core activities; At the same time, integrating sustainable development practices into several business activities. EVNFinance builds a sustainable development strategy based on the foundation of step-by-step strengthening internal resources, including governance structure, human resources, building corporate culture; identify risks related to sustainable development during business operations and integrate them into the Company's current risk management system. EVNFinance builds a sustainable product framework, focusing on responsible business products such as green bonds, green credit and comprehensive finance. All factors and intrinsic benefits of EVNFinance are balanced and harmonized with bringing value to the Company and the interests of customers, investors and the community.

EVNFinance's action objectives are aligned with the sustainable development goals set by the United Nations, encompassing economic, environmental, social, and governance targets. The details of these objectives are presented in the Company's Sustainability Report.

##### **1.4.2. Medium and long-term strategy**

- ✓ Become a general financial institution providing digital financial services with the best quality on the basis of modern technology; Asset growth is in line with the goal of sustainable development of ESG, which is the goal throughout in the coming time.
- ✓ Grow in scale and operational efficiency.
- ✓ Expand the off-shore markets.
- ✓ Develop and provide comprehensive financial services on a digital platform.
- ✓ Perform well responsibilities to the environment, society and community.
- ✓ Promote digitalization in business activities and administration, improve labor efficiency and management efficiency.
- ✓ Strengthen brand recognition with foreign partners through the company's image, brand and marketing strategy.
- ✓ Position EVNFinance with the international credit rating system.

##### **1.4.3. Short-term plan**

- ✓ Grow in total assets, profit growth.
- ✓ Continue to improve capacity of governance, administration and supervision.
- ✓ Find and develop relationships with strategic investors, increase the capacity of equity.

- ✓ Ensure an effective and stable capital base, ensure liquidity in all situations to effectively coordinate capital in key business fields; Continue to expand the international capital market.
- ✓ Promote the development of products based on digital technology platforms and with high digital technology content, constantly rising with strong strides in building a diverse ecosystem of products and services, bringing many new experiences to customers.
- ✓ Implement the roadmaps and policies related to the integration of ESG sustainable development factors into business activities and monitor the implementation situation.
- ✓ Focus on building an image, brand and marketing strategy, promote international identity through transactions with international financial institutions.
- ✓ Continue to position EVNFinance with the international credit rating system.
- ✓ Implement the "Plan for restructuring credit institutions in the period of 2021 – 2025".

### **1.5. Risks**

Risk management is always the top concern of EVNFinance in order to improve the quality of operations and aim to comprehensively manage key risks:

- Credit risk
  - Credit risk can be considered one of the most important risks because income from credit activities accounts for a large proportion of EVNFinance's total income.
  - With the goal of the most effective credit risk management, ensuring sustainable growth, EVNFinance has been maintaining a credit risk management framework that ensures the following basic principles:
    - ✓ Develop and implement prudent credit risk management policies, limit credit risks to the lowest level through a system of limits such as focusing on developing individual customers, small and medium-sized enterprises, having a healthy financial situation, etc. collateral to meet requirements, limit lending to high-risk fields, etc.
    - ✓ Apply a centralized credit risk management system, separating functions between business, risk management and operations, ensuring a model of 3 independent, objective and transparent lines of defense.
    - ✓ Improve the quality of appraisal work, prevent credit risks right before disbursement. Focus on strengthening and effectively implementing post-lending inspection and supervision.

- ✓ Improve the internal credit rating system, improve the capacity to classify customer risks, serve as a basis for appraisal and develop appropriate product policies.
  - ✓ Perform analysis, risk assessment and test organization before offering a new product to ensure credit safety and minimize risks arising.
  - ✓ Regularly supervise and warn the ratios to ensure the safety of credit activities as well as the classification of debts and the setting up of security provisions in accordance with the regulations of the State Bank.
  - ✓ Strengthening the development of human resource investment, apply advanced and modern knowledge and technology management according to international standards.
- Liquidity risk:
- This is one of the most important risks in the operation of credit institutions in general and EVNFinance in particular.
  - Liquidity risk management at EVNFinance is always ensured to maintain regularly, continuously and optimize capital efficiency:
    - ✓ Strictly comply with the SBV's regulations on liquidity; Regularly monitor and analyze assets and liabilities according to the actual maturity period, thereby always proactively maintaining a reasonable term difference between Credit assets and Debt assets.
    - ✓ Assets and Liabilities Committee (ALCO): Supervises compliance with liquidity risk limits, ensuring compliance with safety ratios as prescribed by the SBV and the Company. Review and propose capital mobilization plans, capital use plans, test scenarios, etc. ensure consistency with the Company's business strategy and market conditions in each period.
    - ✓ Develop a system of policies, regulations, internal regulations, detailed responsibilities and powers of departments and departments in monitoring and assessing liquidity risks as well as response measures when liquidity incidents occur, etc.
    - ✓ EVNFinance has also established an internal cost pricing mechanism: deposit interest rate/lending interest rate applied to customers on the basis of considering growth needs, capital use ability and efficiency, optimizing net interest income through maintaining the structure and maturity of Credit assets and reasonable Debt assets.

- Market risk:
  - Interest rate risk:
    - ✓ Interest rate risk is a fundamental risk that arises when market interest rates fluctuate unfavorably, affecting valuable papers and portfolios of interest-bearing assets on the asset structure of a credit institution.
    - ✓ EVNFinance has developed internal regulations to manage interest rate risk through the analysis of the ratio between interest-sensitive assets and interest-sensitive sources. Make forecasts on the level of interest rate fluctuations in a period, based on interest rate statistics in EVNFinance's portfolio, current policies and trends in money market management of the State Bank, as well as forecasts of macroeconomic and market indicators.
    - ✓ In addition, to limit interest rate risks, EVNFinance applies solutions and strengthens measures: applying forward contracts and swap contracts; apply flexible floating interest rate policies according to each source term and each type of loan; ensure a ratio of source term to loan term in accordance with the provisions of law, etc.
  - Forex risk:
    - ✓ Foreign exchange risks arise from adverse fluctuations in the exchange rate, causing a decline in the value of the foreign currency position held by the credit institution. The company is exposed to foreign exchange risk because it has incurred assets and liabilities in foreign currencies.
    - ✓ EVNFinance supervises, manages and ensures compliance with the limit on net foreign currency status on equity capital according to the regulations of the State Bank in each period.
    - ✓ In addition, EVNFinance uses financial tools to hedge risks such as: foreign currency futures contracts, futures contracts, foreign currency swap contracts, options contracts, etc. in foreign exchange business activities.
- Operational risk: Operational risk is a type of risk related to technology, infrastructure, business processes, human factors and a number of other factors related to EVNFinance's business activities.
  - ✓ In order to prevent and limit operational risks, EVNFinance regularly assesses the compliance, completeness and appropriateness of processes, regulations, professional activities as well as risk warnings of operational departments.

- ✓ EVNFinance continuously updates and monitors the control environment at each unit to proactively prevent internal risks, identify problems that need to be improved, overcome and enhance the operational efficiency of units.
- ✓ Synchronously implement continuous business management, develop a set of operational violations applicable to all levels of operation, regularly check each other to minimize possible operational risks.
- ✓ EVNFinance constantly propagates and educates political ideology and ethics and regularly organizes periodic training courses to help officials understand the importance of professional ethics.
- ✓ In addition, EVNFinance has also step by step strengthened its governance by using information technology systems. These applications help minimize operational risks through information flow, activity assessment on a large scale throughout the system.

➤ Environmental and social risks, other risks:

In addition to the above key risks, EVNFinance always associates social and environmental risk management in project appraisal, loan plans, projects must have an approved environmental impact assessment report of the competent authority in accordance with the law, carry out regular inspection and supervision, etc periodically for social and environmental management in credit granting activities, resolutely exclude credit granting for projects that are likely to have a large and serious impact on the environment and society... Establish credit policies for sensitive social and environmental sectors such as agriculture, renewable energy, textiles and garments, etc. In 2024, EVNFinance has expanded the scope of the non-credit exclusion list according to the European Development Institution's (EDFI) exclusion list, which excludes all activities related to fossil fuels; Implementing communication, training, and integrating social and environmental risks into EVNFinance's general risk management programs....

On that basis, EVNFinance has developed a Sustainable Development report with reference to the GRI standard framework, which shows EVNFinance's awareness of the importance of sustainable development practices. Sustainable development practices have become an important part of EVNFinance's business strategy to create sustainable value, build investor trust and meet regulatory requirements.

Thanks to the above risk control mechanism, over the years, EVNFinance has been able to limit risks and meet/exceed the set plan.

In 2024 and the following years, risk management will always continue to be identified as one of the key tasks of the Company's activities with the strategy: improving risk management capacity and modernizing risk management.

In addition, EVNFinance's operations, as well as other organizations, will be negatively affected by other risks such as natural disasters, epidemics, fires, enemy sabotage, wars, coups and strikes, etc. are force majeure events if they occur.

## II. Operational Performance in 2024

### 2.1. Business Performance

#### Key business indicators

Unit: Billion VND

No.	Items	Plan for 2024	Implementation in 2024		
			Actual results	Percentages of actual results for 2023	Percentage of plan
1	Charter Capital	7,681	7,605.6	108%	99%
2	Total assets	54,500	59,598	121%	109%
3	Profit before tax	585	703,8	172%	120%
4	Non-performing loan (NPL) ratio	<2%	0.72%	67%	Satisfied
5	Capital adequacy ratio (CAR)	> 9%	12.47%	68%	Satisfied

#### Significant results in 2024:

- Total assets reached VND 59,598 billion, increased of 21% compared to 2023, completing 109% of the year plan.
- Customer loans reached VND 46,802.9 billion, increased of 39.5% compared to 2023, completing the target plan for credit growth.
- Total mobilized capital as of December 31, 2024 reached VND 49,088.6 billion, increased of 24.7% compared to 2023, ensuring liquidity and business needs.

#### Regarding capital mobilization activities in 2024:

- ✓ Signed a loan agreement worth 30 million USD with the Dutch Business Development Bank (FMO): Contributing to promoting green finance and sustainable development.
- ✓ Signed a syndicated loan package worth 65 million USD with 06 major Taiwanese banks.
- Pre-tax profit in 2024 reached VND 703.7 billion, completing 120% of the plan, equivalent to 172% compared to 2023. In 2024, EVNFinance deployed and implemented in accordance with the set business orientation: increasing scale,



ensuring efficiency and safety of operations; increasing capital resources on the basis of balancing appropriate optimal structures, controlling well the cost of capital mobilization as well as controlling operating costs, EVNFinance exceeded the profit plan adopted by the General Meeting of Shareholders.

- The Company's total NPL ratio as of December 31, 2024 is 0.72%, down from 2023 (1.08%), ensuring <2% according to the plan and complying with the regulations of the State Bank.
- EVNFinance's CAR as of December 31, 2024 reached 12.47%. Over the years, EVNFinance's CAR has always been higher than the minimum requirement of 9% set by the SBV.
- 2024 is the 4th consecutive year that EVNFinance is rated by the international credit rating organization Moody's Investors Service, keep being a credit rating of B2 with a stable outlook.
- Continue to restructure the organizational structure. At the same time, the Company combines to improve and digitize business processes, increase labor productivity, and management efficiency.
- Continue to focus on creating a support foundation - strengthening corporate culture, professional and effective working style; promoting and motivating staff; daily business and operational activities of the Company in accordance with ISO 9001:2015 standards; Applying the Information Security Management System (ISMS) to serve business activities according to ISO/IEC 27001:2013 standards.

## ***2.2. Organization and human resource***

### **2.2.1. Board of Management**

**Mr. Mai Danh Hien** General Director

- Master of Accounting - Academy of Finance;
- Bachelor of Accounting - Academy of Finance;
- Mr. Mai Danh Hien has more than 16 years of experience in the fields of finance, accounting, banking auditing, including 13 years of working at EVNFinance.

**Mr. Le Anh Tuan** Deputy General Director

- Master of Economics - National Economics University;
- Bachelor of General Business Administration - National Economics University;
- Mr. Le Anh Tuan has more than 21 years of experience in electricity and finance and banking, including 15 years of working at EVNFinance.

**Mr. Dao Le Huy** Deputy General Director

- Master of Economic Administration - Delhi University - India;
- Bachelor of Foreign Trade Economics – Hanoi Foreign Trade University;

- Mr. Dao Le Huy has 20 years of experience in the finance and banking industry, including 14 years of working at EVNFinance.

**Ms. Ton Thi Hai Yen** Deputy General Director

- Master of Business Administration - La Trobe University, Australia;
- Master of Economic Law - Vietnam Academy of Social Sciences;
- Bachelor of Economic Law - Phuong Dong University;
- Bachelor of Banking and Finance - National Economics University;
- Ms. Ton Thi Hai Yen has more than 24 years of experience in the field of laws, including more than 16 years working at EVNFinance

**Mr. Mai Xuan Dong** Director of Da Nang City Branch

- Master of Business Administration - Duy Tan University
- Bachelor of Statistics - Da Nang University of Science and Technology
- Mr. Mai Xuan Dong has 32 years of experience in the electricity, finance and banking industries, including 16 years of working at EVNFinance.

**Mr. Hoang Nhat Nam** Director of Ho Chi Minh City Branch

- Bachelor of Business Administration - University of Finance - Marketing
- Mr. Hoang Nhat Nam has 16 years of experience in finance and banking.

**Mr. Tong Nhat Linh** Chief Accountant

- Master of Business Administration - University of Economics, Hanoi National University;
- Bachelor of Accounting - Academy of Finance;
- Certificate of Chief Accountant - Academy of Finance;
- CMA - CMA Australia;
- Mr. Tong Nhat Linh has 13 years of experience in the fields of accounting, finance and risks.

**Mr. Nguyen Tien Sy** Director of Hanoi Branch

- Mr. Nguyen Tien Sy was appointed and held the position of Director of Hanoi Branch from December 10th, 2024.
- Master of Economics - Banking Academy
- Bachelor of Banking and Finance - Phuong Dong University
- Mr. Nguyen Tien Sy has 15 years of experience in finance and banking.

*\*Mr. Hoang The Hung resigned from the position of Deputy General Director from April 1<sup>st</sup>, 2024.*

*Mr. Lam Nguyen Thien Nhon resigned from the position of Deputy General Director from March 8<sup>th</sup>, 2024.*

### **2.2.2. Number of employees and employee policies**

As of December 31<sup>st</sup>, 2024, the Company had 289 officers and employees in total. The Company focuses on recruitment of personnel who are experienced in the field of finance and banking. This is also a favorable factor for the Company to make the best of potential of the human resources for satisfaction of the Company's business requirements.

Regarding policies for employees: In 2024, the Company keeps maintaining the implementation of the assessment and classification mechanism to encourage and motivate excellent units/individuals and warn low-performance units/individuals. In addition, the Company amended and perfected the Labor Regulations, Collective Labor Agreement to meet the requirements of the Company's organizational structure. Some internal regulations and policies were also changed to be more specific and transparent in accordance with the requirements of foreign Funds for some regulations in the Labor Regulations and Collective Labor Agreement.

### **2.3. Investment situation, project implementation situation**

EVNFinance continues to promote the application of modern technology to digital banking and digital finance products and services. The year 2024 marks a step forward in even stronger development with the following activities and orientations:

➤ **Strengthening cooperation and expanding digital ecosystem**

The Company has strengthened its connection and strategic cooperation with payment intermediaries and leading domestic and foreign financial technology (Fintech) companies. Through the exploitation and development of business models based on digital technology platforms, the Company significantly expanded its financial services ecosystem, providing customers with convenient, safe and cost-effective experiences.

➤ **Promote comprehensive digital transformation**

- **Automation and Artificial Intelligence (AI):** The company continues to expand its implementation of process automation through AI applications, especially in activities such as customer profile assessment, credit analysis, and fraud detection.
- **Big Data:** In 2024, EVNFinance upgraded its big data analysis system, allowing faster data collection and processing, serving to personalize customer service and optimize operational efficiency as well as ensuring compliance with the State Bank's reporting system.
- **Multi-services on Mobile Platform:** The company has continued to maintain and optimize features to provide new solutions on mobile platforms, allowing

customers to always perform most financial and non-financial transactions conveniently in all places.

➤ Enhance information security and safety

The company continues to invest heavily in modern security solutions such as data protection, attack detection and prevention, improving information security standards, ensuring that customer data, personal data and operating systems are always maximally protected.

➤ Process innovation and operational efficiency improvement

Business processes is continuing to be digitized and optimized through advanced technology solutions. Thanks to continuous improvement, EVNFinance has reduced transaction processing time, increased service speed and improved customer experience quality.

The Company is committed to continuing to develop digital financial products and services with a focus on customer experience and operational efficiency. The goal is to focus on breakthrough solutions that support the Company in achieving its goal of becoming a comprehensive, strong, and market-leading digital financial institution.

**2.4. Financial Performance**

**2.4.1. Financial Performance**

*Unit: Billion VND*

<b>Targets</b>	<b>31/12/2023 2023</b>	<b>31/12/2024 2024</b>	<b>% increase/(decrease)</b>
Total asset	49,221	59,598	21%
Taxes and accounts payables	72	139	93%
Profit before tax	409.3	703.7	72%
Profit after tax	328.4	560.8	71%

Information on "Taxes and payables" according to the attached audited 2024 Financial Statement.

## 2.4.2. Key financial indicators

Unit: Billion VND

Key financial indicators	2023	2024	% increase/(decrease)
Owner's equity	8,456	9,007	7%
Charter capital	7,042	7,605	8%
Total assets	49,221	59,598	21%
Capital adequacy ratio	18.29%	12.47%	-32%
Overdue debt (including debts of group 2 and non-performing loan)	707	1,186	68%
Non-performing loan (NPL)	435	368	-15%
Ratio of overdue guaranteed debt to total guarantee balance	0%	0%	0%
Ratio of overdue debt to Total outstanding loan (*)	1.8%	2.3%	33%
Non-performing loan (NPL) Ratio (*)	1.08%	0.72%	-33%
Liquidity reserve ratio (**)	13.06	4.24	-68%
Liquidity coverage ratio in 30 days (**)	370.23	102.31	-72%

(\*) Total debt and non-performing loan (NPL) ratio calculated in accordance with the provisions of Circular No.11/2021/TT-NHNN

(\*\*) At the end of the year

## 2.5. Shareholder structure, change of owner's investment capital

### 2.5.1. Shares

- As of December 31, 2024, the total number of shares is 760,565,802 shares, including:
  - Number of outstanding shares: 760,565,802 shares.  
*In which:*
    - + Ordinary shares: 760,565,802 shares
    - + Preferred shares: None
  - Number of treasury shares: 0 shares.
- Classification of shares according to transfer criteria:

Type of shares	Number of shares
Freely transferable shares	750,743,939
Restricted shares	9,821,863
<b>Total</b>	<b>760,565,802</b>

*Reason for transfer restrictions:*

Members of the Board of Directors, Board of Supervisors, and General Director of EVNFinance Joint Stock Company are not allowed to transfer shares during their term of office in accordance with the provisions of the Law on Credit.

**2.5.2. Shareholder structure**

*According to ownership ratio criteria (major shareholders (\*), minor shareholders) as of December 31, 2024*

Criteria	Number of shareholders	Number of shares	Shareholding ratio
Major shareholders	0	0	0%
Minor shareholders	70,443	760,565,802	100%
<b>Total</b>	<b>70,443</b>	<b>760,565,802</b>	<b>100%</b>

(\*) According to Clause 8, Article 4 of the 2024 Law on Credit Institutions, “A major shareholder is a shareholder of a credit institution that is a joint stock company that owns 5% or more of the voting shares of that credit institution, including the shares that such shareholder owns indirectly”. Specifically, according to the Charter of EVNFinance Joint Stock Company, “a major shareholder is an organization or individual that directly or indirectly owns 5% or more of the voting shares of EVNFinance”.

*According to the criteria of state-owned shareholders and other shareholders as of December 31, 2024*

Criteria	Number of shareholders	Number of shares	Shareholding ratio
State-owned shareholders	0	0	0%
Other shareholders	70,443	760,565,802	100%
<b>Total</b>	<b>70,443</b>	<b>760,565,802</b>	<b>100%</b>

*According to the criteria of institutional shareholders and individual shareholders as of December 31, 2024*

Criteria	Number of shareholders	Number of shares	Shareholding ratio
Organizations	68	60,693,949	7.98%
Individuals	70,375	699,871,853	92.02%
<b>Total</b>	<b>70,443</b>	<b>760,565,802</b>	<b>100%</b>

*According to the criteria of domestic and foreign shareholders as of December 31, 2024*

Criteria	Number of shareholders	Number of shares	Shareholding ratio
Domestic shareholders	70,365	757,103,095	99.55%
Foreign shareholders	78	3,462,707	0.45%
<b>Total</b>	<b>70,443</b>	<b>760,565,802</b>	<b>100%</b>

*The maximum foreign ownership ratio is 15% according to the State Securities Commission's official letter No. 3900/UBCK-PTTT dated June 24, 2024 on notice of the maximum foreign ownership ratio of EVNFinance Joint Stock Company and information is disclosed with regulations.*

*Shareholding ratio of the Management as of December 31, 2024*

No.	Members	Number of shares	Shareholding ratio (%)
1	Mr. Pham Trung Kien – Chairman of the Board of Directors	3,295,927	0.433
2	Mr. Le Manh Linh – Vice Chairman of the Board of Directors	3,310,980	0.435
3	Mr. Mai Danh Hien – Member of the Board of Directors and General Director	2,947,529	0.388
4	Mr. Nguyen Trung Thanh – Member of the Board of Directors	37,207	0.005
5	Mr. Le Hoai Nam – Independent member of the Board of Directors	37,207	0.005
6	Mr. Nguyen Van Hai – Independent member of the Board of Directors	37,207	0.005
7	Mr. Le Long Giang – Head of the Board of Supervisors	35,964	0.005
8	Mr. Nghiem Khac Dat – Member of the Board of Supervisors	45,427	0.006
9	Ms. Le Khanh Ngoc – Member of Board of Supervisors	74,415	0.010
10	Ms. Ton Thi Hai Yen – Deputy General Director	864,916	0.114
11	Mr. Le Anh Tuan – Deputy General Director	124,391	0.016

12	Mr. Dao Le Huy – Deputy General Director	86,400	0.011
13	Mr. Nguyen Tien Sy – Director of Hanoi Branch	33,480	0.004
14	Mr. Hoang Nhat Nam – Director of Ho Chi Minh City Branch	44,280	0.006
15	Mr. Mai Xuan Dong – Director of Da Nang Branch	27,453	0.004
16	Mr. Tong Nhat Linh – Chief Accountant	44,649	0.006

### **2.5.3. The situation of change of owner's investment capital**

The company was established with an initial charter capital of VND 2,500,000,000,000.

On March 19, 2020, EVNFinance completed the procedures for increasing charter capital and paying stock dividends. On April 27, 2020, the State Bank granted the amended license, and the charter capital of the Company was VND 2,649,812,650,000.

On August 12, 2021, EVNFinance completed the procedures for increasing charter capital and paying stock dividends. On September 13, 2021, the State Bank granted the amended license, the Company's charter capital was VND 3,047,076,280,000.

On April 7, 2023, EVNFinance completed the procedures for increasing charter capital and paying stock dividends. On April 27, 2023, the State Bank granted the amended license, the Company's charter capital was VND 3,244,869,580,000.

On September 21, 2023, EVNFinance completed the procedures for increasing charter capital and paying stock dividends. On October 7, 2023, the State Bank granted the amended license, the Company's charter capital was VND 3,510,640,310,000.

By December 31, 2023, EVNFinance completed the increase in charter capital from issuing shares to the public and issuing shares under the employee stock option program (ESOP Program). On May 20, 2024, the State Bank granted the amended license, the Company's charter capital was VND 7,042,482,890,000.

By December 31, 2024, EVNFinance completed the procedures for increasing charter capital and paying stock dividends. On January 20, 2025, the State Bank granted the amended license. The Company's charter capital was recorded as VND 7,605,658,020,000.



#### 2.5.4. Transactions regarding treasury stocks and other securities

➤ *Transactions regarding treasury stocks*

None.

➤ *Transactions regarding other securities*

In 2024, the Company did not issue new Bonds.

The Company disclosed information in accordance with the laws for the issued Bonds.

➤ *Focal point in charge of investors and shareholders of the Company*

The Company establishes a specialized Department in charge of investor and shareholder relations, discloses details of the contact person on the Company's website and documents related to shareholders (Prospectus for capital increase, invitation letter to the general meeting of shareholders, etc.), and assigns personnel to directly receive shareholders at the Head Office and branches of the Company. Accordingly, the specific details are as follows:

Investor Relations Department - Board of Assistant to Board of Directors, EVNFinance Joint Stock Company

Focal point: Ms. Do Thu Huong, Email: [huongdt@evnfc.vn](mailto:huongdt@evnfc.vn) or [codong@evnfc.vn](mailto:codong@evnfc.vn)

Tel : 024 - 2222 9999 – Ext: 1066

Fax: 024 - 2222 1999

#### 2.6. Report related to the environment and society of the Company

##### 2.6.1. Impact on the environment, management of raw materials, energy consumption and water consumption

Since 2020, EVNFinance has launched loans to green credit projects in accordance with the principle of efficiency, safety and compliance. As of December 31<sup>st</sup>, 2024, EVNFinance granted credit to 231 renewable energy projects, 53 individual customers installing rooftop solar power systems and nearly 3,000 SM green electric vehicles. The expected annual power output of the projects ranges between 376MWh and 242,171MWh.

In particular, EVNFinance's credit granting for projects have contributed to reducing CO2 emissions, estimated at 2,000,000 tCO2 by the end of 2024 (this index is calculated according to Official Dispatch No. 1278/BĐKH-TTBVTOD on the announcement of the emission coefficient of Vietnam's power grid in 2021, sent by the Department of Climate Change of Ministry of Natural Resources and Environment on December 31<sup>st</sup>, 2022). This is a figure showing EVNFinance's joining hands to take

actions according to the SBV's green credit granting plan in particular and implement the country's tasks in the United Nations framework convention on climate change in general.

The Company's environmental and social contents are reported in the Company's Sustainability Report.

### **2.6.2. Compliance with the environmental protection legislation**

a) Number of times of bearing sanctions for failure to comply with environmental laws and regulations: none.

b) Total amount of sanctions for failure to comply with environmental laws and regulations: none.

### **2.6.3. Policies related to employees**

#### ***a) The number of employees and the average salary for employees***

In 2024, the Company has an average number of employees (employees) of 295, with the average income of 37.03 million VND/person/month.

The company always creates working conditions for employees to work with peace of mind. 100% of employees are guaranteed jobs, arranged to arrange jobs in accordance with the capacity, professional qualifications and the business requirements of the company.

The salary policy is transparent, attractive and be regularly reviewed and adjusted to suit market practices and the actual situation of the Company, ensuring attracting and retaining talent. Each employee is assigned a salary level that is consistent with job requirements, scope of responsibility, capacity and individual performance.

In 2024, EVNFinance develops a business bonus policy for employees associated with the Company's business results and the performance of the unit/individual, thereby motivating each employee to improve productivity and quality of work, contributing positively to the overall results of the unit/Company.

#### ***b) Labor policy ensures health, safety and welfare for workers***

EVNFinance maintains an attractive and humane welfare system, cares about the health and spirit of employees and their relatives and aims for a friendly and happy working environment where employees can balance work and life.

Some policies include: recognition of emulation and reward titles; Tet gifts; gifts on employees' birthdays; Tet gifts for employees; gifts on International Women's Day and Vietnamese Women's Day; gifts on International Children's Day and Mid-Autumn festival for employees' children; gifts to show gratitude to employees' parents, gifts to encourage learning for employees' children with academic achievements or

achievements in all cultural, artistic and sports subjects; annual employee engagement programs.

The Company implements well the policies for employees regarding social insurance, health insurance and obligations to the State Budget related to employees; policies to care for and protect the health of employees such as organizing periodic health check-ups and purchasing advanced health insurance packages. Employees are trained in fire prevention and fighting, escape skills, and maintain occupational hygiene according to 5S standards. In addition, the Company and the Trade Union Executive Board always promptly visit and encourage employees who are unfortunately sick or have accidents, demonstrating the Company's concern for employees.

***c) Employee training activities***

In 2024, EVNFinance continues to implement training activities for a high-quality workforce foundation to meet the requirements of sustainable development in an increasingly competitive and rapidly changing market. The company has focused on diversifying training content, combining professional training programs, fostering leadership and management capacity and developing soft skills, creating a solid foundation for the development of each employee and the entire system. Training programs at EVNFinance are designed not only to meet the work requirements of the unit, but also focus on developing individual capacity, thereby promoting creativity, innovation and optimizing work efficiency.

In addition, the Company also develops different forms of training in a flexible way to ensure that they are suitable for the learning needs and working conditions of each individual, encouraging comprehensive learning and development, including: in-depth internal training courses; seminars, discussions to share knowledge and experience; in-house courses inviting prestigious experts in the market to directly teach; especially, candidates can participate in external professional training courses and seminars, promising to update the latest trends in the field of finance and management skills, supplementing the necessary skills to meet increasingly high job requirements. These activities are not only the basis for improving professional knowledge, but also a connection channel, providing learning exchanges, creating opportunities for staff to develop themselves and develop their careers.

Results in 2024, EVNFinance organized 55 training courses, with a total duration of up to 3,551 hours, averaging 12.037 training hours per employee.

**2.6.4. Community and social activities**

As one of the pioneering financial companies in implementing sustainable development goals, over the years, EVNFinance continuously strived to contribute and create sustainable values for the community. EVNFinance recognizes this is as a long-

term mission of the enterprise, not a trend, so it needs to be proactive and persistent in implementation.

In 2024, EVNFinance focuses on creating positive activities for the community through two aspects: (i) Building a green corporate culture to promote raising awareness among employees, thereby spreading to family, friends, and the community; (ii) Deploying communication campaigns calling for action. When messages become practical actions, entering daily life to help change the lifestyle and habits of employees, and for that, EVFinance also receives clear results.

➤ ***Environmental activities***

*Towards the goal of Net Zero, EVNFinance promotes energy-saving solutions and reduces waste. Maintaining small changes has helped EVNFinance save significant costs, time and resources.*

The second Recycle Day called on employees to collect batteries, plastic items, old newspapers in exchange for trees. Thereby raising awareness of responsible shopping and consumption among employees and their families. In summary, the festival collected: 63kg of paper, 10.2kg of cardboard, 8kg of plastic, 5.4kg of metal and 7kg of batteries. The collected waste continued to be sent to the project "Exchange trash for bricks - Build schools for children" of the environmental charity organization Tagom.

Throughout 2024, EVNFinance keeps maintaining the "Clean Day" program with the goal of maintaining a green - clean - professional working space. Most offices of EVNFinance in the country use glass water bottles instead of plastic bottles, and for that, the company reduces thousands of plastic bottles discharged into the environment each year. Balancing the needs of employees, EVNFinance minimizes the amount of toilet paper every day, limits the use of electricity-consuming devices in the lobby, hallway, relaxation room, etc.

Faced with severe air pollution in big cities, EVNFinance encourages and motivates employees to build a healthy, environmentally friendly lifestyle. EVNFinance has a team of employees who are sports enthusiasts, actively participating in environmental running races and sports that connect with nature such as mountain climbing, cycling, yoga, etc. Many EVNFinance employees have been maintaining the habit of using public transport to work.

In internal communication activities and building corporate culture, EVNFinance cleverly integrates knowledge about sustainable development; regularly decorates and renews the workspace with green trees, banners, posters with messages about environmental protection and sustainable development.

➤ ***Charity and social security activities***

*EVNFinance carries out many charity and social security activities to help difficulties with the people. In particular, EVNFinance pays special attention to vulnerable groups in society such as orphans, children in remote areas, people with serious illnesses, people in areas affected by storms, floods, natural disasters, and fires.*

In September 2024, in order to share the loss with the people in the North affected by storm No. 3 Yagi, EVNFinance donated 230 million VND through the Vietnam Fatherland Front and 62 million VND through the Trade Union of Vietnam Electricity. In addition, EVNFinance spent 33 million VND to help employees' families overcome the consequences of the storm, stabilize their lives soon and work with peace of mind.

“Blood Donation Day - Pink Campaign” is held annually and receives the participation of many employees. In 2024, EVNFinance contributed 83 units of blood to the blood reserve fund of the National Institute of Hematology and Blood Transfusion, an increase of 30 units of blood compared to 2023.

The “Run for the Green Community - Season 2” with the message “Warm steps of love” by EVNFinance people has contributed 17 thousand km - equivalent to 17 million VND. The money was contributed to the charity fund to give porridge and gifts to disadvantaged children at hospitals in Hanoi.

On the occasion of Mid-Autumn Festival, EVNFinance Youth Union organized the exchange and connection program "Mid-Autumn Festival for Children" and presented 200 gifts to children and lonely elderly people at Social Protection Center 3, Hanoi.

Participating in the race “EVN Run - Joining hands, Uniting, Lighting up trust” launched by Vietnam Electricity, with the spirit of unity and determination, EVNFinance employees won the “Building a Colleague’s House” prize worth 70 million VND. The funding was awarded to 02 Union members to renovate and repair the house for a better places.

Also in 2024, EVNFinance Trade Union established a Charity Fund with the belief that the Fund will become a point of charity for many employees, families, friends... Thereby creating a strong resource to help more difficult situations in society.

### III. Reports and assessments of the Board of Management

#### 3.1. Business performance report

##### 3.1.1. Capital activities - Successfully increased charter capital, enhanced financial capacity, and expanded funding sources to support business operations

The total mobilized capital until December 31, 2024 reached VND 49,088.6 billion, an increase of 24.7% compared to the end of 2023, contributing to ensuring liquidity and operational safety, strictly complying with the ratios and indicators as prescribed by the State Bank.

One of the impressive results in capital activities in 2024 of EVNFinance is to increase the scale of capital mobilization from 1st market customers. Compared to 2023, in 2024 it has increased by 31.3%, from VND 28,439 billion to VND 37,354 billion. This contributes to stabilizing capital sources and minimizing risks from financial market fluctuations.

In 2024, EVNFinance continues to aim to expand the capital mobilization market to international markets. In addition to continuing to mobilize from old partners, EVNFinance has expanded its relationship and mobilized from new partners such as: WLB Asset VI Pte. LTD., Belgian Investment Company for Developing Countries SA/NV, The Trill Impact DWM SGDs Credit Fund, Cardano Impact Financial Inclusion Fund, KGI Bank Co., LTD., Union Bank of Taiwan, Ltd., KEB HANA BANK - HONGKONG BRANCH, E.SUN COMMERCIAL BANK, Ltd., JAPAN ASEAN Women Empowerment Fund, Incofin Climate-Smart Microfinance Fund S.A., SICAV, Nederlandse Financierings-Maatschappij voor Ontwikkelinglanden N.V.FMO... This affirms the EVNFinance brand in the international market.

In addition, the Company has continued to issue valuable papers to increase medium- and long-term mobilized capital in 2024. The company focuses on diversifying potential customers and developing new customers with a position in the market in order to mobilize and maintain appropriate and stable term capital.

##### 3.1.2. Credit granting activities - Credit growth aligned with the target plan

As of December 31, 2024, EVNFinance's total outstanding loans (loans and corporate bonds) reached VND 46,802.9 billion. In the context that Vietnam's economy has to continue to overcome the effects of the Covid pandemic and face great challenges from world economic instability, wars, etc. EVNFinance has set goals and has effective solutions, implementing effective and safe credit growth, supporting businesses and people to access credit capital at interest rates in accordance with the actual capital mobilization of the Company. The growth results of credit activities will create a solid foundation for the next stages of EVNFinance's development.

For lending to economic organizations, the Company maintains and develops credit extension for projects related to new energy development, green credit products in line with the goal of EVNFinance's establishment and operation as a capital regulator in the electricity industry, financing capital for projects in the industry. The credit structure is ensured to be reasonable and safe. The non-performing loan (NPL) ratio is maintained at below 2%, ensuring the Company's plan and compliance with the regulations of the State Bank.

EVNFinance continues to entrust the management of Government loans for electricity projects, contributing a great role in promoting investment, construction and development projects of the national power system.

### **3.1.3. Disbursement control and on-lending trust management services - maintained as planned**

By December 31, 2024, EVNFinance is managing the disbursement and on-lending of projects with a total committed value of nearly 5 billion USD (converted at the exchange rate depending on the time). Expenditure control activities, disbursement of debt collection, post-loan management operations were implemented on schedule. In 2024, EVNFinance has completed the expenditure control of the Urban Grid Efficiency project to borrow from KfW before closing the Loan Agreement on December 31, 2024.

Debt collection and repayment are carried out in accordance with the provisions of credit documents, no bad debts or overdue debts arise. In order to ensure the quality of services for the implementation of assigned projects, EVNFinance has focused on investing resources, ensuring the capacity of professional units to provide the best service to customers.

### **3.1.4. Monetary trading on the interbank market**

EVNFinance has good and regular transaction relations with most domestic credit institutions in the Vietnamese market and some foreign bank branches. EVNFinance has proactively balanced capital sources through forecasting cash outflows and cash inflows, thereby flexibly implementing capital trading activities in the interbank market, building sustainable and good relationships with many domestic credit institutions, etc. branches of foreign banks, evaluate and exchange limits with financial institutions, create initiative in capital sources to meet business requirements.

### **3.1.5. Financial investment**

The Company's investment portfolio is diversified and flexibly deployed in accordance with each period from Government bonds, Government-guaranteed bonds to valuable papers of other credit institutions, contributing capital to buy shares, etc. On the one hand, the participation in investment in Government bonds and Government-

guaranteed bonds has contributed to the overall development of the country, on the other hand, ensuring liquidity and making effective contributions to the Company.

Financial investment activities always strictly comply with the Company's regulations, professional processes and regulations of State management agencies.

In addition, the Company is always looking for investment opportunities in businesses with sound finances, business lines are mainly essential sectors of the economy with the goal of long-term holding, accompanying the development of the business and is expected to bring a lot of investment efficiency.

### **3.1.6. Risk Management**

EVNFinance's risk management in recent years has always been of top attention in order to improve the quality of operations and towards the goal of comprehensively managing key risks: credit risk, operational risk, liquidity risk, market risk, social and environmental risk and other risks according to the strategy and taste of each period. Through the State Bank's specific regulations on the above risks and derived from risk management practices, EVNFinance has developed appropriate regulations and regulations to control possible risks as well as introduce appropriate scenarios to mitigate these risks.

In 2024, the State Bank has issued Circular No. 31/2024/TT-NHNN dated June 30, 2024 of the Governor of the State Bank replacing Circular No. 11/2021/TT-NHNN dated July 30, 2021 of the Governor of the State Bank regulating the classification of assets in the operation of commercial banks, Non-bank credit institutions, foreign bank branches, effective from July 1, 2024; Circular 14/2023/TT-NHNN regulating the internal control system of non-bank credit institutions takes effect from October 1, 2024. Besides, the Government promulgates Decree No. 86/2024/ND-CP dated July 11, 2024 regulating the level and method of setting up risk provisions, the use of provisions to handle risks in the operation of credit institutions and foreign bank branches and in case credit institutions allocate receivables that must be divested - which are 02 changed policies, supplementing and clarifying the contents to be in line with the Law on Credit Institutions newly passed on January 18, 2024, thereby improving the strictness and accuracy in internal control, classification of assets, setting up risk provisions, and using provisions to handle risks with credit institutions in general and financial companies in particular. With the internal governance mechanism, EVNFinance always actively researches, implements the review, evaluation and consolidation of the system of policy documents, builds internal assessment tools at the request of the State Bank, ensures compliance as well as strengthens internal risk management, specifically:



- + Regulation on customer rating;
- + Regulations on classification of assets, deduction levels, methods of setting up risk provisions and the use of provisions for handling risks;
- + Regulation on organization and operation of the Risk Management Committee;
- + Regulations on organization and operation of the Asset – Liability Committee;
- + Regulations on the environmental and social management system;
- + Environmental and social risk management policies;
- + Regulations on debt structure;
- + Regulations on credit risk management;
- + Regulations on market risk management... and relevant legal documents.

Currently, the above-mentioned internal regulatory documents and other internal regulations have contributed to stabilizing EVNFinance's operations and promoting the role of risk control and management in EVNFinance's business activities.

The level of application of regulations on banking governance in accordance with the provisions of Vietnamese law and international practices:

- EVNFinance implements banking governance in compliance with and ensures the current provisions of Vietnamese law such as: Circular No. 23/2021/TT-NHNN amending and supplementing a number of articles of Circular 52/2018/TT-NHNN regulating the rating of credit institutions and foreign bank branches, Circular No. 23/2020/TT-NHNN stipulating limits, the prudential ratio in the operation of non-bank credit institutions; Circular 14/2023/TT-NHNN amending and supplementing Circular No. 44/2011/TT-NHNN regulating the internal control system,... and other documents.

- In addition, EVNFinance has also issued and amended regulations with the goal of bringing the risk management system closer to the principles and standards of Basel 2 as well as the provisions of Circular 14/2023/TT-NHNN mentioned above, with an organizational model in the direction of centralization, Specialization, clear separation of functions and tasks according to three control lines allows the separation of responsibilities between business functions, risk management and internal audit to ensure increased competitiveness and risk control.

### ***3.2. Financial situation***

#### **3.2.1. Total assets**

Total assets as of December 31, 2024 reached VND 59,598 billion, marking a 21% increase compared to December 31, 2023, and achieving 109% of the year plan. In total assets, outstanding loans in market 1 accounted for the largest proportion, accounting for 78.5%, which is also the main activity contributing to stable profits for the Company. In parallel with the growth in scale, EVNFinance always maintains strong assets with good liquidity at all times.

#### **3.2.2. Asset quality**

The quality of EVNFinance's assets is always guaranteed over all periods. The NPL ratio as of December 31, 2024 was 0.72%, decreased 33% compared to 2023 (1.08%), completing and exceeding target expectations. EVNFinance ensures the operational safety ratios in accordance with the regulations of the SBV at all times. EVNFinance operates in strict compliance with the system of regulatory documents, ensuring the control corridor, monitoring the compliance of business activities, and at the same time with the operation of the risk management system mentioned above, EVNFinance accurately determines the level of risk to take management measures, timely prevention and appropriate handling measures to minimize possible risks.

#### **3.2.3. Capital adequacy**

In 2024, with a strong capital foundation, EVNFinance's capital adequacy ratio keeps over 11%, specifically EVNFinance's capital adequacy ratio as of December 31, 2024 is 12.47%. In recent years, this coefficient of EVNFinance has always been higher than the State Bank's regulation of over 9% in Circular No. 23/2020/TT-NHNN, and amendments and supplementary documents. In order to ensure that the CAR coefficient complies with the regulations of the SBV, EVNFinance always proactively manages the capital adequacy ratio and implements measures to control the size of risky assets, developing solutions to increase capital in accordance with the business situation and development strategy in each period. In addition, liquidity safety ratios such as the ratio of immediate liquidity, the ratio of short-term capital to medium- and long-term loans, etc. are at a better level than the regulations of the State Bank, ensuring stable growth and sustainable development safely.

### ***3.3. Improvements in organizational structure, policies and management***

#### **➤ Completing the organizational structure in accordance with the business requirements of each period**

From the beginning of 2024, EVNFinance has consolidated the organizational structure, functions, tasks and human resources of its affiliated units according to the

orientation of the Board of Directors to be in line with the Company's business strategy. In 2024, EVNFinance is licensed by the State Bank to establish 2 new branches, the preparations for the establishment of branches are being urgently completed by the Company.

The company regularly monitors and evaluates the expertise, capacity and ethics of officials to have appropriate and effective personnel rotation, appointment and screening plans. With the goal of constantly creating development opportunities for internal employees, in recent years, the Company has always encouraged, encouraged, recognized achievements and had a career development roadmap for employees during their working time at the Company. This has contributed to creating new values, creating a solid transition and inheritance between generations of staff, promoting the construction of EVNFinance to become a flexible, adaptable and responsive financial institution to all changes of the market.

➤ **Building corporate culture**

Building and developing corporate culture has always been considered by EVNFinance as a core factor, playing an important role in orienting activities, contributing to maintaining the stability and sustainable development of the Company. In 2024, EVNFinance has continued to implement many practical activities to raise awareness and solidarity of employees. These programs are not only aimed at reinforcing the Company's core values but also creating a professional, cohesive and creative working environment.

The learning culture is always focused on developing at EVNFinance in order to build a "Learning Organization – Happy Employees" through the development of the habit of reading books and researching documents in all employees. The program "Give away books for the beginning of spring" and the "Book Review Contest – Book Storyteller" have received enthusiastic responses from employees, encouraging knowledge sharing, developing management capacity, leadership and soft skills.

Cohesion activities are focused on by the Company to contribute to building an ideal working environment, creating opportunities for exchange and cohesion between members, such as: Lang Son Spring Trip Program, International Women's Day Celebration Program 8/3, Vietnam Women's Day 20/10, etc Football Tournament for Emulation of Credit Institutions – Group 5, Team-building program combined with the 16th anniversary of the Company's establishment, Christmas Office Decoration Contest "Let it glow",... In addition, promoting the noble traditional spirit of the nation, EVNFinance always maintains gratitude activities for Parents on the occasion of the Lunar New Year and internal lecturers on the occasion of Vietnam Teachers' Day 20/11. This not only helps to strengthen the company's cultural foundation but also creates an

ideal environment for employees to be more engaged and assured to work, encouraging innovation, creativity and sustainable development in the future.

### ***3.4. Development plan***

The company implements the business plan according to the set development orientation, specifically:

- The company's top goal is to always ensure a stable and solid capital base to effectively coordinate capital into key business areas. To expand the international market for capital mobilization activities.
- Growth in scale and operational efficiency in the direction of sustainable development. This is the goal throughout the coming time.
- Continue to maintain service activities, with a focus on Trust Management and On-Lending activities.
- Innovate in the direction of investment in digital technology development and digital transformation; Promoting the development of new products and services based on digital technology platforms and with high technology content, constantly rising with strong strides in building a diverse ecosystem of products and services, bringing many new experiences to customers, associated with the Company's competitive advantages, especially in the energy sector.
- Focus on branding, sharply increase international recognition through increasing transactions with international financial institutions.
- Continue to position EVNFinance using the international ranking system.

### ***3.5. Explanation of the Board of Directors with audit opinions (if any)***

The auditing firm, A&C Auditing and Consulting Co., Ltd., issued an unqualified opinion on EVNFinance's 2024 Financial Statements.

### ***3.6. Assessment report related to the Company's environmental and social responsibility***

#### **➤ Assessment related to environmental indicators (water consumption, energy, emissions, etc.)**

Please refer to 2.6.1

#### **➤ Assessment related to employee issues**

Employees are the resource and decisive factor for the development of the business, EVNFinance has created an attractive, professional and friendly working environment through the following personnel regimes and policies:

EVNFinance cherishes the values created and contributed by employees to the Company, commits not to use child labor (including underage labor), forced labor, ensuring equality, regardless of nationality, age, gender, and qualifications. The

company manages and evaluates employees according to their productivity and work efficiency, providing fair opportunities for all employees in the working process and creating conditions for each individual to maximize their capacity

The Executive Board always prioritizes employee welfare policies, ensures the payment of salaries in full and on time and implements the relevant regimes agreed in the Labor Contract, according to the Charter on organization and operation of the Company. In addition, every year, the Company also coordinates with the Executive Committee of the Trade Union to organize an employee conference to listen to and absorb comments from employees to make adjustments in accordance with the actual situation.

In addition, the Company also focuses on responsibility to the community in relation to consulting, career guidance, and on-the-job training for students. The company maintains and organizes the "Talented Intern" program every year, creating opportunities for final-year students to approach internships at practical job positions to help students practice knowledge, skills and get acquainted with the professional working environment. In 2024, at the end of the internship program, there will be 02 elite students accepted as potential source personnel for the Company.

- **Assessment related to the responsibility of the enterprise to the community**  
Please refer to 2.6.4.

#### **IV. Assessment of the Board of Directors of the Company's Operations**

##### ***4.1. Assessment of the Board of Directors on various aspects of the Company's activities***

- *Business activities in 2024 grow in comparison with that in 2023*
  - Total assets: 59,598 billion VND, increasing by 21% in comparison with that in 2023.
  - NPL ratio: 0.72% (<2% as planned by the Company).
- *Pre-tax profit in 2024 increases compared to 2023*
  - Profit before tax reached: 703.7 billion VND.
  - The average return on equity and the average return on total assets were 6.43% and 1.08%, respectively.
  - Risk provisions were fully set aside according to regulations.

- *Safe operation*

EVNFinance consistently ensures compliance with regulations on capital safety ratio, credit limit, solvency ratio, maximum ratio of short-term capital for medium and long-term loans, capital contribution limit for share purchase as prescribed in Circular No. 23/2020/TT-NHNN dated December 31, 2020 of the State Bank and amended and supplemented documents.

#### ***4.2. Assessment of the Board of Directors of activities of the Company's Board of Management***

Under the leadership of the General Director, EVNFinance's Board of Management showed the spirit of solidarity, creativity, enthusiasm, enterprisingness, determination, professionalism and innovations for overcoming market challenges. The Board of Management also demonstrated its compliance with regulations on governance and management, and successfully completed assigned tasks. The Board of Management closely followed the goals, orientations and fully implemented the tasks assigned by the General Meeting of Shareholders and the Board of Directors. The Company's Board of Management successfully directed and managed its business activities and achieved remarkable breakthrough results, exceeding the 2024 business goals assigned by the General Meeting of Shareholders, amid difficulties and challenges faced by the world economy and the Vietnam's economy in 2024.

#### ***4.3. Plans and orientations of the Board of Directors***

The Board of Directors identified specific goals in line with goals and plans adopted by the 2024 Annual General Meeting of Shareholders:

- Increase total assets and profit growth in line with the results of the successful increase in Charter Capital in 2023.
- Continue to grow the Company's management, operation and control capacity.
- Search and develop relationships with strategic investors, increase equity capital capacity.
- Effectively and stably ensure the capital base, liquidity in all situations to coordinate capital into key business areas effectively; Continue to expand overseas capital markets.
- Foster the development of new products based on digital technology platforms with high technology, constantly striving with strong steps in building a diverse product and service ecosystem, bringing up more new services to customers.
- Develop roadmap and policies in associated with integrating ESG sustainable development factors into business operations and monitor on performance.
- Focus on building image, brand and marketing strategy, promoting international recognition through increasing transactions with international financial institutions.
- Continue to position EVNFinance with the international credit rating system.

**V. Corporate Governance**

**5.1. Board of Directors**

**5.1.1. Members and structure of the Board of Directors**

➤ **Information about the term of the Board of Directors of EVNFinance:**

- EVNFinance complies with the regulations of Enterprise Law No. 59/2020/QH14, the 2010 Law on Credit Institutions dated June 16th, 2010, the 2017 Law amending and supplementing a number of articles of the Law on Credit Institutions dated November 20, 2017, the Law on Credit Institutions No. 32/2024/QH15 dated January 18th, 2024.
- EVNFinance’s Board of Directors whose term of office is from 2023 to 2028 was elected by the 2023 Annual General Meeting of Shareholders at the meeting held on March 17th, 2023, in accordance with legal provisions on the operations of public companies. In addition, as a credit institution operating in the banking sector, is incorporated and existing under the Law on Credit Institutions, under the direct management of the State Bank, its staffing needs to comply with extremely strict and stringent regulations on standards and procedures for choosing senior leaders.

➤ **Members and structure of the Board of Directors**

No.	Full name	Title (Independent Member of the Board of Directors, Non-Executive Members of the Board of Directors)	Date of appointment/ dismissal	
			Date of appointment	Date of dismissal
1	Mr. Pham Trung Kien	Member of the Board of Directors (Non-executive)	March 17, 2023	
		Chairman of the Board of Directors (Non-executive)	March 24, 2023	
2	Mr. Le Manh Linh	Member of the Board of Directors (Non-executive)	March 17, 2023	
		Vice Chairman of the Board of Directors (Non-executive)	May 16, 2024	
3	Mr. Mai Danh Hien	Member of the Board of Directors and General Director	March 17, 2023	

4	Mr. Nguyen Trung Thanh	Member of the Board of Directors (Non-executive)	March 17, 2023	
5	Mr. Le Hoai Nam	Independent member of the Board of Directors	March 17, 2023	
6	Mr. Nguyen Van Hai	Independent member of the Board of Directors	March 17, 2023	

The number of non-executive members of the Board of Directors is 05 and the number of independent members of the Board of Directors is 02, meeting and exceeding the minimum standards as provided for by the laws and the Company. This is a positive factor strengthening the supervisory role of the Board of Directors, contributing to the protection of the legitimate interests of shareholders.

EVNFinance meets good practices: Currently, the Board of Directors whose term of office is from 2023 to 2028 has no members holding the position of General Director of the Company for a period of 02 years before becoming a member of the Board of Directors.

**Experience of the member of the Board of Directors:**

The members of the Board of Directors whose term of office is from 2023 to 2028 are leaders who have extensive experience in the fields of finance, banking, insurance, law and debt handling at credit institutions, etc, and have been making positive contributions to the Company's operations. Of which, there are 04 members of the Board of Directors of the Company who are non-executive members having great experience in the fields of finance and banking that are EVNFinance's business fields.

No.	Full name	Title	Experience
1	Mr. Pham Trung Kien	Chairman of the Board of Directors	Holding many management and leadership positions in credit institutions such as Vietnam Prosperity Joint Stock Commercial Bank, Vietnam International Commercial Joint Stock Bank, Viet Capital Commercial Joint Stock Bank.
2	Mr. Le Manh Linh	Vice Chairman	Holding many leadership and management positions at enterprises such as Hai Ha Confectionery JSC, Amber Fund Management JSC and



		of the Board of Directors	credit institutions such as An Binh Commercial Joint Stock Bank, and An Binh Commercial Joint Stock Bank's Asset Management and Debt Recovery Company.
3	Mr. Mai Danh Hien	Member of the Board of Directors and General Director	Working in the field of auditing at Auditing and Financial Accounting Consulting Co., Ltd., APEC Auditing Company Limited, supervisor at Deo Ca Investment Joint Stock Company and holding many important management positions at EVNFinance.
4	Mr. Nguyen Trung Thanh	Member of the Board of Directors	Holding a management position at ACB Asset Management Company, and previously holding the position of Head of Debt Handling Department at EVNFinance.
5	Mr. Le Hoai Nam	Independent member of the Board of Directors	Working in the field of insurance and holding many senior leadership positions at PVI Reinsurance Corporation, Phu Hung Insurance Joint Stock Company and Saigon - Hanoi Insurance Corporation.
6	Mr. Nguyen Van Hai	Independent member of the Board of Directors	Working and holding management and executive positions in the fields of legal, debt handling, debt management and asset utilization at credit institutions such as: Techcombank, Techcombank AMC, SHB, VietA Bank and some other enterprises in Vietnam.

➤ **Board members' positions Directors at other companies as of December 31<sup>st</sup>, 2024**

EVNFinance complies with the law and EVNFinance's Charter as well as EVNFinance's Organization and Operation Regulations, and members of EVNFinance's Board of Directors always comply with regulations on not holding the position of members of the Board of Directors of more than 5 other enterprises accordingly. In detail:

No.	Full Name	Title	Positions held by members of the Board of Directors at other companies
1	Mr. Pham Trung Kien	Chairman of the Board of Directors (non-executive)	None
2	Mr. Le Manh Linh	Vice Chairman of the Board of Directors	None
3	Mr. Mai Danh Hien	Member of the B.O.D, General Director	None
4	Mr. Nguyen Trung Thanh	Member of the Board of Directors (non-executive)	Vice Chairman of the Board of Directors - Amya Holdings Joint Stock Company
5	Mr. Le Hoai Nam	Independent member of the Board of Directors	- Owner - eNAD Joint Stock Company - Deputy General Director - Saigon - Hanoi Insurance Corporation
6	Mr. Nguyen Van Hai	Independent member of the Board of Directors	- Owner/Legal Representative - Nguyen Hai and Brothers Law Firm

**5.1.2. Subcommittees of the Board of Directors**

- ❖ **Human Resources Committee (HRC):** The Human Resources Committee has advised the Board of Directors on reviewing and proposing to strengthen the human resource management mechanism that is suitable for the Company's development strategy, increasing the scale and efficiency of operations.

Accordingly, the Human Resources Committee has provided in-depth recommendations to the Board of Directors on assessing the current situation in the majority of building, assigning, and evaluating work performance from departments to individuals, reward mechanisms/policies, and motivation for the Company's staff, ensuring valuable factors that promote practically and promptly; advising on the remuneration, allowances, and bonuses of the Board of Directors, the Board of Supervisors, and the Board of Management for the Board of Directors to submit to the 2024 Annual General Meeting of Shareholders for approval; recruitment, training, appointment, and dismissal of personnel, and salary mechanisms suitable for the Company's specific operations; mechanisms for decentralization of authority in human resource management, etc.

***Members of the Human Resources Committee:***

- Chairman of the Human Resources Committee: Mr. Pham Trung Kien, Chairman of the Board of Directors
- Members of the Human Resources Committee:
  - + Mr. Mai Danh Hien, Member of the Board of Directors, General Director
  - + Mr. Le Manh Linh, Vice chairman of the Board of Directors
  - + Ms. Bui Thi Viet Ha, Director of the Human Resources Division
  - + Ms. Nguyen Thi Phuong Thao, Director of Governance Office

- ❖ **Risk Management Committee (RMC):** The Risk Management Committee has advised the Board of Directors on risk management strategies, risk policies and risk limits; on the issuance of regulations and policies within its authority related to risk governance, analyzing risk warnings concerning the Company's financial security, and proposing preventive measures against potential risks; on reviewing and assessment of the effectiveness and relevance of the Company's current risk management processes and policies, recommending necessary adjustments to align with the Company's operational strategy; proposed solutions for handling outstanding debts to the Board of Directors. During the period, the Board of Directors issued EVNFinance's risk appetite with advice from the Risk Management Committee.

***Member of the Risk Management Committee:***

- Chairman of the Risk Management Committee: Mr. Le Hoai Nam, Independent Member of the Board of Directors
- Risk Management Committee Members:
  - + Mr. Nguyen Van Hai, Independent Member of the Board of Directors
  - + Mr. Nguyen Trung Thanh, Member of the Board of Directors

- + Mr. Le Anh Tuan, Deputy General Director
- + Mr. Ngo The Thao, Head of the Risk Management and Re-appraisal Department

❖ **Strategy Committee (SC):** The Strategy Committee was established in September 2023 and tasked with advising the Board of Directors on developing strategic directions, setting corporate objectives, monitoring implementation, and approving development solutions and policies for each phase. During the period, the Strategy Committee focused on advising the Board of Directors to determine the development strategy associated with ESG, submitted to the 2024 Annual General Meeting of Shareholders for approval of the EVNFinance development strategy towards integrating sustainable factors into business operations, assigning the Board of Directors specific tasks. The Strategy Committee advised and proposed to the Board of Directors specific work plans, engaged with international and domestic best practices and policies of the Vietnamese Government to orient and direct the Board of Management to take actions in accordance with the Company's development strategy. For the second consecutive year, EVNFinance has released Sustainability Report for 2023.

*Members of the Strategy Committee:*

- Chairman of the Strategy Committee: Mr. Le Manh Linh, Vice Chairman of the Board of Directors
- Members of the Strategy Committee:
  - + Mr. Pham Trung Kien, Chairman of the Board of Directors
  - + Mr. Mai Danh Hien, Member of the Board of Directors, General Director
  - + Mr. Nguyen Van Hai, Independent Member of the Board of Directors

**5.1.3. Activities of the Board of Directors**

Adhering and steadfastly following EVNFinance's strategic development orientation, the Board of Directors determined the operational orientation for 2024 and the following years, directed the development and submission to the 2024 Annual General Meeting of Shareholders (AGM) for approval of the 2024 Business Plan with growth targets in both scale and operational efficiency, along with ensuring operational safety; improving governance, management and control capacity; paying special attention to development goals associated with ESG (Environment, Society and Governance), continuing to affirm EVNFinance's commitment to responsibility and dedication to the environment, community and society.

In May 2024, the Board of Directors decided to appoint Mr. Le Manh Linh as Vice Chairman of the Board of Directors. Mr. Le Manh Linh is the Chairman of the

EVNFinance Board of Directors' Strategy Committee, which plays a pivotal role in researching and advising the Board of Directors on ESG implementation at EVNFinance. Also in May 2024, the Board of Directors decided to establish EVNFinance ESG Steering Committee to carry out specific tasks. The appointment of Mr. Le Manh Linh as Vice Chairman of the Board of Directors and the establishment of a specialized department are necessary steps for EVNFinance to adhere to sustainable goals in the current period.

In 2024, in order to consolidate and expand the Company's network of operations, the Board of Directors approved the establishment of 02 branches in Hanoi city and Hai Phong city. Accordingly, the State Bank approved the establishment of branches as the submission of EVNFinance. In December 2024, the Board of Directors appointed the Director of Hanoi Branch and directed preparations for the grand opening and operation in the early 2025.

The Board of Directors supervises the operations of the General Director/Board of Management through the decentralization regulations and internal regulations issued by the Company. For activities under the authority of the Board of Directors, the General Director reports and submits to the Board of Directors for appropriate decision and direction toward the Company's operations.

The activities of the Board of Directors strictly comply with the provisions of the Charter on organization and operation of the Company's Board of Directors.

The Board of Directors holds quarterly meetings and extraordinary meetings to ensure handling the works timely. In 2024, the Board of Directors held 15 official meetings, directly addressing and deciding on matters related to the Company's management and business operations. The attendance rate of Board members at meetings in 2024 was 100%. The Board of Directors also held weekly meetings at the Company's office to discuss internally to resolve arising issues as well as matters related to the Company's operations.

In the year, the Board of Directors promulgated 76 Resolutions and 26 Decisions to direct the Company's activities. The Board of Directors supervised and directed the activities of the Board of Management through organizing, directing, reviewing and consolidating activities to ensure that the current internal regulations system (regulations, rules, procedures) was updated promptly in compliance with the provisions of law and the Company's development strategy. During the year, the Board of Directors issued amendments to the regulations on governance, management and business activities to ensure and enhance the accuracy of the system.

The Board of Directors directs and supervises the implementation of information disclosure activities, ensuring that EVNFinance properly and fully complies with legal

regulations, helping to provide fully and promptly EVNFinance's information to shareholders and investors.

In order to ensure that administrative operations comply with legal regulations, advanced practices and practical needs, the Board of Directors appointed a Corporate Governance Officer and assigned specific tasks to the Corporate Governance Officer.

#### **5.1.4. Activities of Independent members of the Board of Directors, activities of subcommittees of the Board of Directors**

Fulfill the rights and obligations of independent members of the Board of Directors in accordance with the Company's internal regulations/rules and according to the Decision/Assignment of the Board of Directors/Chairman of the Board of Directors in a careful, honest and objective manner, contributing to the success of the Company's 2024 business results.

Participate in meetings of the Board of Directors and give opinions on matters adopted at the meetings and matters adopted in the form of written opinion collection.

Fully fulfill tasks and powers based on assigned roles and positions, assist the Board of Directors in a timely and efficient manner.

#### ***Assessment by the Independent Members of the Board of Directors of activities of the Board of Directors, committees of the Board of Directors and other activities in 2024:***

##### **➤ General assessment of activities of the Board of Directors**

- The Board of Directors assigned tasks to members of the Board of Directors in order to best exploit the strengths of the members of the Board of Directors. In the year, the members of the Board of Directors proactively carried out specific tasks in the assigned areas. In the year, the Board of Directors developed a specific action plan, updated, adjusted, and supplemented it in a timely manner, as a basis for effective implementation of work according to the set goals. The activities of the Board of Directors have been carried out in accordance with the set plan. The members of the Board of Directors have a high sense of responsibility and are cautious in performing their roles and responsibilities.
- Based on the approval of the 2024 Annual General Meeting of Shareholders, the Board of Directors issued and published information on documents including:
  - (1) Charter of Organization and Operation;
  - (2) Regulations on Organization and Operation of the Board of Directors;
  - (3) Internal Governance Regulations.
- In 2024, the Board of Directors held 15 in-person meetings at the Company's headquarters. All members of the Board of Directors participated in the Board of Directors' meetings, seriously focus on policy planning activities, strategies, risk appetite, business plans, and governance activities; Supervised the activities of

the Board of Management, supervised and directed the implementation of the provisions approved in the Resolution of the General Meeting of Shareholders, ensuring compliance with the Company's Charter, the Organization and Operation Regulations of the Board of Directors, the Internal Governance Regulations and other internal regulations as well as compliance with legal regulations.

- All meetings have the participation of the Board of Supervisors, are conducted in accordance with the correct order and procedures, provide complete meeting documents, and ensure the time according to the Company's internal regulations and legal regulations.
- Issues related to business plans, business activities, personnel changes, environmental and social policies, etc. are thoroughly discussed and fully evaluated by the Board of Directors with the Board of Management to make appropriate decisions to bring the highest benefits to the Company.
- In addition to holding Board of Directors meetings with full participation as required, non-executive Board members (without the participation of the Board member who also serves as General Director) also hold discussion sessions to exchange views on various topics, such as assessing economic and financial market trends both domestically and internationally and their impacts on the system and EVNFinance; market trends in ESG; credit growth trends within the system; and digital transformation trends. These discussions provide a multi-dimensional perspective, enabling objective evaluations of the Company's activities.
- In 2024, the Board of Directors issued 76 resolutions and 26 decisions toward the Company's operations.
- Direct to review internal regulations in accordance with the new regulations of the Law on Credit Institutions 2024 and relevant guiding regulations.
- Regarding corporate culture development, in 2024, members of the Board of Directors participated in activities to connect with EVNFinance employees, organized by the Board of Management and the Trade Union. These activities included charity programs, blood donation drives, and running events, aiming to place EVNFinance employees at the center of sustainable development;
- In 2024, the Board of Directors worked with many domestic and overseas consulting units to evaluate, research, and update ESG trends to have appropriate directions for the Company's operations.
- The members of the Board of Directors have participated and suggested/requested the members of the Board of Management and the person in charge of corporate governance to attend appropriate and useful seminars and

training programs on governance; the Board of Directors determined to set a training plan for the following year 2025.

➤ **Assessment of the activities of committees established by the Board of Directors:**

- The Committees under the Board of Directors as prescribed by the laws, including the Human Resources Committee and the Risk Management Committee, remain active by periodic or extraordinary meetings to advise the Board of Directors on enhancement of operational efficiency, timely decision-making related to human resources policies and risk management policies of the Company.
- The Strategy Committee is responsible for advising the Board of Directors on building orientations, building strategic goals for the Company, solutions and development policies of the Company in each period.

➤ **Assessment of supervision by the Board of Directors for the General Director and the Board of Management**

- The Board of Directors supervises the activities of the General Director through the organization and direction of completing the internal regulatory system.
- The Board of Directors strengthens its function of supervising the Board of Management's operations through quarterly and annual business programs and plans, and supervises the implementation of the Board of Directors' Resolutions and Decisions, and supervises the implementation of the Board of Directors' recommendations.
- The Board of Directors interacts with the Company's Chief Executive Officer and several units within the Company to better understand the Company's operations.
- Independent members of the Board of Directors have made objective assessments of the Company's internal regulatory document system, provided guidance for the development of the internal regulatory document system, and at the same time, provided opinions to the General Director to further optimize the development of the Company's internal document search model.
- Independent members of the Board of Directors (under the Risk Management Committee) have proactively supported the General Director and the Board of Management in the field of risk management, to help identify potential risks early and maintain stability and sustainability for the Company's operations.
- In addition, the Board of Directors has supervised information disclosure by the General Director and members of the Board of Management, especially transactions related to EVF stock ownership and transactions with related parties, ensuring the compliance with legal provisions.



➤ **Assessment of transactions related to insiders and related persons of EVNFinance’s insiders**

- In 2024, the Board of Directors approved transactions with related parties of EVNFinance insiders (Mr. Le Hoai Nam) concerning EVNFinance's purchase of health insurance for its employees.
- These activities are fully and promptly disclosed by the Company in accordance with the approval authority and within the transaction limit as provided by internal regulations and legal regulations.

**5.1.5. List of members of the Board of Directors having corporate governance training certificates.**

**List of members of the Board of Directors participating in corporate governance programs in the year**

Right from the beginning of the year, the Board of Directors has determined, followed goals and developed corporate training plans. In the year, all members of the Board of Directors participated in useful training programs, contributing to quality improvement of activities. In detail:

No.	Training courses attended	Training time	Participants
1	Specialized workshop on “Good Corporate Governance Practices Go Beyond Compliance”	January 2024	Chairman of the B.O.D
2	Discussion of Deloitte Vietnam Co., Ltd. On sustainable development reports	May 2024	Members of the Board of Directors
3	Discussion of KPMG LLC on ESG at financial firm	June 2024	Members of the Board of Directors,
4	The course on "Management by Culture" (MBC)	November 2024	Members of the Board of Directors,
5	Executive Training Course for Business Leaders	November 2024 - June 2025	Members of the Board of Directors
6	The 7th Annual Forum: “Investing in Corporate Governance – The strategy to attract responsible investors in the trend of market globalization”	December 2024	Members of the Board of Directors

In addition, the Officer in charge of corporate and assistants have been dispatched by the Board of Directors to attend specialized training courses such as "Intensive Program on Corporate Administration Secretary CSMP3", and to attend the Conference on Issues to Note in Compliance with Securities Law and Securities Market Regulations of Public Companies and Listed Companies, etc. in support of the good practices of their roles and responsibilities.

## **5.2. Board of Supervisors**

### **5.2.1. Members and Structure of the Board of Supervisors**

According to Resolution No. 01/NQ-DHĐCĐ-TCDL dated March 17, 2023 adopted by the General Meeting of Shareholders, the Board of Supervisors whose term of office is 2023 to 2028 has three members. The number of members of the Board of Supervisors as of December 31, 2024 is three members.

<b>No.</b>	<b>Full name</b>	<b>Title</b>	<b>Start date as a member of the Board of Supervisors</b>
1	Mr. Le Long Giang	Head of the Board of Supervisors	March 17 <sup>th</sup> , 2023
2	Ms. Le Khanh Ngoc	Member of the Board of Supervisors	March 17 <sup>th</sup> , 2023
3	Mr. Nghiem Khac Dat	Member of the Board of Supervisors	March 17 <sup>th</sup> , 2023

### **5.2.2. Activities of the Board of Supervisors**

**The Board of Supervisors performs the main functions and tasks including:**

- Supervise the implementation of 2024 business orientations and goals in accordance with the Resolution of the 2024 General Meeting of Shareholders; supervise the implementation of Resolutions and Decisions of the Board of Directors.
- Supervise the Company's main business activities such as Capital mobilization, Credit, Investment, etc.
- Supervise the Internal Audit Department's audit of business and other activities in accordance with the 2024 Internal Audit Plan approved by the Board of Supervisors; request the Internal Audit Department to conduct extraordinary audits in the year.

- Appraise the 2024 semi-annual financial statements and the 2024 financial statements on the basis of the Company's audited financial statements; Review restrictions to ensure safety in the operations of credit institutions as prescribed in Chapter VII of the Law on Credit Institutions 2024.
- Monitor and update the list of founding shareholders, major shareholders, shareholders holding 1% or more of charter capital and persons related to members of the Board of Directors, members of the Board of Supervisors and members of the Board of Management.

In 2024, the Board of Supervisors held 12 meetings of the Board of Supervisors; attended meetings of the Board of Directors, quarterly meetings on business plan implementation and other meetings of the Company.

**5.3. Transactions, salaries, remuneration of the Board of Directors, the Board of Supervisors, the Board of Management and other managers**

**5.3.1. Salaries, remuneration, allowances of the Board of Directors, the Board of Supervisors and the Board of Management**

- Remuneration of the BOD's members

*Unit: Million VND*

<b>Full name</b>	<b>Amount</b>
Mr. Pham Trung Kien	1,619
Mr. Le Manh Linh	539
Mr. Nguyen Trung Thanh	539
Mr. Le Hoai Nam	539
Mr. Nguyen Van Hai	539

- Remuneration of the BOS's members

*Unit: Million VND*

<b>Full name</b>	<b>Amount</b>
Mr. Le Long Giang	1,079
Ms. Le Khanh Ngoc	742
Mr. Nghiem Khac Dat	404

06  
37  
:HI  
:HA  
:LI  
+01

➤ Salary of the BOM's and other managers

*Unit: Million VND*

Full name	Amount	Note
Mr. Mai Danh Hien	2,334	
Mr. Le Anh Tuan	1,446	
Mr. Hoang The Hung	439	Dismissed from April 1 <sup>st</sup> , 2024
Mr. Dao Le Huy	1,501	
Mrs. Ton Thi Hai Yen	1,292	
Mr. Lam Nguyen Thien Nhon	274	Dismissed from March 8 <sup>th</sup> , 2024
Mr. Mai Xuan Dong	725	
Mr. Hoang Nhat Nam	824	
Mr. Tong Nhat Linh	1,012	
Mr. Nguyen Tien Sy	49	Appointed from December 10 <sup>th</sup> , 2024

**5.3.2. Stock transactions of insiders and related persons of insiders**

During the year, transactions are fully disclosed under the provisions of Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance guiding the information disclosure on the stock market and other relevant laws.

Information is updated in the 2024 Corporate Governance Report.

**5.3.3. Contracts or transactions with insiders**

Information is updated in the 2024 Audited Financial Statements and 2024 Corporate Governance Report.

**5.3.4. Assessment of the implementation of corporate governance regulations**

The Company affirms that it always fully complies with legal provisions on corporate governance, including the 2020 Law on Enterprises, the Law on Securities, and other relevant legal documents on corporate governance.

**VI. Financial statement**

**6.1. Audit Opinion**

The independent audit report by A&C Auditing and Consulting Co., Ltd. was submitted to the shareholders of EVNFinance Joint Stock Company as part of the Audited 2024 Financial Statements, signed on February 21, 2025.

**6.2. Audited financial statements**

The Audited 2024 Financial Statements are attached.

The Annual Report was approved by the Board of Directors of EVNFinance Joint Stock Company on March 17, 2025

Hanoi, March 17, 2025

GENERAL DIRECTOR  
CÔNG TY  
TÀI CHÍNH  
CỔ PHẦN  
ĐIỆN LỰC  
THÀNH PHỐ HÀ NỘI  
M. S. D. N. 028063  
MAL DANH HIEN

Trường hợp có sự khác biệt hoặc có cách hiểu khác giữa thông tin bằng tiếng Việt và tiếng Anh thì thông tin bằng tiếng Việt được áp dụng.

In case of any discrepancy in the meaning between the English disclosure and the Vietnamese disclosure, the Vietnamese disclosure shall prevail



**FINANCIAL STATEMENTS**  
**FOR THE FISCAL YEAR ENDED 31 DECEMBER 2024**

**EVN FINANCE JOINT STOCK COMPANY**

## **CONTENTS**

	Page
1. Contents	1
2. General information	2 - 3
3. Report of the Board of Management	4
4. Independent Auditor's Report	5 - 6
5. Statement of Financial Position as at 31 December 2024	7 - 9
6. Income Statement for the fiscal year ended 31 December 2024	10
7. Cash Flow Statement for the fiscal year ended 31 December 2024	11 - 12
8. Notes to the Financial Statements for the fiscal year ended 31 December 2024	13 - 54

\*\*\*\*\*



# EVN Finance Joint Stock Company

## GENERAL INFORMATION

### THE COMPANY

EVN Finance Joint Stock Company ("the Company") is a joint stock company incorporated and registered in the Socialist Republic of Vietnam in accordance with Operating License No. 187/GP-NHNN issued by the Governor of the State Bank of Vietnam ("the SBV") on 7 July 2008, which was most recently amended and supplemented in accordance with Decision No. 122/QD-NHNN dated 20 January 2025.

The primary activities of the Company include:

- ▶ Capital mobilization includes receiving deposits, issuing certificates of deposits, bills, bonds; borrowing from domestic and foreign financial organizations and credit institutions under prevailing regulations; receiving refinancing loans from the SBV;
- ▶ Credit activities include providing loans and consumer credit; discounting, re-discounting commercial papers and other valuable papers; and
- ▶ Other finance and banking activities include opening and managing deposit accounts and credit accounts for customers; contributing capital and purchasing shares; providing insurance agency services; providing consultancy services; providing asset management services; trading treasury bonds; trading foreign currencies; trading debts.

The Company's charter capital: VND 7,605,658,020,000

Head office:

Address : Level 14,15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City.

Tel. : (84-24) 2222.9999.

Fax : (84-24) 2222.1999.

Tax code : 0102806367.

### BOARD OF DIRECTORS

Members of the Board of Directors of the Company during the fiscal year ended 31 December 2024 and as of the date of this report are as follows:

Mr. Pham Trung Kien	Chairman	Appointed on 24 March 2023
Mr. Le Manh Linh	Vice Chairman	Appointed on 16 May 2024
	Member	Re-appointed on 17 March 2023
Mr. Mai Danh Hien	Member	Appointed on 17 March 2023
Mr. Nguyen Trung Thanh	Member	Appointed on 17 March 2023
Mr. Le Hoai Nam	Independent member	Appointed on 17 March 2023
Mr. Nguyen Van Hai	Independent member	Appointed on 17 March 2023

### BOARD OF SUPERVISORS

Members of the Board of Supervisors of the Company during the fiscal year ended 31 December 2024 and as of the date of this report are as follows:

Mr. Le Long Glang	Head of the Board	Appointed on 20 March 2023
Ms. Le Khanh Ngoc	Member	Appointed on 17 March 2023
Mr. Nghiem Khac Dat	Member	Appointed on 17 March 2023



# EVN Finance Joint Stock Company

## BOARD OF MANAGEMENT

Members of the Board of Management of the Company during the fiscal year ended 31 December 2024 and as of the date of this report are as follows:

Mr. Mai Danh Hien	Chief Executive Officer	Appointed on 6 July 2023
Mr. Dao Le Huy	Deputy General Director	Appointed on 15 April 2020
Mr. Hoang The Hung	Deputy General Director	Appointed on 15 June 2020 Resigned on 1 April 2024
Mr. Le Anh Tuan	Deputy General Director	Appointed on 15 September 2015
Ms. Ton Thi Hai Yen	Deputy General Director	Appointed on 1 February 2023
Mr. Lam Nguyen Thien Nhon	Deputy General Director	Appointed on 1 February 2023 Resigned on 8 March 2024
Mr. Nguyen Tien Sy	Director of Hanoi Branch	Appointed on 10 December 2024
Mr. Hoang Nhat Nam	Director of Ho Chi Minh Branch	Appointed on 15 July 2023
Mr. Mai Xuan Dong	Director of Da Nang Branch	Appointed on 1 July 2012
Mr. Tong Nhat Linh	Chief Accountant	Appointed on 1 April 2021

## Legal representative

The legal representative of the Company during the fiscal year ended 31 December 2024 and as of the date of this report is Mr. Mai Danh Hien – Chief Executive Officer (appointed on 6 July 2023).

## AUDITORS

A&C Auditing and Consulting Co., Ltd. has been appointed to perform the audit on the Financial Statements for the fiscal year ended 31 December 2024 of the Company.

# EVN FINANCE JOINT STOCK COMPANY

## REPORT OF THE BOARD OF MANAGEMENT

The Board of Management of EVN Finance Joint Stock Company ("the Company") present this report together with the audited Financial Statements for the fiscal year ended 31 December 2024.

### BOARD OF MANAGEMENT'S RESPONSIBILITY FOR THE FINANCIAL STATEMENTS

The Board of Management of the Company is responsible for the Financial Statements which give a true and fair view of the financial position of the Company, the results of its operations, and its cash flows for the year. In preparing these Financial Statements, the Board of Management is required to:

- ▶ select suitable accounting policies and then apply them consistently;
- ▶ make judgments and estimates that are reasonable and prudent;
- ▶ state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- ▶ prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the Company will continue its business.

The Board of Management of the Company is responsible for ensuring that proper accounting records are kept which disclose, with reasonable accuracy at any time, the financial position of the Company and to ensure that the accounting records comply with the applied accounting system. It is also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Board of Management confirmed that it has complied with the above requirements in preparing the accompanying Financial Statements for the fiscal year ended 31 December 2024.

### STATEMENT BY THE BOARD OF MANAGEMENT

The Board of Management of the Company does hereby state that, in its opinion, the accompanying Financial Statements give a true and fair view of the financial position of the Company as at 31 December 2024, the results of its operations and its cash flows for the year then ended in accordance with Vietnamese Accounting Standards, Vietnamese Accounting System for Credit Institutions and other statutory requirements relevant to preparation and presentation of the Financial Statements.

  
  
Mr. Mai Danh Hien  
Chief Executive Officer

Hanoi, Vietnam  
21 February 2025

No. 2.0082/25/TC - AC

## INDEPENDENT AUDITORS' REPORT

### THE SHAREHOLDERS, THE BOARD OF DIRECTORS AND THE BOARD OF MANAGEMENT EVN FINANCE JOINT STOCK COMPANY

We have audited the accompanying Financial Statements of EVN Finance Joint Stock Company (hereinafter referred to as "the Company"), which were prepared on 21 February 2025, from page 7 to page 54, including the Statement of Financial Position as at 31 December 2024, the Income Statement, the Cash Flow Statement for the fiscal year then ended and the Notes to the Financial Statements.

#### ***Responsibility of the Board of Management***

The Company's Board of Management is responsible for the preparation, true and fair presentation of the Financial Statements of the Company in accordance with the Vietnamese Accounting Standards, the Vietnamese Accounting System for Credit Institutions and relevant statutory requirements on the preparation and presentation of Financial Statements; and responsible for the internal control as the Board of Management determines is necessary to enable the preparation and presentation of the Financial Statements to be free from material misstatement due to fraud or error.

#### ***Responsibility of Auditors***

Our responsibility is to express an opinion on these Financial Statements based on our audit. We conducted our audit in accordance with the Vietnamese Standards on Auditing. Those standards require that we comply with ethical standards and requirements and plan and perform the audit to obtain reasonable assurance about whether the Company's Financial Statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the Financial Statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the Financial Statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Company's preparation and true and fair presentation of the Financial Statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board of Management, as well as evaluating the overall presentation of the Financial Statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### ***Opinion of Auditors***

In our opinion, the Financial Statements give a true and fair view, in all material respects, of the financial position as at 31 December 2024 of the Company, its financial performance and its cash flows for the fiscal year then ended in conformity with the Vietnamese Accounting Standards, the Vietnamese Accounting System for Credit Institutions and other statutory requirements relevant to the preparation and presentation of Financial Statements.

**Other matter**

The Company's Financial Statements for the fiscal year ended 31 December 2023 were audited by another auditing firm which issued the Auditor's Report with the unqualified audit opinion on 7 February 2024.

The Auditor's Report on the Company's Financial Statements for the fiscal year ended 31 December 2024 is prepared in Vietnamese and English. Should there be any conflict between the Vietnamese and English versions, the Vietnamese version shall take precedence.

For and on behalf of  
**A&C AUDITING AND CONSULTING CO., LTD.**  
**HANOI BRANCH**



---

**Vu Minh Khoi – Partner**  
*Audit Practice Registration Certificate:*  
No. 2897-2025-008-1  
Authorized Signatory

---

**Vu Tuan Nghia – Auditor**  
*Audit Practice Registration Certificate:*  
No. 4028-2022-008-1

Hanoi, 21 February 2025

**EVN FINANCE JOINT STOCK COMPANY**

Level 14, 15 &amp; 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

**STATEMENT OF FINANCIAL POSITION**

As at 31 December 2024

Unit: VND million

No.	Items	Note	31/12/2024	31/12/2023
<b>A</b>	<b>ASSETS</b>			
I	Cash, gold, and gemstones	V.1	4,360	1,546
II	Balances with the State Bank of Vietnam ("SBV")	V.2	497,213	1,304,924
III	Placements with and loans to other credit institutions	V.3	4,891,725	9,956,408
1.	Placements with other credit institutions	V.3.1	4,891,725	9,035,288
2.	Loans to other credit institutions	V.3.2	-	921,120
IV	Trading securities	V.4	714,205	-
1.	Trading securities		714,205	-
V	Derivatives and other financial assets		-	116,840
VI	Loans to customers		46,306,649	33,092,777
1.	Loans to customers	V.6	46,802,982	33,553,388
2.	Provision for credit loss on loans to customers	V.7	(496,333)	(460,611)
VII	Investment securities	V.8	1,902,188	1,560,097
1.	Available-for-sale securities		2,082,175	1,664,741
2.	Provision for investment securities		(179,987)	(104,644)
VIII	Long-term investments		1,826,477	997,591
1.	Other long-term investments	V.9	1,881,987	1,006,177
2.	Provision for long-term investments		(55,510)	(8,586)
IX	Fixed assets		65,309	75,862
1.	Tangible fixed assets	V.10	23,642	28,468
a.	Cost		107,534	108,382
b.	Accumulated depreciation		(83,892)	(79,914)
2.	Intangible fixed assets	V.11	41,667	47,394
a.	Cost		99,074	96,377
b.	Accumulated amortization		(57,407)	(48,983)
X	Other assets	V.12	3,390,435	2,115,086
1.	Receivables	V.12.1	1,958,713	545,571
2.	Interest and fees receivable	V.12.2	1,422,608	1,683,350
3.	Other assets	V.12.3	70,538	76,863
4.	Provision for other assets	V.12.4	(61,424)	(190,698)
	<b>TOTAL ASSETS</b>		<b>59,598,561</b>	<b>49,221,131</b>

**EVN FINANCE JOINT STOCK COMPANY**

Level 14,15 &amp; 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

**Statement of Financial Position (cont.)**

As at 31 December 2024

Unit: VND million

No.	Items	Note	31/12/2024	31/12/2023
<b>B</b>	<b>LIABILITIES AND OWNER'S EQUITY</b>			
<b>II</b>	<b>Deposits and borrowings from other credit institutions</b>	<b>V.13</b>	<b>11,734,293</b>	<b>10,911,760</b>
1.	Deposits from other credit institutions		3,870,200	4,600,000
2.	Borrowings from other credit institutions		7,864,093	6,311,760
<b>III.</b>	<b>Deposits from customers</b>	<b>V.14</b>	<b>10,210,723</b>	<b>3,001,537</b>
<b>IV.</b>	<b>Derivatives and other financial liabilities</b>		<b>164,717</b>	<b>-</b>
<b>V.</b>	<b>Fund for finance, entrusted investments and entrusted loans</b>	<b>V.15</b>	<b>8,587,674</b>	<b>8,016,400</b>
<b>VI.</b>	<b>Valuable papers issued</b>	<b>V.16</b>	<b>18,556,000</b>	<b>17,421,000</b>
<b>VII.</b>	<b>Other liabilities</b>		<b>1,337,966</b>	<b>1,414,216</b>
1.	Interest and fee payables	V.17	1,036,166	1,210,461
2.	Other payables	V.18	301,800	203,755
	<b>TOTAL LIABILITIES</b>		<b>50,591,373</b>	<b>40,764,913</b>
<b>VIII.</b>	<b>Capital and reserves</b>	<b>V.20</b>	<b>9,007,188</b>	<b>8,456,218</b>
1.	Capital		7,958,548	7,395,373
	<i>Charter capital</i>		7,605,658	7,042,483
	<i>Capital for construction investment, purchase of fixed assets</i>		2,328	2,328
	<i>Capital surplus</i>		350,562	350,562
2.	Reserves		480,140	430,883
3.	Retained earnings		568,500	629,962
	<b>TOTAL OWNERS' EQUITY</b>		<b>9,007,188</b>	<b>8,456,218</b>
	<b>TOTAL LIABILITIES AND OWNERS' EQUITY</b>		<b>59,598,561</b>	<b>49,221,131</b>

**EVN FINANCE JOINT STOCK COMPANY**

Level 14,15 &amp; 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

**Statement of Financial Position (cont.)**

As at 31 December 2024

**OFF-STATEMENT OF FINANCIAL POSITION ITEMS**

Unit: VND million

No.	Items	31/12/2024	31/12/2023
1.	Foreign exchange transaction commitments	21,125,874	-
	<i>Foreign currency purchasing commitments</i>	662,017	-
	<i>Foreign currency selling commitments</i>	641,290	-
	<i>Currency swap contract commitments</i>	19,822,567	-
2.	Other guarantees	34,330	33,511
3.	Uncollectible loan interest and fee receivables	288,070	252,117
4.	Bad debts written-off	2,837,771	2,250,308
5.	Other assets and valuable papers	4,058,200	6,037,660

21 February 2025

Prepared by

Chief Accountant

Chief Executive Officer



Nguyen Thi Trang



Tong Nhat Linh



Mai Danh Hien



**EVN FINANCE JOINT STOCK COMPANY**

Level 14,15 &amp; 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

**INCOME STATEMENT**

For the fiscal year ended 31 December 2024

Unit: VND million

	ITEMS	Note	2024	2023
1	Interest and similar income	VI.1	4,276,780	3,993,619
2	Interest and similar expenses	VI.2	<u>(2,832,445)</u>	<u>(3,284,594)</u>
I	<b>Net interest and similar income</b>		<b>1,444,335</b>	<b>709,025</b>
3	Income from rendering services		74,791	53,319
4	Expenses for rendering services		<u>(34,532)</u>	<u>(50,096)</u>
II	<b>Net gain from rendering services</b>	VI.3	<b>40,259</b>	<b>3,223</b>
III	<b>Net loss from trading of foreign currencies</b>	VI.4	<b>(43,142)</b>	<b>(86,500)</b>
IV	<b>Net gain/(loss) from trading securities</b>	VI.5	<b>15,217</b>	-
V	<b>Net gain/(loss) from trading of investment securities</b>	VI.6	<b>(49,746)</b>	<b>315,721</b>
5	Income from other activities		80,311	50,424
6	Expenses for other activities		<u>(560)</u>	<u>(465)</u>
VI	<b>Net gain from other activities</b>	VI.8	<b>79,751</b>	<b>49,959</b>
VII	<b>Income from investments in other entities</b>	VI.7	<b>15,411</b>	<b>102,255</b>
	<b>TOTAL OPERATING INCOME</b>		<b><u>1,502,085</u></b>	<b><u>1,093,683</u></b>
VIII	<b>TOTAL OPERATING EXPENSES</b>	VI.9	<b><u>(153,005)</u></b>	<b><u>(297,004)</u></b>
IX	<b>Net profit before provision for credit losses</b>		<b>1,349,080</b>	<b>796,679</b>
X	<b>Provision expenses for credit losses</b>	VI.10	<b><u>(645,306)</u></b>	<b><u>(387,372)</u></b>
XI	<b>Profit before tax</b>		<b>703,774</b>	<b>409,307</b>
7	Current corporate income tax expense	V.19	(142,952)	(80,928)
XII	<b>Total corporate income tax expenses</b>		<b><u>(142,952)</u></b>	<b><u>(80,928)</u></b>
XIII	<b>Profit after tax</b>		<b><u>560,822</u></b>	<b><u>328,379</u></b>
XIV	<b>Basic earnings per share (VND/share)</b>		<b><u>704</u></b>	<b><u>738</u></b>

21 February 2025

Prepared by

Chief Accountant

Chief Executive Officer



Nguyen Thi Trang



Tong Nhat Linh



Mai Danh Hien





**EVN FINANCE JOINT STOCK COMPANY**

Level 14,15 &amp; 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

**CASH FLOW STATEMENT**

(Direct method)

For the fiscal year ended 31 December 2024

Unit: VND million

No.	ITEMS	2024	2023
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
01	Interest and similar income receipts	4,534,953	3,265,191
02	Interest and similar expenses payments	(3,006,740)	(2,791,885)
03	Net receipts from rendering services	42,828	19,483
04	Net receipts/(payments) from operating activities (foreign currencies, securities)	(2,328)	277,255
05	Other income/(expenses)	3,320	42,815
06	Receipts from debts written-off	76,341	7,144
07	Payments to employees and other operating expenses	(209,685)	(241,750)
08	Corporate income tax paid during the year	(81,211)	(79,585)
	<b>Net cash flows from operating activities before changes in operating assets and liabilities</b>	<b>1,357,478</b>	<b>498,668</b>
	<b>Changes in operating assets</b>	<b>(16,277,701)</b>	<b>(6,053,784)</b>
09	(Increase)/Decrease in investment securities	(1,131,639)	396,953
10	(Increase)/Decrease in derivatives and other financial assets	116,840	(116,840)
11	(Increase)/Decrease in loans to customers	(13,249,594)	(9,200,840)
12	Increase/(Decrease) in provisions for risk contingencies, impairment, and recovery of losses	(609,584)	(370,421)
13	(Increase)/Decrease in other operating assets	(1,403,724)	3,237,364
	<b>Changes in operating liabilities</b>	<b>9,917,634</b>	<b>2,332,651</b>
14	Increase/(Decrease) in deposits and borrowings from other credit institutions	822,533	(4,151,129)
15	Increase/(Decrease) in customer deposits (including State Treasury)	7,209,186	(1,134,795)
16	Increase in valuable papers issued (except for valuable papers issued for financing activities)	1,135,000	7,167,000
17	Increase/(Decrease) in grants, entrusted investments and loans exposed to risks	571,274	595,067
18	Increase/(Decrease) in derivatives and other financial liabilities	164,717	(13,371)
19	(Increase)/Decrease in other operating liabilities	21,521	(40,162)
20	Payments from reserves	(6,597)	(89,959)
<b>1</b>	<b>Net cash flows from operating activities</b>	<b>(5,002,589)</b>	<b>(3,222,465)</b>

**EVN FINANCE JOINT STOCK COMPANY**

Level 14,15 &amp; 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

**Cash Flow Statement (cont.)**

For the fiscal year ended 31 December 2024

No. ITEMS	2024	2023
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
01 Purchased of fixed assets	(4,942)	(9,855)
02 Proceeds from disposals of fixed assets	90	-
03 Payments for investments in other entities	(1,207,454)	(858,971)
04 Proceeds from investments in other entities	331,851	403,000
05 Dividends received and profit shared from long-term investments	15,204	6,255
<b>II Net cash flows from investing activities</b>	<b>(865,251)</b>	<b>(459,571)</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		
01 Increase in charter capital	-	3,882,405
02 Dividends paid to shareholders	(1,740)	(2,302)
<b>III Net cash flows from financing activities</b>	<b>(1,740)</b>	<b>3,880,103</b>
<b>IV Net cash flows during the year</b>	<b>(5,869,580)</b>	<b>198,067</b>
<b>V Cash and cash equivalents at the beginning of the year</b>	<b>11,262,878</b>	<b>11,064,811</b>
<b>VI Impact of exchange rate revaluation</b>	<b>-</b>	<b>-</b>
<b>VII Cash and cash equivalents at the end of the year</b>	<b>5,393,298</b>	<b>11,262,878</b>

21 February 2025

Prepared by

Chief Accountant

Chief Executive Officer



Nguyen Thi Trang



Tong Nhat Linh



Mai Danh Hien



# EVN FINANCE JOINT STOCK COMPANY

Level 14,15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

## NOTES TO THE FINANCIAL STATEMENTS

For the fiscal year ended 31 December 2024

### I. GENERAL INFORMATION

EVN Finance Joint Stock Company ("the Company") is a joint stock company incorporated and registered in the Socialist Republic of Vietnam in accordance with Operating License No. 187/GP-NHNN issued by the Governor of the State Bank of Vietnam ("the SBV") on 7 July 2008, which was most recently amended and supplemented in accordance with Decision No. 122/QD-NHNN dated 20 January 2025.

The primary activities of the Company include:

- ▶ Capital mobilization includes receiving deposits, issuing certificates of deposits, bills, and bonds; borrowing from domestic and foreign financial organizations and credit institutions under prevailing regulations; receiving refinancing loans from the SBV;
- ▶ Credit activities include providing loans and consumer credit; discounting, re-discounting commercial papers and other valuable papers; and
- ▶ Other finance and banking activities include opening and managing deposit accounts and credit accounts for customers; contributing capital and purchasing shares; providing insurance agency services; providing consultancy services; providing asset management services; trading treasury bonds; trading foreign currencies; trading debts.

#### **Charter capital**

As at 31 December 2024, the charter capital of the Company was VND 7,605,658,020,000 (31 December 2023: VND 7,042,482,890,000).

#### **Operating network**

The Head Office of the Company is located at Level 14, 15 & 16 Building B, EVN Tower, 11 Cua Bac Street, Ba Dinh District, Hanoi. As at 31 December 2024, the Company has one (1) Head Office and two (2) branches in Da Nang and Ho Chi Minh City.

#### **Employees**

As at 31 December 2024, the total number of employees of the Company was 289 (31 December 2023: 314 employees).

#### **Statement on information comparability in the Financial Statements**

The corresponding figures of the previous year are comparable to those of the current year.

#### **The language used for presenting the Financial Statements**

The Financial Statements are prepared in Vietnamese and English, in which the Financial Statements in Vietnamese are the official statutory financial statements of the Company. The Financial Statements in English have been translated from the Vietnamese version. Should there be any conflict between the Vietnamese and English versions, the Vietnamese version shall take precedence.

### II. ACCOUNTING PERIOD AND ACCOUNTING CURRENCY

#### 1. **Fiscal year**

The fiscal year of the Company starts on 1 January and ends on 31 December.

#### 2. **Accounting currency**

The Financial Statements are prepared in Vietnam Dong ("VND"), which is also the accounting currency of the Company. For the purpose of preparing the Financial Statements, all amounts are rounded to the nearest million and presented in VND million. This presentation makes no impacts on the readers' view of the Company's financial position, the results of its operations and its cash flows.

# EVN FINANCE JOINT STOCK COMPANY

Level 14,15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

## III. APPLICABLE ACCOUNTING STANDARDS AND SYSTEM

### 1. *Statement of compliance*

The Board of Management of the Company confirms that the accompanying Financial Statements have been prepared in accordance with the Vietnamese Accounting Standards, the Vietnamese Accounting System for Credit Institutions, and other statutory requirements relevant to the preparation and presentation of Financial Statements.

### 2. *Applicable accounting standards and system*

The Financial Statements of the Company are prepared in VND million and in accordance with the Accounting System applicable to Credit Institutions required under Decision No. 479/2004/QD-NHNN issued on 29 April 2004 on promulgating the charts of accounts of credit institutions and the regulations amending and supplementing Decision No. 479/2004/QD-NHNN; Decision No. 16/2007/QD-NHNN dated 18 April 2007 on the financial reporting regime applicable to credit institutions and the regulations amending and supplementing Decision No. 16/2007/QD-NHNN, Vietnam Accounting Standard No. 27 - Financial Statements and other Vietnamese Accounting Standards issued by the Ministry of Finance as per:

- Decision No. 149/2001/QD-BTC dated 31 December 2001 on the Issuance and Promulgation of Four Vietnamese Accounting Standards (Series 1);
- Decision No. 165/2002/QD-BTC dated 31 December 2002 on the Issuance and Promulgation of Six Vietnamese Accounting Standards (Series 2);
- Decision No. 234/2003/QD-BTC dated 30 December 2003 on the Issuance and Promulgation of Six Vietnamese Accounting Standards (Series 3);
- Decision No. 12/2005/QD-BTC dated 15 February 2005 on the Issuance and Promulgation of Six Vietnamese Accounting Standards (Series 4); and
- Decision No. 100/2005/QD-BTC dated 28 December 2005 on the Issuance and Promulgation of Four Vietnamese Accounting Standards (Series 5).

Accordingly, the accompanying Financial Statements, including their utilization are not designed for those who are not informed about Vietnam's accounting principles, procedures, and practices and furthermore are not intended to present the financial position, results of operations and cash flows in accordance with accounting principles and practices generally accepted in countries other than Vietnam.

Items which are not presented in the Financial Statements according to the financial reporting regime applicable to credit institutions issued by the SBV under Decision No. 16/2007/QD-NHNN and other relevant amending and supplementing regulations indicate nil balance.

### 3. *Assumptions and uses of accounting estimates*

The presentation of the Financial Statements requires the Board of Management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent liabilities. These estimates and assumptions also affect the income, expenses and the resultant provisions. Such estimates are necessarily based on assumptions involving varying degrees of subjectivity and uncertainty, and actual results may differ resulting in future changes in such provision.

# EVN FINANCE JOINT STOCK COMPANY

Level 14,15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

## IV. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### 1. *Application of new regulations*

#### **Circular No. 31/2024/TT-NHNN**

On 30 June 2024, the State Bank of Vietnam issued Circular No. 31/2024/TT-NHNN ("Circular 31") regulating the classification of assets in the operation of credit institutions, foreign banks' branches. This Circular has superseded Circular No. 11/2021/TT-NHNN issued by the State Bank regulating the classification of assets, levels and methods of recognizing and utilization of provision for credit risks in the operation of credit institutions, foreign banks' branches. Circular 31 takes effect from 1 July 2024. The Company has applied Circular 31 in the preparation and presentation of the Financial Statements for the fiscal year ended 31 December 2024.

#### **Decree No. 86/2024/ND-CP**

On 11 July 2024, the Government issued Decree No. 86/2024/ND-CP ("Decree 86") regulating the levels and methods of recognizing and utilization of provision for credit risks in the operation of credit institutions, foreign banks' branches, as well as the circumstances under which credit institutions are required to reverse accrued interest receivables. This Decree takes effect from 11 July 2024. The Company has applied Decree 86 in the preparation and presentation of the Financial Statements for the fiscal year ended 31 December 2024.

### 2. *Changes in accounting policies and disclosures*

Except for items as presented in Note V.1 – Application of new regulations, the accounting policies applied in the preparation of these Financial Statements are consistent with those used in the preparation of the Financial Statements for the fiscal year ended 31 December 2023.

### 3. *Cash and cash equivalents*

Cash and cash equivalents comprise cash on hand, demand deposits at the SBV, demand deposits and placements with other credit institutions with an original maturity of three months or less from the transaction date, which are highly liquid, readily convertible into known amounts of cash and subject to an insignificant risk of change in value.

### 4. *Placements with and loans to other credit institutions*

Placements with and loans to other credit institutions are presented at the principal amounts outstanding at the reporting date.

The classification for credit risk of placements with and loans to other credit institutions and the corresponding provision for credit losses are made in accordance with Circular No. 31/2024/TT-NHNN dated 30 June 2024 of the SBV regulating the classification of assets in the operation of credit institutions, foreign banks' branches ("Circular 31") and Decree No. 86/2024/ND-CP dated 11 July 2024 regulating the levels and methods of recognizing and utilization of provision for credit risks in the operation of credit institutions, foreign banks' branches, as well as the circumstances under which credit institutions are required to reverse accrued interest receivables ("Decree 86"). Accordingly, the Company makes specific provision for placements with (except for current accounts at credit institutions, foreign banks' branches, placements with social policy banks according to the regulations of the Governor of the SBV on the state credit institutions' maintenance of placement balances with social policy banks and except for current accounts at oversea credit institutions) and loans to other credit institutions according to the method as described in Note IV.6.

According to Circular 31, the Company is not required to make general provision for placements with and loans to other credit institutions.

### 5. *Loans to customers*

Loans to customers are presented at the principal amounts outstanding at the reporting date.

3367  
TY  
HINH  
PHAN  
N LU  
PHO

# EVN FINANCE JOINT STOCK COMPANY

Level 14,15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

Allowance for credit losses of loans to customers is accounted and presented in a separate line in the Statement of Financial Position.

Short-term loans are those of which maturity is equal or less than one (01) year from the disbursement date. Mid-term loans are those of which maturity is from above one (01) year to five (05) years from the disbursement date. Long-term loans are those of which maturity is above five (05) years from the disbursement date.

Debt classification and provision for credit losses are made according to Circular 31 as presented in Note IV.6.

## 6. Debt classification and provision for credit losses applied to placements with other credit institutions and loans to customers

The Company applies the quantitative method prescribed in Article 10 of Circular 31 in classifying debts for the following assets: placements with and credit granting to other financial institutions, credit institutions; investments and trusted investments in unlisted corporate bonds (including unlisted bonds issued by other credit institutions); loans to customers; entrusted for credit granting by the Company; debt trading according to regulations; repos of Government bonds on the stock market; purchases of promissory notes, treasury bills and certificates of deposit issued by other credit institutions and foreign banks' branches (collectively called "debts").

Debt classification for placements and credit granting to financial institutions, other credit institutions, purchase and entrustment to purchase unlisted corporate bonds, loans to customers, entrustment of credit granting and other receivables subject to other credit risks (collectively called "debts") are carried out by the quantitative method specified in Article 10 of Circular 31.

However, in several specific cases, debt classification will be referred to some qualitative factors (if any). The Company classifies a debt into high-risk category when, after implementing loan-collecting methods such as calling, texting, reminding and paying a visit to the customer:

- ▶ The customer is in financial difficulty, such as unemployment or undesired events (accidents or illnesses...), leading to late payment;
- ▶ The customer is uncontactable;
- ▶ The customer has sold the house or fled after the loan disbursement;
- ▶ The customer has decreased or is in prison, and the relatives cannot pay off the loan;
- ▶ The ability to pay off the loan of the customer decreases constantly when assessed.

Debts are classified into the following groups: Current, Special Mention, Sub-standard, Doubtful and Loss which are specified in Circular 31. Debts which are classified as Sub-standard, Doubtful and Loss are considered bad debts.

Debt classification and the specific provision rates for each group are presented as follows:

Group	Debt classification using the quantitative method	Debt classification using the qualitative method	Provision rate
1 Current	(a) Standard debts are assessed as fully and timely recoverable; or (b) Debts are overdue for a period of less than 10 days and assessed as fully recoverable for both overdue principals and interests, and fully and timely recoverable for both remaining principals and interests; or (c) Debts are classified into group 1 as provided in Clause 2, Article 10 of Circular 31.	Debts are assessed as fully and timely recoverable for both principals and interests.	0%

# EVN FINANCE JOINT STOCK COMPANY

Level 14,15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

2	Special Mention	<p>(a) Debts are overdue for a period between 10 days and 90 days; or</p> <p>(b) Debts of which the repayment terms are restructured for the first time and are not overdue under that restructured repayment term, except for those provided in Point b, Clause 2, Clause 3, Article 10 of Circular 31; or</p> <p>(c) Debts are classified into group 2 as provided in Clause 2, Clause 3, Article 10 of Circular 31.</p>	Debts are assessed as fully recoverable for both principals and interests but there is a sign that customers decline ability to pay for the debt.	5%
3	Sub-standard	<p>(a) Debts are overdue for a period between 91 days and 180 days; or</p> <p>(b) Debts of which the repayment terms are extended for the first time; or</p> <p>(c) Debts of which interests are exempted or reduced because customers do not have sufficient capability to repay all interests under credit contracts; or</p> <p>(d) Debts under one of the following cases which have not been recovered in less than 30 days from the date of the recovery decision:</p> <ul style="list-style-type: none"> <li>▪ Debts made in compliance with Clause 1, 3, 4, 5, 6 under Article 134 of Law on Credit Institutions; or</li> <li>▪ Debts made in compliance with Clause 1, 2, 3, 4 under Article 135 of Law on Credit Institutions; or</li> <li>▪ Debts made in compliance with Clauses 1, 2, 5, 9 under Article 136 of Law on Credit Institutions.</li> </ul> <p>(e) Debts that are not overdue but classified into group 3 according to inspection conclusions; or</p> <p>(f) Debts are required to be recovered according to the early debt recovery decision of a bank or non-bank credit institution due to the customer's violation of the agreement with the bank or non-bank credit institution and still outstanding with an overdue period of less than 30 days from the date of the recovery decision; or</p> <p>(g) Debts are classified into group 3 as provided in Clause 2, Clause 3, Article 10 of Circular 31; or</p> <p>(h) Debts are classified into group 3 as provided in Clause 4, Article 8 of Circular 31.</p>	Debts are assessed as not fully recoverable for both principals and interests when due, and possibly lost.	20%
4	Doubtful	<p>(a) Debts are overdue for a period of between 181 days and 360 days, except for debts provided in Clause 3, Article 10 of Circular 31; or</p> <p>(b) Debts of which the repayment terms are restructured for the first time but still overdue for a period of 90 days under that restructured repayment term, except for debts provided in Clause 3, Article 10 of Circular 31; or</p> <p>(c) Debts of which the repayment terms are restructured for the second time and are not overdue under that restructured repayment term, except for debts provided in Point b, Clause 2, Clause 3, Article 10 of Circular 31; or</p> <p>(d) Debts are specified in Point c(iv), Clause 1, Article 10 of Circular 31 and overdue for a period of between 30 days and 60 days from the date of the recovery decision; or</p> <p>(e) Debts are required to be recovered under regulatory inspection conclusions but still outstanding with an overdue period of 60 days or less since the recovery date as required by regulatory inspection conclusions; or</p>	Debts are assessed as being a highly possible loss.	50%



# EVN FINANCE JOINT STOCK COMPANY

Level 14,15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

		<p>(f) Debts are required to be recovered according to the early debt recovery decision of a bank or non-bank credit institution due to the customer's violation of the agreement with the bank or non-bank credit institution and still outstanding with an overdue period of between 30 days and 60 days from the date of the recovery decision; or</p> <p>(g) Debts are classified into group 4 as provided in Clause 2, Clause 3, Article 10 of Circular 31; or</p> <p>(h) Debts are classified into group 4 as provided in Clause 4, Article 8 of Circular 31.</p>		
5	Loss	<p>(a) Debts are overdue for a period of more than 360 days; or</p> <p>(b) Debts of which the repayment terms are restructured for the first time but still overdue for a period of 91 days or more under that first restructured repayment term; or</p> <p>(c) Debts of which the repayment terms are restructured for the second time but still overdue under that second restructured repayment term; or</p> <p>(d) Debts of which the repayment terms are restructured for the third time or more, except for debts as provided in Point b, Clause 2, Article 10 of Circular No. 31; or</p> <p>(e) Debts are specified in Point c(iv), Clause 1, Article 10 of Circular 31 and overdue for a period of more than 60 days from the date of the recovery decision; or</p> <p>(f) Debts are required to be recovered under regulatory inspection conclusions but still outstanding with an overdue period of more than 60 days since the recovery date as required by regulatory inspection conclusions; or</p> <p>(g) Debts are required to be recovered according to the early debt recovery decision of a bank or non-bank credit institution due to the customer's violation of the agreement with the bank or non-bank credit institution and still outstanding with an overdue period of more than 60 days from the date of the recovery decision; or</p> <p>(h) Debts of credit institutions under special control, foreign banks' branches of which capital and assets are being frozen; or</p> <p>(i) Debts are classified into group 5 as provided in Clause 3, Article 10 of Circular 31; or</p> <p>(j) Debts are classified into group 5 as provided in Clause 4, Article 8 of Circular 31.</p>	Debts are assessed as not recoverable.	100%

### Specific provision for debts

The specific provision as at 31 December is determined by the outstanding amount after deducting the value of collateral that have been deducted, multiplied by the provision rate according to the debt group classification as at 31 December. The basis to determine the value and the deductible value of each category of collateral is specified in Decree 86.

The Company makes specific provision for customers having restructured loan repayment schedules and having interest exemption or reduction in accordance with the provisions of Circular No. 03/2021/TT-NHNN dated 2 April 2021 (if any) as follows:

- ▶ Determine the specific provision for all outstanding balances of customers according to the results of debt classification in accordance with Circular 31: (A)



# EVN FINANCE JOINT STOCK COMPANY

Level 14,15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

- ▶ Determine the specific provision for the outstanding balance of the unchanged debt group in accordance with Circular 31 and for the remaining balance of the customer in accordance with Circular 31: (B)
- ▶ Additional specific provision (C) equal to the difference (A) – (B) is made as follows:
  - As at 31 December 2021: At least 30% of the additional specific provision;
  - As at 31 December 2022: At least 60% of the additional specific provision;
  - As at 31 December 2023: 100% of the additional specific provision.

### **General provision for debts**

According to Decree 86, General provision for debts as at 31 December is set at 0.75% of the total debt balance as at 31 December, except for placements with and loans to other financial organizations and credit institutions; loans and purchases of term valuable papers between credit institutions; debts that are classified into the group of loss; purchases of promissory notes and bills; Certificates of deposit and bonds issued domestically by credit institutions and foreign banks' branches; Government bond repurchases.

### **Treatment for credit risk**

Provision is recognized as an expense in the Income Statement and used as a treatment for bad debts. According to Decree 86, Company establishes Risk Treatment Committee to handle bad debts once they are classified into group 5, or once the customers have gone into dissolution, bankruptcy, or if individual customers are decreased or have gone missing.

## **7. Debt sale**

According to Circular No. 18/2022/TT-NHNN ("Circular 18") dated 26 December 2022 on the amendments to Circular No. 09/2015/TT-NHNN dated 17 July 2015 of the Governor of State Bank of Vietnam prescribing debt trading of credit institutions and foreign banks' branches, debts sold are handled and recorded as follows:

- a. Regarding a debt whose principal is recorded on the Statement of Financial Position:
  - ▶ The debt collection shall follow the rule: the debt principal must be collected before interests;
  - ▶ Where the selling price is greater than or equal to the book value of the traded debt on the Statement of Financial Position, the remaining difference (if any) between the selling price and the book value of the traded debt on the Statement of Financial Position after deducting the amount of debt principal and interests collected shall be recorded as the Company's income;
  - ▶ Where the selling price is smaller than the book value of the traded debt on the Statement of Financial Position, in addition to the proceeds earned from the selling of debt, the debt is collected by the compensation (in case the loss of assets is due to subjective reasons and compensation must be paid in accordance with regulations on financial policies of credit institutions and foreign banks' branches), and the insurance payout (if any). If the debt is still not yet collected in full after using the proceeds earned from the selling of debt, compensation and insurance payout as prescribed, the following provisions shall apply:
    - Regarding the uncollectible principal amount: The Company shall cover by using the provision which was recognized as expenses and then, by using financial reserve fund. If the Company's financial reserve fund is still not sufficient to do so, the deficit shall be recorded as other expenses in the period. Upon completion of the abovementioned financial settlement steps, the uncollectible principal amount shall be removed from the Statement of Financial Position;
    - Regarding uncollectible interests: If the outstanding interest receivable is presented on the Statement of Financial Position and has been recorded as income, the Company shall record it as a decrease in income or as an expense in accordance with regulations on financial policies of credit institutions and foreign banks' branches. If the outstanding interest receivable is recorded on off - statement of financial position, it shall be removed from off - statement of financial position.
- b. Regarding debts recorded as off - statement of financial position items:

The Company shall remove the debts sold from the off - statement of financial position and record the proceeds from the selling of debts (at the selling price) as income.

# EVN FINANCE JOINT STOCK COMPANY

Level 14,15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

c. Regarding debts removed from off - statement of financial position:

The proceeds earned from the selling of debts shall be recorded in the Company's income.

## 8. Investments

### 8.1 Available-for-sale securities

Available-for-sale securities include debt and equity securities listed on securities markets held by the Company for the investment and available-for-sale purposes, not regularly traded but can be sold when there is a benefit.

Available-for-sale equity securities are initially recognized at cost at the purchase date and continuously presented at cost in subsequent periods.

Available-for-sale debt securities are recognized at par value at the transaction date. Accrued interest (for debt securities with interest payment in arrears) and deferred interest (for debt securities with interest payment in advance) is recognized in a separate account. Discount/premium, which is the difference between the cost and the amount being the par value plus (+) accrued interest (if any) or minus (-) deferred interest (if any) is also recognized in a separate account.

In subsequent periods, these securities are continuously recorded at par value, and the discount/premium (if any) is amortized to the Income Statement on a straight-line basis over the remaining terms of securities. The interest received in arrears is recorded as follows: Cumulative interest incurred before the purchase date is recorded as a decrease in the accrued interest; cumulative interest incurred after the purchase date is recognized as income based on the accumulated method. The interest received in advance is amortized into the securities investment interest income on a straight-line basis over the terms of the securities investment.

Available-for-sale securities are subject to impairment review on a periodical basis.

Provision for diminution in value of available-for-sale securities is made when the carrying value is higher than the market value. In case market prices of securities are not available or cannot be determined reliably, no provision is required. Provision is recognized in the "Net gain/(loss) from trading of investment securities" of the Income Statement.

Provision for credit losses of corporate bonds which are not listed on the stock market or not registered on the unlisted public company market is made in accordance with Decree 86 as described in Note IV.6.

### 8.2 Held-to-maturity securities

Held-to-maturity securities are debt securities purchased by the Company for the investment purpose of earning interest and the Company has the capability and intention to hold these investments until maturity. Held-to-maturity securities have determined value and maturity dates. In case the securities are sold before the maturity date, the remaining portfolio of these securities will be reclassified to securities held for trading or available-for-sale securities.

Held-to-maturity securities are recognized at par value at the purchase date. Accrued interest incurred before purchase (for debt securities with interest payment in arrears) and deferred interest (for debt securities with interest payment in advance) are recognized in a separate account. Discount/premium, which is the difference between the cost and the amount being the par value plus (+) accrued interest incurred before purchase (if any) or minus (-) deferred interest (if any), is also recognized in a separate account.

In subsequent periods, these securities are continuously recorded at par value, and the discount/premium (if any) is amortized to the Income Statement on a straight-line basis over the

# EVN FINANCE JOINT STOCK COMPANY

Level 14, 15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

remaining term of securities. Interest received in arrears is recorded as follows: Cumulative interest incurred before the purchasing date is recorded as a decrease in the accrued interest; cumulative interest incurred after the purchasing date is recognized as income based on the accumulated method. Interest received in advance is amortized into the interest income from investment securities on a straight-line basis over the term of investment securities.

Periodically, held-to-maturity securities are subject to review for impairment. Provision for impairment of held-to-maturity securities is recorded when their carrying value is higher than their market value. In case the market values of the securities cannot be determined, no provision is made. For unlisted corporate bonds on the stock market, the Company makes provisions in accordance with Decree 86 as presented in *Note IV.6*.

Provision for impairment is recognized in the Income Statement as "*Net gain/(loss) from trading of investment securities*".

### 8.3 Other long-term investments

Other long-term investments are capital investments in other entities in which the Company has 11% or less voting rights. These investments are recorded at cost at the time of investment and are then equal to cost less provision for diminution in value.

Provision for diminution in value of other long-term investments is made in case these investees suffer losses. Provision for diminution in value is calculated as the total actual contributed capital of the parties in the investee minus (-) the actual equity multiplied by (x) the Company's ownership rate in the investee in accordance with Circular No. 48/2019/TT-BTC dated 8 August 2019 of the Ministry of Finance guiding the setting up and handling of provisions for devaluation of inventories, loss of investments, bad debts and warranties for products, goods, services and construction contracts of enterprises ("Circular 48").

### 9. Re-purchase and resell contracts

Securities sold under agreements to repurchase at a specific date in the future (repos) are still recognized in the Financial Statements. The corresponding cash received from these agreements is recognized in the Statement of Financial Position as a liability and the difference between the sale price and repurchase price is amortized in the Income Statement over the term of the agreement using the straight-line method based on the interest rate stipulated in the contract.

Conversely, securities purchased under agreements to resell at a specific date in the future are not recognized in the Financial Statements. The corresponding cash paid under these agreements is recognized as an asset in the Statement of Financial Position and the difference between the purchase price and resale price is amortized in the Income Statement over the term of the agreement using the straight-line method based on the interest rate stipulated in the contract.

### 10. Fixed assets

Fixed assets including tangible and intangible assets are stated at cost less accumulated depreciation and amortization.

The cost of a fixed asset comprises of its purchase price and any directly attributable costs of bringing the fixed asset to working condition for its intended use.

Cost related to additions, improvements and renewals are capitalized while expenditures for maintenance and repairs are charged to the Income Statement.

When assets are sold or liquidated, their cost and accumulated depreciation and amortization are deducted from the Statement of Financial Position item and any gains or losses resulting from their disposal (being the difference between net proceeds from the sale of assets and the net book value of assets) are recorded in the Income Statement.

# EVN FINANCE JOINT STOCK COMPANY

Level 14,15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

## 11. Depreciation and amortization

Depreciation and amortization of tangible fixed assets and intangible assets are calculated on a straight-line basis over the estimated useful life of each asset as follows:

Buildings and structures	25 years
Machinery and equipment	03 - 08 years
Transportation vehicles	06 - 10 years
Office equipment	03 - 08 years
Other tangible assets	03 - 25 years
Computer software	03 - 08 years
Other intangible assets	02 - 20 years

## 12. Operating lease

Rentals under operating lease are charged in the "Expenses for other activities" of the Income Statement on a straight-line basis over the term of the lease.

## 13. Receivables

Receivables other than those classified as credit risk-bearing assets are recognized at cost.

For receivables that are not classified as credit risk assets and are overdue, the Company makes provision in accordance with the guidance of Circular 48 and Circular No. 24/2022/TT-BTC dated 7 April 2022 of the Ministry of Finance amending and supplementing a number of articles of Circular 48. Accordingly, these assets are considered to be made provision for overdue or unrecoverable losses for assets that are not yet due but the Company collects evidence to determine economic organizations that have gone bankrupt, have opened bankruptcy proceedings, have fled their business locations; the debtor is being prosecuted, detained, tried by law enforcement agencies or is serving a sentence, or is suffering from a serious illness or is dead, or the debt has been requested for judgment enforcement but cannot be performed due to the debtors fled from their place of residence; the debt has been sued for debt collection but the settlement of the case has been suspended.

For overdue debts, provision is made as follows:

<u>Overdue period</u>	<u>Provision rate</u>
From over six (6) months up to one (1) year	30%
From one (1) to under two (2) years	50%
From two (2) to under three (3) years	70%
From three (3) years and above	100%

## 14. Prepaid expenses

Prepaid expenses are allocated on straight-line method in the prepayment period or the time when corresponding economic benefit are generated from these expenses.

## 15. Deposits and borrowings from other credit institutions, customer deposits

Deposits and borrowings from other credit institutions and customer deposits are disclosed at the principal amounts outstanding at the reporting date.

## 16. Derivatives financial instruments

### Currency swap contracts

For swap contracts, the difference between VND equivalent of a foreign currency amount which the Company is committed to buying/selling, translated at the forward and spot exchange rate at the

# EVN FINANCE JOINT STOCK COMPANY

Level 14,15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

effective date of the contract is recorded as an asset item - "*Derivatives and other financial assets*" if it is positive or as a liability item - "*Derivatives and other financial liabilities*" if it is negative. This difference will then be allocated to "*Net loss from trading of foreign currencies*" on a straight-line basis over the contract term.

### *Interest rate swap contracts*

The value of commitments in interest rate swap contracts is not recognized in the Statement of Financial Position. Differences in interest rate swap is recognized in the Income Statement on an accrual basis.

## **17. Payables and accrual expenses**

Payables and accrual expenses are recognized for amounts to be paid in the future for goods and services received, whether or not billed to the Company.

## **18. Owners' equity and reserves**

Charter capital of the Company is recognized when the rights and obligations of shareholders and the Company related to the charter capital established. Charter capital is recognized at par value.

The Company appropriates to statutory reserves in compliance with Decree No. 93/2017/ND-CP dated 7 August 2017 issued by the Government stipulating the financial regime applicable to credit institutions and foreign banks' branches as follows:

<i>Type of reserve</i>	<i>Provision per year</i>	<i>Maximum balance</i>	<i>Purposes</i>
Charter capital supplementary reserve	5% of profit after tax	100% of charter capital	Supplementing the charter capital
Financial reserve	10% of profit after tax	Not specified	Covering the remaining loss and damage of assets occurring in the course of business

Other reserves under owners' equity are appropriated from profit after tax. The appropriation from profit after tax and the use of other reserves must be approved by the General Meeting of Shareholders. These funds are not specified by law and are allowed to be fully distributed.

## **19. Recognition of income and expenses**

### *Interest income and interest expense*

Interest income and interest expense are recognized in the Income Statement on an accrual basis. The recognition of interest income is suspended for loans classified in Group 2 to Group 5 in compliance with Circular 31. Suspended interest income is reversed and monitored on the off-statement of financial position and is only recognized in the income statement upon actual receipts.

### *Service and commission expenses*

Commission expenses including commissions to agencies, third parties, and loan broker are allocated into the Income Statement using the straight-line method ranging from 9 - 22 months over the average duration in which the loans are presented on the Statement of Financial Position by the groups of loans. Service charges are recorded on an accrual basis.

# EVN FINANCE JOINT STOCK COMPANY

Level 14, 15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

## *Dividend income*

Cash dividend from investment activities is recognized as income when the Company's right to receive payment is established. Stock dividend is not recognized in the Company's Income Statement, but only recognized as an increase in the number of shares held by the Company instead.

## *Other income and expenses*

For other income, when the result of the contract is definitely determined, income is recognized based on the stage of the completion of work or service. If the result of the contract is not determined reliably, income is only recognized to the extent of recoverable amount of expenses incurred.

According to Circular No. 16/2018/TT-BTC dated 7 February 2018 issued by the Ministry of Finance promulgating financial regimes applicable to credit institutions and foreign banks' branches, receivables from uncollectible accrued income at the due date are recorded as reduction in revenue if the income has been accrued in the same accounting period or recorded as expense if the income has been accrued in different accounting periods and monitored in off-statement of financial position. Upon actual receipt of these receivables, the Company would recognize to "Other income" in the Income Statement.

Other expenses are recognized in the Income Statement when incurred.

## **20. Corporate income tax**

### *Current income tax*

Current income tax assets and liabilities for the current year and prior years are measured at the amount expected to be paid to (or recovered from) the taxation authorities. The tax rates and tax laws are applied and enacted at the reporting date.

Current income tax is charged or credited to the Income Statement except when it relates to items recognized directly to equity, in this case the current income tax is also recognized in equity.

Current income tax assets and liabilities are offset when there is a legally enforceable right for the Company to offset current tax assets against current tax liabilities and when the Company intends to settle its current tax assets and liabilities on a net basis.

The Company's tax reports are subject to examination by the tax authorities. Because the application of tax laws and regulations to many types of transactions that is susceptible to various interpretations, amounts reported in the Financial Statements could be changed at a later date upon final determination by the tax authorities.

### *Deferred income tax*

Deferred corporate income tax is provided on temporary differences at the Statement of Financial Position date between the tax base of assets and liabilities and their carrying amounts for the financial reporting purposes.

Deferred corporate income tax liabilities are recognized for all taxable temporary differences.

Deferred corporate income tax assets are recognized for all deductible temporary differences, carried forward unused tax credits and unused tax losses to the extent that it is probable that there will be sufficient future taxable profit to use the deductible temporary differences, taxable losses, and tax credits. Deferred corporate income tax assets and deferred corporate income tax liabilities are calculated at the tax rate proposed to apply in the financial year when the assets are recovered or the liabilities are settled, based on the tax rates and tax laws effective at the end of the year.

## **EVN FINANCE JOINT STOCK COMPANY**

Level 14,15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

### **21. Foreign currency transactions**

All transactions are recorded in original currencies. Monetary assets and liabilities denominated in foreign currencies are translated into VND using exchange rates ruling at the statement of financial position date (*Note ...*). Income and expenses arising in foreign currencies during the year are translated into VND at rates ruling at the transaction dates. Unrealized foreign exchange differences arising from the revaluation of monetary assets and liabilities denominated in foreign currencies are recognized in "*Exchange rate revaluation*" of account "*Owners' equity*" on the Statement of Financial Position and are transferred into the Income Statement at the end of the financial year.

### **22. Employee benefits**

#### **21.1 Post-employment benefits**

Post-employment benefits are paid to retired employees of the Company by the Social Insurance Agency which belongs to the Ministry of Labor Invalids and Social Affairs. The Company is required to contribute to these post-employment benefits and occupational accident and disease insurance for each employee by 17% and 0.5% of their basic monthly salary respectively during the working period. Besides, the Company has no further obligation.

#### **21.2 Unemployment insurance**

According to Circular No. 28/2015/TT-BLDTBXH providing guidelines for Article 52 of the Law on Employment and Decree No. 28/2015/ND-CP dated 12 March 2015 of the Government providing guidelines for the Law on Employment in term of unemployment insurance, the Company is required to contribute to the unemployment insurance at the rate of 1% of salary and wage fund of unemployment insurance joiners and deduct 1% of monthly salary and wage of each employee to contribute to the unemployment insurance fund.

#### **21.3 Voluntary resignation**

According to the Labor Code No. 45/2019/QH14 effective from 1 January 2021 and Decree No. 145/2020/ND-CP of the Government - guiding regulations on several of articles of the Labor Code on labor conditions and labor relations. The Company is responsible for paying a severance allowance equal to half a month's salary for each working year to employees who voluntarily resign and fully meet the law requirements. Working time to calculate severance allowance is the total actual time the employee at the Company minus the time the employee has participated in unemployment insurance according to the provisions of the law on unemployment insurance and the working time paid severance allowance by the employer. The average monthly salary calculated to pay severance allowance will be based on the average salary of the last six months up to the resignation date.

### **23. Offsetting**

Financial assets and financial liabilities are offset, and the net amount is reported in the Statement of Financial Position if and only if there is a currently enforceable legal right to offset the financial assets against financial liabilities or vice-versa, and there is an intention to settle on a net basis, or to realize the assets and settle the liabilities simultaneously.

# EVN FINANCE JOINT STOCK COMPANY

Level 14,15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

## V. ADDITIONAL INFORMATION ON THE ITEMS OF THE STATEMENT OF FINANCIAL POSITION

Unit: VND million

### 1. Cash, gold and gemstones

	<u>31/12/2024</u>	<u>31/12/2023</u>
Cash on hand in VND	4,112	1,299
Cash on hand in foreign currencies	248	247
<b>Total</b>	<b><u>4,360</u></b>	<b><u>1,546</u></b>

### 2. Balances with the State Bank of Vietnam

	<u>31/12/2024</u>	<u>31/12/2023</u>
Demand deposits in VND	497,188	1,304,900
Demand deposits in foreign currencies	25	24
<b>Total</b>	<b><u>497,213</u></b>	<b><u>1,304,924</u></b>

Balances with the State Bank of Vietnam ("SBV") include demand deposits and compulsory reserve at the SBV. The balance of average monthly compulsory reserve must not be lower than the compulsory reserve rate multiplied by the average deposit balance of the previous month at the SBV.

Under the SBV regulations, the Bank is required to maintain certain cash reserve at the SBV in the form of compulsory reserve computed at 3.00% of customer deposits denominated in VND of which the maturity is less than 12 months and 1.00% of the ones of which the maturity is from 12 months and above. At the end of the year, the compulsory reserve deposits in VND enjoyed interest rates of 0.50%/year for compulsory reserve deposits in VND and 0.00%/year for deposits exceeding compulsory reserve in VND.

During the fiscal year ended 31 December 2024, the Company has complied with the SBV's regulations on compulsory reserve.

### 3. Placements with and loans to other credit institutions

	<u>31/12/2024</u>	<u>31/12/2023</u>
Placements with other credit institutions	4,891,725	9,035,288
Loans to other credit institutions	-	921,120
<b>Total</b>	<b><u>4,891,725</u></b>	<b><u>9,956,408</u></b>

#### 3.1 Placements with other credit institutions

	<u>31/12/2024</u>	<u>31/12/2023</u>
Demand deposits	1,199,962	3,840,788
- In VND	1,037,115	3,577,337
- In foreign currencies	162,847	263,451
Term deposits	3,691,763	5,194,500
- In VND	1,903,550	4,903,620
- In foreign currencies	1,788,213	290,880
<b>Total</b>	<b><u>4,891,725</u></b>	<b><u>9,035,288</u></b>



## EVN FINANCE JOINT STOCK COMPANY

Level 14, 15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

### 3.2 Loans to other credit institutions

	<u>31/12/2024</u>	<u>31/12/2023</u>
In foreign currencies	-	921,120
<b>Total</b>	<b>-</b>	<b>921,120</b>

### 3.3 Analysis of placements with and loans to other credit institutions by quality

Analysis of placements with (excluding demand deposits) and loans to other credit institutions by quality is as follows:

<b>Debt group</b>	<u>31/12/2024</u>	<u>31/12/2023</u>
Current debts	3,691,763	6,115,620
- Placements with other credit institutions	3,691,763	5,194,500
- Loans to other credit institutions	-	921,120

### 4 Trading securities

	<u>31/12/2024</u>	<u>31/12/2023</u>
<b>Debt securities</b>	<b>408,523</b>	<b>-</b>
Bonds issued by other domestic credit institutions – listed	408,523	-
<b>Other trading securities</b>	<b>305,682</b>	<b>-</b>
Certificates of deposits issued by other domestic credit institutions – unlisted	305,682	-
<b>Provision for diminution in value of trading securities</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>714,205</b>	<b>-</b>

Analysis of securities quality classified as credit-risk bearing assets:

	<u>31/12/2024</u>	<u>31/12/2023</u>
Current debts	714,205	-

### 5 Derivatives and other financial assets/(liabilities)

	<i>Total contract nominal value (At contract exchange rate) VND million</i>	<i>Total carrying value (At exchange rate as of the reporting date)</i>		<i>Net value VND million</i>
		<i>Assets VND million</i>	<i>Liabilities VND million</i>	
<b>As at 31 December 2024</b>				
<b>Currency derivatives instruments</b>				
<i>Currency swap contracts</i>	18,377,061	42,631	(207,348)	(164,717)
	<b>18,377,061</b>	<b>42,631</b>	<b>(207,348)</b>	<b>(164,717)</b>
<b>As at 31 December 2023</b>				
<b>Currency derivatives instruments</b>				
<i>Currency swap contracts</i>	39,766,997	145,242	(28,402)	116,840
	<b>39,766,997</b>	<b>145,242</b>	<b>(28,402)</b>	<b>116,840</b>

# EVN FINANCE JOINT STOCK COMPANY

Level 14,15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

## 6 Loans to customers

	<u>31/12/2024</u>	<u>31/12/2023</u>
Loans to domestic economic entities and individuals	43,541,425	30,181,826
Loans given from sources of grants and entrusted investments	3,261,557	3,371,562
<b>Total</b>	<b><u>46,802,982</u></b>	<b><u>33,553,388</u></b>

*Loans to customers by currency units as at 31 December 2024 are as follows:*

	<u>31/12/2024</u>	<u>31/12/2023</u>
Loans in VND	43,586,167	30,241,975
Loan in foreign currencies	3,216,815	3,311,413
<b>Total</b>	<b><u>46,802,982</u></b>	<b><u>33,553,388</u></b>

As at 31 December 2024, the Company's portfolio of loans to customers grew strongly in the direction of diversifying industries and types, in which a number of loans to customers had the following characteristics:

- (i) Short-term loans with diverse capital purposes such as serving living needs, investment projects, commercial business, services, etc., in which a number of short-term loans to perform business cooperation contracts accounted for 15.7% of total outstanding loan balance.
- (ii) The lending ratio for total customer groups and related persons of 21.2% of total outstanding loan balance, in which the lending ratio for each customer and related persons complied with the prevailing Law on Credit Institutions and relevant legal documents.
- (iii) Loans to customers related to real estate projects in the phase of preparing procedures for implementation, accounting for 20.8% of total outstanding loan balance.

### 6.1 Analysis of loans to customers by quality

	<u>31/12/2024</u>	<u>31/12/2023</u>
Current debts	45,616,957	32,846,299
Special mention debts	818,091	271,910
Sub-standard debts	82,278	73,027
Doubtful debts	223,381	167,444
Loss debts	62,275	194,708
<b>Total</b>	<b><u>46,802,982</u></b>	<b><u>33,553,388</u></b>

### 6.2 Analysis of loans to customers by original term

	<u>31/12/2024</u>	<u>31/12/2023</u>
Short-term loans	21,017,008	13,213,458
Medium-term loans	18,708,460	13,943,622
Long-term loans	7,077,514	6,396,308
<b>Total</b>	<b><u>46,802,982</u></b>	<b><u>33,553,388</u></b>

# EVN FINANCE JOINT STOCK COMPANY

Level 14,15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

## 6.3 Analysis of loans to customers by ownership forms and types of customers

	<u>31/12/2024</u>	<u>31/12/2023</u>
State-owned single-member limited liability companies	3,174,027	3,177,190
Other limited liability companies	24,690,721	19,123,841
Joint stock companies with the State owning over 50% of capital or ordinary shares; or being controlled by the State	158,985	192,941
Other joint-stock companies	16,187,103	9,187,158
Household business and individuals	2,592,146	1,872,258
<b>Total</b>	<b><u>46,802,982</u></b>	<b><u>33,553,388</u></b>

## 6.4 Analysis of loans to customers by sectors of customers

	<u>31/12/2024</u>	<u>31/12/2023</u>
Agriculture, forestry, and fisheries	9,795	13,545
Mining	316,206	235,438
Manufacturing and processing	603,086	429,752
Manufacturing and distribution of electricity, gas, hot water, steam, and air conditioning	7,288,809	6,293,177
Construction	5,726,800	5,527,488
Wholesale and retail; repair of automobiles, automotive, motorcycles, and other motor vehicles	12,083,275	6,806,984
Accommodation and catering services	2,103,961	1,994,630
Financial, banking and insurance activities	4,832,418	2,908,269
Real estate business	3,512,607	2,610,245
Professional, scientific, and technological activities	3,555,873	2,511,475
Administrative and support services	139,150	139,150
Other services	2,115,237	1,990,381
Household services, production of material products and services used by households	2,591,584	1,868,127
Other industries	1,924,181	224,727
<b>Total</b>	<b><u>46,802,982</u></b>	<b><u>33,553,388</u></b>

## 7 Provision for credit loss on loans to customers

The Company makes debt classification and provision for credit loss in compliance with the SBV regulations. The outstanding loan balances as at 31 December 2024 were utilized for such classification and provision. Changes in provision for credit loss on loans to customers for the fiscal year ended 31 December 2024 are as follows:

	<u>Specific provision</u>	<u>General provision</u>	<u>Total</u>
Balance as at 1 January 2024	250,190	210,421	460,611
Provision made during the year	100,366	544,940	645,306
Provision used during the year	-	(609,584)	(609,584)
<b>Balance as at 31 December 2024</b>	<b><u>350,556</u></b>	<b><u>145,777</u></b>	<b><u>496,333</u></b>
Balance as at 1 January 2023	181,886	214,110	395,996
Provision made during the year	68,304	319,068	387,372
Provision used during the year	-	(322,757)	(322,757)
<b>Balance as at 31 December 2023</b>	<b><u>250,190</u></b>	<b><u>210,421</u></b>	<b><u>460,611</u></b>

# EVN FINANCE JOINT STOCK COMPANY

Level 14, 15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

## 8 Investment securities

### 8.1 Available-for-sale securities

	31/12/2024	31/12/2023
<b>Debt securities</b>	<b>419,801</b>	<b>878,490</b>
Government bonds	105,875	202,176
Debt securities issued by other domestic credit institutions	313,926	460,314
Debt securities issued by domestic economic entities	-	16,000
Certificates of deposits	-	200,000
<b>Equity securities</b>	<b>1,662,374</b>	<b>786,251</b>
Equity securities issued by domestic economic entities	1,662,374	786,251
<b>Total</b>	<b>2,082,175</b>	<b>1,664,741</b>
<b>Provision for diminution in value of available-for-sale securities</b>	<b>(179,987)</b>	<b>(104,644)</b>
Specific provision	-	-
General provision	-	(120)
Provision for diminution in value	(179,987)	(104,524)
	<b>1,902,188</b>	<b>1,560,097</b>

### 8.2 Changes in provision for investment securities

	Diminution provision	General provision	Specific provision	Total
Balance as at 1 January 2024	104,524	120	-	104,644
Provision made/ (reversed) during the year	75,463	(120)	-	75,343
<b>Balance as at 31 December 2024</b>	<b>179,987</b>	<b>-</b>	<b>-</b>	<b>179,987</b>
Balance as at 1 January 2023	52,351	2,033	2,226	56,610
Provision made/ (reversed) during the year	52,173	(1,913)	(2,226)	48,034
<b>Balance as at 31 December 2023</b>	<b>104,524</b>	<b>120</b>	<b>-</b>	<b>104,644</b>

### 8.3 Analysis of debt securities quality issued by credit institutions and economic entities classified as credit-risk bearing assets according to Circular 31

	31/12/2024	31/12/2023
Current debts	249,424	609,771
<b>Total</b>	<b>249,424</b>	<b>609,771</b>

## EVN FINANCE JOINT STOCK COMPANY

Level 14,15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

### 9 Other long-term investments

	<u>31/12/2024</u>	<u>31/12/2023</u>
Other long-term investments	1,881,987	1,006,177
Provision for diminution in value of long-term investments	(55,510)	(8,586)
<b>Total</b>	<b><u>1,826,477</u></b>	<b><u>997,591</u></b>

As at 31 December 2024, other long-term investments included a number of investments with the following characteristics:

- (i) Investments in companies that were in the process of investment and implementation of projects: amount of VND 854,446 million, accordingly, the ratio of these investments over total value of capital contributions as at 31 December 2024 decreased by 36.9% compared to that as at 31 December 2023; and
- (ii) Investments in companies that were the Company's borrowers: amount of VND 410,463 million.

Changes in provision for diminution in value of long-term investments during the year are as follows:

	<u>2024</u>	<u>2023</u>
Opening balance	8,586	3,774
Provision made during the year	46,924	4,812
<b>Closing balance</b>	<b><u>55,510</u></b>	<b><u>8,586</u></b>

## **EVN FINANCE JOINT STOCK COMPANY**

Level 14, 15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

### **10 Tangible fixed assets**

<b>Cost</b>	<b>Buildings and structures</b>	<b>Machinery and equipment</b>	<b>Transportation vehicles</b>	<b>Office equipment</b>	<b>Other tangible assets</b>	<b>Total</b>
Balance as at 1 January 2024	8,280	50,823	23,103	24,326	1,850	108,382
Purchases	-	71	2,974	-	-	3,045
Disposals	-	(207)	(2,328)	(1,358)	-	(3,893)
<b>Balance as at 31 December 2024</b>	<b>8,280</b>	<b>50,687</b>	<b>23,749</b>	<b>22,968</b>	<b>1,850</b>	<b>107,534</b>
<i>In which:</i>						
Fully depreciated but still in use						45,737
<b>Accumulated depreciation</b>						
Balance as at 1 January 2024	(2,455)	(36,749)	(17,852)	(21,492)	(1,366)	(79,914)
Charge for the year	(331)	(4,939)	(834)	(1,399)	(58)	(7,561)
Disposals	-	207	2,328	1,048	-	3,583
<b>Balance as at 31 December 2024</b>	<b>(2,786)</b>	<b>(41,481)</b>	<b>(16,358)</b>	<b>(21,843)</b>	<b>(1,424)</b>	<b>(83,892)</b>
<b>Net book value</b>						
Balance as at 1 January 2024	5,825	14,074	5,251	2,834	484	28,468
<b>Balance as at 31 December 2024</b>	<b>5,494</b>	<b>9,206</b>	<b>7,391</b>	<b>1,125</b>	<b>426</b>	<b>23,642</b>

## EVN FINANCE JOINT STOCK COMPANY

Level 14,15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

### 11 Intangible fixed assets

	Indefinite land use right	Computer software	Other Intangible fixed assets	Total
<b>Cost</b>				
Balance as at 1 January 2024	18,244	71,705	6,428	96,377
Purchases	-	313	2,384	2,697
<b>Balance as at 31 December 2024</b>	<b>18,244</b>	<b>72,018</b>	<b>8,812</b>	<b>99,074</b>
<i>In which:</i>				
Fully amortized but still in use				21,218
<b>Accumulated amortization</b>				
Balance as at 1 January 2024	-	(47,375)	(1,608)	(48,983)
Charge for the year	-	(6,875)	(1,549)	(8,424)
<b>Balance as at 31 December 2024</b>	<b>-</b>	<b>(54,250)</b>	<b>(3,157)</b>	<b>(57,407)</b>
<b>Net book value</b>				
Balance as at 1 January 2024	18,244	24,330	4,820	47,394
<b>Balance as at 31 December 2024</b>	<b>18,244</b>	<b>17,768</b>	<b>5,655</b>	<b>41,667</b>

### 12 Other assets

#### 12.1 Receivables

	31/12/2024	31/12/2023
<b>Internal receivables</b>	<b>3,235</b>	<b>245</b>
<b>External receivables</b>	<b>1,955,478</b>	<b>545,326</b>
Purchase of fixed assets	1	801
Margin deposits, mortgage, and pledge:	1,682,678	202,428
- Deposit for purchase of Government bonds (*)	800,000	200,000
- Deposit for investment, purchase of headquarters in Hanoi and Ho Chi Minh City (**)	880,000	-
- Other deposits	2,678	2,428
Receivables from the State Budget	560	560
Other receivables:	272,239	341,537
- Receivables from securities trading	11,969	265,969
- Receivables from re-purchase and resell contracts	15,947	15,947
- Receivables from investment cooperation contracts	17,824	20,324
- Receivables for late payment of entrusted investments	1,406	1,406
- Receivables for on-behalf collections and payments	51,438	20,264
- Receivables for interest payment to foreign bank not yet due (***)	144,398	-
- Other receivables	29,257	17,627
<b>Total</b>	<b>1,958,713</b>	<b>545,571</b>

## EVN FINANCE JOINT STOCK COMPANY

Level 14,15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

(\*\*) As of the issuance date of the Financial Statements, all contracts were fully performed and liquidated.

(\*) Deposit for purchasing headquarters according to Cooperation Agreement between the Company and the partners to implement the investment policy, purchase the headquarters of EVN Finance Office Building in Hanoi City and Ho Chi Minh City according to BOD's Resolution issued in 2024.

(\*\*) The amount that the Company paid to the foreign bank before the holiday to ensure timely payment of the loan due on 2 January 2025. After 2 January 2025, the receivable was settled due to being offset against the payable to the foreign bank.

### 12.2 Interest and fee receivables

	<u>31/12/2024</u>	<u>31/12/2023</u>
Interest receivables from term deposits	11,446	23,049
Interest receivables from investment securities	7,505	21,649
Interest receivables from loans to customers	1,386,093	1,581,219
Interest receivables from derivatives	3,375	40,675
Other fee receivables	14,189	16,758
<b>Total</b>	<b><u>1,422,608</u></b>	<b><u>1,683,350</u></b>

### 12.3 Other assets

	<u>31/12/2024</u>	<u>31/12/2023</u>
Expenses awaiting allocation	70,513	76,838
Tools	25	25
<b>Total</b>	<b><u>70,538</u></b>	<b><u>76,863</u></b>

### 12.4 Provision for other assets

Provision for other assets is as follows:

	<u>31/12/2024</u>	<u>31/12/2023</u>
Provision for receivables from re-purchase and resell contracts	15,947	15,947
Provision for receivables from investment cooperation contracts	17,824	20,324
Provision for receivables for late payment of entrusted investments	1,406	1,406
Provision for receivables from securities trading	11,969	138,969
Provision for other receivables	14,278	14,052
<b>Total</b>	<b><u>61,424</u></b>	<b><u>190,698</u></b>

Changes in provision for other assets during the year are as follows:

	<u>2024</u>	<u>2023</u>
Opening balance	190,698	187,926
Provision made/(reversed) during the year	(129,274)	50,436
Provision used during the year	-	(47,664)
<b>Closing balance</b>	<b><u>61,424</u></b>	<b><u>190,698</u></b>



**EVN FINANCE JOINT STOCK COMPANY**

Level 14,15 &amp; 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

**13 Deposits and borrowings from other credit institutions ("CI")**

	<b>31/12/2024</b>	<b>31/12/2023</b>
<b>Deposits from other CIs</b>	<b>3,870,200</b>	<b>4,600,000</b>
Term deposits	3,870,200	4,600,000
- In VND	3,623,550	4,600,000
- In foreign currencies	246,650	-
<b>Borrowings from other CIs</b>	<b>7,864,093</b>	<b>6,311,760</b>
Borrowings from other domestic CIs, foreign banks, and foreign banks' branches in Vietnam	6,828,163	6,311,760
- In VND	4,300,000	2,700,000
- In foreign currencies	2,528,163	3,611,760
Borrowings from foreign CIs	1,035,930	-
- In foreign currencies	1,035,930	-
<b>Total</b>	<b>11,734,293</b>	<b>10,911,760</b>

**14 Deposits from customers****14.1 Analysis of deposits from customers by type of products**

	<b>31/12/2024</b>	<b>31/12/2023</b>
<b>Demand deposits</b>	<b>2,023</b>	<b>2,172</b>
- Demand deposits in VND	2,023	2,172
<b>Term deposits</b>	<b>10,208,593</b>	<b>2,998,409</b>
- Term deposits in VND	10,208,593	2,998,409
<b>Margin deposits</b>	<b>107</b>	<b>956</b>
- Margin deposits in VND	107	956
<b>Total</b>	<b>10,210,723</b>	<b>3,001,537</b>

**EVN FINANCE JOINT STOCK COMPANY**

Level 14,15 &amp; 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

**14.2 Analysis of deposits from customers by types of customers and ownership forms**

	<u>31/12/2024</u>	<u>31/12/2023</u>
State-owned single-member limited liability companies	220,000	510,000
Other limited liability companies	15,966	93,593
Joint stock companies with the State owning over 50% of capital or ordinary shares; or controlled by the State	-	500,000
Other joint-stock companies	9,464,703	1,880,988
Others	510,054	16,956
<b>Total</b>	<b><u>10,210,723</u></b>	<b><u>3,001,537</u></b>

**15 Fund for finance, entrusted investments and entrusted loans**

	<u>31/12/2024</u>	<u>31/12/2023</u>
Fund for finance, entrusted investments, and entrusted loans in VND	431,377	507,577
Fund for finance, entrusted investments, and entrusted loans in foreign currencies	8,156,297	7,508,823
<b>Total</b>	<b><u>8,587,674</u></b>	<b><u>8,016,400</u></b>

**16 Valuable papers issued**

	<u>31/12/2024</u>	<u>31/12/2023</u>
<b>Certificates of deposits in VND</b>		
Par value	16,831,000	15,696,000
<b>Bonds</b>		
Par value	1,725,000	1,725,000
<b>Total</b>	<b><u>18,556,000</u></b>	<b><u>17,421,000</u></b>

Details of terms of certificates of deposits issued as at 31 December 2024 are as follows:

	<u>31/12/2024</u>	<u>31/12/2023</u>
<b>Certificates of deposits in VND</b>		
Less than 12 months	5,861,000	3,449,000
<i>In VND</i>	5,861,000	3,449,000
From 12 months to 5 years	10,970,000	12,247,000
<i>In VND</i>	10,970,000	12,247,000
<b>Bonds</b>		
More than 5 years	1,725,000	1,725,000
<i>In VND</i>	1,725,000	1,725,000
<b>Total</b>	<b><u>18,556,000</u></b>	<b><u>17,421,000</u></b>

**EVN FINANCE JOINT STOCK COMPANY**

Level 14,15 &amp; 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

**17 Interest and fee payables**

	<u>31/12/2024</u>	<u>31/12/2023</u>
Interest payables on term deposits	137,095	104,537
Interest payables on valuable papers	569,855	761,775
Interest payables on borrowings	189,455	172,123
Interest payables on borrowed, entrusted funds and borrowings	137,017	143,896
Interest payables on derivatives	2,690	28,130
Other fee payables	54	-
<b>Total</b>	<b><u>1,036,166</u></b>	<b><u>1,210,461</u></b>

**18 Other payables**

	<u>31/12/2024</u>	<u>31/12/2023</u>
<b>Internal payables</b>	<b>49,757</b>	<b>33,234</b>
Payables to employees	22,335	9,067
Payables related to bonus and welfare reserves	27,422	24,167
<b>External payables</b>	<b>252,043</b>	<b>170,521</b>
Obligations to the State Budget (Note 19)	139,193	72,214
Dividends	21,033	22,773
Payables awaiting payment - credit operation	75,603	63,209
Payables awaiting payment - investment operation	3,060	2,903
Prepaid expenses	267	2,956
Payables to suppliers	10,252	5,152
Payables to on-behalf collection and payment partners	430	172
Other payables	2,205	1,142
<b>Total</b>	<b><u>301,800</u></b>	<b><u>203,755</u></b>

**19 Taxes and other obligations to the State Budget**

	<u>31/12/2023</u>	<u>Amount payable during the year</u>	<u>Amount paid during the year</u>	<u>31/12/2024</u>
Value added tax	18	216	(128)	106
Corporate income tax (*)	70,902	142,952	(81,211)	132,643
Other taxes	1,294	37,959	(32,809)	6,444
<b>Total</b>	<b><u>72,214</u></b>	<b><u>181,127</u></b>	<b><u>(114,148)</u></b>	<b><u>139,193</u></b>

## EVN FINANCE JOINT STOCK COMPANY

Level 14,15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

### Corporate Income tax

The Company has the obligation to pay corporate income tax ("CIT") at the rate of 20% of taxable profits.

The Company's tax reports are subject to examination by the tax authorities. Because the application of tax laws and regulations to many types of transactions that is susceptible to varying interpretations, amount reported in the Financial Statements could be changed at a later date upon final determination by the tax authorities.

Current corporate income tax payables are determined based on taxable income of the year. Taxable income differs from the one reported in the Income Statement since taxable income excludes incomes which are taxable or expenses which are deducted in prior year due to the differences between the Company's accounting policies and the tax regulations. It also excludes tax-exempted income and non-deductible expenses. The current corporate income tax payables of the Company are calculated based on the statutory tax rates applicable at the end of the year.

Estimated CIT payable during the year is as follows:

	<u>2024</u>	<u>2023</u>
Accounting profit before tax	703,774	409,307
Increases/ (decreases) of accounting profit to determine income subject to tax:		
- Gain/(Loss) on unrealized exchange rate difference at the end of the previous year realized in this year	97	(1,453)
- (Gain)/Loss on exchange rate difference due to revaluation of foreign currency-based monetary items at the end of the year	21,194	(97)
- Non-deductible expenses	3,350	3,007
Income subject to tax	728,415	410,764
Tax-exempted income (dividends and profit received)	(15,204)	(6,255)
Taxable income	713,211	404,509
CIT rate	20%	20%
<b>CIT payable at common tax rate for business activities</b>	<b>142,642</b>	<b>80,902</b>
<b>Adjustments of the previous period's CIT</b>	<b>310</b>	<b>26</b>
<b>Total CIT to be paid</b>	<b><u>142,952</u></b>	<b><u>80,928</u></b>

## **EVN FINANCE JOINT STOCK COMPANY**

Level 14, 15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

### **20 Owner's equity and reserves**

#### **20.1 Statement of changes in equity of the Company during the fiscal year ended 31 December 2024 is as follows:**

	Charter capital	Capital surplus	Development reserve	Financial reserve	Charter supplementary reserve	Retained earnings	Capital for construction investment	Total
<b>Balance as at 1 January 2023</b>	<b>3,510,640</b>	-	<b>30,770</b>	<b>282,709</b>	<b>141,355</b>	<b>367,278</b>	<b>2,328</b>	<b>4,335,080</b>
Capital increase from issuing stock purchase rights to shareholders	3,510,640	350,712	-	-	-	-	-	3,861,352
Capital increase from issuing shares under Employment Stock Ownership Program	21,203	(150)	-	-	-	-	-	21,053
Profit of the year	-	-	-	-	-	328,379	-	328,379
Additional appropriation to reserves from the previous year's profit	-	-	-	36,579	18,289	(65,695)	-	(10,827)
Use of Development reserve	-	-	(779)	-	-	-	-	(779)
Use of Financial reserve	-	-	-	(78,040)	-	-	-	(78,040)
<b>Balance as at 31 December 2023</b>	<b>7,042,483</b>	<b>350,562</b>	<b>29,991</b>	<b>241,248</b>	<b>159,644</b>	<b>629,962</b>	<b>2,328</b>	<b>8,456,218</b>
Stock dividends issued during the year	563,175	-	-	-	-	(563,175)	-	-
Profit of the year	-	-	-	-	-	560,822	-	560,822
Appropriation to reserves from the previous year's profit	-	-	-	32,838	16,419	(59,109)	-	(9,852)
<b>Balance as at 31 December 2024</b>	<b>7,605,658</b>	<b>350,562</b>	<b>29,991</b>	<b>274,086</b>	<b>176,063</b>	<b>568,500</b>	<b>2,328</b>	<b>9,007,188</b>

## EVN FINANCE JOINT STOCK COMPANY

Level 14,15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

### 20.2 Shares

Details of the Company's shares are as follows:

	31/12/2024 shares	31/12/2023 shares
Number of registered shares	760,565,802	704,248,289
Number of shares publicly issued	760,565,802	704,248,289
- Ordinary shares	760,565,802	704,248,289
- Preference shares	-	-
Number of outstanding shares	760,565,802	704,248,289
- Ordinary shares	760,565,802	704,248,289
- Preference shares	-	-
	VND	VND
Nominal value per share	10,000	10,000

### 20.3 Basic earnings per share

Basic earnings per share are calculated by net profit distributed to the Company's shareholders divided by weighted average number of outstanding ordinary shares in the year. Details of basic earnings per share of the Company are as follows:

	2024	2023 (restatement)
<b>Profit after tax (VND million)</b>	<b>560,822</b>	<b>328,379</b>
Appropriation to Bonus and welfare reserves (*)	(25,237)	(9,852)
<b>Profit attributable to shareholders owning ordinary shares (VND million)</b>	<b>535,585</b>	<b>318,527</b>
Weighted average number of ordinary shares after the impact (shares) (**)	760,565,802	431,549,011
<b>Earnings per share (VND)</b>		
<b>Basic earnings per share (***)</b>	<b>704</b>	<b>738</b>
<b>Diluted earnings per share (***)</b>	<b>704</b>	<b>738</b>

(\*) The provisional rate of Bonus and welfare reserves is equal to the profit distribution rate for the year 2023 accordingly to Resolution No. 01/NQ-DHDCD-TCDL dated 15 March 2024 of the Annual General Meeting of Shareholders in 2024.

The provisional rate of Bonus fund for Executives is equal to 1.5% of profit after tax, according to Resolution No. 03/NQ-HDQT-TCDL dated 16 January 2025 of the Board of Directors.

(\*\*) The weighted average number of ordinary shares after the impact of stock dividends issued during the year is calculated as follows:

	2024	2023
Shares outstanding at the beginning of the year	704,248,289	351,064,000
Impact of shares issued in 2023	-	24,167,498
Impact of shares issued in 2024 to pay dividends	56,317,513	56,317,513
<b>Average number of outstanding shares</b>	<b>760,565,802</b>	<b>431,549,011</b>

# EVN FINANCE JOINT STOCK COMPANY

Level 14,15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

## Restatement

The Company distributed profit for the year 2023 according to Resolution No. 01/NQ-DHDCD-TCDL dated 15 March 2024 of the Annual General Meeting of Shareholders in 2024. Accordingly, the amount appropriated to the Bonus and welfare reserves from Retained earnings for the year 2023 was approved by the General Meeting of Shareholders and the Company re-determined the weighted average number of ordinary shares after the impact of stock dividends issued in 2024. Thus, basic earnings per share for the fiscal year ended 31 December 2024 is restated as follows:

	<i>Before restatement</i>	<i>After restatement</i>
<b>Profit after tax (VND million)</b>	<b>328,379</b>	<b>328,379</b>
Appropriation to Bonus and welfare reserves (VND million)	(9,720)	(9,852)
<b>Profit attributable to shareholders owning ordinary shares (VND million)</b>	<b>318,659</b>	<b>318,527</b>
Weighted average number of ordinary shares (shares)	375,231,498	431,549,011
<b>Basic earnings per share (VND)</b>	<b>849</b>	<b>738</b>

(\*\*\*) In 2024, the Company's General Meeting of Shareholders approved Resolution No. 01/NQ-DHDCD-TCDL dated 15 March 2024 on the plan to increase charter capital from issuing shares under Employment Stock Ownership Program and has been awaiting approval from the State Bank of Vietnam. Therefore, this event has not made impact on the calculation of the Company's diluted earnings per share for the fiscal year ended 31 December 2024.

## 20.4 Details of charter capital

	31/12/2024			31/12/2023		
	<i>Total VND million</i>	<i>Ordinary shares VND million</i>	<i>Rate %</i>	<i>Total VND million</i>	<i>Ordinary shares VND million</i>	<i>Rate %</i>
Institutions	606,939	606,939	8%	1,227,679	1,227,679	17%
Individuals	6,998,719	6,998,719	92%	5,814,804	5,814,804	83%
	<b>7,605,658</b>	<b>7,605,658</b>	<b>100%</b>	<b>7,042,483</b>	<b>7,042,483</b>	<b>100%</b>

## 20.5 Dividends

Dividend distribution will be decided at the Annual General Meeting of Shareholders.

## 20.6 Statutory reserves

In accordance with Decree No. 93/2017/ND-CP dated 7 August 2017, credit institutions are required to make appropriation of profit after tax to the following reserves:

	<i>Basic for calculation</i>	<i>Maximum balance</i>
Charter capital supplementary reserve	5% of profit after tax	100% of charter capital
Financial reserve	10% of profit after tax	-

The appropriation to other reserves is upon credit institution's discretion.

The Company distributed profit for the year 2023 accordingly to Resolution No. 01/NQ-DHDCD-TCDL dated 15 March 2024 of the Annual General Meeting of Shareholders in 2024:

	<i>Charged ratio %</i>	<i>Total VND million</i>
Charter capital supplementary reserve	5%	16,419
Financial reserve	10%	32,838
Bonus reserve	1.5%	4,926
Welfare reserve	1.5%	4,926
<b>Total</b>		<b>59,109</b>

**EVN FINANCE JOINT STOCK COMPANY**

Level 14, 15 &amp; 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

**(iv) ADDITIONAL INFORMATION ON THE ITEMS OF THE INCOME STATEMENT**

Unit: VND million

	<b>2024</b>	<b>2023</b>
<b>1. Interest and similar income</b>		
Interest income from deposits	177,335	371,327
Interest income from loans to customers	4,057,433	3,553,917
Interest income from investment securities	34,217	64,763
Income from guaranteed activities	6,170	3,572
Income from other credit activities	1,625	40
<b>Total</b>	<b>4,276,780</b>	<b>3,993,619</b>
<b>2. Interest and similar expenses</b>		
Interest expenses on deposits	435,232	866,310
Interest expenses on borrowings	574,851	760,519
Interest expenses on valuable papers issued	1,413,006	1,244,793
Expenses for other credit activities	409,356	412,972
<b>Total</b>	<b>2,832,445</b>	<b>3,284,594</b>
<b>3. Net gain from rendering services</b>		
<b>Income from rendering services</b>	<b>74,791</b>	<b>53,319</b>
Income from entrustment and agency service	73	240
Income from insurance brokerage	1,039	3,945
Other income from loan management service	73,679	49,134
<b>Expenses for rendering services</b>	<b>(34,532)</b>	<b>(50,096)</b>
Settlement service expenses	(3,132)	(2,667)
Commission expenses	(144)	(18,018)
Other service expenses	(31,256)	(29,411)
<b>Net gain from rendering services</b>	<b>40,259</b>	<b>3,223</b>
<b>4. Net gain/(loss) from trading of foreign currencies</b>		
<b>Income from trading of foreign currencies</b>	<b>123,633</b>	<b>64,681</b>
Income from spot trading of foreign currencies	44,617	41,831
Income from currency derivatives instruments	79,016	22,850
<b>Expenses for trading of foreign currencies</b>	<b>(166,775)</b>	<b>(151,181)</b>
Expenses for spot trading of foreign currencies	(74,563)	(40,311)
Expenses for currency derivatives instruments	(92,212)	(110,870)
<b>Net gain/(loss) from trading of foreign currencies</b>	<b>(43,142)</b>	<b>(86,500)</b>



**EVN FINANCE JOINT STOCK COMPANY**

Level 14,15 &amp; 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

**5. Net gain/(loss) from trading securities**

	<u>2024</u>	<u>2023</u>
Income from trading securities	18,225	-
Expenses for trading securities	(3,008)	-
<b>Net gain/(loss) from trading securities</b>	<b><u>15,217</u></b>	<b><u>-</u></b>

**6. Net gain/(loss) from trading of investment securities**

	<u>2024</u>	<u>2023</u>
Income from trading of investment securities	26,694	382,303
Expenses for trading of investment securities	(1,097)	(18,548)
Provision for diminution in value of investment securities	(75,343)	(48,034)
<b>Net gain/(loss) from trading of investment securities</b>	<b><u>(49,746)</u></b>	<b><u>315,721</u></b>

**7. Income from investments in other entities**

	<u>2024</u>	<u>2023</u>
Dividends received from investments and capital contributions for purchasing shares	15,204	6,255
Income from disposals of investments, capital contributions for purchasing shares	207	96,000
<b>Total</b>	<b><u>15,411</u></b>	<b><u>102,255</u></b>

**8. Net gain/(loss) from other activities**

	<u>2024</u>	<u>2023</u>
<b>Income from other activities</b>	<b>80,311</b>	<b>50,424</b>
Income from bad debts previously written-off	76,341	7,144
Income from debt trading	-	43,118
Other income	3,970	162
<b>Expenses for other activities</b>	<b>(560)</b>	<b>(465)</b>
Other expenses	(560)	(465)
<b>Net gain/(loss) from other activities</b>	<b><u>79,751</u></b>	<b><u>49,959</u></b>

**9. Operating expenses**

	<u>2024</u>	<u>2023</u>
Tax, duties, and fees	1,187	626
Personnel expenses	143,687	140,529
- Salary and allowances	127,419	122,409
- Expenses related to salary	11,270	12,071
- Other personnel expenses	4,878	5,901
- Allowances	120	148
Expenses on assets	39,528	46,849
- Depreciation and amortization charges	15,985	16,275
- Other expenses	23,543	30,574
Other operating expenses	50,953	53,752
- Per diem	5,238	4,525
- Union expenses	772	1,134
- Other expenses	44,943	48,093
Provision made/(reversed) for long-term investments	46,924	4,812
Provision made/(reversed) for impairment in other assets	(129,274)	50,436
<b>Total</b>	<b><u>153,005</u></b>	<b><u>297,004</u></b>

# EVN FINANCE JOINT STOCK COMPANY

Level 14,15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

## 10. Provision expenses for credit losses

	<u>2024</u>	<u>2023</u>
Provision expenses for loans to customers (Note V.7)	645,306	387,372
<b>Total</b>	<b><u>645,306</u></b>	<b><u>387,372</u></b>

## VII. ADDITIONAL INFORMATION ON THE ITEMS OF THE CASH FLOW STATEMENT

Unit: VND million

### 1. Cash and cash equivalents

	<u>31/12/2024</u>	<u>31/12/2023</u>
Cash and cash equivalents	4,360	1,546
Balances with the State Bank of Vietnam	497,213	1,304,924
Deposits at other credit institutions	1,199,962	3,840,788
Term deposits at and loans to other credit institutions with term of no more than 3 months	3,691,763	6,115,620
<b>Total</b>	<b><u>5,393,298</u></b>	<b><u>11,262,878</u></b>

## VIII. OTHER INFORMATION

Unit: VND million

### 1. Employees' income

	<u>2024</u>	<u>2023</u>
<b>I. Total average number of official employees (persons)</b>	<b>295</b>	<b>372</b>
<b>II. Employees' income</b>		
1 Total salary	123,066	120,775
2. Bonus	4,697	4,861
3. Other income	3,332	4,006
4. Total income (1+2+3)	131,095	129,642
5. Average monthly salary (VND million/person/month)	34.76	27.06
6. Average monthly income (VND million/person/month)	37.03	29.04

### 2. Assets, valuable papers mortgaged, pledged, discounted and rediscounted to the Company

	<u>31/12/2024</u>	<u>31/12/2023</u>
Real estate, property right and future-formed real estate	84,985,016	54,653,114
Valuable papers	16,496,943	13,596,462
Other assets	94,700,580	104,046,658
<b>Total</b>	<b><u>196,182,539</u></b>	<b><u>172,296,234</u></b>

The customers' mortgaged and pledged assets with a value of VND 200 billion or more are independently valued by valuation companies according to the list approved annually by the Company's Board of Directors.

# EVN FINANCE JOINT STOCK COMPANY

Level 14,15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

### 3. *Contingent liabilities and other commitments*

In the course of business, the Company is a party to financial instruments which are recorded as off-statement of financial position items. These financial instruments mainly comprise guarantee commitments and letters of credit. These instruments involve elements of credit risk to the Company in addition to those recorded in the Statement of Financial Position.

Credit risk for off-statement of financial position financial instruments is defined as the possibility of incurring a loss because any other counterparty to a financial instrument fails to discharge its contractual obligations.

Guarantee commitments are commitments issued by the Company to guarantee transactions of its customers with third parties, including loan guarantees, payment guarantees, contract performance guarantees, bid guarantees, etc. Such guarantees expose the Company to similar credit risk to loans to customers; other types of guarantees have lower risk levels.

Details of contingent liabilities and commitments are as follows:

	<u>31/12/2024</u>	<u>31/12/2023</u>
<b>Guarantee commitments</b>	<b>34,330</b>	<b>33,511</b>
<i>Payment guarantee commitments</i>	6,465	-
<i>Contract performance guarantee commitments</i>	25,426	26,512
<i>Other guarantee commitments</i>	2,439	6,999
<b>4. Uncollectible loan interest and fee receivables</b>		
	<u>31/12/2024</u>	<u>31/12/2023</u>
Uncollectible interest from loans in VND	218,937	169,282
Uncollectible interest from securities	29,722	29,722
Uncollectible fee receivables	39,411	53,113
<b>Total</b>	<b><u>288,070</u></b>	<b><u>252,117</u></b>
<b>5. Bad debts written-off</b>		
	<u>31/12/2024</u>	<u>31/12/2023</u>
Principals of written-off debts under monitoring	1,370,821	955,104
Interest of written-off debts under monitoring	1,466,950	1,295,204
<b>Total</b>	<b><u>2,837,771</u></b>	<b><u>2,250,308</u></b>
<b>6. Other assets and valuable papers</b>		
	<u>31/12/2024</u>	<u>31/12/2023</u>
Other assets held in custody	3,042,974	4,671,660
Collaterals awaiting resolution, received as a substitute for fulfillment of guarantor's obligations	-	14,394
Other valuable papers	1,015,226	1,351,606
<b>Total</b>	<b><u>4,058,200</u></b>	<b><u>6,037,660</u></b>

## EVN FINANCE JOINT STOCK COMPANY

Level 14,15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

### 7. Transactions with related parties

In the course of business, the Company incurs transactions with the related parties. A party is considered to be related if the party has ability to control or to influence other party in making decision on financial policies and operational activities. A party is related to the Company if:

- (a) Directly, or indirectly through one or more intermediaries, the party:
  - ▶ controls, is controlled by, or is under common control with the Company (including parents and subsidiaries);
  - ▶ has an interest (owning 5% or more of the charter capital or voting share capital) in the Company that gives it significant influence over the Company;
  - ▶ has joint control over the Company.
- (b) The party is a joint venture in which the Company is a venture or an associate (owning over 11% of the charter capital or voting share capital, but is not a subsidiary of the Company);
- (c) The party is a member of the Board of Directors or the Board of Management of the Company;
- (d) The party is a close family member of any individual referred to in (a) or (c); or
- (e) The party is an entity that is controlled, jointly controlled, or significantly influenced by, or for which significant voting power in such company resides with, directly or indirectly, any individual referred to in (c) or (d).

#### **Significant transactions and balances with the related parties**

Significant balances with the related parties as at 31 December 2024 are as follows:

<i>Related party</i>	<i>Relationship</i>	<i>Transaction</i>	<i>2024</i>	<i>2023</i>
Amber Fund Management Joint Stock Company (*)	The Company's BOD member (Mr. Le Manh Linh) is the Chairman of Amber Fund Management Joint Stock Company	Term deposits in the Company Valuable papers issued by the Company Payables for interest on deposits and valuable papers	(*) (*) (*)	271,240 674,000 18,762
Amya Holding Joint Stock Company	The Company's BOD member (Mr. Nguyen Trung Thanh) is the Vice Chairman of Amya Holding Joint Stock Company	Customer loans Receivables for interest on loans	316,206 1,164	235,438 6,471

Significant transactions with the related parties in the fiscal year ended 31 December 2023 and the fiscal year ended 31 December 2024 are as follows:

<i>Related party</i>	<i>Relationship</i>	<i>Transaction</i>	<i>2024</i>	<i>2023</i>
Amber Fund Management Joint Stock Company	The Company's BOD member (Mr. Le Manh Linh) is the Chairman of Amber Fund Management Joint Stock Company	Expenses for interest on deposits and valuable papers issued	22,971	39,811

## EVN FINANCE JOINT STOCK COMPANY

Level 14,15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

<i>Related party</i>	<i>Relationship</i>	<i>Transaction</i>	<i>2024</i>	<i>2023</i>
Amya Holding Joint Stock Company	The Company's BOD member (Mr. Nguyen Trung Thanh) is the Vice Chairman of Amya Holding Joint Stock Company	Interest income	39,828	6,471

(\*) From 18 March 2024, Mr. Le Manh Linh was no longer the Chairman of the Members' Council as well as the member of the Board of Directors of Amber Fund Management Joint Stock Company ("Amber"), but was still the legal representative of Amber as at 31 March 2024. Since 4 April 2024, Amber has been no longer a related party of the Company.

Salary of the Chief Executive Officer and other Executives and salary/remuneration of the Board of Directors and the Board of Supervisors during the year are as follows:

	<i>2024</i> <i>VND million</i>	<i>2023</i> <i>VND million</i>
Remuneration of Board of Directors	3,775	3,281
Salary of the CEO and other Executives	9,896	11,792
Salary/remuneration and operating expenses of Board of Supervisors	2,225	2,066
	<b>15,896</b>	<b>17,139</b>

### *In which:*

<b>Remuneration of Board of Directors</b>	<b>3,775</b>	<b>3,281</b>
Mr. Hoang Van Ninh (*)	-	229
Ms. Cao Thi Thu Ha (*)	-	138
Ms. Nguyen Thuy Trang (*)	-	89
Mr. Pham Trung Kien (*)	1,619	1,223
Mr. Le Manh Linh	539	468
Mr. Nguyen Trung Thanh (*)	539	378
Mr. Le Hoai Nam (*)	539	378
Mr. Nguyen Van Hai (*)	539	378
<b>Salary of the CEO and other Executives</b>	<b>9,896</b>	<b>11,792</b>
Mr. Nguyen Hoang Hai (*)	-	970
Mr. Mai Danh Hien (*)	2,334	1,925
Mr. Le Anh Tuan	1,446	1,423
Mr. Hoang The Hung	439	1,598
Mr. Dao Le Huy	1,501	1,463
Mr. Lam Nguyen Thien Nhon (*)	274	1,236
Ms. Ton Thi Hai Yen (*)	1,292	1,133
Mr. Mai Xuan Dong	725	709
Mr. Hoang Nhat Nam (*)	824	356
Mr. Tong Nhat Linh	1,012	979
Mr Nguyen Tien Sy	49	-
<b>Salary/remuneration of Board of Supervisors</b>	<b>2,225</b>	<b>1,942</b>

(\*) There are updates in appointment and resignation during the year detailed in the general introduction sections.

# EVN FINANCE JOINT STOCK COMPANY

Level 14,15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

## 8. Concentration of assets, liabilities and off-statement of financial position items by geographical regions

	<i>Total loan balance VND million</i>	<i>Total placements with other Cls VND million</i>	<i>Credit commitments VND million</i>	<i>Derivatives (Total contract value) VND million</i>	<i>Trading and investment in securities VND million</i>
Domestic	46,802,982	5,388,938	34,330	18,377,061	2,796,380
	<b>46,802,982</b>	<b>5,388,938</b>	<b>34,330</b>	<b>18,377,061</b>	<b>2,796,380</b>

## 9. Financial risk management policies

Risk is inherent in the Company's activities and is managed through a process of ongoing identification, measurement, and monitoring, subject to risk limits. This process of risk management is critical to the Company's continuing profitability and individual employees of the Company are accountable for the risk exposures relating to their responsibilities. The Company is exposed to credit risk, liquidity risk and market risk (including business risks and non-business risks). The Company is also subject to operational risk. The independent risk control process does not include business risks such as changes in the environment, technology, and industry. The Company's policy is to monitor those business risks through the Company's strategic planning process.

### 9.1. Credit risk

Credit risk is the risk that results in the Company's loss because its customers or counterparties default on their contractual obligations or fail to fulfil their committed obligations.

The Company manages credit risk by using various tools: development and issuance of internal policies and regulations on credit risk management; development of credit procedures and manuals; regular review of credit risk; development of a credit rating system and debt classification; setting up authorization levels within the credit approval process.

The Company has maintained an appropriate risk management policy to ensure these following basic principles: establish appropriate risk managing environment; operate under healthy credit granting procedure; maintain appropriate credit managing, measuring, supervising procedure; and ensure adequate control on credit risk.

The Company conducts approval procedure through many levels to ensure that a loan is reviewed independently; concurrently, loan approval is based on credit limits delegated to competent authorities. Besides, the model of credit approval with the participation of Credit Committee to ensure the credit approval activity is centered with the highest quality.

### 9.2. Interest rate risk

Interest rate risk arises from the possibility that changes in interest rates will affect future cash flows or fair value of financial instruments. The Company is exposed to interest rate risk as a result of mismatches of interest rate re-pricing of assets and liabilities and off-statement of financial position items in certain year. The Company manages this risk by matching the interest rate re-pricing dates of assets and liabilities over the duration of contracts.

The table below presents the interest rate re-pricing period based on remaining maturity of assets and liabilities of the Company as at 31 December 2024:

## EVN FINANCE JOINT STOCK COMPANY

Level 14, 15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

Unit: VND million

	Overdue	Non-interest bearing	Interest rate re-pricing period					Total
			Within 1 month	From 1 to 3 months	From 3 to 6 months	From 6 to 12 months	From 1 to 5 years	
<b>31/12/2024</b>								
<b>Assets</b>								
Cash, gold, gemstone	-	4,360	-	-	-	-	-	4,360
Balances with the SBV	-	-	497,213	-	-	-	-	497,213
Placements with and loans to other CIs (*)	-	-	2,350,162	2,541,563	-	-	-	4,891,725
Trading securities (*)	-	-	-	-	305,682	-	-	305,682
Loans to customers (*)	906,320	-	576,330	8,584,462	12,462,214	8,511,188	13,742,595	46,802,982
Investment securities (*)	-	1,662,374	-	-	-	-	50,000	2,082,175
Long-term investments (*)	-	1,881,987	-	-	-	-	-	1,881,987
Fixed assets	-	65,309	-	-	-	-	-	65,309
Other assets (*)	63,806	3,388,053	-	-	-	-	-	3,451,859
<b>Total assets</b>	<b>970,126</b>	<b>7,002,083</b>	<b>3,423,705</b>	<b>11,126,025</b>	<b>12,767,896</b>	<b>8,511,188</b>	<b>13,843,657</b>	<b>60,391,815</b>
<b>Liabilities</b>								
Deposits and borrowings from other CIs	-	-	2,150,200	2,500,968	4,039,950	3,043,175	-	11,734,293
Customer deposits	-	2,130	166,650	3,207,676	4,918,900	411,126	1,504,241	10,210,723
Derivatives and other financial liabilities	-	-	51,858	115,976	-	(3,117)	-	164,717
Fund for finance, entrusted investments and entrusted loans	-	-	98,660	613,364	812,993	414,941	5,052,636	8,587,674
Valuable papers issued	-	-	771,000	5,057,000	6,971,000	4,032,000	-	18,556,000
Other liabilities	-	820,937	29,655	487,374	-	-	-	1,337,966
<b>Total liabilities</b>	<b>-</b>	<b>823,067</b>	<b>3,268,023</b>	<b>11,982,358</b>	<b>16,742,843</b>	<b>7,898,125</b>	<b>6,556,877</b>	<b>50,591,373</b>
<b>Sensitivity gap from on-statement of financial position interest rate</b>	<b>970,126</b>	<b>6,179,016</b>	<b>155,682</b>	<b>(856,333)</b>	<b>(3,974,947)</b>	<b>613,063</b>	<b>7,286,780</b>	<b>9,800,442</b>

(\*) Balances of these items do not include risk provision.

## EVN FINANCE JOINT STOCK COMPANY

Level 14,15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

### 9.3. Currency risk

Currency risk is the risk that values of financial instruments fluctuate due to changes in foreign exchange rates.

The Company was incorporated in Vietnam and VND is its reporting currency. The major transaction currency of the Company is also VND. Nonetheless, some of the Company's other assets and liabilities are in foreign currencies.

Exchange rates of important foreign currencies at the reporting date are presented as follows:

	31/12/2024	31/12/2023
	VND	VND
USD	24,665	24,240
EUR	26,661	26,998
GBP	31,958	30,858
JPY	162	172
AUD	15,840	16,566

The classifications of assets and liabilities denominated in foreign currencies translated into VND as at 31 December 2024 are as follows:

Unit: VND million

31/12/2024	USD equivalent	EUR equivalent	Other foreign currencies equivalent	Total
<b>Assets</b>				
Cash, gold, gemstone	141	107	-	248
Balances with the SBV	25	-	-	25
Placements with and loans to other CIs (*)	1,946,598	2,115	2,347	1,951,060
Derivatives and other financial assets (*)	7,325,197	-	-	7,325,197
Loans to customers (*)	3,216,815	-	-	3,216,815
Other assets (*)	245,490	24	2,374	247,888
<b>Total assets</b>	<b>12,734,266</b>	<b>2,246</b>	<b>4,721</b>	<b>12,741,233</b>
<b>Liabilities</b>				
Deposits and borrowings from the SBV and other CIs	3,810,743	-	-	3,810,743
Fund for finance, entrusted investments and entrusted loans	8,156,297	-	-	8,156,297
Other liabilities	179,544	-	-	179,544
<b>Total liabilities</b>	<b>12,146,584</b>	<b>-</b>	<b>-</b>	<b>12,146,584</b>
<b>On-statement of financial position currency position</b>	<b>587,682</b>	<b>2,246</b>	<b>4,721</b>	<b>594,649</b>
<b>Off-statement of financial position currency position</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total position</b>	<b>587,682</b>	<b>2,246</b>	<b>4,721</b>	<b>594,649</b>

(\*) Balances of these items do not include risk provision.



# EVN FINANCE JOINT STOCK COMPANY

Level 14,15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

## 9.4. Liquidity risk

Liquidity risk is defined as the risk that the Company will encounter difficulty in meeting obligations associated with financial liabilities. Liquidity risk arises because of the possibility that the Company might be unable to meet its payment obligations when they fall due under both normal and stress circumstances. To minimize this risk, management plans to diversify its funding sources. The Company also develops flexible policies to manage future asset liquidity, cash flows and liquidity position on daily basis. The Company also assesses cash flow forecast and availability of current collaterals in case of mobilizing additional funds.

The maturity term of assets and liabilities in the below maturity analysis represents the time to contractual maturity date from the statement of financial position date. The company also analyzes maturity term of assets and liabilities in order to manage liquidity risk.

The following assumptions and conditions have been adopted in the preparation of the Company's maturity analysis:

- ▶ Balance with the SBV is considered as current deposits. Therefore, the maturity term is determined as up to one (1) month;
- ▶ The maturity term of placements with other credit institutions, loans to customers and held-to-maturity investment securities are based on the contractual maturity date. The actual maturity sometimes varies from contractual term when the contract is extended;
- ▶ Deposits and borrowings from other credit institutions and customers' deposits are determined upon their characteristics or maturity dates in the contracts;
- ▶ The maturity term of fixed assets is determined based on remaining useful lives and residual value of fixed assets; and
- ▶ The maturity term of other assets, derivatives, other financial liabilities, and other liabilities is based on the contractual term of each asset and liability.

## EVN FINANCE JOINT STOCK COMPANY

Level 14, 15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

The table below presents the analysis of the remaining maturity of assets and liabilities of the Company as at 31 December 2024:

Unit: VND million

31/12/2024	Overdue		Current				Total
	Over 3 months	Within 3 months	Within 1 month	From 1 to 3 months	From 3 to 12 months	From 1 to 5 years	
<b>Assets</b>							
Cash, gold, gemstone	-	-	4,360	-	-	-	4,360
Balances with the SBV	-	-	497,213	-	-	-	497,213
Placements with and loans to other CIs	-	-	2,350,162	2,541,563	-	-	4,891,725
Trading securities (*)	-	-	-	-	305,682	51,062	714,205
Loans to customers (*)	740,056	166,263	524,073	7,113,996	19,183,163	15,994,085	46,802,982
Investment securities (*)	-	-	1,662,374	-	-	55,875	2,082,175
Long-term investments (*)	-	-	-	-	-	-	1,881,987
Fixed assets	-	-	-	-	-	-	65,309
Other assets (*)	2,325	61,481	2,357,353	230,700	800,000	-	3,451,859
<b>Total assets</b>	<b>742,381</b>	<b>227,744</b>	<b>7,395,535</b>	<b>9,886,259</b>	<b>20,288,845</b>	<b>16,101,022</b>	<b>60,391,815</b>
<b>Liabilities</b>							
Deposits and borrowings from other CIs	-	-	2,150,200	2,500,968	7,083,125	-	11,734,293
Customer deposits	-	-	168,780	3,207,676	5,330,026	1,504,241	10,210,723
Derivatives and other financial liabilities	-	-	51,858	115,976	(3,117)	-	164,717
Fund for finance, entrusted investments and entrusted loans	-	-	98,660	613,364	1,227,934	5,052,636	8,587,674
Valuable papers issued	-	-	771,000	5,057,000	11,003,000	-	18,556,000
Other liabilities	-	-	850,592	487,374	-	-	1,337,966
<b>Total liabilities</b>	<b>-</b>	<b>-</b>	<b>4,091,090</b>	<b>11,982,358</b>	<b>24,640,968</b>	<b>6,556,877</b>	<b>50,591,373</b>
<b>Net liquidity difference</b>	<b>742,381</b>	<b>227,744</b>	<b>3,304,445</b>	<b>(2,096,099)</b>	<b>(4,352,123)</b>	<b>9,544,145</b>	<b>9,800,442</b>

(\*) Balances of these items do not include risk provision.

## EVN FINANCE JOINT STOCK COMPANY

Level 14,15 & 16 Building B, EVN Tower, No. 11 Cua Bac, Ba Dinh District, Hanoi City

Notes to the Financial Statements (cont.)

For the fiscal year ended 31 December 2024

### 10. Financial assets and liabilities

The table below summarizes the carrying amount and fair value of financial assets and liabilities of the Company:

Unit: VND million

Assets	Carrying value				Fair value	
	Trading	Held-to-maturity	Available-for-sale	Loans and receivables		Other assets and liabilities recorded at amortized cost
31/12/2024						
Cash, gold, and gemstones	4,360	-	-	-	-	4,360
Balances with the SBV	-	-	-	497,213	-	497,213
Placements with and loans to other CIs	-	-	-	4,891,725	-	4,891,725
Trading securities (*)	714,205	-	-	-	-	714,205
Loans to customers (*)	-	-	-	46,802,982	-	46,802,982
Investment securities (*)	-	-	2,082,175	-	-	2,082,175
Long-term investments (*)	-	-	1,881,987	-	-	1,881,987
Receivables (*)	-	-	-	1,954,917	-	1,954,917
Interest and fee receivables (*)	-	-	-	1,422,608	-	1,422,608
<b>Total assets</b>	<b>718,565</b>	<b>-</b>	<b>3,964,162</b>	<b>55,569,445</b>	<b>-</b>	<b>60,252,172</b>
<b>Liabilities</b>						
Deposits and borrowings from other CIs	-	-	-	-	11,734,293	11,734,293
Customer deposits	-	-	-	-	10,210,723	10,210,723
Derivatives and other financial liabilities	-	-	-	-	164,717	164,717
Fund for finance, entrusted investments and entrusted loans	-	-	-	-	8,587,674	8,587,674
Valuable papers issued	-	-	-	-	18,556,000	18,556,000
Other financial liabilities	-	-	-	-	1,149,016	1,149,016
<b>Total liabilities</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>50,402,423</b>	<b>50,402,423</b>

