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| <b>Code</b>         | <b>SBT</b>                                      |
| <b>Company name</b> | Thanh Thanh Cong - Bien Hoa Joint Stock Company |
| <b>Date</b>         | 03/21/2025                                      |
| <b>Subject</b>      | BOD resolution dated March 20, 2025             |

**Content:**

On March 20, 2025, Thanh Thanh Cong - Bien Hoa Joint Stock Company issued the Board resolution. Accordingly, the Board of Directors approved the convertible bond issuance plan to the public with details as follows:

- Issuer: Thanh Thanh Cong - Bien Hoa Joint Stock Company
- Bond name: Thanh Thanh Cong - Bien Hoa Joint Stock Company
- Bond code: SBT425001
- Bond type: convertible, non-warranted, unsecured bonds
- Par value: VND100,000/share
- Offering volume: 4,999,969
- Offering value (at par value): VND 499,996,900,000
- Offering price: VND 100,000/bond
- Interest payment term: Once every three months
- Interest rate: 9.5%/year
- Term: 01 year
- Number of phases to be issued: 01 phase
- Exercise ratio: 16291/100 (At the record date, shareholder will have 01 right, and shareholder who owns 162.91 rights will be bought 01 bond; the right should be transferred only once.
- Plan to deal with the fractional bonds and undistributed bonds: The distributed bonds will be rounded down to units. The fractional bonds and undistributed bonds will be distributed to other shareholders.

For example: The shareholder A owns 1000 shares will be bought =  $(1000 * 100) / 16291 = 6.14$ . According to rounding policy, the shareholder A will be bought 06 bonds.

- Plan for using capital from the bond issuance: The estimated proceeds of VND499,996,900,000 from the issuance will be used to pay debt. The estimated time for using capital from Quarter 3/2025 to Quarter 4/2025.