Code DRL

Company name Hydro Power Joint Stock Company – Power No.3

Date 03/24/2025

Subject BOD resolution dated March 21, 2025

Content:

On March 21, 2025, JHydro Power Joint Stock Company – Power No.3 issued the Board resolution to approve the following contents:

1. Approve the adjustment to the business plan in 2025 to submit to the Annual General Meeting 2025:

- Total revenue: VND 97,844,659,600

- Total expenses: VND 41,653,315,600

- Before-tax profit: VND 56,191,344,000

- Corporate income tax: VND 11,238,269,000

- After-tax profit: VND 44,953,075,000

- Estimated dividend: 44.00%.

2. Approve the supplement to the contents of Annual General Meeting 2025.