

Code	FIR
Company name	First Real Joint Stock Company
Date	03/24/2025
Subject	Change in personnel

Content:

On March 21, 2025, First Real Joint Stock Company announces the change in personnel with details as follows:

1. The appointment of:
 - Mr. Ha Than Thuc Luan as member of the BOD
 - Mr. Nguyen The Trung as member of the BOD
 - Mr. Nguyen Xuan Trung as member of the BOD
 - Mr. Nguyen Anh Tuan as member of the BOD, member of the Internal Audit Committee
 - Mr. Le Tuan as Independent member of the BOD, Chairman of the Internal Audit Committee
 - Ms. Le Thi Trinh as Head of Internal Audit
2. The resignation of Ms. Pham Thi Phuong as Head of Internal Audit.
Effective from March 21, 2025.