Code	LAF
Company name	Long An Food Processing Export Joint Stock Company
Date	03/24/2025
Subject	BOD resolution dated March 22, 2025

Content:

On March 22, 2025, Long An Food Processing Export Joint Stock Company issued the Board resolution to approve the following contents:

- 1. Approve the report on the business result in 2024:
 - Net sales: VND 465.9 billion
 - Before-tax profit: VND 56.8 billion.
- 2. Approve the report on the business plan in 2025:
 - Net sales: VND 540 billion
 - Before-tax profit: VND 63 billion.
- 3. Approve the content, proposal to vote at the Annual General Meeting 2025:
 - Report on the business result in 2024 and the business plan in 2025 from the Board Directors, the Executive Board.
- 4. Report on Independent member of the Board of Directors activities.
- 5. Proposal to approve the audited financial statements in 2024.
- 6. Proposal to approve the 2024 profit allocation:
 - After-tax profit in 2024: VND 44,954,305,958
 - Appropriation to Welfare fund (5%): VND (2,247,000,000)
 - Cash dividend payment (15%): VND (22,842,028,500)
 - Bonus for exceeding the plan: VND (4,500,000,000)
 - Undistributed remaining profit: VND 15,365,277,458.
- 7. Proposal to approve the business and profit distribution plan in 2025:
 - a. Business plan in 2025:
 - Net sales: VND 540 billion
 - Before-tax profit: VND 63 billion.
 - b. Profit distribution plan in 2025:
 - Dividend payment: 25%/charter capital
 - Appropriation to Welfare fund: 5% of after-tax profit
 - Operating expenses and remuneration of the Board of Directors: VND 1.0 billion.
- 8. Proposal to approve the selection of the auditor for the financial statements in 2025.
- 9. The election of the Board of Directors for the period 2025-2030.
- 10. Other issues.