

CENTRAL CONTAINER JOINT  
STOCK COMPANY



SOCIALIST REPUBLIC OF VIETNAM

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*Da Nang, March 28, 2025*

## ORGANIZATION REGULATIONS OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

### I. GENERAL REGULATIONS

#### Article 1. Scope of application

This Regulation applies to the organization of the 2025 Annual General Meeting of Shareholders (“**General Meeting**”) of **Central Container Joint Stock Company** (here in after referred to as the “**Company**”).

This Regulation sets out the general principles for conducting the 2025 Annual General Meeting of Shareholders. Shareholders and authorized representatives attending the General Meeting are responsible for complying with the provisions of this Regulation.

#### Article 2. Conditions for convening the General Meeting

The Annual General Meeting of Shareholders shall be convened if shareholders and/or their authorized representatives attending the meeting collectively represent more than **50% of the total voting shares**, as recorded in the shareholder list as of the final registration date, **February 19, 2025**.

### II. Rights and obligations of participants in the General Meeting

#### Article 3. Conditions for Attending the General Meeting

All individuals and organizations holding VSM common shares, or their duly authorized representatives with written authorization (as per the shareholder list finalized on February 19, 2025, provided by the Vietnam Securities Depository and Clearing Corporation), are eligible to attend the General Meeting.

#### Article 4. Regulations on Authorization

1. The authorization for a representative to attend the General Meeting of Shareholders must be made in writing using the Company’s official template and must bear the signatures of both the authorizing shareholder and the authorized representative (except in the case of authorization to members of the Board of Directors). The authorized representative must present a Citizen Identification Card (ID card) or Passport that matches the information recorded on the authorization document, specifically as follows:

- If the authorizing shareholder is an individual, the authorization document must bear the signatures of both the shareholder and the authorized representative attending the meeting.
- If the authorizing shareholder is an organization, the authorization document must bear the signature of the legal representative or duly authorized representative (with the corporate seal affixed) and the signature of the authorized representative attending the meeting.

2. The authorized representative must submit a valid authorization document to the Organizing Committee before entering the meeting room.

### **Article 5. Rights and Obligations of Shareholders Attending the General Meeting**

#### **1. Rights of Shareholders Attending the General Meeting:**

- Upon attending the General Meeting of Shareholders, each shareholder or their duly authorized representative shall receive a Direct Voting Card and Voting Card for meeting content, which indicate the number of shares owned, the number of shares represented by proxy, and the corresponding voting rights.
- Discuss and vote on all matters under the authority of the General Meeting of Shareholders as stipulated by regulations and the Charter of Central Container Joint Stock Company; conduct the election of Board of Directors members in accordance with the Company's regulations and relevant laws;
- Receive meeting documents and the agenda of the General Meeting.
- Shareholders arriving late are entitled to register and participate in the General Meeting, as well as vote on ongoing matters. However, the Chairperson is not obligated to pause the meeting for late registrants, and the validity of previously voted matters remains unchanged.

#### **2. Obligations of Shareholders Attending the General Meeting:**

- Before entering the meeting room, shareholders or authorized representatives must complete the registration procedures with the Organizing Committee and present the following original documents:
  - + A valid Invitation Letter (if applicable);
  - + Legal documents verifying the shareholder's information as per the finalized shareholder list;
  - + A valid Letter of Authorization (if applicable).
- Comply with the Law on Enterprises, the Company's Charter, and the Meeting Regulations;
- Upon entering the meeting room, shareholders/authorized representatives must sit in their designated areas as instructed by the Organizing Committee, maintain order, strictly follow the rules and regulations of the General Meeting, adhere to the Chairperson's instructions, and respect the resolutions adopted at the Meeting.
- During the discussion session, under the guidance of the Chairperson, shareholders or their representatives may have the right to speak directly at the meeting room; submit written comments via the Feedback Form, which will be forwarded to the Secretariat for review and response; all comments should be concise, relevant, and limited to agenda items approved by the General Meeting.
- Any recording or video recording of the Meeting must be publicly announced and approved by the Chairperson before execution;
- Shareholders must participate in discussions and voting on matters at the General Meeting;



- If a shareholder or an authorized representative chooses not to vote on a specific matter, they shall be considered as having no opinion on that matter and shall waive any right to dispute or file complaints regarding related voting rights.

#### **Article 6. Shareholder Eligibility Verification Committee**

- The Shareholder Eligibility Verification Committee shall be responsible for:
  - + Verifying the eligibility of shareholders or their authorized representatives by checking the documents specified in Clause 2, Article 5 of this Regulation.
  - + Registering shareholders or authorized representatives for the meeting, issuing shareholder identification codes, and maintaining shareholder attendance records.
  - + Distributing meeting documents, including Direct Voting Cards, Voting Cards for meeting content, and other relevant documents to shareholders or their representatives.
- Reporting to the General Meeting on shareholder eligibility at the following times:
  - + Before the opening of the General Meeting;
  - + Before each voting session if there are changes in shareholder attendance (e.g., late arrivals or early departures before voting).

#### **Article 7. Rights and Obligations of the Chairperson of the General Meeting and the Secretariat**

##### **1. Chairperson of the General Meeting**

- The General Meeting of Shareholders shall be presided over by the Chairperson of the Board of Directors, unless otherwise stipulated by law.
- The Chairperson's decisions regarding procedural, substantive matters, or any unforeseen events arising during the General Meeting of Shareholders shall be final.
- The Chairperson is authorized to take all necessary measures to conduct the General Meeting in a lawful, orderly manner that reflects the will of the majority of attending shareholders.
- The Chairperson has the right to request the Organizing Committee or competent authorities to maintain order during the meeting and to remove any individual who fails to comply with the Chairperson's authority, intentionally disrupts order, or hinders the fair and lawful conduct of the meeting.
- The Chairperson may refuse to respond to or may simply acknowledge shareholder comments if such comments are beyond the scope of the meeting's agenda.
- The Chairperson shall appoint one or more persons to serve as the Secretariat of the meeting.
- The Chairperson may postpone the General Meeting of Shareholders, provided that the quorum has been met, for a maximum period of three (03) business days from the scheduled opening date. The postponement or change of venue is only permitted under the following circumstances:
  - + The venue does not have sufficient seating capacity for all attendees;
  - + Communication facilities at the venue do not ensure that shareholders can participate, discuss, and vote;
  - + Attendees obstruct or disrupt order, posing a risk that the meeting cannot proceed fairly and lawfully.



## **2. Secretariat of the General Meeting**

The Secretariat shall be appointed by the Chairperson and shall perform the following duties:

- Accurately and fully record all discussions and proceedings of the General Meeting, including matters that remain unresolved.
- Document the voting results of shareholders on the matters presented at the General Meeting of Shareholders.
- Assist the Chairperson in announcing documents, resolutions, or notifications to shareholders as required.
- Collect written comments from shareholders and submit them to the Chairperson of the General Meeting.
- Draft the Minutes and Resolutions of the General Meeting of Shareholders and perform other support tasks as assigned by the Chairperson.
- The Secretariat has the right to record audio and video of the General Meeting of Shareholders and store such recordings at the Company's headquarters.

### **Article 8: Vote Counting Committee**

- The Vote Counting Committee shall consist of one (01) Head and two (02) members, who are nominated by the Chairperson of the General Meeting and approved by the General Meeting through voting.
- The Vote Counting Committee is responsible for inspecting, counting, and supervising the voting and election process of shareholders (if have), organizing the ballot counting, and determining the election (if have) and voting results of shareholders regarding the matters submitted for approval at the General Meeting.
- The Vote Counting Committee is responsible for preparing the minutes of the vote counting results, announcing them to the General Meeting, and submitting the minutes along with all votes (if have), to the Chairperson of the General Meeting or the Secretariat.
- During the performance of its duties, the Vote Counting Committee must act with honesty and accuracy and shall be responsible for the results thereof.
- The Vote Counting Committee may have additional assistants to distribute and collect votes in a timely manner, ensuring that the General Meeting proceeds according to schedule.

## **III. CONDUCT OF THE GENERAL MEETING**

### **Article 9: Conditions and Manner of Conducting the General Meeting**

The General Meeting of Shareholders shall be convened when shareholders or authorized representatives attending the meeting represent more than 50% of the total voting shares of the Company, as recorded in the list of shareholders as of the final registration date, **February 19, 2025.**

The General Meeting shall take place within one session or one working day. The General Meeting of Shareholders shall discuss and approve the matters listed in the agenda of the General Meeting of Shareholders.

### **Article 10: Voting Procedures for Resolutions at the General Meeting**



- The General Meeting shall conduct direct voting on each matter requiring approval during the meeting.
- Shareholders or their authorized representatives shall vote on the following matters by raising the Voting Card under the direction of the Chairperson of the General Meeting:
  - + Approval of the meeting agenda;
  - + Approval of the Vote Counting Committee;
  - + Approval of the General Meeting regulations;
  - + Approve the election regulations;
  - + Approve the list of candidates;
  - + Other matters as instructed by the Chairperson (if any).
- Except for matters voted by raising the Voting Card and the election process, shareholders or their authorized representatives shall cast their votes on matters submitted for approval at the General Meeting by marking an (x) or (v) on the voting card as per the instructions of the Vote Counting Committee.
- After completing their votes on the matters at the General Meeting, shareholders or their authorized representatives shall place their voting cards into the voting box.
- The Vote Counting Committee shall count the votes to determine the voting ratio for each matter submitted for approval by the General Meeting of Shareholders.

#### **Article 11. Classification of Voting cards**

##### **\* Valid Voting cards:**

A voting card shall be considered valid if it meets the following conditions:

- It follows the official template issued by the Organizing Committee and bears the Company's official seal as required.
- It is not torn, erased, or altered. If additional content is included, it must correspond to the specific item number on the agenda, without any extra content other than what is required by the Organizing Committee.
- For each voting matter, only one (01) out of the three (03) available voting options is selected.
- It is duly signed by the shareholder or the shareholder's authorized representative and submitted within the voting period prescribed by the Vote Counting Committee.

**\* Invalid Voting Card:** A voting card shall be considered invalid if it fails to meet any of the conditions of a valid voting card, including but not limited to:

- The voting card does not follow the official template issued by the Organizing Committee.;
- The voting card is torn, crossed out, erased, altered, or contains additional content/symbols not authorized.
- The voting card selects multiple options for the same voting matter. However, if a voting ballot meets all the validity criteria but contains one or more invalid votes for specific matters, the valid votes on the same voting card shall still be counted towards the final voting result.
- The voting card is not duly signed by the shareholder or the authorized representative.



- The voting card is not submitted within the prescribed voting period set by the Vote Counting Committee.

If a shareholder makes an error while completing the voting card but has not yet cast their vote, they shall have the right to request a new voting card directly from the Vote Counting Committee, provided that the voting period has not yet ended, to ensure the shareholder's voting rights.

**\* Verification and Compilation of Results:**

- Once collected, voting cards shall be verified for validity according to the specified regulations.

- The voting results shall be determined for each voting matter and calculated as a percentage (%) rounded to two (02) decimal places.

- The Vote Counting Committee shall be responsible for compiling the voting results and preparing the Vote Counting Report. The report must be signed by all members of the Vote Counting Committee to certify its accuracy, transparency, and compliance with established voting principles and procedures.

- The Vote Counting Report shall include the following details: the number of shares voting for each matter, the number of valid and invalid votes, and the voting ratios for each voting status (Agree, Disagree, No Opinion).

The Head of the Vote Counting Committee shall be responsible for announcing the voting results at the General Meeting on behalf of the Chairperson.

**Article 12: Speaking at the General Meeting and Casting Votes**

The General Meeting of Shareholders shall discuss each agenda item in turn. When discussing the matters on the meeting agenda, shareholders must comply with the following regulations:

1. Principles: Shareholders or authorized representatives attending the General Meeting must raise their Voting Card and receive the approval of the Chairperson before speaking. Shareholders or authorized representatives may also register their questions for discussion at the meeting by submitting a Question Form to the Secretary of the Meeting.

2. Manner of Speaking: Shareholders must keep their speeches concise and focused on the key issues relevant to the approved agenda of the General Meeting. Discussions must ensure that the meeting proceeds as scheduled, without violating laws, addressing personal matters, or exceeding the authority of the General Meeting.

3. The Chairperson shall arrange the speaking order based on registration and respond to shareholder inquiries accordingly. Comments and questions shall be collected simultaneously and answered in sequence. Shareholders may only contribute their opinions during the discussion session of the meeting. If multiple shareholders raise similar issues, the Chairperson may summarize and provide a collective response. Once all shareholders have finished speaking, the Chairperson shall address each question in turn or designate a responsible person from the Presidium or another relevant individual to provide answers.

4. Shareholders or authorized representatives shall cast their votes following the instructions of the Chairperson or the Ballot Counting Committee. The voting process shall commence upon the voting signal from the Chairperson or the Ballot Counting Committee.



and shall conclude either when the designated voting period ends as announced by the Chairperson/Ballot Counting Committee or when the last shareholder has cast their vote, whichever occurs first.

**Article 13. Approval of Resolutions at the General Meeting**

Resolutions of the General Meeting of Shareholders shall be approved when they receive consent from shareholders with voting rights who are present in person or through authorized representatives at the General Meeting of Shareholders, in accordance with the voting ratio stipulated in the Company's Charter and the Law on Enterprises.

**Article 14: Minutes of the General Meeting of Shareholders**

- All discussions and decisions at the General Meeting of Shareholders shall be recorded by the Secretary in the meeting minutes. The meeting minutes shall be read and approved before the meeting is adjourned.
- The minutes of the General Meeting of Shareholders, the appendix of the shareholder list, the minutes of shareholder eligibility verification, the ballot counting minutes, and other relevant documents shall be kept at the Company's headquarters.
- The minutes of the General Meeting of Shareholders must be published on the Company's website within 24 hours from the conclusion of the General Meeting.

**Article 15: Resolutions of the General Meeting of Shareholders**

- Based on the approved minutes of the General Meeting of Shareholders, the Chairperson of the Meeting shall sign and issue the General Meeting of Shareholders' resolutions on matters that have been voted on.
- The resolutions of the General Meeting of Shareholders shall be announced to shareholders by publishing them on the Company's website.

**IV. ENFORCEMENT PROVISIONS**

**Article 16: Effective Date**

This Regulation consists of four (04) sections and sixteen (16) articles and shall take effect immediately upon approval at the 2025 Annual General Meeting of Shareholders. All documents of the General Meeting of Shareholders are prepared in Vietnamese and English. In case of any discrepancy between the English and Vietnamese versions, the Vietnamese version will prevail.

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS**

**Chairperson  
Chairman of BOD**

**MR. LE THE TRUNG**

Draft

Da Nang, March 19, 2025

**REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS,  
BUSINESS PERFORMANCE IN 2024, AND BUSINESS PLAN FOR 2025**

**PART A**

**REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS  
IN 2024**

**1. Human Resources of the Board of Directors**

The Board of Directors of Central Container Joint Stock Company currently includes 5 (five) members:

- Mr. Le The Trung - Chairman of the Board of Directors
- Mr. Nguyen Viet Trung - Member
- Ms. Dang Tran Gia Thoai - Member
- Mr. Ngo Quoc Vu - Member
- Ms. Tran Thi Phuong Anh - Member

**2. Activities of the Board of Directors in 2024**

In 2024, the Board of Directors organize many regular meetings in person or by email to make important decisions to improve business efficiency and ensure compliance with the direction of the Company's General Meeting of Shareholders Resolution.

In 2024, the Board of Directors had important meetings with details as follows:

No	Resolution/ Decision No./Report	Date	Content
1	01/2024/NQ- HĐQT	20/02/2024	<p>1/ Agreed to approve the organization of the 2024 Annual General Meeting of Shareholders of Central Container Joint Stock Company as follows:</p> <ul style="list-style-type: none"><li>- Last registration date to conduct the right to attend the meeting: March 12, 2024.</li><li>- Expected time to hold the meeting: will be announced later (expected April 2024)</li><li>- Venue: in Da Nang (specific location will be announced later)</li><li>- Agenda: + Report on activities of the Board of Directors.</li></ul>



			<ul style="list-style-type: none"> <li>+ Report on production and business activities in 2023 and production and business plan in 2024.</li> <li>+ Report on the activities of Board of Supervisors.</li> <li>+ Vote members of the Board of Directors and members of the Board of Supervisors for the term 2024 - 2027.</li> </ul> <p>+ Other contents fall under the authority of the meeting.</p>
2	02/2024/NQ-HĐQT	13/03/2024	<p>1/ Agreed to approve the organization of the 2024 Annual General Meeting of Shareholders of Central Container Joint Stock Company as follows:</p> <ul style="list-style-type: none"> <li>- Time to hold the meeting: April 6, 2024</li> <li>- Venue: Song Han Hotel, No. 14, Ly Tu Trong Street, Hai Chau District, Da Nang City</li> </ul>
3	03/2024/BB-HĐQT	05/04/2024	<p>1/ Through borrowing capital, guaranteeing, opening L/C of Central Container Joint Stock Company at Joint Stock Commercial Bank for Investment and Development of Vietnam - Song Han Branch to serve production and business activities in the form of limits credit. Specifically as follows:</p> <ul style="list-style-type: none"> <li>+ Maximum credit limit (including loan, guarantee, L/C opening): <b>7.000.000.000 dong</b> (In words: Seven billion dong).</li> <li>+ Purpose: Borrowing working capital, issuing guarantees, opening L/C to serve the production and business needs of Central Container Joint Stock Company.</li> </ul> <p>+ Loan interest rates and loan conditions: According to BIDV regulations from time to time.</p> <p>2/ Through pledging and mortgaging assets belonging to the Company's use and ownership and/or other assets of third parties (if any) to ensure the performance of payment obligations to the Bank for loan/guarantee/L/C opening mentioned above. Specifically, the assets include:</p> <p>Mortgage of land use rights and assets attached to land according to the Certificate of land use rights, ownership of houses and other assets attached to land No. <b>BE 693139</b> issued by the People's Committee of Binh Dinh province on <b>August 23, 2011</b>. Number in the certificate issuance book: <b>CT00565</b>. Owner: Branch of Central Container Joint Stock Company in Qui Nhon.</p>

			<p>The Company's Board of Directors agreed to assign the Central Container Joint Stock Company Branch in Qui Nhon to be the mortgage asset management unit.</p> <p>3/ Appoint <b>Ms. Dang Tran Gia Thoai</b>, currently holding the position of Director and legal representative of the Company to represent the Company: Negotiate, approve, sign and implement contracts and documents related to borrowing capital, mortgaging, pledging assets at the Bank including but not limited to: Loan application form; Application for issuance of guarantee, opening L/C; Credit limit contract; Guarantee contract; Capital withdrawal statement/Specific credit contract; Disbursement request form; Disbursement plan distribution table; Application for registration of secured transactions; Minutes of delivery and receipt of documents related to each disbursement; Minutes of asset valuation and other related documents and materials ...</p> <p><b>Ms. Dang Tran Gia Thoai</b> has the right to authorize another person to represent the Company to perform the above tasks. This authorization is made in a separate document.</p> <p>4/ The Board of Directors of the Company, Ms. Dang Tran Gia Thoai and the person authorized by Ms. Dang Tran Gia Thoai are responsible for the documents and contracts issued by Ms. Dang Tran Gia Thoai and the person authorized by Ms. Dang Tran Gia Thoai within the scope of violating the provisions of law.</p>
4	04/2024/BB-HĐQT	06/04/2024	<p>The Board of Directors of the Company elected Mr. Le The Trung to hold the position of Chairman of the Board of Directors of Central Container Joint Stock Company for the term 2024-2027.</p>
5	03/2024/NQ-HĐQT	06/04/2024	<p>1/ Approved the reappointment and appointment of positions in the executive and management board of Central Container Joint Stock Company as follows:</p> <ul style="list-style-type: none"> <li>- Reappointment of <b>Ms. Dang Tran Gia Thoai</b> (born 1974); Professional qualifications: Bachelor of foreign trade economics, bachelor of English; holding the position of Director of Central Container Joint Stock Company.</li> <li>- Reappointment of <b>Mr. Ngo Quoc Vu</b> (born in 1979); Professional qualifications: Bachelor of English; Holding the position of Deputy Director of Central Container Joint Stock Company and Branch Director of Central Container Joint Stock Company in Qui Nhon</li> </ul>



			<ul style="list-style-type: none"> <li>- Reappointment of <b>Ms. Tran Thi Phuoc</b> (born 1987); Professional qualifications: Bachelor of economics - accounting; Holding the position of Chief Accountant of Central Container Joint Stock Company.</li> <li>- Reappointment of <b>Ms. Tran Thi Phuoc</b> (born 1987); Professional qualifications: Bachelor of economics - accounting; Holding the position of Company Secretary and person in charge of Corporate governance of Central Container Joint Stock Company.</li> <li>- Appointed <b>Mr. Ho Kha Quoc</b> (born in 1977); Professional qualifications: Dynamic mechanical engineer; holding the position of Deputy Director of Central Container Joint Stock Company.</li> <li>- The appointment period for the above positions is 03 years, from April 6, 2024, (according to the 2024-2027 term of the Board of Directors).</li> <li>- The above appointed men and women have rights and obligations according to the provisions of law, the Company's Charter and regulations.</li> </ul> <p>2/ Approving the dismissal of the position of Deputy Director of Central Container Joint Stock Company for Mr. Nguyen Van Thuong (born in 1964) from April 6, 2024.</p>
6	04/2024/NQ-HĐQT	06/04/2024	<p>1/ Approving the company's policy of signing and implementing contracts and transactions with related parties in 2024.</p> <p>Subjects signing and implementing the contract: Companies in the Viconship group and other related parties of the Company as regulated in the Company Charter, Enterprise Law, Securities Law according to the list of Related People of the Company from time to time.</p> <p>2/ Contracts and transactions with a value of less than 35% of total assets recorded in the company's most recent financial statements depend on each specific case at the time of signing that contract or transaction. The total value of transactions arising with one of the above entities within 12 months from the date of the first transaction is less than 35% of the total assets recorded in the company's most recent financial report.</p> <p>3/ Authorize the Company Director to deploy, negotiate, sign, and implement contracts and transactions with related parties in accordance with the provisions of the Company's charter and legal regulations.</p>

7	05/2024/NQ-HĐQT	16/04/2024	<p>Agree to pay 2023 dividends in cash to shareholders, specifically as follows:</p> <ul style="list-style-type: none"> <li>- Implementation rate: 12% of stock par value (1 share receives 1,200 VND)</li> <li>- Last registration date: May 8, 2024</li> <li>- Payment date: May 31, 2024</li> </ul> <p>Assign the Company Director to direct the completion of necessary procedures and pay dividends in accordance with current regulations.</p>
8	06/2024/NQ-HĐQT	04/06/2024	<p>Agree to select the contractor as Kim Hoang Hao Company to provide Faw tractor truck and Tan Thanh Mechanical Company to provide 40' trailers to invest in vehicles and equipment according to the resolution of the 2024 Annual General Meeting of Shareholders approved.</p> <ul style="list-style-type: none"> <li>- Assign the Company Director to sign documents and contracts with selected contractors to promptly deploy investment in vehicles to serve production and business activities on the basis of ensuring compliance with the Company's regulations and the law.</li> </ul>
9	07/2024/NQ-HĐQT	20/06/2024	<p>Through the selection of AAC Auditing and Accounting Company Limited as the service provider to review semi-annual financial statements and audit 2024 financial statements for Central Container Joint Stock Company.</p> <p>Assign the Company Director to negotiate and sign the audit contract in accordance with current regulations.</p>
10	08/2024/NQ-HĐQT	24/09/2024	<p>1/ Approving the issuance of information disclosure regulations of Central Container Joint Stock Company.</p> <p>2/ Establishment of the Internal Audit Committee under the Board of Directors of the company from September 24, 2024 with a number of personnel of 03 (three) people, including the following members:</p> <ol style="list-style-type: none"> <li>1. Ms. Le Thi Nga - Head of Audit Committee.</li> <li>2. Ms. Nguyen Trinh Thuc - Member.</li> <li>3. Ms. Le Thi Le Huyen - Member.</li> </ol> <p>3/ Through the promulgation of "Internal Audit Regulations". The functions, tasks, powers and coordination relationships between the Internal Audit Committee and departments within</p>



			the company are specified in the Internal Audit Regulations approved by the Board of Directors.
11	09/2024/NQ-HDQT	28/12/2024	<p>1/ Approving the company's policy of signing and implementing contracts and transactions with related parties in 2025.</p> <p>Subjects signing and implementing the contract: Companies in the Viconship group and other related parties of the Company as prescribed in the Company Charter, Enterprise Law, Securities Law according to the list of Related Persons of the Company from time to time.</p> <p>2/ Contracts and transactions with a value of less than 35% of total assets recorded in the company's most recent financial statements depend on each specific case at the time of signing that contract or transaction. The total value of transactions arising with one of the above entities within 12 months from the date of the first transaction is less than 35% of the total assets recorded in the company's most recent financial report.</p> <p>3/ Authorize the Company Director to deploy, negotiate, sign, and implement contracts and transactions with related parties according to the provisions of the Company's charter and legal regulations.</p>

### 3. Results of implementing the Resolution of the General Meeting of Shareholders:

No.	Content	Result
1	Pay dividends in 2023: - In cash 12% of capital	- Paid cash dividends in May 2024
2	Business plan for 2024	Completed (Report in part B)
3	Select an auditing unit to audit the Company's financial statements in 2024	Receiving authorization from the General Meeting of Shareholders, the Company's Board of Directors has selected AAC Auditing and Accounting Company Limited to audit the Company's financial statements in 2024.

### 4. Supervisory activities of the Board of Directors over the Director and managers

The Board of Directors supervises the activities of the Board of Directors and management levels, ensuring the Company's production and business activities are safe, effective, and in compliance with legal regulations and resolutions approved by the General Meeting of Shareholders.

In 2024, the Board of Directors always stands side by side with the Board of Management in all activities, providing timely instructions and directions. The Board of Directors and all employees have tried their best to complete the profit plan assigned by the General Meeting of Shareholders: revenue reached 111.9%, profit before tax reached 107.6% of the plan.

#### **5. Salaries, bonuses, remunerations of the Board of Directors, Supervisory Board and Board of Management paid in 2024**

- In 2024, members of the Board of Directors and Supervisory Board of the Company didn't receive remuneration.

- The bonus for the Board of Directors and Supervisory Board approved by the 2024 Annual General Meeting of Shareholders and paid in 2024 is 584.000.000 VND.

- Salaries and bonuses of the Company's Board of Directors paid in 2024 are: 3.260.028.802 VND.

## **PART B**

### **BUSINESS ACTIVITIES REPORT**

#### **I - 2024 BUSINESS RESULTS REPORT**

##### **1. Results of production and business activities:**

Production and business activities in 2024 of Central Container Joint Stock Company (VSM) have achieved the following specific results:

##### **1.1. Output Target**

- Car transport: 48.761 Teus, reduced by 1% compared to the plan assigned by the General Meeting of Shareholders and reached the level of 2023.

- Depot mining: 60.260 Teus, increased by 31% compared to the plan assigned by the General Meeting of Shareholders and increased by 37% compared to 2023.

- Container agent: 12.468 Teus, increase of 7% compared to the plan assigned by the General Meeting of Shareholders and an increase of 107% compared to 2023.

- Logs: 982 Teus, down 44% compared to the plan assigned by the General Meeting of Shareholders and down 11% compared to 2023.

- FWD: 3.266 Teus, increased by 64% compared to the plan assigned by the General Meeting of Shareholders and decreased by 16% compared to 2023.

##### **1.2. Financial target**

- Revenue in 2024 reach 294,4 billion VND, an increase of 11.9% compared to the plan assigned by the General Meeting of Shareholders and an increase of 11.5% compared to 2023.

- Pre-tax profit in 2024 reach 16.1 billion VND, an increase of 7.6% compared to the plan assigned by the General Meeting of Shareholders and an increase of 7.6% compared to 2023.



## **2. Organization, management and other tasks**

### **2.1. Organization and management work**

- Complete the organizational model as well as personnel of the Company's departments to maximize the abilities of managers and workers. Supplement and transfer labor between departments in accordance with the Company's production and business conditions.

- Management is strict, scientific, effective, close to production and business realities, flexible and sensitive to the market.

- Management processes and production processes are regularly reviewed, revised and refreshed quarterly in accordance with the work, operation and application of E-truck and E-depot software.

- Manage business operations and financial activities in accordance with current laws and the Company's governance regulations.

- Improve employees' sense of responsibility and professionalism to increase labor productivity. Encourage employees and managers to promote technical innovation initiatives applied daily in production to improve productivity and save costs..

- Participate in the skilled worker contest organized by VSC Group to encourage workers to directly and indirectly improve their professional skills, promote creativity, improve techniques, and apply it in practice to increase labor productivity.

### **2.2. Human resource work, training and human resource development**

Carry out human resource work and labor recruitment well. Build a long-term human resource training and development plan that meets the Company's development. Recruit labor according to actual production and business requirements.

In 2024, the Company implemented:

- Periodic training on labor safety, traffic safety, and fire prevention knowledge training.  
- Professional training on road transport operations for 02 dispatchers.  
- Customs agent training, shipping agent certificate for ship agent staff and customs agent staff.

- Regular training on professional expertise for sales, marketing and accounting staff.  
- Vocational training 2 for container drivers and forklift drivers.  
- Develop internal human resources through cooperation with universities and vocational colleges in the region.

### **2.3. Implement policies for employees**

- Implementing the Group's culture of "people are the source of strength", the Company always focuses on policies to ensure the rights and interests of employees..

- Labor norms and salary unit prices are reviewed and adjusted to suit production and business realities.

- Salary and bonus payment regulations are transparent, payments are made on time.

- Employees are guaranteed a stable job and income.

### 3. Investment and liquidation of equipment and facilities

- **Invest in equipment**

- Completed and put into operation 6 tractors & 6 40' semi-trailers. Total investment value: 6.7 billion VND.

- Completed renovation of meeting rooms and offices on the 1st floor - 75 Quang Trung with a total cost of 250 million VND.

- Completed the renovation of the warehouse roof, compensated for the depot floor to meet the requirements of shipping lines, and renovated the wastewater treatment system at ICD Hoa Cam according to the requirements of law. The total value of warehouse and yard repairs is 550 million VND.

**Total investment value in 2024: 7.5 billion VND (in words: seven billion five hundred million VND).**

## II - BUSINESS PLAN FOR 2025

### 1. Plan targets for 2025

#### 1.1. Output targets

- Car transport: 50.740 Teus
- Depot mining: 64.721 Teus
- Container agent: 11.961 Teus
- Logs: 817 Teus
- FWD: 2.219 Teus

#### 1.2. Financial targets

- Revenue : 322 billion dongs.
- Profit before tax : 16 billion dongs.

#### 1.3 Dividends: not less than 10% of charter capital

### 2. Invest

- Investment in 10 tractors & 10 40' semi-trailers: total expected investment value of 10.7 billion VND.
- Invest in 02 specialized trailers to handle project goods, expected investment value of 2 billion VND.
- Renovating and upgrading GHL depot yard: estimated value of 1.5 billion VND.
- Investment in upgrading the eTruck transportation management software: estimated cost of 500 million VND.
- Investment in two generators for refrigerated cargo operations in Quy Nhon: estimated cost of 300 million VND.
- Investment in an automatic fire suppression system at the ICD Hoa Cam warehouse: estimated cost of 1 billion VND.
- Find and buy land around Lien Chieu Port area of 2-3 hectares to build warehouses.

**Total expected investment value: 16 billion VND (in words: sixteen billion VND).**





### **3. Training and human resources**

- Periodic training on labor safety, traffic safety, and fire prevention knowledge training. Improve the ability to use foreign languages and apply information technology for all workers.  
Main indicators :

- Chinese language communication training for business staff.
- Continue training in customs agent skills, shipping agent certificates for ship agent staff and customs agent staff and regular professional training for sales, marketing and accounting staff.
- Vocational training 2 for container drivers and forklift drivers.
- Develop internal human resources in combination with universities and vocational colleges in the region.

Above is a summary report of 2024 business results and 2025 plan. The Board of Management and all employees of the Company will unite and strive to maintain stability and develop the Company, achieving the highest results of the targets assigned by the General Meeting of Shareholders.

On behalf of the Board of Directors and the Board of Management, we would like to thank the shareholders, the Board of Directors and the Board of General Directors of Vietnam Container Joint Stock Company for always supporting, trusting and agreeing in the Company's activities

Thank you very much!

**On behalf of the Board of Directors  
Chairman**

**MR. LE THE TRUNG**



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Ng 03/2025/VSM/TT-HĐQT

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Da Nang, March 19, 2025

## PROPOSAL TO GENERAL MEETING OF SHAREHOLDERS (3)

(Re: Business plan for 2025 and expected dividend rate in 2025)

### **To: The Annual General Meeting of Shareholders 2025**

- Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of VSM;
- Based on the 2025 business plan of VSM;

The Board of Directors submitted to the general meeting of shareholders to approve business plan for 2025 and expected dividend rate in 2025 as follows:

#### **1. Business plan for 2025:**

- Revenue: 322 billion dongs.
- Profit (before tax): 16 billion dongs.

#### **2. Equipment investment plan for 2025:**

- Investment in 10 tractors & 10 40' semi-trailers: expected investment value of 10.7 billion VND.
- Invest in 02 specialized trailers to handle project goods, expected investment value of 2 billion VND.
- Renovating and upgrading GHL depot yard: expected value of 1.5 billion VND.
- Investment in upgrading the eTruck transportation management software: estimated value of 500 million VND.
- Investment in two generators for cold cargo operations in Qui Nhon: estimated value of 300 million VND.
- Investment in an automatic fire suppression system at the ICD Hoa Cam warehouse: estimated value of 1 billion VND
- Find and buy land around Lien Chieu Port area of 2-3 hectares to build warehouses.

Total expected investment value: 16 billion VND (in words: sixteen billion VND).

#### **3. Expected dividend rate in 2025:**

- Dividend payment: not less than 10% of charter capital

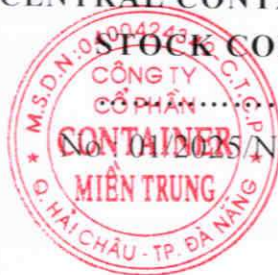
The Board of Directors reports and submits to the Annual General Meeting of Shareholders for approval./.

**ON BEHALF OF BOD  
CHAIRMAN**

**MR. LE THE TRUNG**



CENTRAL CONTAINER JOINT  
STOCK COMPANY



THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom – Happiness

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Da Nang, March 19, 2025

## RESOLUTION

### ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 CENTRAL CONTAINER JOINT STOCK COMPANY (VSM)

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of Central Container Joint Stock Company;
- Pursuant to the Minutes, meeting content and documents of the 2025 Annual General Meeting of Shareholders of Central Container Joint Stock Company dated March 28, 2025;

General Meeting of Shareholders of Central Container Joint Stock Company:

## RESOLUTION

**Article 1:** The 2025 Annual General Meeting of Shareholders of Central Container Joint Stock Company approves the following contents:

### 1. Approval of the Board of Directors' 2024 Operational Report; 2024 Business Performance Report and 2025 Business Plan

Number of votes in favor: ..... votes, accounting for: .....% of the total number of votes of all shareholders attending the meeting.

### 2. Approval of the Board of Supervisors' 2024 Operational Report

Number of votes in favor: ..... votes, accounting for: .....% of the total number of votes of all shareholders attending the meeting.

### 3. Approving the 2024 financial statements audited by AAC Auditing and Accounting Co., Ltd

Some basic indicators in the audited 2024 financial report:

No.	Target	Amount (VND)
1	Total assets	124.387.558.102
2	Equity	87.930.388.577
	<i>In which: equity capital:</i>	33.549.960.000
3	Service revenue	294.480.746.178
4	Profit before corporate income tax	16.150.566.951

5	Profit after corporate income tax	12.332.712.544
6	<b>Profit after tax of parent company shareholders</b>	12.249.874.740
7	Basic earnings per share	3.651

Number of votes in favor: ..... votes, accounting for: .....% of the total number of votes of all shareholders attending the meeting.

#### **4. Approval of 2024 profit distribution plan**

According to the audited 2024 financial statements and Resolution No. 01/2024/NQ-DHDCD of the General Meeting of Shareholders dated April 6, 2024. The General Meeting of Shareholders approved the profit distribution plan for 2024 as follows:

- Total profit after tax in 2024: 12.249.874.740 dong
- Total accumulated profit after tax until 2024: 18.635.270.087 dong
- Provision for welfare reward fund: 1.200.000.000 dong
- Bonus for Board of Directors and Supervisory Board: 200.000.000 dong
- Bonus for the Company's Executive Board: 278.000.000 dong
- Dividends in shares: 30% of charter capital (according to the plan to issue shares to pay dividends)

Number of votes in favor: ..... votes, accounting for: .....% of the total number of votes of all shareholders attending the meeting.

#### **5. Approval of business plan, equipment investment in 2025 and expected profit distribution in 2025:**

##### **5.1. Business plan for 2025:**

- Revenue: 322 billion dongs.
- Profit before tax: 16 billion dongs.

##### **5.2. Equipment investment plan in 2025:**

- Investment in 10 tractors & 10 40' semi-trailers: expected investment value of 10.7 billion VND.
- Invest in 02 specialized trailers to handle project goods, expected investment value of 2 billion VND.
- Renovating and upgrading GHL depot yard: estimated value of 1.5 billion VND.
- Investment in upgrading the eTruck transportation management software: estimated value of 500 million VND.
- Investment in two generators for cold cargo operations in Qui Nhon: estimated value of 300 million VND.



- Investment in an automatic fire suppression system at the ICD Hòa Cầm warehouse: estimated value of 1 billion VND
- Find and buy land around Lien Chieu Port area of 2-3 hectares to build warehouses.

Total expected investment value: 16 billion VND (in words: sixteen billion VND)

### **5.3. Expected dividend level in 2025:**

Expected dividend level in 2025: not less than 10% of charter capital.

Number of votes in favor: ..... votes, accounting for: .....% of the total number of votes of all shareholders attending the meeting.

### **6. Approving the authorization for the Board of Directors to select an independent audit unit**

The General Meeting of Shareholders authorizes the Board of Directors to select an independent auditing company (reputable and licensed to operate in Vietnam, approved by the State Securities Commission to perform audits for units of public interest in the securities sector in 2025) to carry out audit activities. Audit implementation time: From the date of the 2025 Annual General Meeting of Shareholders until the General Meeting of Shareholders decides otherwise.

Number of votes in favor: ..... votes, accounting for: .....% of the total number of votes of all shareholders attending the meeting.

### **7. Approve the amendments and supplements to the Internal Regulations on corporate governance as in the draft Internal Regulations on corporate governance attached to this Resolution.**

Number of votes in favor: ..... votes, accounting for: .....% of the total number of votes of all shareholders attending the meeting.

### **8. Approving Report No. 07/2025/VSM/TT-HĐQT dated March 1, 2025 of the Board of Directors on approving the Plan to issue shares to pay dividends in 2024 and the Plan to issue shares to increase share capital from equity sources**

Number of votes in favor: ..... votes, accounting for: .....% of the total number of votes of all shareholders attending the meeting.

### **9. Approving Report No. 08/2025/VSM/TT-HĐQT dated March 1, 2025 of the Board of Directors on approving the Plan to offer additional shares to existing shareholders to increase charter capital**

Number of votes in favor: ..... votes, accounting for: .....% of the total number of votes of all shareholders attending the meeting.

### **10. Approve the amendments to the Company's Charter as in the draft Charter attached to this Resolution.**

Number of votes in favor: ..... votes, accounting for: .....% of the total number of votes of all shareholders attending the meeting.

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CÔNG TY  
HÀNG  
TÀI CHÍNH  
TRUNG  
U. TP. ĐÀ

**11. Approval of the dismissal of a Board Member for the 2024-2027 term.**

Dismissal of the following Board Member for the 2024-2027 term:

- Mr. Nguyen Viet Trung

**12. Election of an additional Board Member for the 2024-2027 term.**

The following individual has been elected as an additional Board Member for the 2024-2027 term:

- Mr./Ms.: ...

**13. Approval of contracts and transactions under the authority of the General Meeting of Shareholders as follows:**

a) Approval of the policy for signing/executing contracts and transactions under the approval authority of the General Meeting of Shareholders in 2025, including:

- Contracting parties: Organizations and individuals (including but not limited to transactions between the Company and Board Members, Directors, and other related parties as stipulated by the Law on Enterprises).

- Types of contracts and transactions: Loans, borrowings, guarantees (pledges, mortgages, guarantees, etc.), purchases, investments, and other transactions within the authority of the General Meeting of Shareholders.

- Contract/transaction value:

- Investment contracts or asset sales transactions with a value of 35% or more of the total asset value recorded in the Company's latest financial statement.
- Loan, borrowing, or asset sale contracts and transactions exceeding 10% of the Company's total asset value recorded in the latest financial statement, conducted between the Company and a shareholder owning 51% or more of the total voting shares, or a related party of such shareholder.
- Contracts and transactions as stipulated in Clause 1, Article 167 of the Law on Enterprises, with a value of 35% or more of the Company's total asset value recorded in the latest financial statement.
  - Contract/transaction execution period: Transactions taking place from after the date of the 2025 Annual General Meeting of Shareholders until before the 2026 Annual General Meeting of Shareholders.

b) Authorization to the Board of Directors (BOD)

The Board of Directors is assigned and authorized to determine the specific details of each contract/transaction, sign and implement the aforementioned contracts/transactions in compliance with legal regulations and the Company's interests. The Board of Directors is further authorized to delegate these responsibilities to the General Director if necessary and report the execution results at the 2026 Annual General Meeting of Shareholders.

Number of votes in favor: ..... votes, accounting for: .....% of the total number of votes of all shareholders attending the meeting.

**Article 2: The Resolution of the 2025 Annual General Meeting of Shareholders of Central Container Joint Stock Company takes effect from the date of signing. The Board of Directors of the Company is assigned to implement the above contents in accordance with current regulations of law and the Company's Charter./.**



**ON BEHALF OF GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN OF BOD**

**Recipients:**

- BOD, Board of Supervisors;
- State Securities Commission ;
- Hanoi Stock Exchange
- Shareholders, Post on Company website;
- Save clerical.

**MR. LE THE TRUNG**



# CENTRAL CONTAINER JOINT STOCK COMPANY

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## VOTING CARD

### FOR MEETING CONTENT AT THE ANNUAL GENERAL MEETING OF SHAREHOLDER 2025

Full name:

Shareholder code:

Number of owned shares	Number of Authorized shares	Total
.....	.....	.....

CONTENT	AGREE	DISAGREE	NO OPINION
1/ Approving the Board of Directors' Activity Report in 2024; Report on business performance in 2024 and business plan in 2025			
2/ Approval of the Supervisory Board's Activity Report in 2024			
3/ Approving the 2024 financial statements audited by AAC Auditing and Accounting Company Limited			
4/ Approved the profit distribution plan for 2024			
5/ Approval of the 2025 business plan, 2025 equipment investment plan and expected profit distribution in 2025			
6/ Approve the authorization for the Board of Directors to select an independent audit unit			
7/ Approving the amendments and supplements to internal regulations on corporate governance			
8/ Approving Report No. 07/2025/VSM/TT-HĐQT dated March 1, 2025 of the Board of Directors on approving the Plan to issue shares to pay dividends in 2024 and the Plan to issue shares to increase share capital from equity sources			
9/ Approval of Report No. 08/2025/VSM/TT-HĐQT dated March 1, 2025 of the Board of Directors on approving the Plan to offer additional shares to existing shareholders to increase charter capital			
10/ Approve amendments to the company charter			
11/ Approval of Contracts and Transactions under the Authority of the General Meeting of Shareholders			

**Da Nang, March 28, 2025**

**Shareholder/ Authorized**

*(Sign and full name)*

- This vote is only valid at the 2025 VSM Annual General Meeting of Shareholders





*Da Nang, March 19, 2025*

**NOTICE OF ADDITIONAL ELECTION  
OF A MEMBER OF THE BOARD OF DIRECTORS  
(TERM 2024 – 2027)**

**To: Shareholders of Central Container Joint Stock Company**

- Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to Charter of Central Container Joint Stock Company;
- Pursuant to Company's Internal Governance Regulations.

The Board of Directors of Central Container Joint Stock Company hereby informs the Shareholders of the additional election of a member of the Board of Directors (BOD) for the 2024 – 2027 term as follows:

**I. Reason for the Election**

On March 17, 2025, one member of the Company's Board of Directors submitted a resignation letter due to personal reasons. To ensure the Company's operations are not affected, the General Meeting of Shareholders must elect a new Board of Directors in accordance with the law and the Company's.

**II. Number of BOD Members to be Elected:** A total of one (01) member

**III. Requirements and Qualifications to be a member of BOD**

To be a member of the BOD, a person shall satisfy the following requirements:

- 1) Possess full civil act capacity and not be subject to any prohibitions on enterprise management as prescribed by law. Have business acumen, leadership, and organizational management skills, as well as a deep understanding of business principles. Preference is given to candidates with extensive experience in the Company's industry and prior experience in enterprise management.
- 2) Be in good health, have high ethical standards, integrity, honesty, and legal awareness. Possess the capability and dedication to address the Company's long-term strategic issues;
- 3) A member of the Board of Directors is not required to be a shareholder of the Company;
- 4) A member of the Company's BOD must not concurrently hold a position on the BOD of more than five (05) other public companies.

**IV. Application dossier for BOD's nomination and candidacy of BOD**

The application dossier for candidacy or nomination of a candidate for election to the Board of Directors includes:

- 1) Candidacy Application/ Nomination Sheet for BOD's candidates (as provided form);
- 2) Self-declared Curriculum Vitae (as provided form);
- 3) A copy of the Citizen Identification Card (ID card) or Passport;
- 4) Copies of educational certificates and professional qualification documents.

Shareholders are kindly requested to visit the Company's website (<http://www.viconshipdanang.com>) to download and use the templates specified in Sections 1 and 2 of Part IV of this Notice.

#### **V. Procedure for Nomination/Candidacy**

1) Shareholders or groups of shareholders holding at least **10% (ten percent)** of the total outstanding ordinary shares have the right to nominate or self-nominate candidates for election to the BOD, as follows:

- Shareholders holding 10% to under 15%: Right to nominate one (01) candidate.
- Shareholders holding 15% to under 30%: Right to nominate two (02) candidates.
- Shareholders holding 30% to under 45%: Right to nominate three (03) candidates
- Shareholders holding 45% to under 60%: Right to nominate four (04) candidates.
- If holding 60% or more, the right to nominate 5 members is granted.

Shareholders or groups of shareholders who meet the above conditions and wish to self-nominate or nominate candidates for the Board of Directors election must submit their application directly or via postal mail to the Company before **4:00 PM** on **March 27, 2025**, at the following address:

Central Container Joint Stock Company

75 Quang Trung, Hai Chau Ward, Hai Chau District, Da Nang City, Vietnam

Tel: 0236 3822922/ 0987853354, Fax: 0236 3826111; Email: [phuocct@viconshipdng.com.vn](mailto:phuocct@viconshipdng.com.vn)

Nomination and candidacy applications that do not comply with the above regulations will be considered invalid and will not be included in the official list of candidates for the election. The nominees and candidates are responsible before the law and the Company for the honesty and accuracy of their nomination/candidacy documents.

2) In case the number of Board of Directors candidates nominated or self-nominated is insufficient, the Board of Directors will nominate additional candidates, provided that they meet the required qualifications.

Best Regards!

#### Recipients:

- Shareholders;
- BOD, Executive Board;
- Archive: VT

**On behalf of BOD  
CHAIRMAN**

**MR. LE THE TRUNG**



Da Nang, March 19, 2025

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**REGULATIONS ON SUPPLEMENTARY ELECTION  
OF THE BOARD OF DIRECTORS FOR THE 2024-2027 TERM  
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
CENTRAL CONTAINER JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 on June 17, 2020;
- Pursuant to Charter of Central Container Joint Stock Company.

The supplementary election of a member of the Board of Directors (BOD) for the 2024-2027 term at the 2025 Annual General Meeting of Shareholders shall be conducted in accordance with the following regulations:

**I. THE CHAIRPERSON OF THE MEETING SHALL PRESIDE OVER THE ELECTION WITH THE FOLLOWING RESPONSIBILITIES:**

- Presenting the list of eligible nominees and candidates for the BOD.
- Addressing any complaints regarding the election process (if any).

**II. NOMINATION, CANDIDACY REGULATIONS, AND BOD QUALIFICATIONS**

- Term: **The remaining duration of the 2024-2027 term.**
- Number of BOD members for the 2024-2027 term: 05 members.
- Number of additional members to be elected: 01 member.
- Number of BOD candidates: Unlimited.

**1. Right to nominate, self-nominate:**

- Shareholders or groups of shareholders holding at least 10% of the total voting shares as of the record date for the General Meeting of Shareholders (February 19, 2025) have the right to nominate or self-nominate candidates for the Board of Directors election according to the following rules: From 10% to less than 15%: eligible to nominate one candidate, from 15% to less than 30%: eligible to nominate up to two candidates, from 30% to less than 45%: eligible to nominate up to three candidates, from 45% to less than 60%: eligible to nominate up to four candidates, from 60% or more: eligible to nominate up to five candidates
- In case the number of Board of Directors candidates nominated and self-nominated is still insufficient or the candidates do not meet the required qualifications, the incumbent Board of Directors will nominate additional candidates to meet the required number. The method by which the incumbent Board of Directors nominates candidates must be clearly announced and approved by the General Meeting of Shareholders before proceeding with the nomination.
- Shareholders or groups of shareholders shall submit nomination and candidacy documents for the Board of Directors to the Company in accordance with the Notice on the Additional Election of Board of Directors Members for the 2024–2027 Term.

**2. Requirements and Qualifications to be a member of BOD**

To be a member of the BOD, a person shall satisfy the following requirements:



- Possess full civil act capacity and not be subject to any prohibitions on enterprise management as prescribed by law. Have business acumen, leadership, and organizational management skills, as well as a deep understanding of business principles. Preference is given to candidates with extensive experience in the Company's industry and prior experience in enterprise management.
- Be in good health, have high ethical standards, integrity, honesty, and legal awareness. Possess the capability and dedication to address the Company's long-term strategic issues;
- A member of the Board of Directors is not required to be a shareholder of the Company;
- A member of the Company's BOD must not concurrently hold a position on the BOD of more than five (05) other public companies.

### **III. ELECTION REGULATIONS**

#### **1. Voting Rights:**

All shareholders, both individuals and organizations, who own VSM common shares, or their legally authorized representatives (as per the shareholder list finalized on February 19, 2025, provided by the Vietnam Securities Depository and Clearing Corporation), have the right to vote at the General Meeting upon completing the registration and eligibility verification process at the meeting.

#### **2. Voting Principles and Procedures:**

- a. The election of BOD members shall be conducted through the cumulative voting method, whereby each shareholder/authorized representative has a total number of votes equivalent to the number of shares held multiplied (x) by the number of BOD members to be elected.
- b. Voting card shall be cast into the voting card box under the supervision of the Chairperson and shall close once the last shareholder has voted or upon the expiration of the voting period as announced/guided by the Chairperson or the Election Committee, whichever comes first.

#### **3. Voting card, voting process**

- Each shareholder/authorized representative shall receive **one (1) voting card** for electing BOD members, issued by the Company, and assigned a unique shareholder code.
- If a voting card is incorrectly filled out, the shareholder/authorized representative may request a new voting card from the Vote Counting Committee.

#### **- How to fill out the voting card:**

+ Shareholders/authorized representatives may vote for up to the total number of candidates required to be elected. They may distribute their total votes among one or multiple candidates or allocate all votes to a single candidate.

+ There are two ways to fill out the voting card:

❖ Option 1: Shareholders/authorized representatives mark (x) in the column "Divide total number of votes equally among selected candidates" corresponding to the chosen candidates. Accordingly, the Vote Counting Committee will equally distribute the total votes of the shareholder/authorized representative among all selected candidates.

❖ Option 2: Shareholders shall clearly specify the number of votes in the column "Vote for a specific number of candidates" corresponding to the candidate(s) selected by the shareholder or their authorized representative. In this case, the total number of votes allocated to all selected candidates must not exceed the total number of votes the shareholder or authorized representative is entitled to.

**Note:** In case a shareholder or their authorized representative marks the column "Divide total number of votes equally among selected candidates" while also specifying a number of votes in the column "Vote for a specific number of candidates," the Vote Counting Committee shall use the number of votes recorded in the "Vote for a specific number of candidates" column as the basis for calculating the election results.



- Invalid voting card:

- + It is not issued by the Organizing Committee;
- + It contains more candidates than permitted or includes names that are not on the official list of nominees and candidates;
- + The total number of votes for candidates exceeds the total number of votes allocated to the shareholder or their authorized representative, or the number of selected candidates exceeds the approved number of Board members to be elected.
- + It is altered, torn, erased, or contains additional content not permitted;
- + It is submitted to the Vote Counting Committee after the voting period has ended;
- + It lacks the signature of the shareholder or their authorized representative.

#### 4. Vote Counting Committee and its responsibility:

The Vote Counting Committee is nominated by the Chairperson of the General Meeting and approved by the General Meeting of Shareholders. It has the following responsibilities:

- Check the voting card box in the presence of shareholders attending the General Meeting;
- Provide detailed instructions on completing the voting card under the cumulative voting method;
- Verify the validity of voting cards, objectively count the election results, and ensure the accuracy of the voting outcome;
- Consolidate election results and prepare the Vote Counting Minutes. The minutes must be signed by all members of the Vote Counting Committee or its Head to confirm accuracy, transparency, and compliance with voting principles and procedures;
- Handover the Vote Counting Minutes and all voting cards to the Secretary of the General Meeting;
- Coordinate with the Chairperson of the General Meeting to address any election-related complaints and report them to the General Meeting of Shareholders for resolution.
- The Vote Counting Minutes must include the following details:
  - + Total number of voting shares present at the General Meeting, number of valid voting cards and number of invalid voting cards;
  - + Number of votes received by each candidate;
  - + Percentage of votes each candidate received out of the total votes;
- The Head of the Vote Counting Committee is responsible for ensuring the legality, order, and procedure of the voting process and shall report the election results to the General Meeting on behalf of the Chairperson.

## V. PRINCIPLES OF ELECTION RESULTS

- Candidates elected as members of the Board of Directors are determined based on the highest number of votes, in descending order, until the required number of Board members is filled.
- In the event that two or more candidates receive the same number of votes for the final available position(s), a re-election will be conducted among these candidates to determine the successful one(s).
- If, after the re-election, the required number of Board members is still not filled, the General Meeting of Shareholders may vote on whether to leave the position(s) vacant and conduct a supplementary election in the next General Meeting.

## VII. EFFECTIVENESS

- This election regulation takes effect immediately after being approved by the General Meeting of Shareholders and will expire upon the conclusion of the 2025 Annual General Meeting of Central Container Joint Stock Company.



**ON BEHALF OF GENERAL MEETING OF  
SHAREHOLDERS**

**Chairperson - Chairman of BOD**

**MR. LE THE TRUNG**





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## NOMINATION SHEET

MEMBERS OF THE BOARD OF DIRECTORS

CENTRAL CONTAINER JOINT STOCK COMPANY

TERM 2024-2027

Form No.1: For  
shareholder/Group of  
shareholders nominating  
candidates for the BOD

### To: Central Container Joint Stock Company (VSM)

Shareholder/Group of Shareholders of Central Container Joint Stock Company ("VSM")  
including:

No.	Shareholders	Business registration number/ID/Passport	Number of share owned	Percentage (%) / Total Voting Shares	Sign
1					
2					
....					

After considering the regulation on BOD nomination - election term 2024-2027 and current Charter of VSM, we would like to nominate the below candidate to the BOD term 2024-2027 of VSM at the Annual General Meeting of Shareholders in 2025 as follows:

1. Mr./Ms: .....  
Date of birth: .....  
ID/Passport: ..... Date of issue: ..... by: .....  
Address: .....
2. ....

We are completely responsible for this nomination and commit to strictly comply with the current regulations and VSM's Charter.

Respectfully!

....., date ..... month ..... year 2025

#### Attachments:

- Copy of ID/Passport;
- CV of nominee;
- Other related documents.



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Form No. 2: For  
Shareholders Applying

**CANDIDACY APPLICATION**

AS A MEMBER OF THE BOARD OF DIRECTORS  
CENTRAL CONTAINER JOINT STOCK COMPANY  
TERM 2024-2027

**To: Central Container Joint Stock Company**

Full name: .....

Date of birth: .....

ID/Passport: .....

Date of issue: ..... By .....

Address: .....

Telephone: ..... Fax: .....

Currently holding ..... shares accounting for: ..... % of the total 3.354.996  
voting shares of the Company.

After considering the regulation on BOD nomination - election term 2024-2027 and  
current Charter of VSM, I hereby apply for candidacy as a Member of the Board of Directors  
for the term 2024-2027 of VSM at the Annual General Meeting of Shareholders in 2025.

I hereby declare that all documents in this candidacy application are truthful and  
accurate, and I take full responsibility before the law for the integrity of this application.

Respectfully,

....., date ..... month ..... year 2025

**Attachments:**

- Copy of ID/Passport;
- CV of nominee;
- Other related documents..

**Shareholder**

(Sign and full name)



FORM



# VOTING CARD FOR ADDITIONAL MEMBER OF THE BOARD OF DIRECTORS

Term 2024 - 2027

No:

Number of  
owned sharesNumber of Authorized  
shares

Total of shares

Total of votes = Total of shares x Number  
of BOD members can be elected:

No	Full name	Number or votes (Choose one of the two options below)	
		Divide total number of votes equally among selected candidates (mark "x" on the selected candidate)	Vote for a specific number of candidates (write the specific number of votes for the selected candidate)
1	AAA		
2	BBB		
3	CCC		
4	DDD		
5	EEE		
6	FFF		
7	GGG		

Da Nang, March 28, 2025  
Shareholder/ Authorized  
(Sign and full name)

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## CURRICULUM VITAE

OF CANDIDATE FOR THE BOARD OF DIRECTORS  
CENTRAL CONTAINER JOINT STOCK COMPANY  
TERM 2024-2027

1. Full name: .....
2. Sex: .....
3. Date of birth: .....
4. Place of birth: .....
5. Nationality: .....
6. Ethnic: .....
7. ID/ Passport no: ..... date of issue: ..... place of issue: .....
8. Address: .....
9. Telephone number: .....
10. Educational Background: .....
11. Professional Qualifications: .....
12. Work Experience:

Period	Position	Company

13. Companies where the candidate currently holds a position as a member of the Board of Directors or other managerial positions:

Period	Position	Company

14. Contributions to the Company (if any):
15. Violations of law (if any):
16. Conflicts of interest with the Company (if any):
17. Outstanding debts to the Company (if any):
18. Number of shares held (if any):

+ Shares representing ownership in the Company:

+ Personal ownership:

19. Related persons and their shareholdings (if any):
20. Candidate's Commitment: If elected as a member of the Board of Directors of Central Container Joint Stock Company, I commit to performing my duties with honesty, loyalty, and due diligence for the best interests of the Company.

I hereby declare that all the information provided above is true and accurate. If any of the statements are found to be false, I take full responsibility before the law.



**Confirmation by Competent Authority**

*(Local government or the organization  
where the individual is employed)*

....., date ... month .... year 2025

*(Sign and full name)*



CENTRAL CONTAINER JOINT  
STOCK COMPANY



No. 09/2025/VSM/TT-HĐQT

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Da Nang, March 19, 2025

## PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS (9)

*(Re: Approval of the Dismissal and Additional Election of Board of Directors  
Members for the term 2024–2027 of Central Container Joint Stock Company)*

### **To: The Annual General Meeting of Shareholders 2025**

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to Charter of Central Container Joint Stock Company;
- Based on the resignation letter dated March 17, 2025, from Mr. Nguyen Viet Trung for the position of Board Member of Central Container Joint Stock Company;

The Board of Directors of Central Container Joint Stock Company respectfully submits the following matters to the 2025 Annual General Meeting of Shareholders for approval:

- Approval of the dismissal of Mr. Nguyen Viet Trung from his position as a member of the Board of Directors for the term 2024–2027.
- Approval of the additional election of one member to the Board of Directors of Central Container Joint Stock Company for the term 2024–2027.

Respectfully submitted for the consideration and approval of the General Meeting of Shareholders./.

Sincerely!

**ON BEHALF OF BOD  
CHAIRMAN**

**MR. LE THE TRUNG**





CENTRAL CONTAINER JOINT  
STOCK COMPANY

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No. 10/2025/VSM/TT-HĐQT

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Da Nang, March 19, 2025

## PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS (10)

*(Re: Approval of Contracts and Transactions  
within the Authority of the General Meeting of Shareholders)*

### To: The Annual General Meeting of Shareholders 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to Charter of Central Container Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the following matters:

#### 1. **Matter 1: Approval of Transactions within the Authority of the General Meeting of Shareholders**

Due to the practical needs arising during the Company's operations, in order to ensure timeliness and optimize the interests of shareholders and the Company, as well as effectively seize business opportunities, the Board of Directors respectfully proposes that the General Meeting of Shareholders approve the following matters:

- a) The General Meeting of Shareholders approves the policy for signing/entering into contracts/transactions within the authority of the General Meeting of Shareholders for the year 2025 as follows:
  - Contract/Transaction Signatories: Organizations and individuals (including, but not limited to, transactions between the Company and members of the Board of Directors, the CEO, and related parties as defined under the Law on Enterprises).
  - Types of Contracts/Transactions: Loan/borrowing transactions, collateral agreements (pledge, mortgage, guarantee...), sales, investments, and other transactions within the authority of the General Meeting of Shareholders.
  - Contract/Transaction Value:
    - ✓ Investment contracts or asset sales with a value of 35% or more of the total value of assets as recorded in the most recent financial statements of the Company.
    - ✓ Loan/borrowing contracts, asset sales with a value greater than 10% of the total value of assets as recorded in the most recent financial statements between the Company and shareholders owning 51% or more of the total voting shares, or related parties of such shareholders.
    - ✓ Contracts/transactions under Clause 1, Article 167 of the Law on Enterprises with a value of 35% or more of the total value of assets as recorded in the most recent financial statements of the Company.

- Time of Contract/Transaction Signing: Transactions occurring from the date of the 2025 Annual General Meeting of Shareholders until the date of the 2026 Annual General Meeting of Shareholders.
- b) The General Meeting of Shareholders authorizes the Board of Directors to decide on the specific content of each contract/transaction; to sign and implement the contracts/transactions outlined above, ensuring compliance with legal regulations and the Company's interests. The Board of Directors may delegate the authority to the CEO to carry out the details specified in this Article (if necessary), and report the implementation results at the 2026 Annual General Meeting of Shareholders.

**2. Matter 2: Authorization for the Board of Directors to Decide on Other Arising Matters within the Authority of the General Meeting of Shareholders**

Based on the Company's actual business operations and to ensure the timeliness of its production and business activities, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the authorization for the Board of Directors to decide on other arising matters within the authority of the General Meeting of Shareholders (if any) and to report on such matters at the 2026 Annual General Meeting of Shareholders.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval./.

Best Regards.

Da Nang, March 19th, 2025

**ON BEHALF OF BOD  
CHAIRMAN**

**MR. LE THE TRUNG**