

<b>Code</b>	<b>FIR</b>
<b>Company name</b>	First Real Joint Stock Company
<b>Date</b>	03/25/2025
<b>Subject</b>	Change in personnel

**Content:**

On March 25, 2025, First Real Joint Stock Company announces the change in personnel with details as follows:

1. The appointment of:
  - Mr. Nguyen Xuan Trung as Chief Financial Officer
  - Mr. Nguyen Duc Toan as Chief Accountant
2. The resignation of Mr. Nguyen Xuan Trung as Chief Accountant  
Effective from March 24, 2025.